



OAK LAWN-HOMETOWN

School District 123

Annual Budget

Fiscal Year July 1, 2023 – June 30, 2024



Hannum, Hometown & OLHMS combined choruses present a spring concert

Dr. Paul J. Enderle
Superintendent

Oak Lawn-Hometown School District 123
4201 West 93rd Street
Oak Lawn, IL 60453
www.d123.org

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Executive Summary

**Oak Lawn – Hometown
School District 123
Budget FY 2023 - 2024**



Covington Elementary students celebrate 100 days of school by dressing up as 100 year-olds

September 25, 2023

Board of Education
Oak Lawn-Hometown School District 123
4201 West 93rd Street
Oak Lawn, IL 60453

Dear Board of Education:

The 2023-2024 annual budget for Oak Lawn-Hometown School District 123 is submitted for your review. This budget presents the District's finance and operations plan and all necessary disclosures.

Executive Summary

The development, review, and consideration of the 2023-2024 Fund Budgets (Educational Fund, Operations and Maintenance Fund, Debt Service Fund, Transportation Fund, Municipal Retirement/Social Security Fund, Capital Project Fund, Working Cash Fund, Tort Fund, and Life Safety Fund) were completed with a detailed and exhaustive review of every revenue and expenditure item within the context of the District's mission, goals, and financial policies.

We are proud to publish and disseminate budget information to the Board of Education and to our community. We welcome the opportunity to present and discuss operational plans and related financial impact with all interested parties. Interactions among interested groups consistently lead to operational and educational improvements, which become available to our students.

The budget document is the primary vehicle to present the financial plan and the results of operations of Oak Lawn-Hometown School District 123.

The budget document is presented in four main sections: Executive Summary, Organizational Section, Financial Section, and Informational Section. The Executive Summary provides an overview of the District's budget and mission. The Organizational component includes a discussion of the major goals and objectives of the school district, organizational chart, and a review of the budget process. The Financial Section presents the annual budget of revenues and expenditures for all funds, including budget comparisons of prior years and projections of future years. The Informational section includes important data and information of high public interest such as tax rates and the financial impact of the tax extension on a typical homeowner within district boundaries.

Acknowledgements

Special thanks to Steve Crouse from Frontline Financial Planning Analytics for valuable technical assistance in completing this project.

Directory

Fiscal Year 2023 – 2024

Board of Education

Brian Nichols	President
Jay Lurquin	Vice President
Jennifer Fortier	Secretary
Carly Bishop	Member
Peter DeRousse	Member
Adriana Sebek	Member
Ed Smykowski	Member

District Administration

Paul J. Enderle	Superintendent of Schools
Kathy Gavin	Assistant Superintendent Curriculum, Assessment, and Family Engagement
Michael Loftin	Assistant Superintendent, Chief School Business Official
Joseph Macchia	Assistant Superintendent, Innovative Learning, Technology and Communications
Sheleah Blissett	Director of Special Education
Patricia Gonzalez	Director of English Learner Programs
Leo Cassidy	Director of Operations
Kathleen Spreitzer	Director of Literacy and Intervention

Building Administration

Ashley Holland	Principal, Covington School
Meagan Doornbos	Principal, Hannum School
Amanda Bencik	Principal, Hometown School
David Creech	Principal, Kolmar School
Sean McNicols	Principal, Oak Lawn Hometown Middle School
Don Hantson	Assistant Principal, Oak Lawn Hometown Middle School
Rebecca Hansen	Assistant Principal, Oak Lawn Hometown Middle School
Suzanne Amra	Principal, Sward School



Vision/Mission/Belief Statement

Our Vision (What we strive to become)

A dynamic and supportive environment that ignites lifelong learners who embrace diversity and contribute positively to our community and global society

Our Mission (What we do today to achieve our vision)

Preparing today's learner for tomorrow's world

Our Core Values

Children

We believe each child has unlimited potential and deserves equal access to challenging and comprehensive learning experiences in an optimal learning environment.

People

We believe in recruiting, hiring and retaining quality and diverse staff, developing positive relationships, and providing meaningful, continuous learning.

Learning

We believe in providing an engaging and active educational experience infused in whole-child success and community engagement to foster lifelong learning.

Communication

We believe transparency and open two-way communication build positive relationships, trust, and pride.

Collaboration

We believe that teamwork and collective problem solving are essential to success.

Integrity

We believe in modeling honesty and maintaining a respectful and ethical learning environment.

Responsibility

We believe in demonstrating responsibility with all resources and being accountable to the highest standards.

Community

We believe in public service and building partnerships between families, schools, and our community.

Our Strategic Goals

1. Whole Child Success: Building foundational mastery, supportive schools, and high expectations.
2. Active Learning: Growing engaged problem solvers and empowered creators.
3. Operational Excellence: Maintaining a thriving workforce, optimal facilities, and fiscal responsibility.
4. Community Spirit: Looking outward, adding value, and building trust.

Detailed Strategic Initiatives, Outcomes & Metrics

Goal One: Whole Child Success

Strategic Initiative (A)	Desired Outcomes	Success Metrics
Implement rigorous, coherent, and content-rich written curriculum	A1. Each student will master the foundational skills of mathematics, writing, and the advanced communication skills of reading comprehension, writing, speaking, and active listening through meeting or exceeding readiness standards and personalized growth targets by the end of each grade.	<ul style="list-style-type: none"> → Local Assessment → MAP Readiness → MAP Growth → Writing, Speaking, and Listening Teacher and Student Rubrics
	A2. Each student will enter kindergarten ready to learn with the social-emotional and developmental skills necessary to access the curriculum and reach readiness standards by the end of 3rd grade.	<ul style="list-style-type: none"> → Local EC Assessments → MAP Readiness → MAP Growth
	A3. Each school has access to a useful local assessment data warehouse to track student outcomes of curricular skills and standards.	<ul style="list-style-type: none"> → Local Assessment
	A4. Each teacher will have access to a coherent and user-friendly curriculum with topics and standards develop from teams of educators in the district.	<ul style="list-style-type: none"> → Written Curriculum → Teacher Survey → Aligned Curriculum Structure Checklist
	A5. Each student, family, and teacher is given a list of precisely what they will learn in that grade level or course at the beginning of a grade level or course.	<ul style="list-style-type: none"> → Grade Level Lists → Teacher Survey → Parent Survey

Strategic Initiative (B)	Desired Outcomes	Success Metrics
Support social-emotional well-being	B1. Each student will undergo social-emotional screenings from kindergarten through 8th grade.	→ SABRES Data
	B2. The District will implement a comprehensive framework to support student social-emotional development.	→ SEL Framework → SABRES Data → Student Data
	B3. Each school will develop a plan to implement the teaching of social-emotional developmental skills, restorative practices, and cultural awareness within the school day for each student.	→ PBIS Products → Curricular Map → Student Data
	B4. Each student will develop adequate social and emotional evidence-based skills and mindsets that facilitate and foster success in school and life.	→ Student / Parent Surveys → SABRES Data → Bias Assessment
	B5. Each student will develop lifelong healthy living habits, including physical, mental and social-emotional self care.	→ Student Self-care Survey → Student Self-care Rubric

Strategic Initiative (C)	Desired Outcomes	Success Metrics
Create challenging classrooms	C1. Each student is given challenging work in a personalized fashion no matter where they are on the academic continuum.	→ Local Assessment → MAP Readiness → MAP Growth → Student Engagement Survey → Parent Surveys
	C2. The district establishes common criteria for determining placement and flexible programming for all students, as well as methods of engaging families in the process and branding the program.	→ Common Criteria → Participation Rates → Student / Parent Surveys → Enter/Exit Data → ELL Reclassifications
	C3. Each student is challenged by using adaptive practices, grouping, acceleration, advanced curriculum, and other programs within and	→ Local Assessment → MAP Readiness → MAP Growth

	outside the school day.	→ Student Surveys
	C4. Each teacher is committed to and has the knowledge to create challenging lesson plans and enrichment experiences, and is able to gauge regular productive struggle in each learner by increasing the frequency, type, and quality of student performance feedback.	→ Lesson Plan Structure → Teacher Survey

Goal Two: Active Learning

Strategic Initiative (A)	Desired Outcomes	Success Metrics
Initiate student agency through project-based learning	A1. The district will adopt a research-based high quality project learning model to guarantee access and consistent implementation for each student.	→ PBL Model
	A2. Each teacher will plan projects that require the application of knowledge in multiple disciplines and contexts to help students develop transferability knowledge.	→ PBL Frequency → Student Survey → Teacher Survey → Lesson Plan Analysis
	A3. Each student is exposed to authentic project-based learning as active and responsible participants in their own learning, demonstrating initiative and ownership over learning.	→ Teacher Application Rubric
	A4. Each student will develop skill-sets related to problem-solving, collaboration, critical thinking, quality production, self-direction, and overall engagement in learning.	→ Success Indicator Rubric → Student Engagement Survey → Teacher/Student Skill Rubrics
	A5. Each student graduates prepared to achieve postsecondary and career aspirations.	→ PACE Rubric → Postsecondary Survey → Capstone Projects, Essays, Exhibitions, Portfolios

Strategic Initiative (B)	Desired Outcomes	Success Metrics
Empower students as critical creators and designers	B1. Each teacher can plan learning lessons that require students to design and create regular products that demonstrate understanding, application, and transferability of knowledge.	<ul style="list-style-type: none"> → Lesson Plan Structure → Teacher Application Rubric → Student Survey
	B2. Each student is provided experiences centered on a properly vetted group of essential skills for success in a connected world and is empowered through voice and choice to become designers of the learning process.	<ul style="list-style-type: none"> → ISTE Standards Alignment → Student Engagement Survey → International Community Participation
	B3. The district adopts and implements a digital citizenship curriculum to teach students safe, responsible, and ethical technology use for media creation and evaluating their own work.	<ul style="list-style-type: none"> → Disciplinary Data → Media Ethics Rubric → Student Digital Citizen Self-Assessment
	B4. Each student practices being a critical thinker, a collaborative worker, a self-directed worker, and a quality producer by developing a tinkering mindset, through exposure to STEM, makerspace and gamified experiences, as well as applying computational thinking.	<ul style="list-style-type: none"> → Success Indicator Assessment → D. Scratch Analysis → Maker Learning Self-Assessment Rubric
	B5. Each student is provided self-directed opportunities to initiate their own learning, as well as self-managers who are able to finish tasks and persevere when things get difficult. Students can accurately evaluate and archive their own authentic work.	<ul style="list-style-type: none"> → Student Self-Assessment → Portfolio Development

Goal Three: Operational Excellence

Strategic Initiative (A)	Desired Outcomes	Success Metrics
Recruit and hire quality and diverse staff	A1. The district implements intentional recruitment efforts including building relationships and effective networks of educational partners in higher education who share similar values and produce high quality educators.	<ul style="list-style-type: none"> → Recruitment / Hire Ratios → Track Recruitment Efforts → Quality of Substitutes
	A2. The district creates promotional materials that reflect the expectations of the school district and demonstrate the value of quality and diversity within the system.	<ul style="list-style-type: none"> → Product Development → Branding Impact
	A3. The district attracts a diverse staff reflecting, to the extent possible, the diversity of the student body.	<ul style="list-style-type: none"> → Annual Staff Diversity Report
	A4. Each incoming staff member engages in hiring and onboarding activities that reflect the district’s mission, vision, and values, as well as internal processing efficiencies.	<ul style="list-style-type: none"> → Onboarding Checklist → New Staff Survey → Employee Engagement → Turnover Rate
	A5. Each student is exposed to highly qualified and licensed professionals hired with demonstrated competencies to achieve the district’s mission, vision, and values.	<ul style="list-style-type: none"> → Student Survey → Evaluation Data → Workforce Productivity

Strategic Initiative (B)	Desired Outcomes	Success Metrics
Enhance collective efficacy	B1. Each student experiences staff members who receive regular job-embedded professional development activities focused on relevant competencies and strategies described in the strategic plan, as well as the district professional learning values.	<ul style="list-style-type: none"> → Staff Surveys → DLT Feedback → Friday Morning Feedback
	B2. Each teacher explores pedagogy that engage and challenge students to develop proficiency with foundational skills and connect these skills with	<ul style="list-style-type: none"> → Staff Surveys → DLT Feedback → Classroom

	student interests and real life applications.	Walk-Throughs
	B3. Each student is supported by staff who receive social-emotional, self-care and diversity training.	→ Staff Surveys → DLT Friday Morning Feedback
	B4. Each staff member is engaged, dedicated to and motivated by their work, and part of a learning community that shares knowledge, grows together, and sets realistic goals.	→ Staff Engagement Survey → PLC Rubric
	B5. Each school practices common data review processes and collaboration structures that make informed decisions about effective teaching and learning processes.	→ Quality Review Data → Local Assessment → MAP Readiness → MAP Growth

Strategic Initiative (C)	Desired Outcomes	Success Metrics
Develop optimal learning spaces	C1. The district conducts an annual review of the Capital Renovation Plan to support optimal learning environments to meet the changing needs of students and staff.	→ Annual Review of Capital Renovation Plan → Cost Projections
	C2. The district develops a blueprint of facility standards and expectations, including how the district’s learning spaces will be used to support the strategic plan goals.	→ Annual Facilities Review (Board, Parent, Staff)
	C3. The district manages the effects of student population shifts to ensure that all students, teachers, and staff have access to quality facilities, resources, and instructional programs.	→ Enrollment Projection Data
	C4. Each school has flexible facility designs that allow all stakeholders to re-configure spaces to meet the needs of specific populations, as well as the learning environments needed to achieve the goals of the strategic plan.	→ Staff Surveys → Friday Morning Feedback → Parent Surveys → Facility Adaptability

	C5. Each student learns in attractive, safe, and engaging spaces and grounds that engage them in active and meaningful ways.	<ul style="list-style-type: none"> → Teacher/Student Surveys → Student School Specific Focus Groups → Custodial Satisfaction Survey → Food Quality Satisfaction Survey
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Strategic Initiative (D)	Desired Outcomes	Success Metrics
Advance fiscal productivity	D1. The district projects costs and manages operations associated with Strategic Plan initiatives within budgetary limitations to ensure successful planning and allocation of resources.	<ul style="list-style-type: none"> → Strategic Planning Cost Analysis
	D2. The district manages resources efficiently, effectively, and transparently to enhance learning and demonstrate trust in the community.	<ul style="list-style-type: none"> → Smarter School Spending Process → Baldrige Criteria Self-Assessment
	D3. The district plans, manages, monitors, and reports spending to provide decision makers and the community with a reliable, accurate, and complete view of the financial performance of the educational system at all levels.	<ul style="list-style-type: none"> → Meritorious Budget Award → Comprehensive Annual Financial Report → Certificate of Excellence
	D4. The district uses the Smarter School Spending process to align resources (people, time, and money) with instructional initiatives for improving student achievement.	<ul style="list-style-type: none"> → Smarter School Spending Process → Program Effectiveness Analysis → Cost Savings

	D5. The district will demonstrate fiscal responsibility by maintaining a balanced budget and align fund balances within School Board policy parameters.	→ Balance Budget Projections
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Goal Four: Community Spirit

Strategic Initiative (A)	Desired Outcomes	Success Metrics
Utilize targeted outreach	A1. The district secures annual outreach targets based on feedback from the Board of Education and administrative recommendation.	→ Annual Outreach Targets
	A2. The district engages with specific community partners, deepening relational integration that promotes outgrowth that adds value and trust to both the school district and community.	→ Partner Survey → Partner Focus Groups → Rapid Partnership Profile
	A3. The district will make every effort to provide families healthcare and social service information and resources through increased community partnering connections.	→ Notification Rates → Family Engagement Totals
	A4. Each school engages families in the learning process by developing activities with diverse communities, provide welcoming environments that grow family involvement and use family friendly language that is comfortable and inviting for all.	→ Participation Rates → Annual Events Calendar
	A5. Each student’s family is provided regular opportunities for two-way communication and informed of learning events designed for parents, which include strategies which empower them in advocacy and support of their children’s education and growth.	→ Family Surveys → Language Translation Rates → Two-way Communication Data

Strategic Initiative (B)	Desired Outcomes	Success Metrics
Build reciprocal relationships	B1. The district seeks to develop reciprocal relationships with the community, intentionally connecting our students with the community and the community with our students.	<ul style="list-style-type: none"> → Partner Surveys → Partner Focus Groups
	B2. The district will build upon, enhance and support existing partnerships to ensure student success, as well as seek to create and engage new partnerships that align with strategic priorities of the school system.	<ul style="list-style-type: none"> → Partner Surveys → Administrator/Teacher Feedback
	B3. Each school initiates opportunities to develop relationships that provide reciprocal support that add value to the school and community, provide authentic educational experiences, and serve to build trust.	<ul style="list-style-type: none"> → PACE Rubric → Field Experience → PBL Model
	B4. Each student is aware of and has the opportunity to actively serve in school and community partnerships as volunteers and through service projects.	<ul style="list-style-type: none"> → Volunteer Rates → Service Learning Rates
Strategic Initiative (C)	Desired Outcomes	Success Metrics
Grow community trust	C1. The district will look outward to strategic partners and develop community trust with colleges, social service agencies, community groups, parochial organizations, local leaders, public officials, and businesses to improve student learning and respond to greater community needs.	<ul style="list-style-type: none"> → Partnering Surveys → Exit Interviews → Level of Trust
	C2. The district will outline procedures and guidelines for tightly modeling formalized school partnerships.	<ul style="list-style-type: none"> → Partnering Agreements
	C3. The district will develop a communications plan to include the use of multiple communications strategies that serve to inform and engage the community in school district information.	<ul style="list-style-type: none"> → Annual Communication Plan Report
	C4. The district will regularly remain in close communication with and engage all community partners, informing them of new developments, listening to their unique needs, and purposely bringing them together.	<ul style="list-style-type: none"> → News Story Engagement → Track Multi-partnering Efforts
	C5. Each school will continue to make family and community collaboration an integral part of school culture.	<ul style="list-style-type: none"> → Goal Setting

Budget 2023 - 2024

The projected surplus of Oak Lawn-Hometown School District's budgeted revenues over expenditures for 2022-2023 is \$378,600. This total includes the Operating Funds only (all funds except for Debt, Tort, and Life Safety) because the excluded funds are for specialized purposes outside of typical day to day operational costs. The Total Operating Funds ending balance is projected to be \$24,503,574 as of June 30, 2024, which represents slightly more than 5 months of expenditures for the district. Below are the detailed operational budget figures for the 2023-24 school year, compared with the prior budget year.

