

MINUTES OF THE REGULAR MEETING, FEBRUARY 24, 2020

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 5:30 p.m. on Monday, February 24, 2020 at the Sward School, 9830 S. Brandt Avenue, Oak Lawn, Illinois.

Members Present: Jennifer Fortier, Jackie Lichter, Jay Lurquin, Theresa Roche and Brian Nichols.

Members Absent: Peter DeRousse and Julie Misner

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mr. Cassidy, Mrs. Riha, and Mr. Macchia

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Lichter to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9).

Closed session discussions were completed at 6:30 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:00 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jay Lurquin, Jackie Lichter, Jennifer Fortier, Theresa Roche and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mr. Cassidy, Mrs. Riha and Dr. Macchia.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

No one stepped forward at this time.

Presentation Sward School Presentation – Principal Candy Kramer gave a presentation on Sward School and the exciting things going on there.

President's Report President Nichols reminded all that the State of the District Dinner will take place on Friday, March 13 and invited all to attend.

Superintendent's Report

A. Superintendent Enderle's report included

- A review of the FOIA requests.
- The spring family conferences were successfully completed with an 85% attendance rate.

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- The practice E-Learning Day has been scheduled for Tuesday, March 17th.
 - The 5Essentials Survey has been completed. D123 had a participation rate higher than the state requirements.
 - The first Community Partnering Focus Group took place on January 29th.
 - The State of the District Dinner will take place on Friday, March 13th.
- B. Business Office – Mike Loftin
- Dr. Loftin reviewed some legislative updates for the Board.
- C. Curriculum & Family Engagement – Kathy Gavin
- The District Assessment Committee started this year. The committee has been reviewing the Teaching and Learning Handbook to determine updates and revisions.
- D. Technology – Joe Macchia
- The Informacast implementation is ahead of schedule
- E. Operations – Leo Cassidy
- The HR team is working on a recruitment strategy for the upcoming hiring season and college job fairs.
- F. English Learners – Angela Goetz
- G. Student Services – Cynthia Riha
- The MTSS Sub Committee began this year. The Second Step curriculum has been successfully implemented sporadically in some schools and is currently being discussed as a potential option for full implementation.

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of January 21, 2020; February 11, 2020; and February 18, 2020.
Closed Minutes of January 21, 2020 and February 18, 2020.
Destruction of the following closed session audio recordings, as per P.A. 93-523: May 21, 2018 and May 29, 2018.
The release of minutes for the following closed session meetings as they no longer require confidential treatment: 5/20/2019; 7/15/2019; 8/19/2019; 9/23/2019; 10/21/2019; 11/5/2019; 12/16/2019.

APPROVAL OF BILLS

Bill List Report

	February 24, 2020
\$1,851,430.23 Education Fund Payroll, Jan. 31 st , Feb. 14 th	
\$ 181,729.03 Teacher Pension Fund Bills, Jan. 31 st Feb. 14 th	
\$ 436,576.42 Education Fund Bills	
\$2,469,735.68 Total Education Fund Expenditures	
\$ 93,036.43 Operations & Maintenance Fund Payroll, Jan. 31 st , Feb. 14 th	

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\$	363,180.01	Operations & Maintenance Fund Bills
\$	456,216.44	Total Operations & Maintenance Fund Expenditures
\$	425.44	Transportation Fund Payroll, Jan. 31 st , Feb. 14 th
\$	350,214.09	Transportation Fund Bills
\$	350,639.53	Transportation Fund
\$	88,465.03	FICA/Medicare & IMRF Fund Bills, Jan. 31 st , Feb. 14 th
\$		Construction Fund
\$	5,554.55	Debt Services
\$		Tort & Judgement Fund
\$		Municipal Retirement Fund
	\$3,370,611.23	TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

- Imprest Fund-Category Summary Report
- Fund Balances
- Revenue Recap Summary
- Expense Recap Summary
- Aggregate Financial Report

PERSONNEL

Lane Changes

Veronica Delgado	18 MA+30	18 MA+45
Catherine Ksiazek	10 MA+30	10 MA+45
Michelle McVicker	3 BA	3 BA+15
Karen Mensinga	6 BA	6 BA+15
Shannon Merrion	3 BA	3 MA
Kaitlyn Orloff	3 BA	3 BA+15
Caitlyn Rurkowski	5 BA	5 BA+15
Renee Ziobro	6 MA	6 MA+15

Resignations

Kara Deliberto	Teacher	OLHMS
Maria Vieyra Estrada	Lunchroom Supervisor	Covington
Claire Wilmsen	Teacher	OLHMS

Support Staff Recommendations

Tanderlon Carter – Lunchroom Supervisor, Sward for the 2019-2020 School Year, effective 02/18/2020 at a salary of \$9.25 per hour x 2 hours per day.

Antonia Estrella – Lunchroom Supervisor, Sward for the 2019-2020 school year, effective 02/05/2020 at a salary \$9.25 per hour x 2 hours per day.

Joan Frederick – Lunchroom Supervisor, Covington for the 2019-2020 School Year, effective 02/11/2020 at a salary of \$9.25 per hour x 2 hours per day.

