

MINUTES OF THE REGULAR MEETING, SEPTEMBER 27, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:03 p.m. on Monday, September 27, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Jennifer Fortier, Julie Misner, Adriana Sebek Jay Lurquin and Brian Nichols. Jackie Lichter arrived at 6:15 p.m.

Members Absent: Peter DeRousse

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Dr. Spreitzer, Mrs. Riha and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Misner, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Closed session discussions were completed at 7:00 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:06 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jennifer Fortier, Julie Misner, Jackie Lichter, Adriana Sebek, Jay Lurquin and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Dr. Macchia, Mrs. Riha, Dr. Spreitzer and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Tom Cyplik, district parent, addressed the Board regarding a problem at Covington. He stated that the fifth grade went on a field trip to OLHMS but no permission slips were sent out in advance. He stated that when there is a transfer of guardianship of a student, there must be a permission slip. He asked that the Board look into the administration at that school.
- There were no comments submitted online at this time.

Presentation: Dr. Sean McNichols presented OLHMS student Sara Abdelrahman to read

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her poem "Emerging from the Storm." She read the poem at the Village of Oak Lawn 9/11 event.

Discussion I: Oak Lawn Hometown School District 123 Final Budget
Dr. Loftin presented the Oak Lawn Hometown School District 123 Final Budget. He reviewed changes from the tentative budgets that were previously presented. He confirmed that the federal revenue is almost double what we usually see, but the excess funds were meant for specific things (i.e. capital projects, curriculum, etc.). He also confirmed that the new social studies curriculum is included in the budget.

Public Hearing: Budget Public Hearing 2021/2022
President Nichols opened the public hearing for the 2021/2022 Budget. There were no public comments at this time. President Nichols closed the public hearing.

Action I: It was moved by Mrs. Misner, seconded by Mrs. Lichter, to approve the District 123 Budget, 2021-2022. Voting ayes: Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mrs. Sebek, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion passed.

Acknowledgement of Board Reorganization Process
President Nichols noted that with the resignation of Theresa Roche, the Vice President position is open and needs to be filled. Mr. Lurquin nominated Mrs. Misner for the Vice President of the Board of Education, and it was seconded by Mrs. Lichter. The Board unanimously voted for Mrs. Misner to fill the position of Vice President.

President Nichols requested a volunteer for the Representative to the Oak Lawn-Hometown School District 123 Educational Foundation for the period September 2021 to April, 2022. Mrs. Misner volunteered and was appointed to this position.

President's Report

President Nichols had nothing to report at this time.

Superintendent's Report

- A. Superintendent Enderle's report included
 - Dr. Enderle reviewed the FOIAs submitted to the district.
 - Dr. Enderle reviewed the start of the year survey which was submitted to staff, students and parents. There were approximately 1,500 responses. Approximately 90% of families reported a positive experience at the start of school. 3 out of 4 staff members reported a successful start and feel valued and supported. Over 90% of students report their teacher supports, encourages and believes in them. Approximately 80% of families report their child is being challenged academically in school while only approximately 60% of students report being challenged academically. Approximately 40% of staff report they do not have an appropriate work-life balance.

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- Dr. Enderle reviewed the district’s current enrollment of 3,269 students. We are down slightly by 50 students. Enrollment has remained relatively flat and is following enrollment predictions.
 - Fall Family Conferences will continue with a student-led approach. Conferences will be virtual again this year and will run approximately 15 minutes each. There is a large emphasis on writing this year.
 - The Equity as an Imperative Board training will take place on October 19th. Equity work will continue with the staff on the November 2nd institute day.
 - The World Visions 6K took place on September 18th at OLHMS. There were over 200 participants and 25 volunteers. It raised over \$5,000.
 - D123 is partnering with the Children’s Museum of Oak Lawn for Operation “ABC” (Adventures Beyond the Classroom). Free family passes will be available for preschool and kindergarten families.
 - OLHMS will be hosting the High School Fair on October 21st.
 - A free paper shredding event will be held on October 23rd at OLHMS.
 - A Working Conditions Sub-Committee has been created in order to monitor the accountability of non-contractual action plans. The initial meeting took place on September 15th and will continue every other month.
 - Congratulations to the D123 Board of Education for earning the Excellence in Governance Award. Only 1 of 35 districts earned this award. It is a two-year honorary distinction.
- B. Business Office – Mike Loftin
C. Curriculum & Family Engagement – Kathy Gavin
D. Learning, Communication and Technology – Joe Macchia
E. Operations – Leo Cassidy
 a. Capital Projects Update
F. Literacy /Intervention – Katy Spreitzer