	BUDGET FY 2024	BUDGET FY 2023	\$ CHANGE	% CHANGE
REVENUES				
Local Sources	\$36,730,500	\$34,697,300	\$2,033,200	5.9%
State Sources	\$14,118,800	\$11,941,600	\$2,177,200	18.2%
Federal Sources	\$5,264,900	\$6,773,500	(\$1,508,600)	(22.3%)
Other	\$0	\$0	\$0	-
TOTAL REVENUES	\$56,114,200	\$53,412,400	\$2,701,800	5.1%
EXPENDITURES				
Salary and Benefits	\$39,719,900	\$37,728,500	\$1,991,400	5.3%
Other	\$16,015,700	\$15,515,500	\$500,200	3.2%
TOTAL EXPENDITURES	\$55,735,600	\$53,244,000	\$2,491,600	4.7%
EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	\$378,600	\$168,400	\$210,200	124.8%
OTHER FINANCING SOURCES/USES				
Perm. Transf. From Other Funds	\$0	\$0	\$0	-
Other Financing Sources	\$0	\$0	\$0	-
Perm. Transf. To Other Funds	\$0	\$0	\$0	-
Other Financing Uses	\$0	\$0	\$0	-
TOTAL OTHER FIN. SOURCES/USES	\$0	\$0	\$0	-
EXCESS (DEFICIT) REVENUES AND OTHER FIN. SOURCES/USES OVER EXPENDITURES	\$378,600	\$168,400	\$210,200	124.8%

	BUDGET FY 2024	BUDGET FY 2023	\$ CHANGE	% CHANGE
BEGINNING FUND BALANCE	\$24,124,974	\$21,160,348	\$1,659,147	7.8%
PROJECTED YEAR- END FUND BALANCE	\$24,503,574	\$21,328,748	\$1,869,347	8.8%
FUND BALANCE AS % OF EXPENDITURES	44.0%	40.1%	0.02	3.9%
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	5.3	4.8	0.19	3.9%

Budget and financial projections are snapshots utilizing the latest available information. School finance, however, is conducted in a dynamic environment. As variables change so will the projections.

The major revenue-based variables affecting D123’s budget include:

- Increased federal stimulus dollars available because of the Covid19 pandemic.
- Increased property tax variables based on the Consumer Price Index (CPI), stable tax collection rates, stable new construction valuations (new property on the tax rolls), steady Equalized Assessed Valuations (EAV), and ongoing Tax Increment Financing (TIF) activity within the District boundaries.
- Illinois’ state finance model, called the evidence-based model (EBM) which focuses monies being distributed based on student needs. Based on D123’s level of need, state revenues have increased significantly each year.
- The potential for future state legislation affecting funding, primarily pension cost shift proposals and property tax freeze proposals that may shrink available operational revenues

The major expenditure-based variables affecting D123’s budget include:

- Number of retirees, which leaves openings for new teachers at lower salary costs.
- Additional special services for students with additional educational and/or physical needs.
- Changes to the student learning environment, including staffing changes, curriculum changes, and additional technology.
- Medical health insurance premium increases.

As these variables either decrease the actual amount of revenue realized from federal, state and local sources, or increase expenditures, balancing the budget (revenues equaling expenditures) becomes more of a challenge.

Overview of Revenues and Expenditures for all Governmental Funds

Description of Governmental Funds

Educational Fund (10) – to account for most of the instructional and administrative aspects of the District’s operations.

Operations and Maintenance Fund (20) – to account for repair and maintenance of the District’s property.

Debt Service Fund (30)– to account for the District’s bond principal and interest payments.

Transportation Fund (40)– to account for activity relating to student transportation to and from schools and for extracurricular and co-curricular activities.

Municipal Retirement/Social Security Fund (50/55)– to account for the District’s portion of personnel pension costs. Fund 50 accounts for Illinois Municipal Retirement Fund (IMRF) revenues and payments while Fund 55 accounts for Federal payroll tax (FICA) revenues and payments.

Capital Project Fund (60)– to account for capital improvements in accordance with purposes set forth in the resolution calling for the referendum and on the referendum ballot. To account for facility refurbishing and construction projects.

Working Cash Fund (70)– to account for inter-fund borrowing.

Tort Fund (80)– to account for legal, insurance, inspection and safety compliance needs of the District. Beginning with the 2023-2024 budget year, this fund’s revenues and expenditures have been moved to the Education Fund to simplify the district’s accounting.

Life Safety Fund (90) – to account for funds needed to protect the health, safety, and general welfare of pupils and school personnel.

The following schedule summarizes the proposed revenues and expenditures for all funds as well as for operating funds for the 2023-2024 School Year. The beginning and ending balances are also shown.

All Governmental Funds - July 1, 2023 to June 30, 2024

Fund	Beginning Balance	Revenue	Expenditure	Excess (Deficit)	Other Financing Sources	Ending Balance
Educational	\$11,281,942	\$45,228,600	\$45,222,700	\$5,900	\$0	\$11,287,842
Operational & Maintenance	\$2,106,685	\$6,676,700	\$6,612,700	\$64,000	\$0	\$2,170,685
Debt Service	\$4,520,004	\$7,329,700	\$7,245,200	\$84,500	\$0	\$4,604,504
Transportation	\$404,092	\$2,519,500	\$2,478,900	\$40,600	\$0	\$444,692
Municipal Retirement/SS	\$307,255	\$1,460,600	\$1,421,300	\$39,300	\$0	\$346,555
Capital Projects	\$1,334,721	\$4,709,700	\$5,913,500	(\$1,203,800)	\$0	\$130,921
Working Cash	\$10,025,000	\$228,800	\$0	\$228,800	\$0	\$10,253,800
Tort	(\$323,273)	\$0	\$0	\$0	\$0	(\$323,273)
Life Safety	\$4,543	\$100	\$0	\$100	\$0	\$4,643
TOTAL	\$29,660,969	\$68,153,700	\$68,894,300	(\$740,600)	\$0	\$28,920,369

Operating Funds Only - July 1, 2023 to June 30, 2024

Fund	Beginning Balance	Revenue	Expenditure	Excess (Deficit)	Other Financing Sources	Ending Balance
Educational	\$11,281,942	\$45,228,600	\$45,222,700	\$5,900	\$0	\$11,287,842
Operational & Maintenance	\$2,106,685	\$6,676,700	\$6,612,700	\$64,000	\$0	\$2,170,685
Transportation	\$404,092	\$2,519,500	\$2,478,900	\$40,600	\$0	\$444,692
Municipal Retirement/SS	\$307,255	\$1,460,600	\$1,421,300	\$39,300	\$0	\$346,555
Working Cash	\$10,025,000	\$228,800	\$0	\$228,800	\$0	\$10,253,800
TOTAL	\$24,124,974	\$56,114,200	\$55,735,600	\$378,600	\$0	\$24,503,574

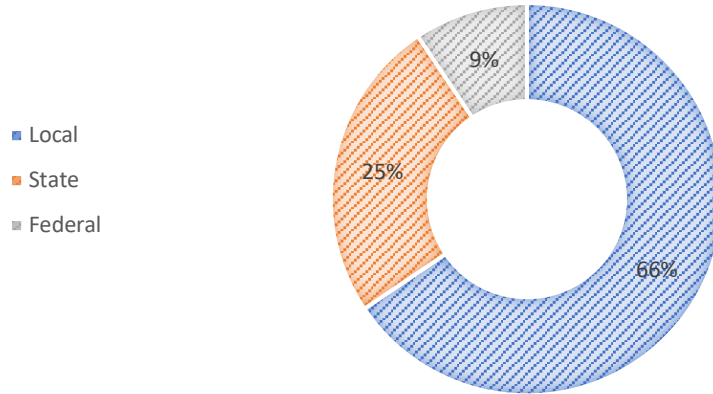
The following schedule summarizes the revenues (excluding Other Financing Sources/Uses) for the Educational, Operations and Maintenance, Debt Service, Transportation, Municipal Retirement/Social Security, Capital Projects, Working Cash, Tort and Life Safety Funds. The prior year actuals and the proposed budget year are shown, along with the percent change.

Fund	FY 2023 Actual Revenues	FY 2024 Revenues Budget	% Change Over Prior Year
Educational	\$45,170,630	\$45,228,600	0.1%
Operations & Maintenance	\$6,123,733	\$6,676,700	9.0%
Debt Service	\$6,869,807	\$7,329,700	6.7%
Transportation	\$2,508,648	\$2,519,500	0.4%
Municipal Retirement/Social Security	\$835,359	\$1,460,600	74.8%
Capital Projects	(\$16,535)	\$4,709,700	(28,583%)
Working Cash	(\$112,698)	\$228,800	(303.0%)
Tort	\$177,024	\$0	(100.0%)
Life Safety	(\$101)	\$100	(199%)
Total	\$61,555,867	\$68,153,700	10.7%

The relatively flat increase in the Education Fund is due to changes in how the property tax levy will be distributed across all funds, with more being distributed to Operations & Maintenance and Municipal Retirement/Social Security, based on anticipated need. Other than changes in the levy distribution, factors in the revenue increase in the Operations & Maintenance fund is due to the anticipated flow of federal stimulus dollars, as the associated projects will be completed in the 2024 fiscal year, prior to this funding expiring. The Debt Service fund increase is to match the scheduled increase in our bond repayment schedule, while the flat Transportation fund revenue projection will match anticipated need related to special education transportation. Municipal Retirement/Social Security fund increases are to match staffing levels and an anticipated municipal pension rate increase, and to build reserves in the Social Security fund to allow a reasonable balance for future years. The large increase in the Capital Projects Fund is to account for a one-time \$4.7M state grant we will receive to renovate Gaddis School for new use as an Early Learning Center, serving preschool students districtwide in one location. The Tort fund decrease is because these revenues are now credited to our Educational fund, where the related expenses will be booked. This is a change to simplify accounting and to credit these expenses connected to related staff and resources. Please note, the negative FY 23 actual amounts in the Working Cash and Capital Projects funds are to account for paper losses in our investments in those funds as of June 30th. These losses are required disclosures on an accrual basis of accounting, but do not indicate “real world” losses, unless we sold those investments on June 30th.

As illustrated below, the primary source of operational revenues is local property tax and rental income, followed by state funding (primarily Evidence-Based Funding), followed by federal dollars:

REVENUES BY SOURCE

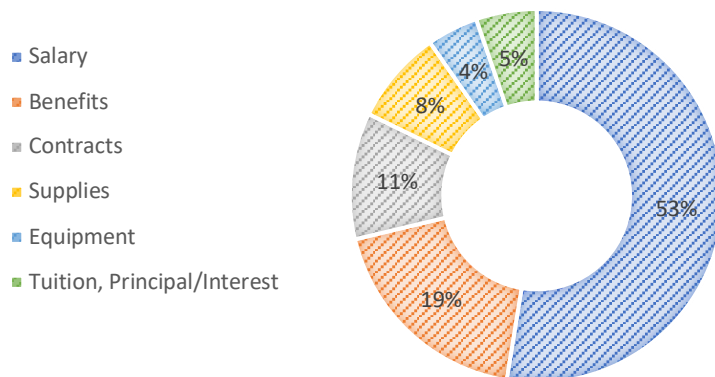


The next table summarizes the expenditures for the Educational, Operations and Maintenance, Debt Service, Transportation, Municipal Retirement/Social Security, Capital Projects, Working Cash, Tort and Life Safety Funds. The prior year actuals and the proposed budget year are shown, along with the percentage change.

Fund	FY 2023 Actual Expenditures	FY 2024 Expenditure Budget	% Change Over Prior Year
Educational	\$41,249,345	\$45,222,700	9.6%
Operations & Maintenance	\$6,173,624	\$6,612,700	7.1%
Debt Service	\$7,000,000	\$7,245,200	3.5%
Transportation	\$2,414,115	\$2,478,900	2.7%
Municipal Retirement/Social Security	\$1,223,962	\$1,421,300	16.1%
Capital Projects	\$0	\$5,913,500	-
Working Cash	\$0	\$0	-
Tort	\$306,757	\$0	(100%)
Life Safety	\$0	\$0	-
Total	\$58,367,803	\$68,894,300	18.0%

The increase in the Educational Fund is due in part to contractual increases in salary and benefits, as well as a contingency for new staff positions driven by student need. The increase in the Operations & Maintenance Fund is due to the anticipated completion of work funded by federal stimulus dollars in the area media center/library renovations. Debt Service Fund increases match the bond repayment schedule, while the modest Transportation Fund increases are primarily due to the anticipated reduction of a regular education bus route due to consolidation. Municipal Retirement/Social Security Fund increases are based on an anticipated pension fund rate increase, and to build reserves in the Social Security fund to allow for a reasonable balance for future years. The Tort Fund decrease is based on these expenses for liability, worker’s compensation, and unemployment insurance being moved to the Education fund for accounting simplification and to credit these expenses connected to the related staff and resources. The Capital Projects Fund is budgeted for Gaddis School renovation costs related to an early learning construction grant we received from the state that will fund this work. No expenses or transfers are budgeted in the Working Cash Fund, as well as for the Life Safety Fund. Overall, expenditures are expected to increase by 18.0 percent, driven largely by the renovation costs budgeted in the Capital Projects Fund as well as increases to staff salary, benefit, and contingency costs built into the Education Fund. The breakdown graphic of our district’s operational expenditures is below:

EXPENDITURES BY FUNCTION



Property Taxes

State law and the School Code of Illinois govern the policies and procedures of school finance.

Property taxes and other local revenue such as rent and fees are a major revenue source representing nearly 70% of the District’s total revenue. The property tax cycle extends over two years. The tax year is the year of assessment and reflects the value of property as of January 1st. The tax bills are distributed and the taxes are paid in the year following the tax year.

Oak Lawn-Hometown School District 123 is a municipal corporation governed by a Board of Education, which has the exclusive responsibility and accountability for certifying an annual

levy to the Cook County clerk. School districts in Illinois levy taxes for each Governmental fund.

The county clerk is responsible for the extension of taxes levied by the school district within the Property Tax Extension Limitation Law (PTELL), better known as the “Tax Cap.” The County Treasurer has the responsibility of mailing the tax bills, collecting the property taxes, and remitting the revenues back to the taxing districts.

Cook County distributes its tax receipt collections in primarily two installments, the first in March and the second in the early fall. Usually, the fall installment is realized during the months of August and September, however, on occasion these receipts have been received as late as December.

Tax Increment Financing Districts (TIFs)

TIF Districting is a program common to Cook County that was designed to create economic growth in areas of a community where redevelopment likely would not occur without public investment. When a TIF is created, the Equalized Assessed Value (EAV) of the TIF district is frozen, and the school district does not receive additional tax dollars produced within the TIF district during the duration of the TIF. Therefore, incremental EAV accumulates within the TIF district and tax revenue generated is redirected to the respective village for economic development purposes. Most TIF districts expire after 23 years, though they can be extended in some circumstances.

Currently, there are four active Tax Increment Financing (TIF) districts within the District’s Boundaries:

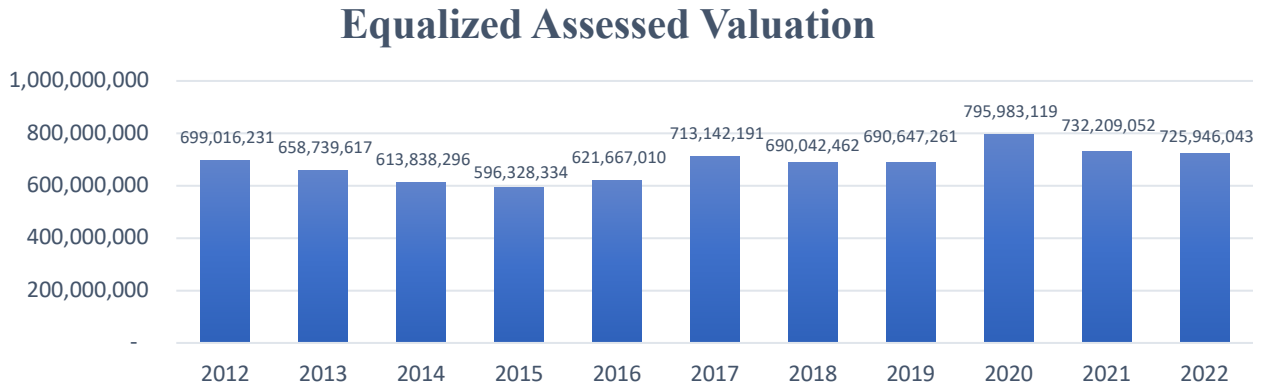
- Oak Lawn Cicero Avenue (90th Street and Cicero)
- Oak Lawn Commuter Parking (Metra Station on 95th Street and Commuter Lot)
- Oak Lawn Train Station (North side of 95th Street between 51st Avenue and 50th Court)
- Patriot Station (North side of 96th St, East of South Cook Avenue, West of Tulley Avenue, and along the Norfolk Southern Railroad between Central and Cicero)

The Village of Oak Lawn leadership has increased the area of the Patriot Station TIF district northeast to connect the three contiguous TIF districts to the Cicero Avenue TIF. This strategy allows the Village to access accumulated funds in the Cicero Avenue TIF to pay off the remaining debt associated with the other TIF developments. District leadership has worked with the Village to develop a confidential revenue sharing agreement for excess funds within these existing TIF districts that was agreeable to all sides.

