

MINUTES OF THE REGULAR MEETING, JUNE 19, 2017

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:03 p.m. on Monday, June 19, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Mr. DeRousse, Mrs. Misner, Mrs. Fortier, Mr. Lurquin, Ms. Roche, Mrs. Lichter and Mr. Nichols

Members Absent: None

Administrators Present: Dr. Enderle, Mr. Andersen, Mr. Macchia, Dr. Loftin and Ms. Riha

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mr. DeRousse to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 7:03 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order by the President at 7:06 p.m. and upon the roll call, Brian Nichols and the following members were physically present at said location: Jay Lurquin, Theresa Roche, Julie Misner, Jackie Lichter, Peter DeRousse, and Jennifer Fortier.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

Dr. James Gunnell, Director of A.E.R.O. acknowledged and thanked the District in providing classrooms over the years for the A.E.R.O. program. He also expressed gratitude to the many Sward staff members and the Board of Education for their cooperation and support.

There were no additional speakers and President Nichols declared the public comment section of the meeting closed.

Informational The Adult ESL Program presentation was provided by Angela Goetz, English Learner Program Director. This year after a large response from community members showing an interest in classes helping adults learn English as a second language; classes were offered in District 123. Mrs. Goetz provided the purpose and design of the class, as well as the cost and

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curriculum. She noted the students' positive evaluations and commented on staff's recommendations for future improvements.

President's Report

President Nichols thanked the administration and staff who participated with the successful District 123 Golf Outing. He also complimented the graduation ceremonies and thanked all involved stating it was a well attended great event.

Superintendent's Report

Superintendent Enderle's report included:

- Thanked the staff, students, the families, and leadership for a very successful 2016-2017 school year.
- Thanked everyone who participated in and/or contributed to the Educational Foundation Golf Outing on June 15th. There were a total of 62 paid golfers, 77 paid dinner guests and the Ed Foundation raised over \$8,670 for mini-grants that directly benefit our students and teachers.
- The Summer School began with 625 students in attendance with over 30 academic and extra curriculum studies from pre-school to 8th grade at OLHMS. He stated the first day of summer school began incredibly well.
- The community flier was shared with 12,000 Hometown and Oak Lawn residents, which highlighted the many things that make D123 great. Mr. Macchia shared the favorable results of the survey with the Board.
- Dr. Enderle after explaining the principal hiring process introduced the new Covington principal, Mr. John Wawczak.

Consent Agenda

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of May 22, 2017

Closed Minutes of May 22, 2017

FINANCE

Approval of Bills

Summary of and Board Approved Payables by Fund

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expenditures Recap Summary

PERSONNEL

Resignation

Kelli Rusnak

Suhaila Ruyyashi

Support

Kolmar Occupational Therapist

Kolmar Instructional Aide

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Garry Albrecht– ESY Instructional Aide at OLHMS, for 2016-2017 Summer School, effective 06/19/2017 at a salary of \$13.79 per hour x 4.5 hours per day.

Peter Bangs – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Ashley Blitek – ESY Instructional Aide at OLHMS, for 2016-2017 Summer School, effective 06/19/2017 at a salary of \$13.79 per hour x 4.5 hours per day

Donna Carr– Substitute Lunchroom Supervisor at Kolmar, for the 2016-2017 school year, effective 06/01/2017 at a salary of \$8.58 per hour x 2 hours per day. *Fulfilling shortage.*

Joshua Fritz – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Michael La Bella – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Ryan Ludwig – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Matthew Lurquin – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Marion Myers – ESY Instructional Aide at OLHMS, for 2016-2017 Summer School, effective 06/19/2017 at a salary of \$13.79 per hour x 4.5 hours per day

Megan Pacetti – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Jasandra Sherrill – ESY Instructional Aide at OLHMS, for 2016-2017 Summer School, effective 06/19/2017 at a salary of \$13.79 per hour x 4.5 hours per day.

