

## MINUTES OF THE REGULAR MEETING, AUGUST 21, 2017

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, August 21, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois.

Members Present: Mrs. Fortier, Mr. DeRousse, Mrs. Roche, Mrs. Misner, Mr. Lurquin and Mr. Nichols

Members Absent: Mrs. Lichter

Administrators Present: Dr. Enderle, Mr. Andersen, Mr. Macchia, Dr. Loftin and Dr. Gavin

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mrs. Fortier to adjourn to closed session For the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9). The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Closed session discussions were completed at 7:00 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:04 p.m. roll call was taken with all members present except for Mrs. Lichter.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

Citizen and 7<sup>th</sup> grade OLHMS Science teacher Elaine Barlos spoke to the Board regarding SB1 vs Governor Rauner's amendatory veto. Ms. Barlos asked the Board to proceed with caution and to look at the financial big picture of the state's educational funding proposal, Senate Bill 1.

There were no additional speakers and President Nichols declared public comment closed.

Informational Sarah McIntyre, Summer School Principal gave a brief overview regarding this year's summer school session. Mrs. McIntyre highlighted the summer enrollment numbers, class offerings, and reviewed financial costs. Program teachers Mrs. Annette Jean, Mr. Dana Edie and Mrs. Lauren Carmichael-Ward also shared experiences with the Board.

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### President's Report

President Nichols report included:

- Continuing to advance strong partnerships not only with union partners but also with the District's community for the betterment of D123 students' experiences.
- This year's theme of "Inspire" and challenged all in attendance to focus on the uniqueness and importance of every student served.
- The opportunities the Board had as a whole to reflect about District practices and outcomes during a recent board self-evaluation.

### Superintendent's Report

Superintendent Enderle's report included:

- Highlighted the 2<sup>nd</sup> annual August 14th Southland Learning Conference. 250 people attended representing 47 different school organizations.
- He thanked Mr. Andersen and his staff for going the extra mile in having the schools looking great for opening day.
- Enrollment of 3,145 students, which is relatively flat compared to last year's numbers. The mobility will be monitored and reported to the Board as the numbers continue to come in.
- The school year began with a successful Teacher Institute along with a variety of sessions emphasizing differentiated personalized learning opportunities for the adults in D123. After every professional learning session an immediate survey will be sent to the staff to garner feedback on their experience.
- District 123 will be the recipient of six awards in the area of public school communication through the Inspira Group. The competition was statewide and 850 districts competed. D123 won awards in the following categories: website, 2 awards for in-house videos, a social media presence award, a marketing award, and a specialty campaign award. He congratulated Mr. Macchia for the work he and his team did to bring this recognition from a state level.
- Partnerships with elementary parochial schools were engaged this summer. Many of these partners commented on the Southland Learning Conference and how they appreciated the free professional development that was offered. They also indicated they would like to get more involved with the community garden and to use the relationship with the Park District to help build out their curriculum.
- The Parent University offerings were discussed.
- The Back to School Extravaganza is Saturday, August 26, 2017 from 11 a.m. until 2 p.m.
- Friday, September 29<sup>th</sup> D123 will partner with public school District 122 and District 229 for a joint professional development day which will be presented by Mawi Learning. The presentation will have a social and emotional theme and there will be several break out session offerings after the keynote speaker.

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### Consent Agenda

It was moved by Mr. Lurquin seconded by Mrs. Fortier, to approve / adopt the Consent Agenda that included the following items:

#### MINUTES

Minutes of June 19, 2017  
Closed Minutes of June 19, 2017  
Minutes of August 15, 2017  
Closed Minutes of August 15, 2017  
The release of the minutes for the following closed session meetings as they no longer require confidential treatment: February 27, 2017; March 20, 2017; April 11, 2017; April 25, 2017; May 22, 2017.  
Destruction of the following closed session audio recordings, as P.A. 93-523: December 14, 2015 and September 24, 2012.