The Patriot Station Memo of Understanding (MOU) is currently the only surplus distribution/revenue sharing agreement between the Village of Oak Lawn and Oak Lawn-Hometown School District 123. The Cicero Avenue TIF, Commuter Parking TIF, and the Train Station TIF are scheduled to expire within the next ten years, while the Patriot Station TIF

district does not expire for more than ten years.

Cook County reassesses property every three years. Oak Lawn and Hometown property values have slowly rebounded from the “Great Recession” of 2008 beginning in tax year 2016. Currently valuations have fluctuated year to year, in part due to recent efforts by the Cook County Assessor’s office to evaluate residential and commercial properties more accurately. More information regarding this process is available [here](#). The District’s total equalized assessed valuation history by tax year is as follows:



Tax Caps

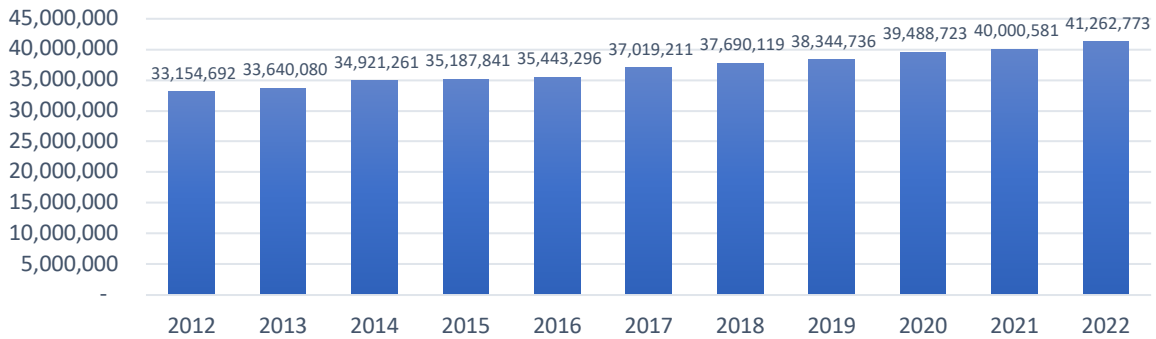
Beginning in the 1995 levy year, the tax rates have been reduced by the Property Tax Extension Limitation Law (PTELL) or the Tax Cap. This cap limits the growth of a taxing body’s previous year’s tax extension to the lesser of the Consumer Price Index (CPI) or 5%. Revenue from newly assessed tax parcels are excluded from the cap.

Tax extension increases are governed by the increase in the (EAV) and the PTELL. The total tax extended by the county clerk may increase by a limited amount each year. Within that aggregate increase, the District has authority to distribute the tax to the prescribed individual funds as long as the distribution stays below the fund rate ceiling that is prescribed by law. The method this District follows is to determine the new aggregate limit by multiplying the previous year’s tax extension by the new PTELL limit, then adjusting individual levies so as not to exceed the fund’s rate ceiling. In previous years, this has allowed the District to adjust down certain levies and provide the Education Fund the highest priority.

The tax cap has had an effect of eroding the taxing body’s tax rate because the equalized assessed valuation has historically increased at rates greater than the consumer price index. The result has historically lowered the tax rates annually except for the years when EAV declined and tax rates increased to compensate. Tax rates are presented in \$100 of Equalized Assessed Valuation.

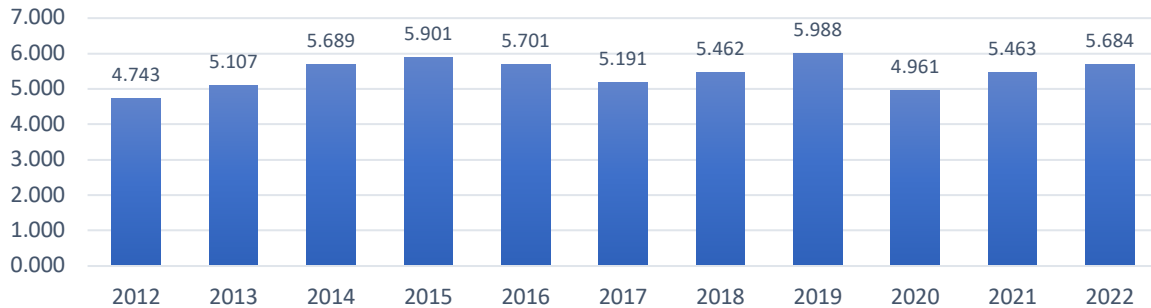
The following chart shows the yearly property taxes extended on behalf of the school District.

Tax Extensions



The Consumer Price Index (CPI) for the 2022 tax levy was 6.5%. The CPI that will be used for the 2023 tax levy will be capped at no more than 5.0%, because of the tax cap law. Below is the District’s property tax rates per \$100 equalized assessed valuation. Due to the PTELL caps and the requirement to levy by dollar amount rather than rate, equalized assessed value and tax rates have an inverse relationship; if EAV increases faster than the CPI-U (Consumer Price Index for all Urban Consumers) then the tax rates decreases. If EAV declines, the tax rate increases. Based on the district’s rebounding EAV, tax rates are once again beginning to decline to reflect this change in property valuations.

Tax Rates



To put the 2022 tax rate of 5.684 in perspective, a home owner with a property valued at \$250,000 would pay approximately \$3,870 in property taxes to Oak Lawn-Hometown School District 123. Note that other local taxing bodies tax rates would also apply, so the actual homeowner property tax bill will be higher than this estimate.

Other Local Revenue

Other local revenue which excludes property tax levy funds represent approximately 5% of the total revenues the district receives. These revenue sources are comprised of building rental proceeds, student fees, cafeteria receipts, technology fees, earnings on investments, and miscellaneous revenues.

State Revenue Sources

State revenue sources comprise two separate funding sources - Restricted (or Categorical) and Unrestricted Aid. State revenue makes up 25% of the total revenue budgeted.

Unrestricted Aid

In August of 2017, the Illinois legislature passed a bill that reforms the manner in which ISBE distributes state funding for education. Called the Evidence-Based Model (EBM), state dollars are distributed to ensure adequate and equitable funding across all districts in Illinois. The new model utilizes many criteria to determine the specific level of support required to supplement local funds in achieving positive student outcomes.

In general, the new model calculates funds in a series of stages. First, ISBE determines the cost of educating all students in the district according to a set of research-based factors that correlate to improved student outcomes. This is called the Adequacy Target, and it is unique to each school district depending on student and community demographics. Second, ISBE measures the local resources currently available to the school district and compares that amount to the Adequacy Target. Finally, the difference between available local resources and the Adequacy Target produces a ratio that identifies how far away a district is from adequate funding.

Districts are assigned one of four tiers depending on how close they are to their Adequacy Target. Tier 1 receives 50% of all new dollars made available by the state legislature. Tier 2 receives 49% of new funding, while Tier 3 receives 0.9% and Tier 4 receives 0.1%. For fiscal year 2024, Oak Lawn-Hometown School District 123 has an Adequacy Target ratio of 68% and falls within Tier 1 funding.

The gross unrestricted state aid the district is projected to receive in 2023-2024 is \$11,658,154, which is approximately 17% of all budgeted revenues. Due to the District's needs as determined by our Tier funding level, this funding has increased by approximately \$1.9M versus our prior year allocation.

Restricted (or Categorical) Aid

The restricted state aid is distributed to school districts throughout the state in the form of categorical grants. Several categorical grants are now distributed through the Evidence Based Funding model as part of the recently passed state funding reform. Categorical funding is designed to support mandated programs targeted towards specific groups of students, relating to the types of programs and/or transportation they receive.

The District's state categorical grant budget for the current fiscal year is \$7,139,646, representing 10.5% of the total budgeted revenue. Categorical grants are generally received from the State as a reimbursement of expenditures incurred in the previous fiscal year. Major categorical State funding grants are for special education reimbursement and transportation reimbursement. For the current fiscal year, almost \$5 million of categorical aid is in the form of a one-time early childhood construction grant that will help us convert existing space at Gaddis School into pre-school space for all district students age 3-5.

Federal Aid

Federal funding is aimed at addressing the needs of certain student populations such as students with special education needs and those from low-income families. Although regular Federal allocations of revenue targeting low income and special need students is expected to remain relatively flat for fiscal year 2024, we will continue to realize relief funds of approximately \$2.1M will help offset the costs associated with operating in the pandemic environment. These special revenues will be spent by the end of the current fiscal year. The total Federal funds budget is \$5,264,900 which represents approximately 7.7% of the total district revenue.

Expenditures

The total budgeted expenditures for all operational funds will increase by 13.2% or \$8,038,200 in FY 2024. The relatively large increase is attributed primarily to building improvements at Gaddis School connected to a state grant, as well increases in the Education Fund due to contractual increases in salary and benefits, as well as a contingency for new positions. Other funds have increases budgeted to reflect inflationary increases. The Debt Service Fund's decrease is based on the district's debt schedule. The following schedule summarizes the expenditures for the Educational, Operations and Maintenance, Debt Service, Transportation, Municipal Retirement/Social Security, Capital Projects, Working Cash, Tort, and Life Safety Funds. The prior year budget and the proposed budget year are both shown, along with the percentage change.

All Governmental Funds - Expenditure

	FY 2023 Budget	FY 2024 Budget	% Change Over Prior Year
Educational	\$43,093,000	\$45,222,700	4.9%
Operations and Maintenance	\$6,002,400	\$6,612,700	10.2%
Debt Service	\$7,432,100	\$7,245,200	(2.5%)
Transportation	\$2,352,000	\$2,478,900	5.4%
Municipal Retirement/S.S.	\$1,410,300	\$1,421,300	0.8%
Capital Projects	\$175,000	\$5,913,500	3279.1%
Working Cash	\$0	\$0	-
Tort	\$386,300	\$0	(100%)
Life Safety	\$5,000	\$0	(100%)
Total	\$60,856,100	\$68,894,300	13.2%

Most district operational expenditures (72%) provide for salary and benefits of teachers, administration, and a wide range of support staff.

Major Salary and Benefit Agreements

Oak Lawn-Hometown School District 123 staff is represented by the American Federation of Teachers/Illinois Federation of Teachers (AFT/IFT). Two separate contract agreements represent certified staff and non-certified support personnel. Both contracts were negotiated to begin during the 2021-2022 school year and continue until the 2024-2025 school year. Certified

staff received salary increases of 4.0% at the beginning of the 2024 school year, while non certified staff received a 3.5% annual increase.

Health Insurance benefits are handled by Blue Cross Blue Shield of Illinois. Oak Lawn-Hometown School District 123 is a member of a self-insured health benefit cooperative, Educational Benefit Cooperative, or EBC. Over the last five years, PPO health insurance rates have increased 6.4% annually, on average. HMO rates over the same time period have increased an average of 6.3% annually. Such low insurance increases are made possible in part by EBC’s Board releasing a portion of the cooperative’s accumulated working cash fund balance to help negate projected increases along with a favorable negotiation position based on the economy of scale generated from representing over 125 school districts. Regarding health insurance, staff have the choice of an PPO option or an HMO option. The collective bargaining contracts call for 100% of single HMO health coverage for staff to be Board paid. For family health insurance, staff members are responsible for 14% of those costs for PPO coverage or 8% for HMO coverage. For the 2023-2024 school year, PPO and HMO health insurance costs are budgeted to be in line with our historical average increases.

Net Fund Changes

The schedule below shows the results of revenues less expenditures by fund for the past four years, plus the current budget year. The historical deficits shown in the Operation & Maintenance Fund (O&M) and the Transportation Fund have been offset by transfers from surpluses in the Education Fund balance. Please note that the negative amounts reflected in FY22 & FY23 actuals are the result of investment losses because of the increasing interest rate environment. These investment losses are only realized if the investments would be sold. On an accrual basis of accounting, these “paper” losses must be reported as depreciation. For more information, please consult the FY23 Annual Financial Report.

Historical Net Change by Fund

	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Actual	FY2024 Budget
Educational	\$1,686,571	\$2,268,077	\$2,025,054	\$3,399,412	\$5,900
O&M	(\$903,855)	\$341,705	\$1,001,371	\$200	\$64,000
Transportation	(\$636,540)	(\$480,978)	(\$280,851)	\$94,533	\$40,600
Retirement	\$422,069	\$57,645	(\$382,540)	(\$388,603)	\$39,300
Capital Projects	\$31,224	\$22,506	(\$336,882)	(\$16,535)	(\$1,203,800)
Life Safety	\$2,879	\$4,555	\$1,967	(\$101)	\$100
Working Cash	\$410,913	\$177,160	(\$751,719)	(\$112,698)	\$228,800
Net Change for Tax Capped Funds	\$1,013,261	\$2,390,670	\$1,276,400	\$2,976,208	(\$825,100)
Debt Service	\$231,089	(\$301,696)	(\$95,603)	\$369,807	\$84,500
Net Change for All Funds	\$1,244,350	\$2,088,974	\$1,180,797	\$3,346,015	(\$740,600)

Debt

In 2002, the District issued general obligation school capital appreciation bonds (G.O. CABS) in the amount of \$17,723,526 and in 2004 issued an additional \$7,282,000 in general obligation school bonds. These funds were used primarily to build a new middle school and renovate 6 of the feeder school buildings. In 2007 the District issued 3 series of refunding limited bonds and taxable capital appreciation bonds, or CABS. Issue 2007A (Taxable G.O. Refunding CABS) were in the amount of \$5,973,000, Issue 2007B (G.O. Refunding Limited School Bonds) were in the amount of \$8,265,000, and Issue 2007C (Taxable G.O. Limited School Bonds) were in the amount of \$10,385,000. These funds were used to maintain cash flow and build up working cash reserves.

More recently, during the 2018 fiscal year, the board approved a refunding opportunity for the callable portion of the district's debt. This refunding was done solely to provide over \$1.6M in savings to our taxpayers in the form of reduced interest payments due on their tax bills.

The legal maximum amount of allowable debt without voter approval was established with the PTELL law of 1995, which currently limits the District to an annual debt service payment of no more than \$1,855,612. The table below shows the statutory debt limitation and current debt margin. For comparison purposes, last fiscal year's statutory debt limitation was \$55,034,425, outstanding long-term debt was \$10,037,645, and the resulting debt margin was \$44,996,780.

2022 Equalized Assessed Valuation	\$725,946,043
Percentage Limitation	6.9%
Statutory Debt Limitation	<u>\$50,090,277</u>
Less: Outstanding Long-term Debt*	<u>\$8,190,942</u>
Debt Margin	<u>\$41,889,335</u>

* As of June 30, 2023; excludes \$20,954,223 of accrued interest.

Source: RSM US LLP Audited Financial Statements for Oak Lawn-Hometown D123 FY 2023, pg. 30.

Since July, 2019, Moody's Investors Service has held the District's debt rating at A1 due in part to continued monitoring of expenditures and projected revenue increases, which will bolster the district's fund balance reserves (source: Moody's Investors Service Credit Opinion Report, July 19, 2019). This A1 rating has remained unchanged as of this writing. Standard & Poor's Investor Services issued D123 an A+ rating with a "stable" outlook in October of 2017, which has also remained unchanged to date.

Budget Outlook

The overall budget outlook is positive due to stable property tax revenue and anticipated continued increases to the amount of state funding the district receives in the form of Evidence Based Funding. The district will have an estimated fund balance reserve of approximately \$28.9M at fiscal year-end, which is projected to increase by approximately \$5.4M by the end of

fiscal year 2026-2027 to \$34.4M, or 52% of anticipated expenditures that year. The projected 4 year fund balances will be well above the minimum amount of fund reserves (25%) required by board policy.

These projections do not include the potential impact of legislative changes that could freeze property tax revenue, redistribute state funding and/or require additional contributions to employee pension costs, nor additional revenues provided by state or federal sources. These potential changes could dramatically change projections for all future years. Additionally, these projections assume recent average contract salary and benefit structures for all employees continue per contract, then follow regional increases for similar sized school districts in the future. The District’s Board and administration continually monitor these factors and will make recommendations regarding cost containment measures as needed to keep the budget balanced and an adequate fund balance reserve.

