

MINUTES OF THE REGULAR MEETING, NOVEMBER 13, 2017

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 5:59 p.m. on Monday, November 13, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Mr. DeRousse, Mrs. Fortier, Mr. Lurquin, Ms. Roche, Mrs. Lichter and Mr. Nichols

Members Absent: Mrs. Misner

Administrators Present: Dr. Enderle

Also Present: None

It was moved by Mr. DeRousse seconded by Mrs. Fortier to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9). Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/12©(28).

Closed session discussions were completed at 7:01 p.m.

It was moved by Mr. Lurquin seconded by Mrs. Lichter to reconvene to open session.

Open Session The meeting was called to order by the President at 7:06 p.m. and upon the roll call, Brian Nichols and the following members were physically present at said location: Jay Lurquin, Theresa Roche, Jackie Lichter, Peter DeRousse, and Jennifer Fortier.

Also present: Dr. Enderle, Dr. Gavin, Mr. Andersen, Mrs. Goetz, Ms. Riha and Dr. Loftin.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

A District resident shared his concern about increases in property taxes.

There were no additional speakers and President Nichols declared the public comment section of the meeting closed.

Recognition: Mr. David Creech, Principal of Kolmar School shared an opportunity for Kolmar School that was a joint partnership with Morton Arboretum. Kolmar School was the first recipient to receive the grant and received 16 trees to plant around the campus. Kolmar PTA parents and students worked to dig holes, carry mulch and ultimately plant the trees. The Board also watched a video of the day's event.

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President's Report

- President Nichols noted he was able to attend this year's Veterans' Day ceremony stating he was inspired listening to the veterans' stories and the students' tributes. He thanked the veterans of the community for their dedication and service.
- Mr. Nichols participated in the annual leaf-raking event, which took place November 11th. He expressed gratitude to the families, students, staff and board members who participated and served the community.
- President Nichols spoke to last week's IL House taking action to pass property tax freeze legislation. He noted that if passed in the Senate that there would be a small individual benefit to the homeowner, but this legislation would create a large financial impact to District 123 as well as every other district in Illinois. He hoped that when the Senate reconvenes that they discuss meaningful ways to acquire tax relief, which is not at the expense of children throughout the state.

Administrative Report

Dr. Loftin, Assistant Superintendent of Business previewed the Tax Levy process. He recommended a levy of 4.99% increase to capture new growth in the community and guard against a drop in equalized assessed evaluation. He stressed the importance of transparency and communicating the tax levy to the public. As new growth figures and finalized property values are not established until the following year, District 123 will levy for an amount above what is anticipated to ensure no revenue is lost when the final figures are released.

Tax Levy Public Hearing – 2017

President Nichols stated that the purpose of the Tax Levy Public Hearing was to take comments from the public regarding the 2017 Tax Levy.

There were no speakers and President Nichols declared the Tax Levy Public Hearing closed.

It was moved by Mr. Lurquin seconded by Mrs. Lichter, to approve the 2017 Certificate of Tax Levy. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Superintendent's Report

Superintendent Enderle's report included:

- Senior Leaf Raking Day, November 11, 2017. Stating a very successful event that engaged 117 volunteers who helped rake 94 residences' yards throughout our community. He remarked how fortunate it was to have a committed group of people working hard in many different ways to assist those who need help with leaf raking. He thanked staff and community members, PTA and PTO members, district leadership, and Larry Fetchko for his support.
- The One Community Dialogs were very successful in each school. Fifty eight people participated in open and honest dialogs on topics. Parents and staff produced three large themes in which the leadership team will build out activities connected to the themes discussed.
- The third Wednesday of each November has been declared Paraprofessionals and School Related Personnel (PSRP) Day "PSRP

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Day in Illinois" he recognized the 170 dedicated paraprofessionals that include office employees, custodians, maintenance workers, instructional paraprofessionals, and food service workers, who provide essential services in classrooms, offices, and the cafeteria in D123 schools.

- o School Board Member Day. Acknowledging November 15th as Board Members' Day. He praised the Board and thanked them for the time and commitment that they place in D123's school community.

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mr. DeRousse to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of October 23, 2017

Closed Minutes of October 23, 2017

Destruction of the following closed session audio recordings, as per P.A.