#### FINANCE

Approval of Bills  
Summary of and Board Approved Payables by Fund  
Imprest Fund-Category Summary Report  
Fund Balances  
Revenue Recap Summary  
Expenditures Recap Summary

#### PERSONNEL

##### **Resignations**

Jacquelyn Bernardi	Sward PE
Melissa Byrd	Kolmar Grade 4/5 PTP
Pamela Fricano	Sward Lunchroom Supervisor
Jacquelyn Forde	OLHMS Grade 6 Math
Ashley Jackson	Hometown Instructional Aide
Sandra O'Callaghan	Hometown Social Worker
Michelle Vana	OLHMS Teacher Aide
Kathryn Villaasenor	.5 Speech Pathologist

##### **Miscellaneous**

Memo Of Understanding  
Compensation for Additional Work During the 2016-2017 School Term Service Agreement for Yoga Program Services  
Salary Adjustment for Maria Frycz-Zoltek from a Step 1 MA to Step 1 MA+15 based on transcript review.

##### **Reclassifications**

Christine Hogan– Building Secretary at OLHMS for the 2017-2018 school year, effective 08/09/2017 at a salary of \$21,924.58. Salary based on \$14.19 per hour x 7.5 hours per day x 206 days.  
*Reclassified from Receptionist to Building Secretary/Replacement for Denise Pesek/ Retirement.*

Jennifer Swartz– Bachelor of Arts in Elementary Education from Trinity Christian College in December 2000. Kindergarten

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Teacher at Kolmar for the 2017-2018 school year (one year contract only), effective 08/21/2017 at a salary of \$44,129.00. *Reclassified from General Education Instructional Aide to Kindergarten Teacher/Replacement for Lauren Girardin / Parental Leave.*  
Victoria Vertucci– Building Secretary at OLHMS for the 2017-2018 school year, effective 08/09/2017 at a salary of \$21,924.58. Salary based on \$14.19 per hour x 7.5 hours per day x 206 days. *Reclassified from Substitute Office Aide to Building Secretary/Replacement for Anna Rowley/ Retirement.*

### **Parental Leave**

Megan Quinlan Kolmar Speech Pathologist 01/26/2018 to 06/07/2018

### **Support**

Jacquelyn Baldwin – ESY Instructional Aide at OLHMS, for 2016-2017 Summer School, effective 06/20/2017 at a salary of \$13.79 per hour x 4.5 hours per day.

Paula Lynch - Instructional Aide at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$17,295.05. Salary based on \$13.93 per hour x 6.5 hours per day x 191 days. *Replacement for Shelly Steponik/Reassignment.*

Karen O’Dea – Office Aide at OLHMS, for 2017-2018 school year, effective 08/23/2017 at a salary of \$14,320.00. Salary based on \$10.00 per hour x 7.5 hours per day x 191 days. *Replacement for Sharon Smith/Retirement.*

Jeneine Terrell – Lunchroom Supervisor at Hannum, for 2017-2018 school year, effective 08/23/2017 at a salary of \$8.67 per hour x 2 hours per day. *Replacement for Deanna Vittorio/Reassigned.*

### **Certified**

Colleen Fisher – Bachelor of Science in Interdisciplinary Health Services: OT in April 2007 and Master of Science in Occupational Therapy from Western Michigan University in August 2008. Occupational Therapist district-wide for the 2017-2018 school year, effective 08/21/2017 at a salary of \$61,790.00. *Replacement for Kelli Rusnak /Resignation.*

Melissa Frieberg – Bachelor of Arts in Elementary Education from The University of Iowa in May 2017. Grade 4 Teacher at Kolmar for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *Replacement for Elizabeth Keblusek /Reassignment.*

Tanya Rosland – Bachelor of Arts in East Asian Studies from Wittenberg University in June 1993. Grade 1 Teacher at Covington for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *Replacement for Samantha Karczewski /Reassignment.*

Jennie Ryan – Bachelor of Arts in Elementary Education from Governors State University in December 2014. Grade 6 Math Teacher at OLHMS for the 2017-2018 school year, effective 08/21/2017 at a salary of \$45,680.00. *Replacement for Jacquelyn Forde /Resignation.*

Jana Oliver – Bachelor of Arts in Psychology Criminal Justice from the University of Illinois at Chicago in May 2008 and Master of

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Social Work from Loyola University Chicago in May 2012. School Social Worker .9 at Kolmar and .1 at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$63,792.00.