Expenditures that have historically rose more rapidly than general inflation include:

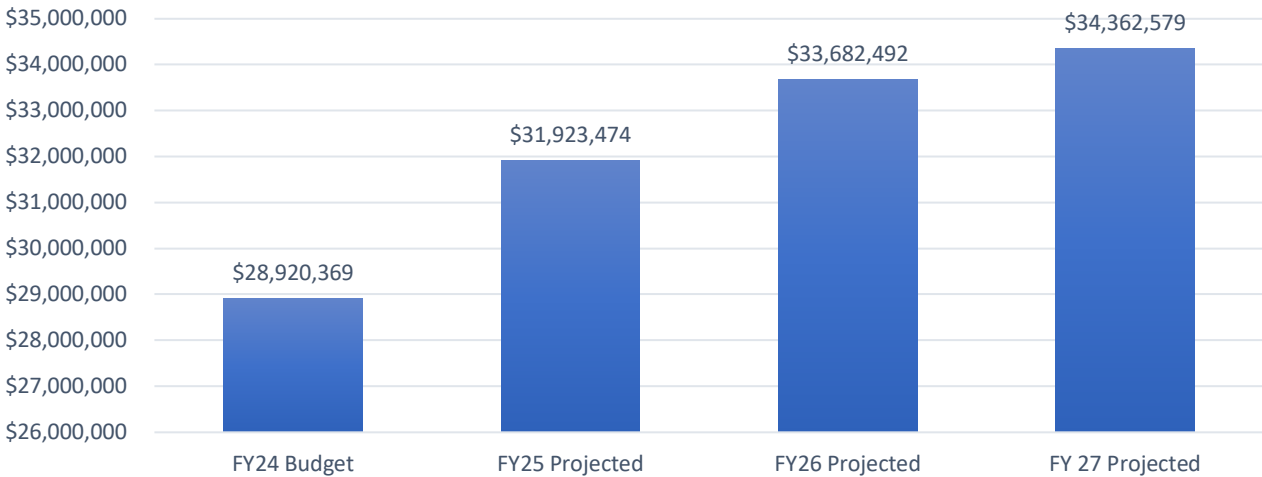
- Staff salaries
- Health insurance
- Special education costs (out of district tuitions and staff FTE increases in particular)

The following chart shows the district’s projected revenues, expenses, and fund balances, considering all district funds:

Projected Revenues, Expenditures and Fund Balances (Includes All District Funds)

	2023-2024 Budget	2024-2025 Projected	2025-2026 Projected	2026-2027 Projected
Total Revenues	\$68,153,700	\$64,466,520	\$65,775,566	\$67,337,223
Total Expenditures	\$68,894,300	\$61,463,415	\$64,016,548	\$66,657,136
Surplus (Deficit)	(\$740,600)	\$3,003,105	\$1,759,018	\$680,087
Beginning Fund Balance	\$29,660,969	\$28,920,369	\$31,923,474	\$33,682,492
Ending Fund Balance	\$28,920,369	\$31,923,474	\$33,682,492	\$34,362,579

Projected Fund Balances - All Funds



Fiscal and Business Management Policy

- The Budget will be balanced to every extent possible.
- The District will maintain a fund balance of no less than 25% of revenues.
- The District will maintain long-term financial projections.
- The District will find operational cost savings while protecting educational programming.
- The District maintains an investment policy consistent with statute.
- The District maintains a debt policy consistent with statute.
- The District maintains a long-term capital facilities plan.
- The District maintains a long-term life safety plan.
- The District maintains a technology implementation plan.
- The District maintains an asset disposal policy.
- The District maintains a purchasing, contract and bid policy.

Student Performance Results

The School Report Card published annually by the State of Illinois provides comparative data which can be used as indices of academic effectiveness and resource management. The School Report Card documents the district's record in the key areas of performance and accountability. It should be noted that the pandemic has had a negative impact on the scores below, due to a loss of traditional instruction that the hybrid attendance model brings.

In the budgeting process, board directives, assessment feedback, and federal and state requirements help us allocate the dollars to maximize student achievement. Our student achievement is summarized via IAR (Illinois Assessment of Readiness) Scores, which is a district wide assessment all Illinois public schools administer each spring.

The following chart shows the IAR performance results for the District’s six schools along with the Illinois averages. The percentages below indicate the percentage of students achieving at five levels (*did not meet expectations, partially met expectations, approached expectations, met expectations, and exceeded expectations*). Students in the *met* or *exceeded expectations* categories are likely to be on track for the next grade level and ultimately for college and career readiness. More comprehensive student performance information is available at IllinoisReportCard.com

IAR Assessment Results

Subject Area	<i>Did Not Meet</i>	<i>Partially Met</i>	<i>Approached</i>	<i>Met</i>	<i>Exceeded</i>
ELA - District	14.9%	18.4%	29.1%	32.8%	4.8%
ELA – State	19.4%	20.2%	25.0%	30.0%	5.4%
Math – District	16.9%	28.2%	30.7%	21.8%	2.4%
Math – State	21.1%	26.3%	25.5%	23.1%	4.0%

Source: Illinoisreportcard.com – IAR Results – 2023

Budget Additions/Changes 2023-2024

The District continues its commitment to narrow the achievement gap and to meet the needs of all students. The financial resources required to address these issues are significant.

The current budget assumes increases in revenue driven by a property tax levy of 3.5 percent, a historical increase in Illinois Evidence Based Funding (EBF), and the continued infusion of federal stimulus dollars.

The revenue increases are offset by expenditure increases driven by contractual salary escalations of 4.0% for certified staff and 3.5% increases for non-certified support personnel. A contingency was also added for additional staffing needs that may arise during the school year.

The District Board and Administration will weigh possible cost containment measures if necessary to ensure each budget year is balanced. If necessary, the business office is ready to create a plan to implement these measures as appropriate. Cost containment measures always focus on ensuring the budget remains largely balanced in upcoming years to maintain at least 25% of annual expenses in reserve, while protecting current educational programs and services.

The District Background

The Village of Oak Lawn and the City of Hometown encompass 5.2 square miles bordering Chicago's southwest side. The student body is diverse economically, racially, and culturally. The District is composed of 6 buildings serving 3,300 students. The District's schools and administrative offices approximate more than 500,000 square feet of educational and multi-purpose space.

Budget Process/Timeline

The budget is a detailed financial communication plan for the new fiscal year, which runs from July 1st through June 30th. The annual budget process is comprised of five phases: planning, preparation, adoption, implementation, and evaluation.

Planning for the budget began with the development of the assumptions for revenue growth and the increase in expenditure levels to support program initiatives and facility improvements.

Preparation begins in October. The Board and administration review projections and discuss any changes in assumptions, if necessary, for the upcoming school year. Once those parameters are set, the district office administration begins a dialog with the building principals regarding upcoming needs by building. Allocations for building budgets and staff resources are based on enrollment forecasts and class size guidelines, along with building and departmental objectives.

Next, revenue estimates are compiled based on the latest information available from the county, state, and federal governments. Other local revenues include student fees, paid bus riders, interest, and other local monies, with estimates based on the previous year's receipts.

The Assistant Superintendent of Business is responsible for preparing the annual budget, which is made available for public inspection for at least thirty days prior to a public hearing.

Adoption: The Board may take final action to adopt the budget after the public hearing. The current fiscal year's budget must be adopted by no later than September 30th of each year.

Implementation takes place on July 1st.

Evaluation takes place on an ongoing basis, with monthly reviews of budget to actual spending analysis by fund.

The timeline below details how the budget process unfolds month by month:

October 2022

Discuss Board assumptions for FY24 budget approach (If any significant changes are proposed)

Discuss and approve board travel/PD expense budget

November 2022

Finalize Board assumptions for FY24 budget approach (If any significant changes are proposed)

December 2022

Provide options to the Board that meet assumptions (If necessary)

January 2023

Provide initial administrative recommendations (If necessary)

Board Meeting: Receive direction from the Board of Education (If necessary)

February 2023

Meet with Union leadership to discuss board directives (If necessary)

COTW: Provide administrative recommendations (If necessary)

Board Meeting: Board action on administrative recommendations & present annual bond compliance report

March 2023

Board Meeting: Present names of personnel to Board for release and/or dismissal (If necessary).

Personnel must receive notifications of reductions by April 1st (May 1st for non-certified staff)

June 2023

Board Meeting: Present 1st draft of Tentative FY24 budget to Board; publish public display budget notice

August 2023

Board Meeting: Present 2nd draft of Tentative FY24 budget

September 2023

Board Meeting: Final FY24 budget presented for final approval; per P.A. 102-0895, disclose all operational fund balances publicly

December 2023

Apply for Meritorious Budget Award

January – June 2024

Board Meeting: Present FY24 MBA Budget

Budgetary Control

Budgetary control is maintained at the district level and managed at the building level. Building level administrators control their budget by the encumbrance of estimated purchase amounts prior to release of purchase orders. Purchase orders that exceed the available account balances are not approved until the budget administrator can assure the expense can be compensated by under spending other budgetary line items. Those responsible for budgetary compliance may view their budgets and current spending online via the District's financial system. Fund balance, expenditure and revenue reports are provided to the Board of Education on a monthly basis.

Personnel Resources

The 2023-2024 budget includes salaries based on the current collective bargaining agreement ratified in the spring of 2022. Public education is a staff-intensive business. Over 72% of the District’s 2023-2024 operational budget dollars are for salaries and benefits.

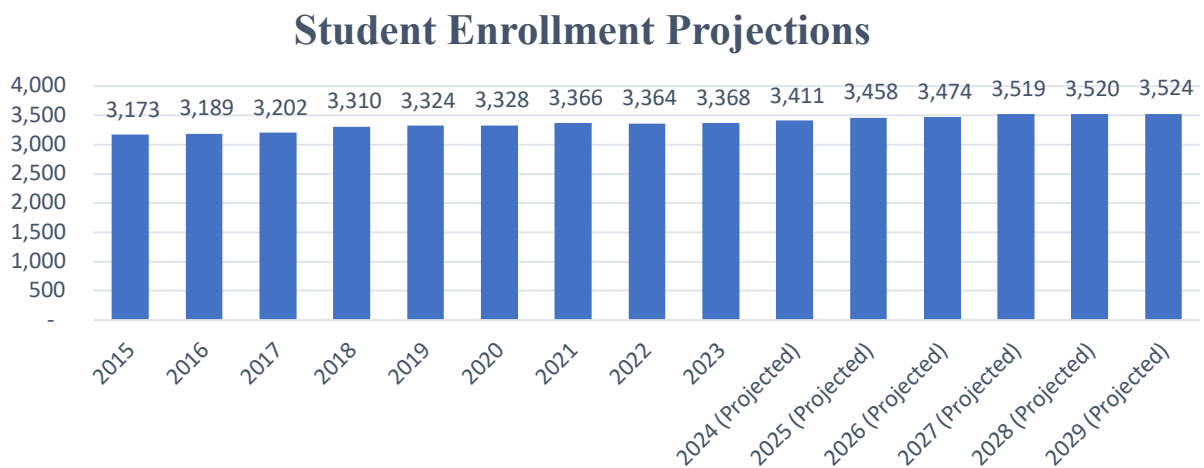
The chart below shows the allocation between instructional, ancillary, and administrative staff. Ancillary staff includes teaching assistants, social workers, speech paths, psychologists, school nurses, guidance counselor, media staff, and curriculum specialists/instructional coaches.

Please note that the decrease in positions for the 2021-2022 year are due to planned cost containment measures and were handled primarily by not replacing staff who either retired or voluntarily left the district at the end of the prior school year. As fiscal resources grew, these positions were restored based on student need.

School Year	Instructional	Ancillary	Administrative	Total Staff
2019-2020	238	106	22	366
2020-2021	239	109	22	370
2021-2022	234	96	20	350
2022-2023	236	98	20	354
2023-2024	241	108	22	371

Student Enrollment Trends

The District has experienced modest growth in enrollment over the last nine years and the future projection shows a slow growing trend to continue in the future. The district has adequate facilities to handle the anticipated enrollment projected below.



Construction Improvements

Major renovation of the media centers at Covington Elementary and Hannum Elementary will be completed during the summer of 2023. Budgeted renovation of the media center at Kolmar Elementary and targeted roofing replacement at Sward Elementary are scheduled to be completed in the summer of 2024. Minor maintenance projects such as landscaping, blacktop patching, and building security upgrades are ongoing and built into the current year Operations and Maintenance Fund budget.

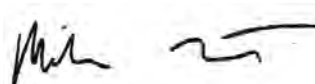
Budget Closing

This 2023-2024 annual budget has been prepared to provide a meaningful financial presentation to our Board of Education, local citizens, and interested outside parties. We extend our appreciation to the members of the Board of Education for their interest and support in planning and conducting the financial operations of Oak Lawn-Hometown School District 123 in a responsible manner.

Respectfully,



Paul J. Enderle, Ed.D
Superintendent



Mike Loftin, Ed.D
Assistant Superintendent/CSBO



ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
INTERNATIONAL


This Meritorious Budget Award is presented to

OAK LAWN-HOMETOWN
SCHOOL DISTRICT 123

for excellence in the preparation and issuance of its budget
for the Fiscal Year 2022-2023.

The budget adheres to the principles and standards
of ASBO International's Meritorious Budget Award criteria.




John W. Hutchison
President


Siobhán McMahon, CAE
Chief Operations Officer/
Interim Executive Director



Organizational Section

Oak Lawn - Hometown School District 123
Budget FY 2024 – July 1, 2023 through June 30, 2024



Kolmar Elementary students celebrate Read Across America Day and Dr. Seuss' birthday

District Directory
Fiscal Year 2024 - July 1, 2023 through June 30, 2024

Board of Education

		<u>Term Expires</u>
Brian Nichols	President	04-2025
Jay Lurquin	Vice President	04-2025
Jennifer Fortier	Secretary	04-2025
Carly Bishop	Member	04-2025
Peter DeRousse	Member	04-2025
Adriana Sebek	Member	04-2027
Ed Smykowski	Member	04-2027



L to R: Superintendent Paul Enderle, Carly Bishop, Jennifer Fortier, Jay Lurquin, Ed Smykowski & Brian Nichols
(not pictured: Adriana Sebek & Peter DeRousse)

District Administration

Paul J. Enderle
Kathy Gavin
Michael Loftin
Joseph Macchia
Sheleah Blissett
Patricia Gonzalez
Leo Cassidy
Kathleen Spreitzer

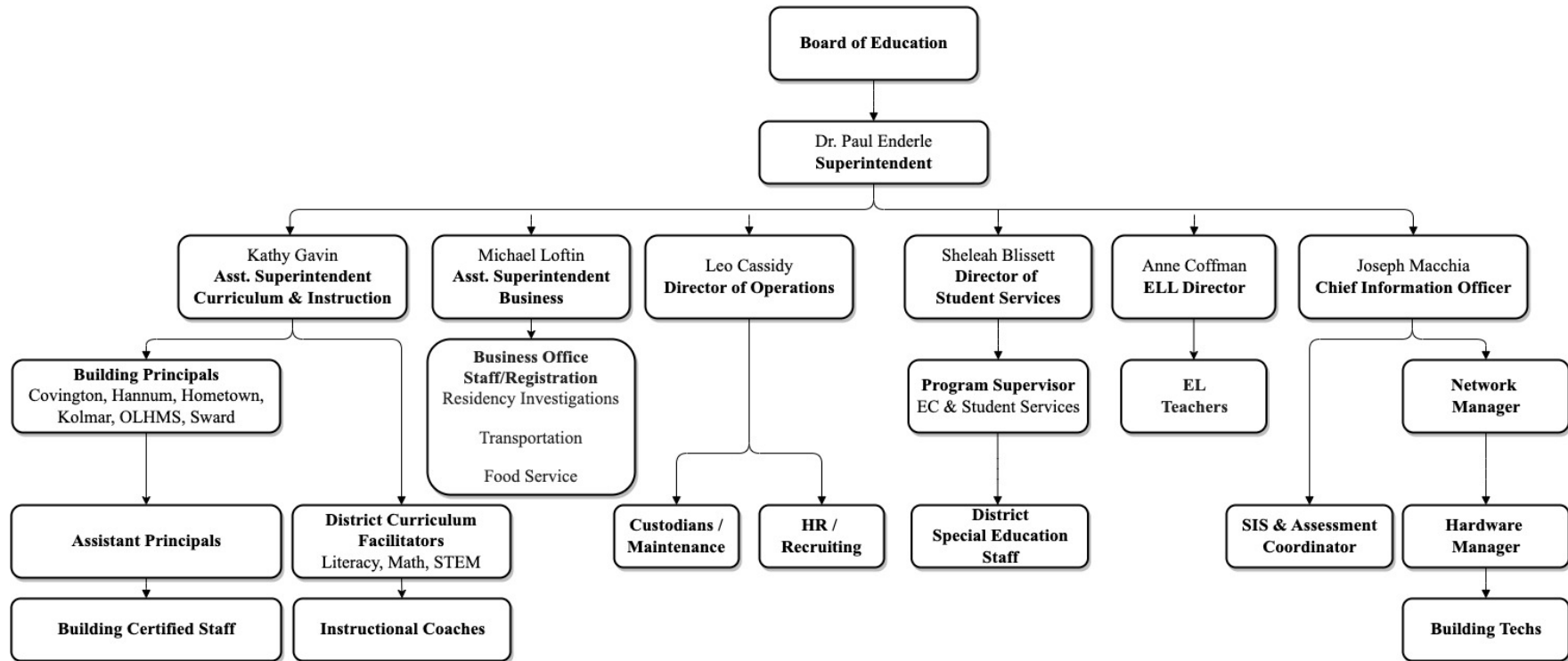
Superintendent of Schools
Assistant Superintendent Curriculum/Instruction
Assistant Superintendent/CSBO
Assistant Superintendent/Chief Information Officer
Director of Special Education
Director of English Learner Programs
Director of Operations
Director of Literacy and Intervention