93-523: March 8, 2016 and March 22, 2016

FINANCE

Approval of Bills

Summary of and Board Approved Payables by Fund

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expenditures Recap Summary

PERSONNEL

Reassignments

Sylwia Ohlrich – Night Custodian at OLHMS for the 2017-2018 school year, effective 11/13/2017. No change in salary. *Reassigned as a replacement for Joan Klaer/Resignation.*

Jessica Parra – Instructional Aide at OLHMS for the 2017-2018 school year, effective 10/23/2017. No change in salary. *Reassigned as a replacement for Diane Hesselbach/Resignation.*

Resignation

Araceli Martinez

Hannum EL Instructional Aide

Emily Curry

Hannum EL Teacher

Support

Faten Atiyh – Substitute Lunchroom Supervisor at Hannum for the 2017-2018 school year, effective 10/25/2017 at a salary of \$8.25 per hour x 2 hours per day. *Addition to substitute pool.*

Erin Emmons – .30 FTE General Education Instructional Aide at Kolmar for the 2017-2018 school year, effective 11/02/2017 at a salary of \$13.93 per hour x 2.5 hours per day. *New Position/One Year Only.*

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Gregory Fox – Instructional Aide at OLHMS for the 2017-2018 school year, effective 10/30/2017 at a salary of \$12,767.55. Salary based on \$13.93 per hour x 6.5 hours per day x 141 days. *Replacement for Caroline Greco/Resignation.*

Brenda Poloko – Night Custodian at Covington for the 2017-2018 school year, effective 11/13/2017 at an annual salary of \$22,344.17. Salary based on \$16.93 per hour x 8 hours per day x 165 days. *Replacement for Sylwia Ohlrich/Reassignment.*

Reclassifications

Noha Ayyad - .50 FTE EL Instructional Aide at Hometown and .50 FTE EL Parent Liaison, district wide for the 2017-2018 school year, effective 11/07/2017 at a salary of \$16,791.84 Salary based on \$13.93 per hour x 6.5 hours per day x 128 days. *Reclassified from .50 EL Teacher Aide to .50 EL Instructional Aide and .50 EL Parent Liaison.*

Retirements

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|---------------|--------------------------------------|------------|
| Donna Enright | Admin Assist/Business Office | 07/31/2018 |
| Debra Lathus | Admin Assist/ Assistant Supt. Office | 06/30/2019 |

Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Discussion: Dr. Enderle spoke to the resolution to levy 2017 taxes for certain purposes and recommended approval. He stated this resolution offers a higher standard of protection for the school board relative to the levy action that was previously taken. It also provides authorization to the administration to take action on the levy and also delineates the certain purposes that are drafted from the levy.

It was moved by Mr. Lurquin seconded by Mrs. Lichter, to approve the resolution to levy 2017 taxes for certain purposes. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Discussion: Dr. Enderle explained the certification of compliance with Truth in Taxation law and recommended approval. This clarifies the fact that the school board is demonstrating compliance with the Truth in Taxation even though by law the school board is not obligated to do so as the district has levied less than 5%.

It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to approve the certification of compliance with Truth in Taxation law. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Discussion: Assistant Superintendent Loftin presented information relative to the 2017-2018 audit report as well as supporting documents to the Board. He stated the audit was very clean with no deficiencies.

It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the 2016-2017 Audit Report. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

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Board Comments:

Member Roche encouraged people to attend the Education Foundation meeting to be held Tuesday, November 14th at the Administrative Office at 7 p.m. The subcommittee is planning ideas with possible themes of a pizza war, battle of the tacos, and/or trivia night. The Ed Foundation will be raising money to support teachers, staff and students.

President Nichols reviewed the resolutions for the upcoming Tri-Conference and received direction from the Board as to how to proceed with voting during the IASB Delegate Assembly.

Member Lichter applauded Principal Creech with the beautiful trees that were planted. She noted that Morton Arboretum stated that this was the first grant awarded and the planting "bar" has been set very high due to Mr. Creech's organization of the day.

It was moved by Mrs. Fortier, seconded by Mrs. Roche to adjourn the meeting at 8:26 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:26 p.m.

The next regular meeting of the Board of Education will be held on December 18, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99th St., Oak Lawn, Illinois.

President

Secretary