Mateusz Skupien – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/14/2017 at a salary of \$8.25 per hour x 10 hours per day

James Wiltzius – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Reassignments

Anastasia Angelos – .5 FTE 4th-5th Grade ESL Teacher at Kolmar and .5 FTE 8th Grade ESL Teacher at OLHMS for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from ELL Teacher.*

Elizabeth Keblusek – Grade 5 Teacher at Kolmar for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 4 Teacher and Replacement for Paula Constantine/Retirement*

Jamie Kolar – Grade 5 Teacher at Covington for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Title I Academic Support Specialist and Replacement for Monica Lang/Reassignment.*

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Monica Lang – Title I Academic Support Specialist for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 5 Teacher and Replacement for Jamie Kolar/Reassignment.*

Rocio Lopez – Grade PK-3 Bilingual Education Teacher for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from ELL Teacher.*

Certified

Natalia Barajas– Bachelor of Arts in Special Education from Trinity Christian College in May 2017. PTP Teacher, Seasonal-Extended School Year at OLHMS, effective 06/19/2017 at a salary of \$40.00 per hour x 4 hours per day. *Summer School Position.*

Emily Bronson– Bachelor of Arts in Elementary Education from Elmhurst College in May 2017. Grade 4 Teacher at Kolmar for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *Replacement for Kathryn Baldi /Retirement.*

Kara Deliberto – Bachelor of Science in Education from Illinois State University in December 2016. CORE II Teacher at OLHMS for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *New Position.*

Danielle Hathaway– Bachelor of Science in Education from Illinois State University in May 2017. Grade 5 Teacher at Sward for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *Replacement for Karen Mensinga/Reassignment to Grade 4.*

Daniel Lazzarotto– Bachelor of Science in Physical Education from Eastern Illinois University in December 2012. Physical Education Teacher at Hannum for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,784.00. *Replacement for Renee Swierczewski/Reassignment.*

Taylor Mallon – Bachelor of Science in Speech/Language/Hearing Science from Purdue University in May 2012. Master of Science in Speech Language Pathology from Indiana State University in July 2015. Speech/Language Pathologist at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$54,262.00. *Replacement for Amy Brummet/Reclassification to Part-time.*

Shannon Merrion – Bachelor of Science in Special Education from University of Illinois at Urbana-Champaign in May 2016. CASE Teacher at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,784.00. *New Position.*

Sarah Molloy-Bachelor of Science in Elementary Education from Western Illinois University in December 2015. Grade 3 Teacher at Sward for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,912.00. *New Position/Increased Enrollment.*

Christine Moran– Bachelor of Science in Elementary Education from Eastern Illinois University in May 2008. Master of Education in Educational Leadership from Lewis University in August 2013. Stem/Global Studies Teacher at OLHMS for the 2017-2018 school year, effective 08/21/2017 at a salary of \$61,041.00. *Replacement for Joseph Fajman/Retirement.*

Kara Noland – Bachelor of Science in Speech Pathology and Audiology from Marquette University in May 2011. Master of Arts in Multicategorical Special Education from Governors State University in

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December 2016. CASE Teacher at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$51,901.00. *Replacement for Jordan Tsoulos/Resignation.*

Lauren Pedraza – Bachelor of Science in Education from Illinois State University in May 2017. Grade 3 Teacher at Kolmar for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *New Position/Increased Enrollment.*

John Wawczak– Bachelor of Science in Psychology from University of Illinois at Chicago in May 2005. Master of Arts in Teaching from National Louis University in November 2008. Type 75 Administrative Certificate from Concordia University in May 2013. Principal at Covington for the 2017-2018 school year, effective 07/01/2017 at a salary of \$90,000.00. *Replacement for Kelly Zimmerman/Resignation.*

Emily Wilde – Bachelor of Science in Business Administration from University of North Carolina in June 2008. Master of Arts in Teaching from Carolina State University in May 2014. Grade K-5 Bilingual Education Teacher at Hannum for the 2017-2018 school year, effective 08/21/2017 at a salary of \$54,262.00. *Replacement for Maria Frycz-Zoltek/Reassignment.*