Building Administration

Ashley Holland
Meagan Doornbos
Amanda Bencik
David Creech
Sean McNichols
Donald Hantson
Rebecca Hansen
Suzanne Amra

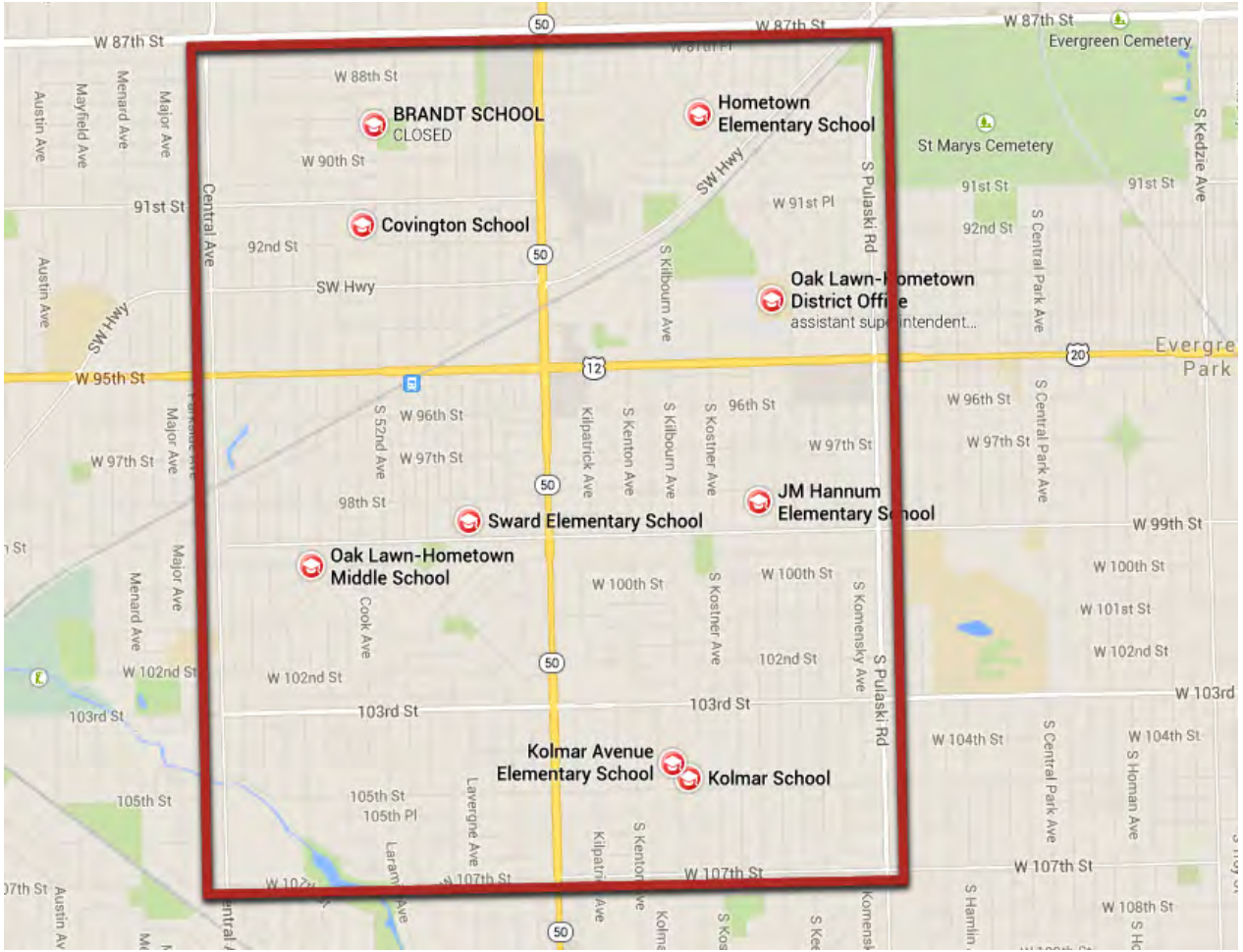
Principal, Covington School
Principal, Hannum School
Principal, Hometown School
Principal, Kolmar School
Principal, Oak Lawn Hometown Middle School
Assistant Principal, Oak Lawn Hometown Middle School
Assistant Principal, Oak Lawn Hometown Middle School
Principal, Sward School

Oak Lawn Hometown School District 123 Hierarchy



Note that some business office functions are shared across several administrators. For example, Federal program administration duties are shared by Kathy Gavin (Title I and Title II), Sheleah Blissett (IDEA and IDEA Preschool), and Patricia Gonzalez (Title III). Expenditure reporting for all federal programs are processed by business office staff.

District Boundary Map



Source: Google Maps

Oak Lawn

Hometown

Incorporated: 1909
 Size: 8.59 square miles

Incorporated: 1953
 Size: 0.48 square miles

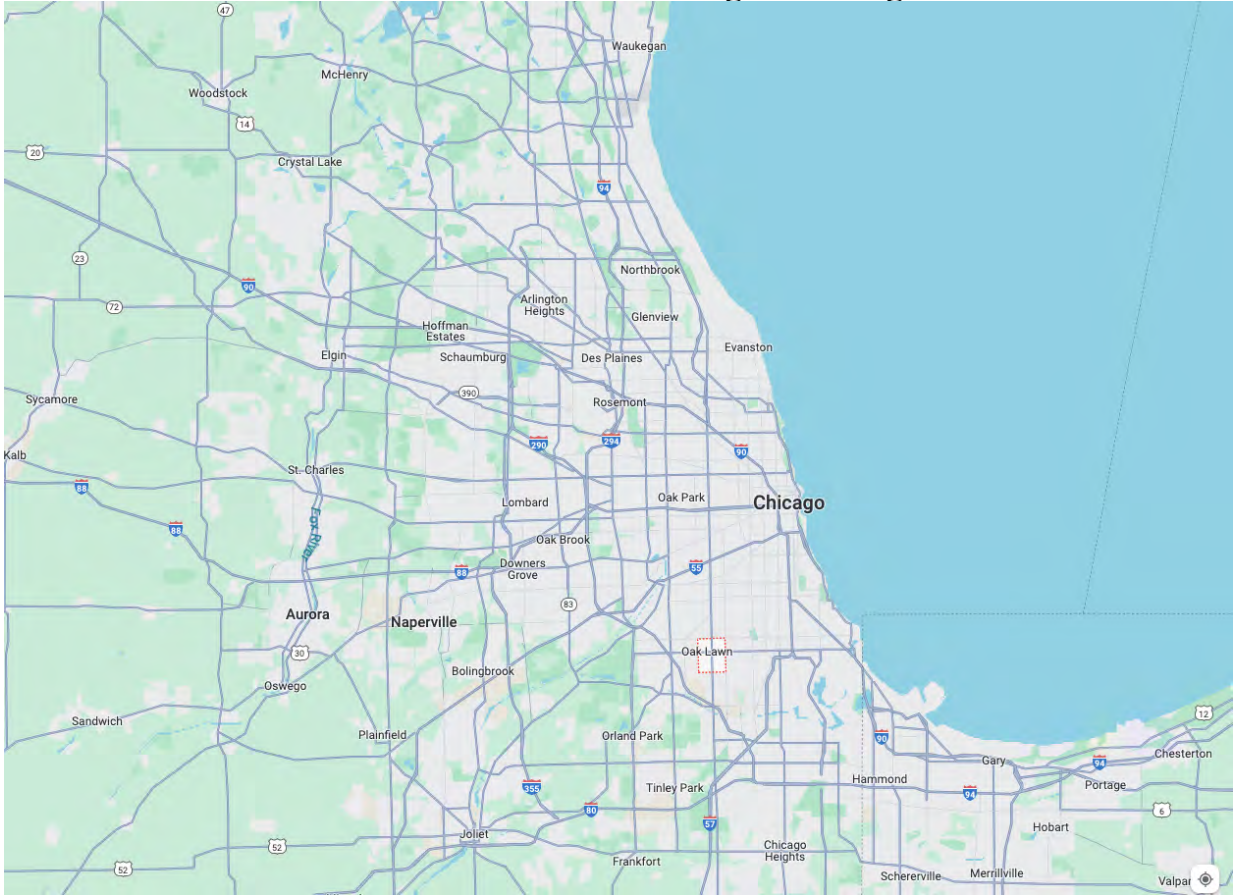
2020 Census Data

2020 Census Data

Population: 58,362
 Median Household Income: \$77,221
 Median Home Value: \$250,900
 Source: www.census.gov

Population: 4,324
 Median Household Income: \$52,639
 Median Home Value: \$132,200
 Source: www.datausa.io

District Boundaries within the Greater Chicagoland Region



District Legal and Accounting Structure

Source: Google Maps

The Legal Structure of the District

Oak Lawn-Hometown School District 123 is a municipal corporation governed by a Board of Education, which is elected by the public and has the exclusive responsibility and accountability for the decisions it makes. The District has the statutory authority to adopt its own budget, levy taxes, and issue bonded debt without the approval of another government. It has the right to buy, sell, lease, or mortgage property in its own name. Based on these criteria, the District is considered a primary government and there are no other organizations or agencies whose budgets should be combined and presented with this budget.

The District's six schools serve students in grades pre-k to 8. The schools are:

Covington School	9130 South 52 nd Avenue, Oak Lawn	508 Enrolled
Hannum School	9800 South Tripp Avenue, Oak Lawn	379 Enrolled
Hometown School	8870 South Duffy Avenue, Hometown	380 Enrolled
Kolmar School	10425 South Kolmar Avenue, Oak Lawn	490 Enrolled
Oak Lawn Hometown Middle School (OLHMS)	5345 West 99 th Street, Oak Lawn	1,094 Enrolled
Sward School	9830 South Brandt Avenue, Oak Lawn	517 Enrolled
	Total Enrollment	3,368

The District also owns three additional buildings that are rented and/or house administration services:

Brandt School (Rented to Parkland Prep Academy)	8901 South 52 nd Avenue, Oak Lawn
District 123 Administration Center/Gaddis School	4201 West 93 rd Street, Oak Lawn
McGugan School (Rented to Advocate Health)	5220 West 105 th Street, Oak Lawn

Upon graduation, Oak Lawn-Hometown Middle School students may attend one of two public high school districts depending on where in Oak Lawn they reside: District 229 (Oak Lawn High School) or District 218 (Richards High School). Additionally, there are several private and/or parochial high schools nearby that our 8th grade graduates have the option to attend.

The Communities

The portions of Oak Lawn and Hometown that encompass Oak Lawn-Hometown School District 123 are approximately 5.2 square miles bordering Chicago's far southwest side. The villages are close to downtown Chicago (approximately 15 miles away) and accessible via the Tri-State Tollway I-294, Interstate 55, or Interstate 57. Public rail service is provided via the Metra line and the CTA Orange Line. Midway Airport is 10 minutes north of both villages. Oak Lawn and Hometown are both served by Advocate Christ Medical Center (a Level 1 trauma center), and both towns provide a wide range of services and recreation opportunities for its residents.



Vision/Mission/Belief Statement

Our Vision (What we strive to become)

A dynamic and supportive environment that ignites lifelong learners who embrace diversity and contribute positively to our community and global society

Our Mission (What we do today to achieve our vision)

Preparing today's learner for tomorrow's world

Our Core Values

Children

We believe each child has unlimited potential and deserves equal access to challenging and comprehensive learning experiences in an optimal learning environment.

People

We believe in recruiting, hiring and retaining quality and diverse staff, developing positive relationships, and providing meaningful, continuous learning.

Learning

We believe in providing an engaging and active educational experience infused in whole-child success and community engagement to foster lifelong learning.

Communication

We believe transparency and open two-way communication build positive relationships, trust, and pride.

Collaboration

We believe that teamwork and collective problem solving are essential to success.

Integrity

We believe in modeling honesty and maintaining a respectful and ethical learning environment.

Responsibility

We believe in demonstrating responsibility with all resources and being accountable to the highest standards.

Community

We believe in public service and building partnerships between families, schools, and our community.

Our Strategic Goals

1. Whole Child Success: Building foundational mastery, supportive schools, and high expectations.
2. Active Learning: Growing engaged problem solvers and empowered creators.
3. Operational Excellence: Maintaining a thriving workforce, optimal facilities, and fiscal responsibility.
4. Community Spirit: Looking outward, adding value, and building trust.

District Composition

Oak Lawn-Hometown School District 123 is a comprehensive elementary school district that supports 5 neighborhood elementary schools and 1 middle school that serves grades 6 to 8. The district is a legally separate taxing body with a seven member Board of Education elected by eligible voters residing within the district’s boundaries.

Our district serves a diverse student body. The racial/ethnic background of its student body with statewide demographics provided for comparison is summarized in the table below:

	Year	White (%)	Black (%)	Hispanic (%)	Asian (%)	American Indian (%)	Two or More Races (%)
District	2023	41.9	7.4	45.3	2.6	0.4	2.5
State	2023	45.9	16.5	27.5	5.5	0.2	4.2

(source: Illinois Interactive Report Card 2023)

Additional student demographic information is summarized below:

	Year	English Learners (%)	With Disabilities (%)	Low Income (%)	Homeless (%)	Student Attendance (%)
District	2023	22.0	14.0	50.6	0.8	92.5
State	2023	14.6	15.0	49.0	2.3	91.2

(source: Illinois Interactive Report Card 2023)

Educational Environment:

	Year	Teacher Attendance – Percentage Absent 10 or Fewer Days (%)	Staff with Master’s Degrees or Higher (%)	Student Teacher Ratio (Elementary)
District	2023	55.9	65.8	21.7:1
State	2023	64.4	64.3	17.1:1

(source: Illinois Interactive Report Card 2023)

Faculty Racial/Ethnic Background:

Domain	White (%)	Black (%)	Hispanic (%)	Asian (%)	American Indian (%)	Two or More Races (%)	Male (%)	Female (%)
District	87.9	1.7	5.2	1.7	0.0	2.6	12.1	87.9
State	80.6	6.2	8.4	1.9	0.2	0.8	23.5	76.5

(source: Illinois Interactive Report Card 2023)

Strategic Plan Goals and Outcomes

GOAL 1: WHOLE CHILD SUCCESS

(\$2,362,000 is budgeted to meet this goal, in addition to salary & benefit costs)

Initiative A: Implement rigorous, coherent, and content-rich written curriculum

A1. Each student will master the foundational skills of mathematics, writing, and the advanced communication skills of reading comprehension, writing, speaking, and active listening through meeting or exceeding readiness standards and personalized growth targets by the end of each grade.

A2. Each student will enter kindergarten ready to learn with the social-emotional and developmental skills necessary to access the curriculum and reach readiness standards by the end of 3rd grade.

A3. Each school has access to a useful local assessment data warehouse to track student outcomes of curricular skills and standards.

A4. Each teacher will have access to a coherent and user-friendly curriculum with topics and standards develop from teams of educators in the district.

A5. Each student, family, and teacher is given a list of precisely what they will learn in that grade level or course at the beginning of a grade level or course.

Success Measures: Local assessments, standardized assessments, rubrics, written curriculum products, parent & teacher surveys, and alignment checklists.

Initiative B: Support social-emotional well-being

B1. Each student will undergo social-emotional screenings from kindergarten through 8th grade.

B2. The District will implement a comprehensive framework to support student social-emotional development.

B3. Each school will develop a plan to implement the teaching of social-emotional developmental skills, restorative practices, and cultural awareness within the school day for each student.

B4. Each student will develop adequate social and emotional evidence-based skills and mindsets that facilitate and foster success in school and life.

B5. Each student will develop lifelong healthy living habits, including physical, mental and social-emotional self care.

Success Measures: Standardized social-emotional screener data, student data, student/parent surveys, bias assessment, and student self-care survey.

Initiative C: Create challenging classrooms

C1. Each student is given challenging work in a personalized fashion no matter where they are on the academic continuum.

C2. The district establishes common criteria for determining placement and flexible programming for all students, as well as methods of engaging families in the process and branding the program.

C3. Each student is challenged by using adaptive practices, grouping, acceleration, advanced curriculum, and other programs within and outside the school day.

C4. Each teacher is committed to and has the knowledge to create challenging lesson plans and enrichment experiences, and is able to gauge regular productive struggle in each learner by increasing the frequency, type, and quality of student performance feedback.

Success Measures: Local assessments, standardized assessments, parent & student surveys, participation rates, student enter/exit data, alignment checklists, lesson plan structure, and teacher surveys.

GOAL 2: ACTIVE LEARNING

(\$3,307,500 is budgeted to meet this goal, in addition to salary & benefit costs)

Initiative A: Initiate student agency through project-based learning

A1. The district will adopt a research-based high quality project learning model to guarantee access and consistent implementation for each student.

A2. Each teacher will plan projects that require the application of knowledge in multiple disciplines and contexts to help students develop transferability knowledge.

A3. Each student is exposed to authentic project-based learning as active and responsible participants in their own learning, demonstrating initiative and ownership over learning.

A4. Each student will develop skill-sets related to problem-solving, collaboration, critical thinking, quality production, self-direction, and overall engagement in learning.

A5. Each student graduates prepared to achieve postsecondary and career aspirations.

Success Measures: Problem based learning model, frequency measures, engagement surveys (student and teacher), teacher application rubrics, success indicator rubrics, postsecondary survey, analysis of student capstone projects, essays, exhibits & portfolios.