Caren Hennessy-Wild – Instructional Aide, Hometown for the 2019-2020 school year, effective 01/31/2020 at a salary of \$14.21 per hour x 6.5 hours per day.

Aileen Rohan – Teacher Aide, Sward for the 2019-2020 school year,

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effective 01/27/2020 at a salary of \$11.45 per hour x 6.5 hours per day.
Angela Williams – Teacher Aide, Hannum for the 2019-2020 school year, effective 02/14/2020 at a salary of \$11.45 per hour x 6.5 hours per day.

Retirement

Theresa Weber – Teacher, Hometown, effective 6/2020

Extended Personal Leave Request

Shannon Jackson – Teacher, Kolmar, effective 2020/2021 Academic School Year

Unpaid Temporary Disability Leave Request

Catherine Schick – Instructional Aide, Hometown, effective 2/12/2020 through 4/24/2020 (dates are tentative)

Administrative Additional Work Request

Voting aye: Mrs. Fortier, Mr. Lurquin, Mrs. Lichter, Ms. Roche and Mr. Nichols. Nay: None Absent: Mr. DeRousse and Mrs. Misner. The motion passed.

Discussion I: 2020-2021 School Calendar
The Board has reviewed and discussed this calendar for the past few meetings. This version has been recommended by the administration. It has been reviewed by the PTA Council and is closely aligned with the feeder high school districts.

Action II: It was moved by Ms. Roche, seconded by Mrs. Lichter, to approve the 2020/2021 School Calendar. Voting aye: Ms. Roche, Mrs. Lichter, Mrs. Fortier and Mr. Nichols. Nays: Mr. Lurquin. Absent: Mr. DeRousse and Mrs. Misner. The motion carried.

Discussion II: Traffic Calming Signage
Dr. Enderle stated that the district has been working with the Oak Lawn Police Department regarding traffic at 52nd Avenue and 99th street. There has been concern with having only one crossing guard with the increased traffic. It was recommended to add traffic calming signs. The signs use solar power and will run on a timer to flash at the necessary times. The police department confirmed that there is only one sign like this in Oak Lawn at 96th and 52nd Avenue outside the Advocate building. Advocate purchased the sign. The school district is advocating to split the cost with the village.

Action III: It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the Intergovernmental Agreement for the Purchase and Installation of Crosswalk Signs. Voting aye: Mr. Lurquin, Mrs. Fortier, Mrs. Lichter, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion carried.

Discussion III: 2020-2021 Special Education Transportation Contract
Dr. Mike Loftin reviewed the 2020-2021 Special Education Contract with Richlee Inc. The contract would be extended for one more year with a 3.5% increase.

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- Action IV: It was moved by Mrs. Lichter, seconded by Mr. Lurquin, to approve the 2020-2021 Special Education Contract with Richlee Inc. Voting aye: Mrs. Lichter, Mr. Lurquin, Mrs. Fortier, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion carried.
- Discussion IV: Post Issuance Compliance Report FY20
Dr. Loftin reviewed the Post Issuance Compliance Report FY20. This is a standard annual disclosure.
- Discussion V: Summer Project Financing Timeline
Dr. Loftin reviewed the Summer Project Financing Timeline.
- Discussion VI: Capital Projects Update
Mr. Cassidy reviewed the updates on the status of the planned capital projects. Dr. Loftin and Mr. Cassidy also provided JMA fee rates for the Board. It was requested that the bid specs note that the district must be informed and approve if a subcontractor will be used to complete a job.
- Action V: It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the initiation of the bidding process for the Hannum School Tuckpointing Project. Voting aye: Mr. Lurquin, Mrs. Fortier, Mrs. Lichter, Ms. Roch and Mr. Nichols. Nays: none. Absent: Mr. DeRousse and Mrs. Misner. The motion carried.
- Action VI: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the Request for Proposal for the OLHMS Transient Voltage Surge Suppression System Project. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Fortier, Ms. Roche and Mr. Nichols. Nays: none. Absent: Mr. DeRousse and Mrs. Misner. The motion carried.
- Dicussion VII: Second Reading of Select School Board Policies 4:60 and 4:80
Dr. Enderle noted that these policies had their first reading back in December. IASB and the district attorney had changes that did not come in time for the second reading to be done in January.
- Action VII: It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve and adopt the second reading of school board policies 4:60 and 4:80. Voting aye: Mrs. Fortier, Mrs. Lichter, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion carried.
- Future Meeting Previews Business Meeting –March 16, 2020 @ Covington
- OLB Lease of Fields
 - 2020 Summer Projects
 - 2020 Summer School Brochure and Fees
 - First Student Regular Ed Transportation Renewal Agreement

*These items are not to be intended as all inclusive

Board Comments:

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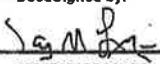
Ms. Roche reported that the Taco & Trivia Night tables are going fast so be sure to reserve your table soon.

Mrs. Fortier attended the SCOPE meeting earlier in the day. They reviewed the legislative updates mentioned previously by Dr. Loftin.

Adjourned – 8:26 p.m.

The next regular meeting of the Board of Education will be held on March 16, 2020 at Covington Elementary School, 9130 S. 52nd Avenue, Oak Lawn, Illinois.

Secretary

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President

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