Retirement

Julie Allen	OLHMS Grade 6 SpEd Resource
Virginia Ebner	OLHMS Music Teacher
Barbara Ellingsen	Covington, Hometown, Kolmar Music
Kathy Ferraro	Grade 6 SpEd Resource
Julie Glynn	Kolmar Blended Teacher
Mary Beth Hawley	OLHMS Grade 7 SpEd Resource
Kathleen Karakas	OLHMS Grade 8 Math Teacher
Mary Lynn Kendrick	OLHMS Grade 8 SpEd Teacher
Sheila Lettiere	District Curriculum Facilitator
Doreen Lopez	OLHMS Connections
Margaret Martire	.4 Kolmar / .6 Sward Art Teacher
Laura Small	Covington SpEd RTI Teacher
Kathleen Spedale	OLHMS Media Specialist
Anna Rowley	OLHMS Building Secretary
Theresa Weber	Hometown Grade 1 Teacher

Salary Adjustment final contract based on the new bargaining agreement

Casey Champ	Kol Speech/Lang Path	\$53,121.00	\$53,198.00
Gina Duke	OLHMS Speech/Lang Path	\$53,121.00	\$53,198.00
Amy Gomez	Hmt Kindergarten Teacher	\$43,692.00	\$44,129.00

Administrative Principal Contract

Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion:

Assistant Superintendent Loftin discussed the Capital Projects Fund transfer. As agreed last year after using funds from a summer capital project the Board recommended replenishing the fund annually. Dr. Loftin discussed different three options available for replacing the funds.

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Discussion: Assistant Superintendent Loftin discussed the resolution designating interest earnings from fiscal year 2016 and prior years for fiscal year 2017. He stated that this resolution allows the school district flexibility to transfer interest into a given fund.

It was moved by Mrs. Misner, seconded by Mr. DeRousse, to approve the resolution designating interest earnings from fiscal year 2016 and prior years for fiscal year 2017. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Assistant Superintendent, Mike Loftin provided the tentative budget for FY18. Dr. Loftin stated that the projection shared with the Board reflected a deficit of \$253,000 due to the new contract salaries. He felt that the numbers will be tightened to show a more accurate picture before the final budget is presented in September for approval.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the tentative District 123 budget. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Superintendent Enderle reviewed attorney recommended changes to the Discipline Policy Handbook, 2017-2018.

It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the revised Discipline Policy Handbook, 2017-2018. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Dr. Enderle reviewed the resolution ascertaining the prevailing rate of wages for laborers, workmen, and mechanics employed on public works. He stated this resolution made sure that any project or contract that went out to bid would pay at least the prevailing wage rate as determined by the Department of Labor, for the type of work performed.

It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve the prevailing wage ordinance. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Assistant Superintendent Loftin reviewed the paper bid, 2017-2018.

It was moved by Mrs. Lichter, seconded by Mr. Lurquin, to approve the paper bid, 2017-2018. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Assistant Superintendent Loftin reviewed the Richlee transportation renewal agreement. As discussed previously this contract reflects a 15% increase which mirrors the same increase as was charged to A.E.R.O. The District will go to bid in fall to find a more competitive rate. First Student has stated interest in working with the District.

It was moved by Mrs. Fortier, seconded by Ms. Roche to approve the Richlee transportation renewal agreement. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

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Discussion: Dr. Enderle and President Nichols spoke to the process a uniformed grievance must travel through before a decision can be reached. Mr. Nichols and many other Board members emphasized that much thought and deliberation is considered before any decision is reached and that the Board takes each individual complaint very seriously.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to affirm the uniformed grievance decision #001-001. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Dr. Loftin and Mr. Andersen, Director of Building and Grounds reviewed the tabulation of bids for the sale of the District's 1995 Ford van. The minimum opening bid for the 1995 Ford bid was \$500.00. The only bid received was a bid for \$200.00, \$300.00 below the minimum bid.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the sale of the 1995 Ford Econoline van. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Board Comments: Member Lurquin commented on the Golf Outing stating it was a great outing and a fabulous course. Member Fortier commented that she would like to see more golfers next year and would like to advertise the event more.
Member DeRousse shared his experiences while attending workshops at the NSBA Conference in Denver this year.

It was moved by Mrs. Fortier, seconded by Mr. Lurquin to adjourn the meeting at 9:16 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 9:16 p.m.

The next regular meeting of the Board of Education will be held on August 21, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99th St., Oak Lawn, Illinois.

President

Secretary