Initiative B: Empower students as critical creators and designers

B1. Each teacher can plan learning lessons that require students to design and create regular products that demonstrate understanding, application, and transferability of knowledge.

B2. Each student is provided experiences centered on a properly vetted group of essential skills for success in a connected world and is empowered through voice and choice to become designers of the learning process.

B3. The district adopts and implements a digital citizenship curriculum to teach students safe, responsible, and ethical technology use for media creation and evaluating their own work.

B4. Each student practices being a critical thinker, a collaborative worker, a self-directed worker, and a quality producer by developing a tinkering mindset, through exposure to STEM, makerspace and gamified experiences, as well as applying computational thinking.

B5. Each student is provided self-directed opportunities to initiate their own learning, as well as self-managers who are able to finish tasks and persevere when things get difficult. Students can accurately evaluate and archive their own authentic work.

Success Measures: Lesson plan structure, surveys, rubrics, alignment checks, disciplinary data, student self-assessments, student portfolio development.

GOAL 3: OPERATIONAL EXCELLENCE

(Due to the fact that many of the objectives below are mostly behavioral in nature, minimal additional budget dollars are required to meet this goal. The FY24 Budget provides for an ending operational fund balance of \$24,503,574, which is 44.0% of budgeted expenditures and above the minimum goal of 25% of expenditures.)

Initiative A: Recruit and hire quality and diverse staff

A1. The district implements intentional recruitment efforts including building relationships and effective networks of educational partners in higher education who share similar values and produce high quality educators.

A2. The district creates promotional materials that reflect the expectations of the school district and demonstrate the value of quality and diversity within the system.

A3. The district attracts a diverse staff reflecting, to the extent possible, the diversity of the student body.

A4. Each incoming staff member engages in hiring and onboarding activities that reflect the district's mission, vision, and values, as well as internal processing efficiencies.

A5. Each student is exposed to highly qualified and licensed professionals hired with demonstrated competencies to achieve the district's mission, vision, and values.

Success Measures: Recruitment/Hiring ratios, tracking sheets, staff quality surveys, product development, annual staff diversity report, onboarding checklist, staff surveys, turnover rates, student surveys, staff evaluation data, productivity reports.

Initiative B: Enhance collective efficacy

B1. Each student experiences staff members who receive regular job-embedded professional development activities focused on relevant competencies and strategies described in the strategic plan, as well as the district professional learning values.

B2. Each teacher explores pedagogy that engage and challenge students to develop proficiency with foundational skills and connect these skills with student interests and real life applications.

B3. Each student is supported by staff who receive social-emotional, self-care and diversity training.

B4. Each staff member is engaged, dedicated to and motivated by their work, and part of a learning community that shares knowledge, grows together, and sets realistic goals.

B5. Each school practices common data review processes and collaboration structures that make informed decisions about effective teaching and learning processes.

Success Measures: Staff surveys, collaboration team feedback, classroom walk throughs, and local/state assessments.

Initiative C: Develop optimal learning spaces

C1. The district conducts an annual review of the Capital Renovation Plan to support optimal learning environments to meet the changing needs of students and staff.

C2. The district develops a blueprint of facility standards and expectations, including how the district's learning spaces will be used to support the strategic plan goals.

C3. The district manages the effects of student population shifts to ensure that all students, teachers, and staff have access to quality facilities, resources, and instructional programs.

C4. Each school has flexible facility designs that allow all stakeholders to re-configure spaces to meet the needs of specific populations, as well as the learning environments needed to achieve the goals of the strategic plan.

C5. Each student learns in attractive, safe, and engaging spaces and grounds that engage them in active and meaningful ways.

Success Measures: Reviews of capital renovation plan, cost projections, annual facility review, enrollment projections, surveys of staff and parents, and assessment of facility adaptability.

Initiative D: Advance fiscal productivity

D1. The district projects costs and manages operations associated with Strategic Plan initiatives within budgetary limitations to ensure successful planning and allocation of resources.

D2. The district manages resources efficiently, effectively, and transparently to enhance learning and demonstrate trust in the community.

D3. The district plans, manages, monitors, and reports spending to provide decision makers and the community with a reliable, accurate, and complete view of the financial performance of the educational

system at all levels.

D4. The district uses the Smarter School Spending process to align resources (people, time, and money) with instructional initiatives for improving student achievement.

D5. The district will demonstrate fiscal responsibility by maintaining a balanced budget and align fund balances within School Board policy parameters.

Success Measures: Strategic plan cost analysis, Smarter School Spending process, Baldrige Self-Assessment, Meritorious Budget Award, Comprehensive Annual Financial Report, Certificate of Excellence, assessment of cost savings, and balanced budget projections.

GOAL 4: COMMUNITY SPIRIT

(Like Goal 3, many of these initiatives are behavioral, so no additional budget dollars are required. Currently there is \$225,000 budgeted to meet this goal, in addition to salary & benefit costs)

Initiative A: Utilize targeted outreach

A1. The district secures annual outreach targets based on feedback from the Board of Education and administrative recommendation.

A2. The district engages with specific community partners, deepening relational integration that promotes outgrowth that adds value and trust to both the school district and community.

A3. The district will make every effort to provide families healthcare and social service information and resources through increased community partnering connections.

A4. Each school engages families in the learning process by developing activities with diverse communities, provide welcoming environments that grow family involvement and use family friendly language that is comfortable and inviting for all.

A5. Each student's family is provided regular opportunities for two-way communication and informed of learning events designed for parents, which include strategies which empower them in advocacy and support of their children's education and growth.

Success Measures: Partner surveys, focus groups, administrator & teacher feedback, volunteer rates, annual events calendar, and service learning rates.

Initiative B: Build reciprocal relationships

B1. The district seeks to develop reciprocal relationships with the community, intentionally connecting our students with the community and the community with our students.

B2. The district will build upon, enhance and support existing partnerships to ensure student success, as well as seek to create and engage new partnerships that align with strategic priorities of the school system.

B3. Each school initiates opportunities to develop relationships that provide reciprocal support that add value to the school and community, provide authentic educational experiences, and serve to build trust.

B4. Each student is aware of and has the opportunity to actively serve in school and community partnerships as volunteers and through service projects.

Success Measures: Partner surveys, focus groups, feedback from teachers/administrators, use of rubrics, volunteer rates, service learning rates.

Initiative C: Grow community trust

C1. The district will look outward to strategic partners and develop community trust with colleges, social service agencies, community groups, parochial organizations, local leaders, public officials, and businesses to improve student learning and respond to greater community needs.

C2. The district will outline procedures and guidelines for tightly modeling formalized school partnerships.

C3. The district will develop a communications plan to include the use of multiple communications strategies that serve to inform and engage the community in school district information.

C4. The district will regularly remain in close communication with and engage all community partners, informing them of new developments, listening to their unique needs, and purposely bringing them together.

C5. Each school will continue to make family and community collaboration an integral part of school culture.

Success Measures: Partner surveys, exit interviews, partnering agreements, assessment of our annual communication plan report, tracking of news stories, partnering efforts, and building goal setting.

District Budget Policies/Processes

State Budget Requirements

[Section 105 Illinois Compiled Statutes 5/17-1]

Annual Budget. The board of education of each school district under 500,000 inhabitants shall, within or before the first quarter of each fiscal year, adopt an annual budget which it deems necessary to defray all necessary expenses and liabilities of the district, and in such annual budget shall specify the objects and purposes of each item and amount needed for each object and purpose.

The budget shall be entered upon a School District Budget form prepared and provided by the State Board of Education and therein shall contain a statement of the cash on hand at the beginning of the fiscal year, an estimate of the cash expected to be received during such fiscal year from all sources, an estimate of the expenditures contemplated for such fiscal year, and a statement of the estimated cash expected to be on hand at the end of such fiscal year. The estimate of taxes to be received may be based upon the amount of actual cash receipts that may reasonably be expected by the district during such fiscal year, estimated from the experience of the district in prior years and with due regard for other

circumstances that may substantially affect such receipts. Nothing in this section shall be construed as requiring any district to change or preventing any district from changing from a cash basis of financing to a surplus or deficit basis of financing; or as requiring any district to change or preventing any district from changing its system of accounting.

The board of education of each district shall fix a fiscal year, therefore, if the beginning of the fiscal year of a district is subsequent to the time that the tax levy for such fiscal year shall be made, then such annual budget shall be adopted prior to the time such tax levy shall be made.

Such budget shall be prepared in tentative form by some person or persons designated by the board, and in such tentative form shall be made conveniently available to public inspection for at least 30 days before final action thereon. At least 1 public hearing shall be held as to such budget prior to final action thereon. Notice of availability for public inspection and of such public hearing shall be given by publication in a newspaper published in such district, at least 30 days prior to the time of such hearing. If there is no newspaper published in such district, notice of such public hearing shall be given by posting notices thereof in 5 of the most public places in such district. It shall be the duty of the secretary of such board to make such tentative budget available to public inspection, and to arrange for such public hearing. The board may from time to time make transfers between the various items in any fund not exceeding in the aggregate 10% of the total of such fund as set forth in the budget. The board may from time to time amend such budget by the same procedure as is herein provided for its original adoption.

The District begins the budgeting process in the fall with administrative meetings and a discussion of Board assumptions. Historically, Board directives include any considered expenditure cuts to exclude line items that would have an adverse effect on educational programming.

The resulting budget reflects the financial support of the goals and objectives of the District. Principals provide information and budget requests in order to continue programs and, if aligned with strategic plan goals, expand programs.

A zero-based budgeting process is used for all salaries and benefits plus major expenses in all budget areas. Principals and district office administration submit their requests to the Assistant Superintendent for Business and Operations who then compiles the budget.

The District has developed a facility plan to address the maintenance needs of the district buildings and grounds. The facility plan is a proactive approach to complete the highest priority maintenance needs over the next five years.

The District has developed and continues to update Five Year Financial Projections. The Board, Superintendent, and Assistant Superintendent for Business review the budget preparation to monitor compliance with the Five Year Financial Projections and to take into consideration

mandated changes that might affect the District's financial future.

In June, the 1st Tentative Budget is presented to the Board for its first review. At that time, the Board obtains a broad picture of the budget and approves the budget for public review. In August, the 2nd Tentative Budget is presented in near final form. The Final Budget is approved at the September Board meeting after a public hearing is held. The detailed budget planning calendar is provided below.

2023-2024

Budget Planning Calendar

October 2022

Discuss Board assumptions for FY24 budget approach (If any significant changes are proposed)
Discuss and approve board travel/PD expense budget

November 2022

Finalize Board assumptions for FY24 budget approach (If any significant changes are proposed)

December 2022

Provide options to the Board that meet assumptions (If necessary)

January 2023

Provide initial administrative recommendations (If necessary)
Board Meeting: Receive direction from the Board of Education (If necessary)

February 2023

Meet with Union leadership to discuss board directives (If necessary)
COTW: Provide administrative recommendations (If necessary)
Board Meeting: Board action on administrative recommendations & present annual bond compliance report

March 2023

Board Meeting: Present names of personnel to Board for release and/or dismissal (If necessary).
Personnel must receive notifications of reductions by April 1st (May 1st for non-certified staff)

June 2023

Board Meeting: Present 1st draft of Tentative FY24 budget to Board; publish public display budget notice

August 2023

Board Meeting: Present 2nd draft of Tentative FY24 budget

September 2023

Board Meeting: Final FY24 budget presented for final approval; per P.A. 102-0895, disclose all operational fund balances publicly

December 2023

Apply for Meritorious Budget Award

January – June 2024

Board Meeting: Present FY24 MBA Budget

Budget Management Process

Throughout the year, administration at the district and building level review monthly transaction reports. The District's financial software provides online, real time access to budgeting information for budget administrators. A largely paperless purchase order system is utilized. Purchase orders are approved if budget resources are available. A receiving process is utilized to ensure receipt of all goods ordered. The human resources and payroll systems are integrated, and a position control system is used for the monitoring of compensation and benefits and an electronic timekeeping system is utilized to track hourly employee time and attendance. Throughout the year, the Board of Education discusses the Five Year Financial Projections as needed and is provided information regarding its comparison to the budget. The Board of Education reviews financial results compared to budget on a monthly basis. The Board is very cognizant of the budget's sensitivity to salaries, CPI, and increased costs for technology, services, supplies and equipment.

Board Policies

Budget Adoption and Publication

The District will prepare a budget in tentative form and present it to the Board of Education. The Tentative Budget will be placed on display for a period of 30 days. The Board of Education will approve the budget no later than the end of the first quarter of the fiscal year, as provided for in the Illinois School Code.

Investment Policy

The District maintains a set of procedures for the investment of School District funds. The policy is in compliance with the Public Funds Investment Act. The Chief Investment Officer of Oak Lawn-Hometown School District 123 is Mr. Terry LaBella, Treasurer of Worth Township. Oak Lawn-Hometown School District 123's resources are pooled with other local schools to maximize investment returns and minimize investment costs. The following objectives and summary elements of the policy are included below:

Investment Objectives

The objectives for the School District's investment activities are:

1. **Safety of Principal** - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. **Liquidity** - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.

3. **Rate of Return** - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles

4. **Diversification** - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Additional elements of the Board's investment policy 4:30 include:

- A listing of authorized investments.
- The standard of care that must be maintained by the persons investing the public funds.
- Investment and diversification guidelines that are appropriate to the nature of the funds, the purpose for the funds, and the amount of the public funds within the investment portfolio.
- Guidelines regarding collateral requirements, if any, for the deposit of public funds in a financial institution made pursuant to the Act, and, if applicable, guidelines for contractual arrangements for the custody and safekeeping of that collateral.
- A system of internal controls and written operational procedures designed to prevent losses of funds that might arise from fraud, employee error, misrepresentation by third parties, or imprudent actions by employees of the district.
- Performance measures that are appropriate to the nature of the funds, the purpose for the funds, and the amount of the public funds within the School District's investment portfolio.
- Appropriate periodic review of the investment portfolio, its effectiveness in meeting the School District's need for safety, liquidity, rate of return, and diversification, and its general performance.
- A procedure for the selection of investment advisors, money managers, and financial institutions.
- A policy regarding ethics and conflicts of interest.

Contracts and Purchasing

The District maintains a set of procedures and approval process for contract approval, bid requirements and awards and for purchasing in accordance with 105 ILCS 5/10-20.21 in section 4:60 of the Board of Education Policy Manual. The policy includes:

- Guidelines and dollar amounts for bids and quotes.
- Guidelines and dollar amounts for contract approvals.
- Pre-approval of purchase orders before purchasing.

- Purchasing within budgetary limitations.
- Board approval of lease agreements.
- Cooperative purchasing
- Conflict of interest and ethical guidelines.

Fund Balance Policy

The board recognizes the importance of financial planning to ensure the highest quality educational programs are available for all students. To facilitate unforeseen financial delays, the board targets a minimum fund balance of 25% of expenditures, which represents ninety days of operation. The date of measurement for this policy is June 30th of each year, based on data in the district's Annual Financial Report filed with the Illinois State Board of Education. If the balance ever falls below the 25% target, the Board shall budget to restore the balance to no less than the target.

Fund Structure and Measurement Basis

The district uses a modified accrual basis of accounting. Using modified accrual accounting, revenues are recognized when they become available and measurable, and expenses are recorded in the fiscal year that the purchase is intended for, regardless of the fiscal year when the funds were actually spent.

Financial administration requires that each transaction be identified for administrative and accounting purposes. The first identification is by "fund," an independent fiscal and accounting entity requiring its own set of self-balancing accounts, which is created in accordance with special regulations, restrictions, and limitations that earmark each fund for a specific activity or for attaining certain objectives (**See Explanation of Funds**). Each fund must be accounted for so that the identity of its resources and obligations and its revenues and expenditures is continually maintained.

Revenues and Other Financing Sources

- A. Transactions to be recorded as revenues are those that represent the receipt of cash without creating a liability or without canceling an asset. For example, tax collections are revenues, but cash received from the sale of bonds is an Other Financing Source since a concurrent obligation is incurred to repay at a later date. Revenues act to increase the fund balance, i.e., the equity of the fund. The District's accounting records are on a cash basis; revenues are recorded only when actually received. The budget format is also on a cash basis. For easier use, the term "revenues" as it is used throughout this document includes revenues and other financing sources, except in the line-item detail of the budget itself.
- B. School system revenues are derived from these sources: local, state, and federal.
 1. Revenue from local sources is the amount of money earned within the boundaries of the LEA and available for its use, including property taxes and investment earnings.

2. Revenue from state sources is revenue from funds collected by the state and distributed to LEAs, such as state aid, state grants, and state categorical payments.
3. Revenue from federal sources is revenue from funds collected by the federal government and distributed to LEAs, such as grants for federal programs. It is unimportant whether the funds are distributed directly to the LEA system by the federal government or through some intervening agency, such as the State.