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of August 30 2021 and September 14, 2021.

Closed Minutes of August 30, 2021.

Destruction of the following closed session audio recordings, as per P.A. 93-523: August 19, 2019.

APPROVAL OF BILLS

Bill List Report

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September 27, 2021

\$1,844,702.24 Education Fund Payroll, Sept 10th, Sept 24th
 \$ 175,493.22 Teacher Pension Fund Bills, Sept 10th, Sept 24th
 \$ 203,174.96 Education Fund Bills
\$2,223,370.96 Total Education Fund Expenditures
 \$ 97,865.82 Operations & Maintenance Fund Payroll, Sept 10th,
 Sept 24th
 \$ 254,654.25 Operations & Maintenance Fund Bills
\$ 352,520.07 Total Operations & Maintenance Fund Expenditures
 \$ 449.16 Transportation Fund Payroll, Sept 10th, Sept 24th
 \$ 122,702.45 Transportation Fund Bills
\$ 123,151.61 Transportation Fund
 \$ 94,187.19 FICA/Medicare & IMRF Fund Bills, Sept 10th, Sept 24th
 \$ 102,795.93 Construction Fund
 \$ Debt Services
 \$ 420.00 Tort & Judgement Fund
 \$ Municipal Retirement Fund
\$2,896,447.22 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

PERSONNEL

Lane Changes

Jill Bleski	14 MA	14 MA+15
Caren Czaja	4 BA	4 MA
Georgia Danos	2 MA	2 MA+15
Dana Edie	18 MA+15	18 MA+30
Dave Fahey	4 BA	4 BA+15
Sofia Georgelos	23 MA+30	23 MA+45
Nicky Glikis	24 MA	24 MA+15
Caitlin Glynn	5 MA+15	5 MA+30
Katie Guerrero	14 MA	14 MA+15
Rachel Kromphardt	7 MA	7 MA+15
Danielle Leland	3 BA+15	3 MA
Moises Lopez	4 BA	4 MA+15
Taylor Mallon	6 MA	6 MA+15
Vincent Mamolella	7 MA	7 MA+30
Julie Owens	8 MA	8 MA+30
Jennifer Reidl	9 MA+15	9 MA+30
Christina Roberts	27 MA+15	27 MA+30
Victoria Ruge	5 BA	5 BA+15
Anthony Santillo	2 BA	2 BA+15
Voula Stavrou	16 MA	16 MA+15
Sara Stephens	4 MA+15	4 MA+30
Tiffany Strayer	15 MA	15 MA+15

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Jamie Szkarlat	11 BA+15	11 MA
Andrew Weber	15 MA+30	15 MA+45
Resignations		
Noha Ayyad	Inst Aide/Parent Liaison	Hometown
Nidaa Dahalan	Instructional Aide	Hometown
Nora Sabah	Lunchroom Supervisor	Hannum
Kaitlyn Van Kuiken	Teacher Aide	Hometown
Support Staff		
Siobhan Cummings	Lunchroom Supervisor	Kolmar
Natasha Dakhallah	Instructional Aide	OLHMS
Andrea Flores	Lunchroom Supervisor	Hometown
Maureen Malloy	School Nurse	Hannum
Tammi Sweet	Lunchroom Supervisor	Hannum
Annmarie Usterbowski	Teacher Aide	Sward
Extended Personal Leave		
Julia White	Teacher	Hannum
Termination		
Annette Blaylock	Lunchroom Supervisor	Covington

Voting aye: Mrs. Fortier, Mr. Lurquin, Mrs. Sebek, Mrs. Misner, Mrs. Lichter and Mr. Nichols. Nay: None. Absent: Mr. DeRousse. The motion passed.