*Replacement for Kimberly Kriks /Resignation.*

Margaret Smith – Bachelor of Science in Elementary Education from Eastern Illinois University in December 2015. Grade 8 ELA Teacher at OLHMS for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,784.00. *Replacement for Margaret Omiecinski/Reassignment.*

Angela Sorrentino – Bachelor of Science in Education from Illinois State University in May 2017. Grade 5 Teacher at Kolmar for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *Replacement for Marilyn Nowak /Retirement.*

Mary Stachulak – Bachelor of Science in Education from Illinois State University in May 2017. Grade 2 Teacher at Covington for the 2017-2018 school year (one year contract only), effective 08/21/2017 at a salary of \$44,129.00. *Replacement for Jacqueline Darge /Reassignment.*

Voting aye: Mrs. Fortier, Mr. DeRousse, Mrs. Roche, Mrs. Misner, Mr. Lurquin and Mr. Nichols. Nay, none. The motion carried.

Discussion: Assistant Superintendent Gavin outlined the Title I District Plan which is a new requirement from the Every Student Succeeds Act. Dr. Gavin explained and answered questions from each of the five sections of the Title I grant application.

It was moved by Mr. DeRousse, seconded by Mrs. Misner, to approve the Title I District Plan. Voting aye: Mrs. Fortier, Mr. DeRousse, Mrs. Roche, Mrs. Misner, Mr. Lurquin and Mr. Nichols. Nay, none. The motion carried.

Discussion: Assistant Superintendent Loftin presented an overview of the Tentative District 123 budget for the 2017-2018 school year. Dr. Loftin reviewed the budgetary outlook, the state aide financial impact, FY18 operational budget forecast, revenues, expenses and answered questions from Board members.

Discussion: Superintendent Enderle reviewed the first reading of the select board policies 2:220-E3; 2:260; 6:80; 6:210; 7:275; 8:70. He highlighted policies 2:260, which references uniform grievance procedure and 8:70 which references accommodations to persons with disabilities. In both policies the word website will be added to inform the community that websites are included under Title II. The District's website is already in compliance with this change of policy and meets the WCAG 2.0 guidelines. Dr. Enderle also noted that although movies are not prevalent in the District, the standard is PG13. Policy 6:210 provides an option for parents to opt out of R rated films, but because the District does not show R rated films the recommendation is to not include the option into the policy. In policy 7:275 option 1 recommends maintaining notes of meetings with multi-disciplinary

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teams that meet whenever an order to forgo life-sustaining treatment is received. This is already part of the district's practice.

**Discussion:** Superintendent Enderle reviewed the first reading of the select board policies 2:210; 4:70; 6:290; 7:80; 7:160; undergoing a five-year review. Dr. Enderle is reviewing policy 4:70 regarding energy conservation with Mr. Paul Andersen, Director of Buildings and Grounds. The other policies are in keeping with the District's practices.

**Board Comments:** Member Lurquin noted the well-done teacher institute he attended. He appreciated seeing the staff that had been recognized for tenure, 10, 15, 20, 25, 30, and 35 years. He commented that it is great that teachers stay their whole careers in D123.

Member Misner welcomed all the staff back and reiterated what a special place D123 is.

It was moved by Mrs. Misner, seconded by Mr. Lurquin to adjourn the meeting at 8:41 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:41 p.m.

The next regular meeting of the Board of Education will be held on September 25, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> St., Oak Lawn, Illinois.

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President

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Secretary