Expenditures and Other Financing Uses

- A. **Transactions** recorded in the appropriation, expenditure, and encumbrance ledger are commonly referred to as expenditure transactions and represent the payment of cash or the establishment of an obligation (encumbrance) without creating an asset or without canceling a liability. For example, payment of a teacher's salary is an expenditure, but cash disbursed to purchase a United States Treasury bill is not an expenditure since a concurrent right is created to receive cash at a later date. An example of an Other Financing Use is a transfer of money between Funds.
- B. **Fund** – Defines the overall purpose of the funds. Specific fund dimensions are discussed in **Explanation of Funds** of this part.
- C. **Function** – Function means the action or purpose for which a person or thing is issued or exists. Function includes the activities or actions, which are performed to accomplish the objectives of the enterprise. The activities of a local school system are classified into six broad areas: Instruction, Supporting Services, Community Services, Non-Programmed Charges, Debt Services, and Provision for Contingencies. Functions and sub-functions consist of activities, which have somewhat the same general operational objectives. Furthermore, categories of activities comprising each of these divisions and subdivisions are grouped according to the principal that the activities should be combinable, comparable, relatable, and mutually exclusive.
- D. **Object** – This dimension is used to describe the service or commodity obtained as a result of a specific expenditure. The object categories are Salaries, Employee Benefits, Purchased Services, Supplies and Materials, Capital Outlay, Other Transfers, and Tuition.
 1. **Salaries** – The total amount regularly paid or stipulated to be paid to an individual, before deductions, for personal services rendered while on the payroll of the LEA. Payments for sabbatical leave are also considered salary.
 2. **Employee Benefits** – Compensation, in addition to regular salary, provided to an employee. This may include such benefits as health insurance, life insurance, annual leave, sick leave, retirement, and social security.
 3. **Purchased Services** – Personal services rendered by persons who are not on the payroll of the LEA and other services, which may be purchased by the LEA.

4. Supplies – A material item of an expendable nature that is consumed, worn out, or deteriorated in use
5. Equipment/Capital Outlay – Any instrument, machine, apparatus, or set of articles which (a) retains its original shape and appearance with use and (b) is non-expendable, i.e., if the article is damaged or some of its parts are lost or worn out, it is usually more feasible to repair it than to replace it with an entirely new unit.
6. Tuition – Money charged by a LEA or educational institution for a period of time, not including special charges as for books and laboratory fees.

Explanation of Funds

The District finances most of its functions through the *Governmental Funds*. The District accounts for the acquisition, use and balances of the District's expendable financial resources and the related liabilities (arising from cash transactions) through governmental funds, which include the General Fund, Special Revenue Fund, Debt Service Fund, and Capital Projects Fund.

The general operating fund of the District is the General Fund, which consists of the Educational Fund and the Operations and Maintenance Fund. It is used to account for all financial resources except those required to be accounted for in another fund.

Educational Fund

The greatest variety and largest volume of transactions shall be recorded here because the Educational Fund covers all transactions that are not specifically covered in another fund. Certain expenditures that must be charged to this fund include the direct costs of instructional, health and attendance services, lunch programs, all costs of administration (even those for buildings and grounds), and related insurance costs. Certain revenues that must be credited to this fund include educational tax levies, tuition, and equipment rentals.

Operations and Maintenance Fund

All costs of fuel, lights, gas, water, telephone service, custodial supplies and equipment, maintaining, improving, or repairing school buildings and property, renting buildings and property for school purposes, or paying of premiums for insurance on school buildings shall be charged to the Operations and Maintenance Fund.

Oak Lawn-Hometown School District 123 uses the Special Revenue Fund, which consists of the Transportation Fund and the Municipal Retirement/Social Security Fund, to account for revenues received from specific sources (other than those accounted for in the Debt Service Fund, Capital Project Fund or Fiduciary Funds) that are legally restricted to expenditures disbursed for specified purposes.

Transportation Fund

The Transportation Fund pays for transporting pupils for any purpose. Monies received for transportation purposes from any source must be deposited into this fund, except for the portion of state reimbursement applicable to other funds.

Municipal Retirement/Social Security Fund

This fund is created for the purpose of providing resources for Oak Lawn-Hometown School District 123's share of retirement benefits for covered employees and Oak Lawn-Hometown School District 123's share of Social Security and Medicare only payments for covered employees. If these two taxes are not levied, the payments shall be charged to the fund where the salaries are charged.

Debt Service Fund

The Debt Service Fund accounts for the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs. Taxes are levied to provide cash to retire these bonds and to pay the interest on them. To protect the bondholders, these tax collections must be accounted for in the Debt Service Fund. School districts must maintain separate debt accounting for each bond issue.

Capital Projects Fund

The Capital Projects Fund accounts for financial resources to be used for the acquisition or construction of major capital facilities.

Tort Fund

This Tort fund accounts for taxes levied or bonds sold for tort immunity or tort judgement purposes. Liability insurance, property insurance, unemployment insurance and worker's compensation insurance are budgeted within the Tort Fund. Beginning with the FY24 budget year, these revenues and expenses will be reported in the Education Fund to simplify accounting.

Life Safety Fund

The Life Safety Fund accounts for dollars levied or bonds issued for fire prevention, safety, energy conservation, disability access, and school security purposes. Funds can only be levied in this fund when there are not sufficient funds available in the Operations and Maintenance Fund or the Life Safety Fund to make alterations, repairs or reconstruction consistent with the aforementioned purposes.

Fiduciary Funds account for assets held by the District in a trustee capacity or as an agent for individuals, private organizations, other governments or other funds, and include the Expendable Trust and Agency Funds:

Expendable Trust Fund

The Expendable Trust Fund (**Working Cash Fund**) accounts for financial resources held by the District to be used for temporary interfund loans to any other funds for which taxes are levied. If a separate tax is levied for working cash purposes or if bonds are sold for this purpose, this fund shall be created. Cash available in this fund may be loaned to the Educational Fund, the Operations and Maintenance Fund, Transportation Fund, or the Municipal Retirement/Social Security Fund.

Agency Fund

The Agency Fund (**Activity Funds**) includes Student Activity Funds and Convenience Accounts, which account for assets held by the District as an agent for the students, teachers, and certain other employees. These funds are custodial in nature and do not involve the measurement of the results of operations.

Budget Format

This budget document is divided into four main sections. The first section is the Executive Summary section which provides an overview of the entire fiscal year budget. The Organizational section contains this narrative and other general district information. The third section is the Financial section containing detailed budget information and analysis across all funds. The final chapter is the Informational section which provides a detailed discussion of the budget as it pertains to property taxes, student enrollment, personnel, and debt.



Financial Section

**Oak Lawn - Hometown School District 123
Budget FY 2023 - 2024**



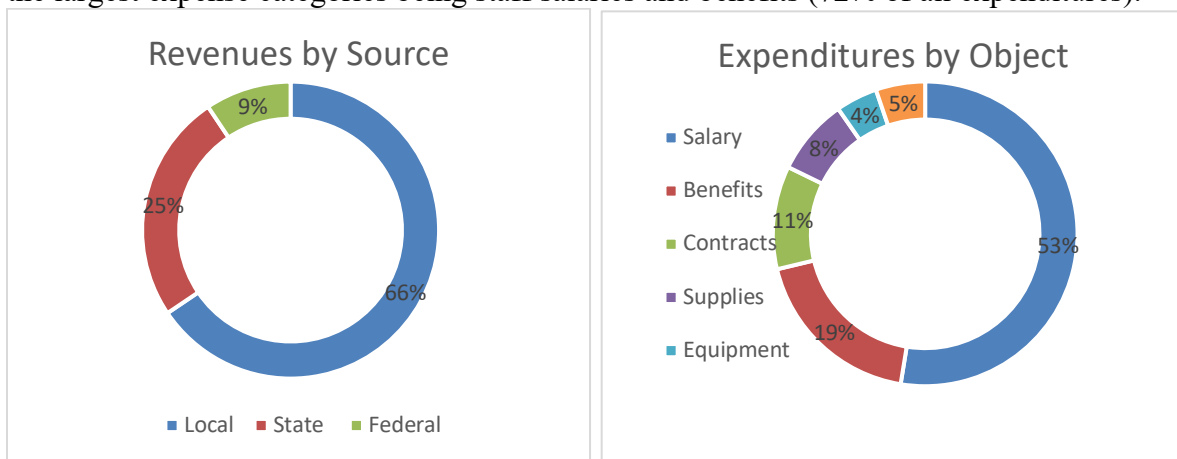
Hometown Elementary Students enjoy the Family Dance Night!

Governmental Funds/Operational Funds

The Governmental Funds analysis is a compilation of all District funds combined together. The compilation of the total funds is for discussion purposes only due to restrictions that exist limiting the uses of some funds and the ability to transfer dollars between funds.

The Operational Funds analysis is a compilation of all district funds used to operate the daily functions of the school district. This analysis excludes the Debt Service Fund, the Capital Projects Fund, and the Life Safety Fund from the governmental funds group, since these dollars are restricted.

The District's major operational revenues come from local, state, and federal sources in the ratios illustrated below. Major operational expenditure categories are defined across six objects, with the largest expense categories being staff salaries and benefits (72% of all expenditures).



Underlying Assumptions/Significant Trends

All projections assume local property taxes will continue to be levied at no more than a 3.5% annual increase, regardless of actual rates, since the intent is to keep annual property tax increases manageable for our stakeholders. State and Federal funding is assumed to hold consistent with historical trends. Federal revenues are projected over the current budget year to reflect the spend down of our large influx of stimulus dollars, then federal spending is assumed to resume historic funding levels with relatively flat year to year increases.

Salaries and benefits are projected to continue over the next several years close to the current year increases of 4% for certified staff and 4.5% for non-certified staff. Other expenses such as contracts, supplies, equipment, out of district tuition and debt service are projected to trend in line with the past several years, either flat or at expected inflationary increases.

Please note that where multiple year data is projected, it is highlighted in light gray; actual figures are not highlighted. The source of all numerical data and assumptions for projected figures is Oak Lawn-Hometown School District 123. All tables and charts were created with assistance from Frontline Financial Planning Analytics.

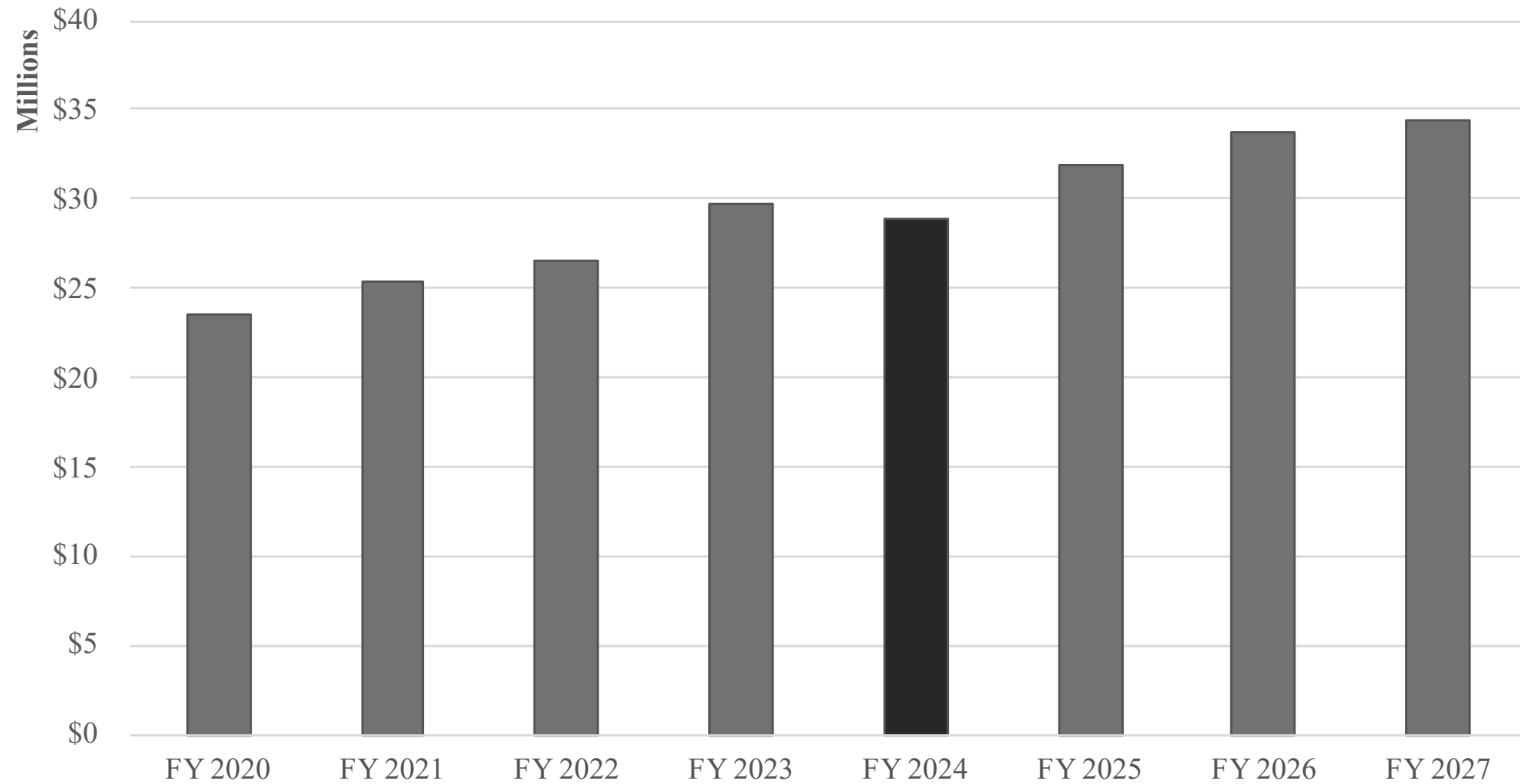
**Oak Lawn Hometown School District 123
All Government Funds
Summary Fund Balances FY 2024**

	Beginning Balance	Revenue	Expenditure	Excess (Deficit)	Other Financing Sources (Uses)	Ending Balance
Educational	\$11,281,942	\$45,228,600	\$45,222,700	\$5,900	\$0	\$11,287,842
Operations and Maintenance	\$2,106,685	\$6,676,700	\$6,612,700	\$64,000	\$0	\$2,170,685
Debt Service	\$4,520,004	\$7,329,700	\$7,245,200	\$84,500	\$0	\$4,604,504
Transportation	\$404,092	\$2,519,500	\$2,478,900	\$40,600	\$0	\$444,692
Municipal Retirement	\$307,255	\$1,460,600	\$1,421,300	\$39,300	\$0	\$346,555
Capital Projects	\$1,334,721	\$4,709,700	\$5,913,500	(\$1,203,800)	\$0	\$130,921
Working Cash	\$10,025,000	\$228,800	\$0	\$228,800	\$0	\$10,253,800
Tort	(\$323,273)	\$0	\$0	\$0	\$0	(\$323,273)
Life Safety	\$4,543	\$100	\$0	\$100	\$0	\$4,643
	\$29,660,969	\$68,153,700	\$68,894,300	(\$740,600)	\$0	\$28,920,369

Operational Fund Balances Only FY 2024

	Beginning Balance	Revenue	Expenditure	Excess (Deficit)	Other Financing Sources (Uses)	Ending Balance
Educational	\$11,281,942	\$45,228,600	\$45,222,700	\$5,900	\$0	\$11,287,842
Operations and Maintenance	\$2,106,685	\$6,676,700	\$6,612,700	\$64,000	\$0	\$2,170,685
Debt Service	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$404,092	\$2,519,500	\$2,478,900	\$40,600	\$0	\$444,692
Municipal Retirement	\$307,255	\$1,460,600	\$1,421,300	\$39,300	\$0	\$346,555
Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0
Working Cash	\$10,025,000	\$228,800	\$0	\$228,800	\$0	\$10,253,800
Tort	(\$323,273)	\$0	\$0	\$0	\$0	(\$323,273)
Life Safety	\$0	\$0	\$0	\$0	\$0	\$0
	\$23,801,701	\$56,114,200	\$55,735,600	\$378,600	\$0	\$24,180,301