Discussion II: Brandt School Lease [3D, 4C]
Dr. Enderle presented the new Brandt School Lease. D123 has been in a partnership with the Oak Lawn Park District at the Brandt School playlot since 1987. The plot of land is approximately 3,700 square feet. Since the park district wanted to renovate the play area, it was agreed that an updated lease was in order. The lease is for a 10 year period at a rate of \$1 per year.

Action III: It was moved by Mrs. Lichter, seconded by Mrs. Fortier to approve the Brandt School site Lease through September 30, 2031. Voting Aye: Mrs. Lichter, Mrs. Fortier, Mrs. Sebek, Mrs. Misner, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion carried.

Discussion III: FY22 Leases and Contracts
Dr. Loftin provided a list of all leases and contracts for D123 properties. This is an annual item for transparency.

Discussion IV: Second Reading and Adoption of Select School Board Policies: 1:30; 2:10; 2:30; 2:130; 2:240; 2:120-E1; 2:220-E7; 5:10; 6:145; 6:160; 6:235; 6:260; 7:280; 8:90; 2:120-E2; 2:240-E1; 2:240-E2
Dr. Enderle reviewed the suggested updates of select school board policies. The administrative review of these updates showed that procedures are in place for each policy. Most changes are subtle and are slight language changes or legal reference changes. Policy 6:235 expands the responsibility of the district.

Action IV: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to adopt the select school board policies as listed. Voting aye: Mr. Lurquin, Mrs.

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Lichter, Mrs. Fortier, Mrs. Sebek Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion carried.

Discussion V: Second Reading and Adoption of Select School Board Policies Undergoing a Five-Year Review: 1:10; 1:20; 2:240-E4; 3:30; 6:100; 6:170; 7:220; 7:230
Dr. Enderle reviewed the policies undergoing a five-year review. These policies have no recommended changes and have not been updated in the last five years.

Action V: It was moved by Mrs. Fortier, seconded by Mrs. Misner, to adopt select school board policies undergoing a five-year review as listed. Voting aye: Mrs. Fortier, Mrs. Misner, Mrs. Lichter, Mrs. Sebek, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion passed.

Future Meeting Previews Committee of the Whole Meeting – October 12, 2021 @ Hometown
Special Meeting – October 19, 2021 @ OLHMS
Business Meeting – October 25, 2021 @ OLHMS

- Admin/Teacher Salary Benefits Report
- IMRF Salary Report
- Preliminary Tax Levy
- Proposed Budget Calendar
- Board Professional Development Budget
- Emergency Operational Plan Revisions
- IASB Resolution Summaries

*These items are not to be intended as all inclusive

Board Comments:

Mrs. Fortier reported that she attended the first SCOPE meeting of the year. SCOPE reporter that Senator Gillespie has expressed an interest in TIF reform which would be in the schools favor. No bill has been listed at this point.

Mr. Lurquin congratulated all board members on the Governance Award and on earning Master Board Member status again this year.

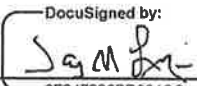
Mrs. Misner thanked all staff, families and students for all of their hard work to make the start of this year a great success.

Mr. Nichols reported that he has coordinated with all principals for a visit at each school.

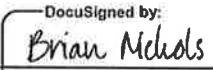
Adjourned – 8:18 p.m.

The next special meeting of the Board of Education will be held on October 12, 2021 at 7:00 at Hometown School. The next Special Meeting of the Board of Education will be held on October 19, 2021. The next regular meeting of the Board of Education will be held on October 25, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

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Secretary

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President