Projected Year-End Balances | All Funds



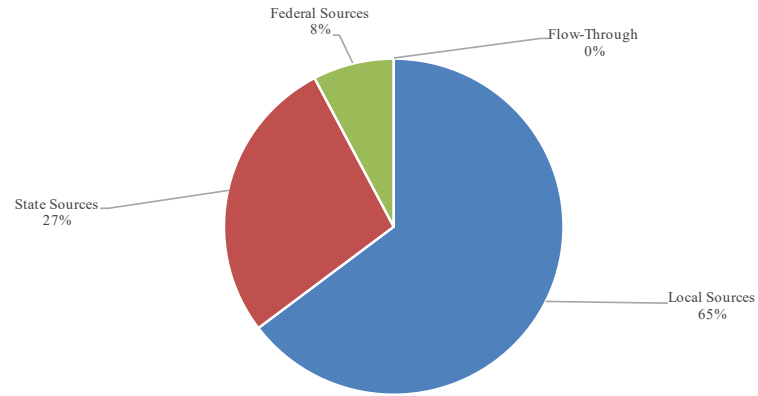
All Governmental Funds

Revenues By Source and Expenditures By Object

	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
REVENUES															
Local Sources	\$39,538,878	\$40,287,266	1.89%	\$39,174,818	-2.76%	\$42,229,324	7.80%	\$44,091,000	4.41%	\$46,544,120	5.56%	\$47,103,166	1.20%	\$47,914,823	1.72%
State Sources	\$8,953,391	\$9,051,938	1.10%	\$10,343,749	14.27%	\$12,349,534	19.39%	\$18,797,800	52.21%	\$15,068,800	-19.84%	\$15,818,800	4.98%	\$16,568,800	4.74%
Federal Sources	\$2,829,155	\$3,900,748	37.88%	\$4,850,976	24.36%	\$6,977,009	43.83%	\$5,264,900	-24.54%	\$2,853,600	-45.80%	\$2,853,600	0.00%	\$2,853,600	0.00%
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$51,321,424	\$53,239,952	3.74%	\$54,369,543	2.12%	\$61,555,867	13.22%	\$68,153,700	10.72%	\$64,466,520	-5.41%	\$65,775,566	2.03%	\$67,337,223	2.37%
EXPENDITURES															
Salary	\$24,827,868	\$25,037,568	0.84%	\$25,599,963	2.25%	\$27,349,568	6.83%	\$29,304,600	7.15%	\$31,076,764	6.05%	\$32,659,769	5.09%	\$34,321,924	5.09%
Employee Benefits	\$8,931,901	\$9,055,764	1.39%	\$8,774,285	-3.11%	\$9,565,761	9.02%	\$10,415,300	8.88%	\$11,408,276	9.53%	\$12,105,233	6.11%	\$12,846,126	6.12%
Purchased Services	\$4,210,793	\$4,131,563	-1.88%	\$4,468,912	8.17%	\$5,726,703	28.15%	\$6,105,400	6.61%	\$5,050,375	-17.28%	\$5,241,459	3.78%	\$5,440,561	3.80%
Supplies and Materials	\$2,274,135	\$2,551,603	12.20%	\$3,410,778	33.67%	\$4,227,862	23.96%	\$4,522,400	6.97%	\$3,283,500	-27.39%	\$3,365,588	2.50%	\$3,404,025	1.14%
Capital Outlay	\$438,746	\$987,986	125.18%	\$1,488,363	50.65%	\$2,120,937	42.50%	\$8,234,600	288.25%	\$893,000	-89.16%	\$893,000	0.00%	\$893,000	0.00%
Other Objects	\$9,249,461	\$9,542,066	3.16%	\$9,344,263	-2.07%	\$9,123,144	-2.37%	\$9,605,900	5.29%	\$9,605,900	0.00%	\$9,605,900	0.00%	\$9,605,900	0.00%
Non-Capitalized Equipment	\$54,679	\$31,553	-42.29%	\$193,099	511.98%	\$253,828	31.45%	\$145,600	-42.64%	\$145,600	0.00%	\$145,600	0.00%	\$145,600	0.00%
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$560,500		\$0	-100.00%	\$0		\$0	
TOTAL EXPENDITURES	\$49,987,583	\$51,338,103	2.70%	\$53,279,663	3.78%	\$58,367,803	9.55%	\$68,894,300	18.03%	\$61,463,415	-10.79%	\$64,016,548	4.15%	\$66,657,136	4.12%
SURPLUS/(DEFICIT)	\$1,333,841	\$1,901,849		\$1,089,880		\$3,188,064		(\$740,600)		\$3,003,105		\$1,759,018		\$680,087	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$925,000	\$1,925,000		\$0		\$500,000		\$0		\$0		\$0		\$0	
Other Financing Uses	(\$200,000)	(\$1,925,000)		\$0		(\$500,000)		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$725,000	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$2,058,841	\$1,901,849		\$1,089,880		\$3,188,064		(\$740,600)		\$3,003,105		\$1,759,018		\$680,087	
BEGINNING FUND BALANCE	\$21,422,335	\$23,481,176		\$25,383,025		\$26,472,905		\$29,660,969		\$28,920,369		\$31,923,474		\$33,682,492	
ENDING FUND BALANCE	\$23,481,176	\$25,383,025		\$26,472,905		\$29,660,969		\$28,920,369		\$31,923,474		\$33,682,492		\$34,362,579	
FUND BALANCE AS % OF EXPENDITURES	46.97%	49.44%		49.69%		50.82%		41.98%		51.94%		52.62%		51.55%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	5.64	5.93		5.96		6.10		5.04		6.23		6.31		6.19	

All Governmental Funds

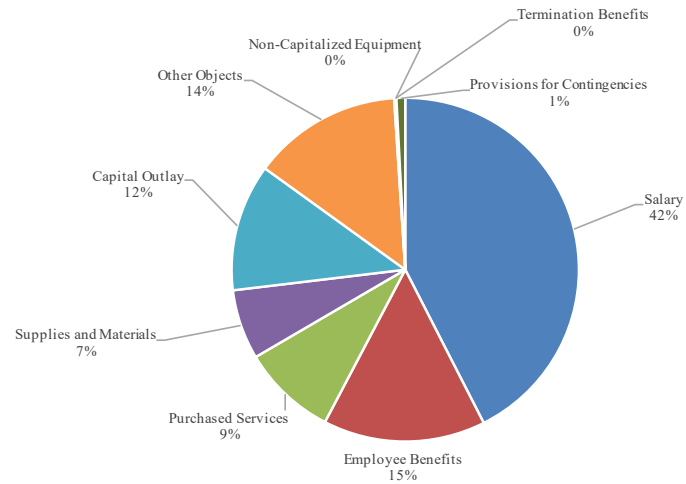
Budgeted Revenue Allocation by Source



Governmental Funds - Revenues

	FY 2023 ACTUAL	FY 2024 BUDGET	% Δ
Educational	\$45,170,630	\$45,228,600	0.13%
Operations and Maintenance	\$6,123,733	\$6,676,700	9.03%
Transportation	\$2,508,648	\$2,519,500	0.43%
Municipal Retirement	\$835,359	\$1,460,600	74.85%
Capital Projects	(\$16,535)	\$4,709,700	-28583.22%
Debt Service	\$6,869,807	\$7,329,700	6.69%
Tort	\$177,024	\$0	-100.00%
Life Safety	(\$101)	\$100	-199.01%
Working Cash	(\$112,698)	\$228,800	-303.02%
Total	\$61,555,867	\$68,153,700	10.72%

Budgeted Expense Allocation by Object



Governmental Funds - Expenditures

	FY 2023 ACTUAL	FY 2024 BUDGET	% Δ
Educational	\$41,249,345	\$45,222,700	9.63%
Operations and Maintenance	\$6,173,624	\$6,612,700	7.11%
Transportation	\$2,414,115	\$2,478,900	2.68%
Municipal Retirement	\$1,223,962	\$1,421,300	16.12%
Capital Projects	\$0	\$5,913,500	
Debt Service	\$7,000,000	\$7,245,200	3.50%
Tort	\$306,757	\$0	-100.00%
Life Safety	\$0	\$0	
Working Cash	\$0	\$0	
Total	\$58,367,803	\$68,894,300	18.03%

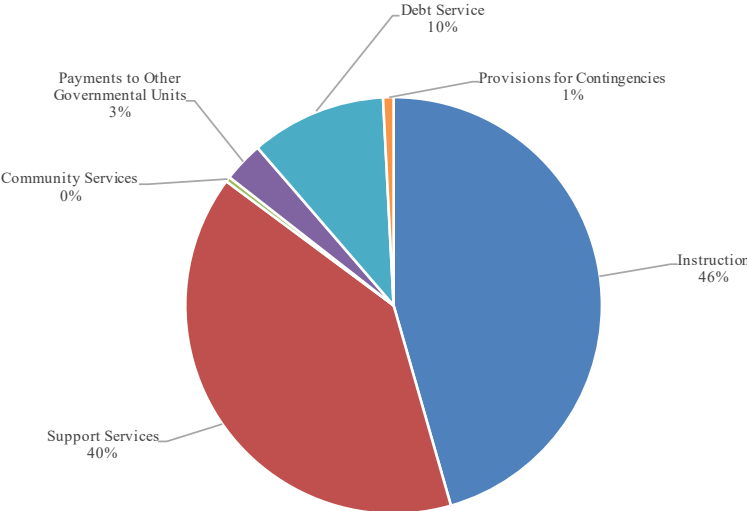
All Governmental Funds

Expenditures By Function

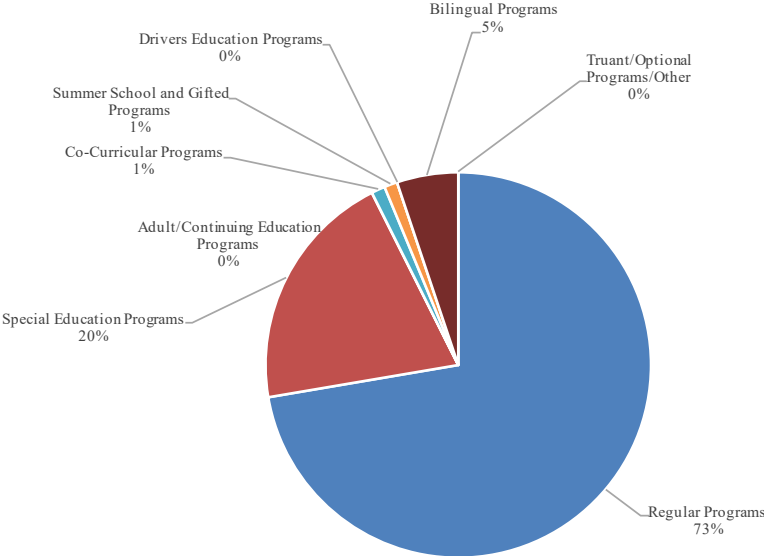
	ACTUAL	ACTUAL	% Δ	ACTUAL	% Δ	ACTUAL	% Δ	BUDGET	PROJECTED		PROJECTED		PROJECTED		
	FY 2020	FY 2021		FY 2022		FY 2023		FY 2024	% Δ	FY 2025	% Δ	FY 2026	% Δ	FY 2027	% Δ
INSTRUCTION															
Regular Programs	\$17,752,753	\$18,514,049	4.29%	\$18,692,307	0.96%	\$20,325,812	8.74%	\$22,701,000	11.69%	\$23,425,899	3.19%	\$24,655,147	5.25%	\$25,950,157	5.25%
Special Education Programs	\$5,481,678	\$5,248,303	-4.26%	\$5,202,647	-0.87%	\$6,124,309	17.72%	\$6,366,600	3.96%	\$6,474,058	1.69%	\$6,809,458	5.18%	\$7,162,754	5.19%
Adult/Continuing Education Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Vocational Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Co-Curricular Programs	\$432,349	\$296,541	-31.41%	\$400,712	35.13%	\$432,995	8.06%	\$359,700	-16.93%	\$376,677	4.72%	\$395,730	5.06%	\$415,731	5.05%
Summer School and Gifted Programs	\$131,268	\$139,109	5.97%	\$276,692	98.90%	\$325,496	17.64%	\$344,900	5.96%	\$356,978	3.50%	\$374,849	5.01%	\$393,606	5.00%
Drivers Education Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Bilingual Programs	\$1,175,551	\$1,183,451	0.67%	\$1,177,346	-0.52%	\$1,337,729	13.62%	\$1,616,300	20.82%	\$1,726,886	6.84%	\$1,819,530	5.36%	\$1,917,170	5.37%
Truant/Optional Programs/Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL INSTRUCTION	\$24,973,599	\$25,381,453	1.63%	\$25,749,704	1.45%	\$28,546,341	10.86%	\$31,388,500	9.96%	\$32,360,499	3.10%	\$34,054,714	5.24%	\$35,839,418	5.24%
SUPPORT SERVICES															
Pupils	\$3,388,034	\$3,585,596	5.83%	\$3,600,352	0.41%	\$3,845,126	6.80%	\$3,931,200	2.24%	\$4,139,634	5.30%	\$4,358,836	5.30%	\$4,589,773	5.30%
Instructional Staff	\$2,583,536	\$2,269,870	-12.14%	\$2,196,788	-3.22%	\$2,705,386	23.15%	\$2,755,200	1.84%	\$2,655,176	-3.63%	\$2,755,852	3.79%	\$2,861,723	3.84%
General Administration	\$1,080,753	\$1,026,677	-5.00%	\$1,086,047	5.78%	\$917,288	-15.54%	\$1,435,400	56.48%	\$1,196,044	-16.68%	\$1,237,576	3.47%	\$1,281,050	3.51%
School Administration	\$1,777,855	\$1,833,851	3.15%	\$1,780,236	-2.92%	\$1,938,589	8.90%	\$2,010,800	3.72%	\$2,114,426	5.15%	\$2,225,804	5.27%	\$2,343,160	5.27%
Business Operations	\$6,751,041	\$7,405,151	9.69%	\$9,460,290	27.75%	\$10,851,390	14.70%	\$17,001,600	56.68%	\$9,263,517	-45.51%	\$9,635,903	4.02%	\$9,979,790	3.57%
Central Administration	\$121,795	\$131,099	7.64%	\$140,933	7.50%	\$448,999	218.59%	\$147,000	-67.26%	\$119,563	-18.66%	\$124,267	3.93%	\$129,174	3.95%
Other	\$0	(\$58)		\$633	-1191.38%	\$0	-100.00%	\$0		\$0		\$0		\$0	
TOTAL SUPPORT SERVICES	\$15,703,014	\$16,252,186	3.50%	\$18,265,279	12.39%	\$20,706,778	13.37%	\$27,281,200	31.75%	\$19,488,360	-28.56%	\$20,338,237	4.36%	\$21,184,670	4.16%
COMMUNITY SERVICES	\$85,143	\$237,290	178.70%	\$105,168	-55.68%	\$189,879	80.55%	\$270,800	42.62%	\$221,256	-18.30%	\$230,297	4.09%	\$239,748	4.10%
PAYMENTS TO OTHER GOVERNMENTAL UNITS	\$1,973,685	\$2,043,452	3.53%	\$1,897,970	-7.12%	\$1,924,805	1.41%	\$2,148,100	11.60%	\$2,148,100	0.00%	\$2,148,100	0.00%	\$2,148,100	0.00%
DEBT SERVICES	\$7,252,142	\$7,423,722	2.37%	\$7,261,542	-2.18%	\$7,000,000	-3.60%	\$7,245,200	3.50%	\$7,245,200	0.00%	\$7,245,200	0.00%	\$7,245,200	0.00%
PROVISIONS FOR CONTINGENCIES	\$0	\$0		\$0		\$0		\$560,500		\$0	-100.00%	\$0		\$0	
TOTAL EXPENDITURES	\$49,987,583	\$51,338,103	2.70%	\$53,279,663	3.78%	\$58,367,803	9.55%	\$68,894,300	18.03%	\$61,463,415	-10.79%	\$64,016,548	4.15%	\$66,657,136	4.12%

All Governmental Funds

Budgeted Expenditure Analysis



Budgeted Instructional Expenditure Analysis

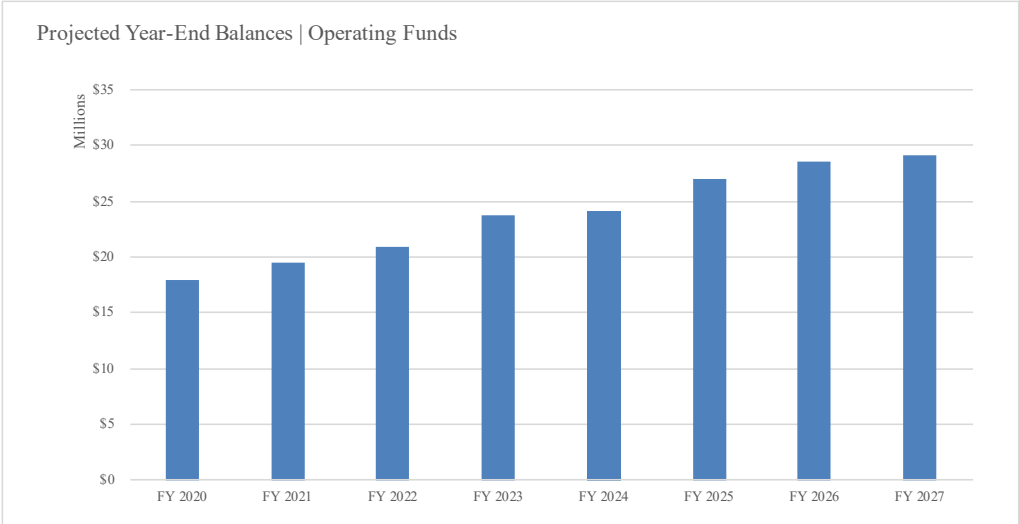
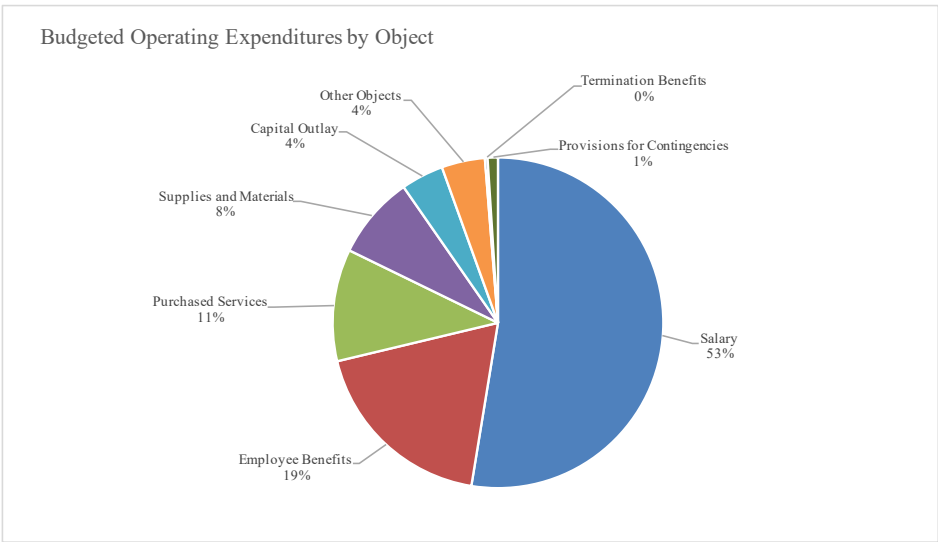
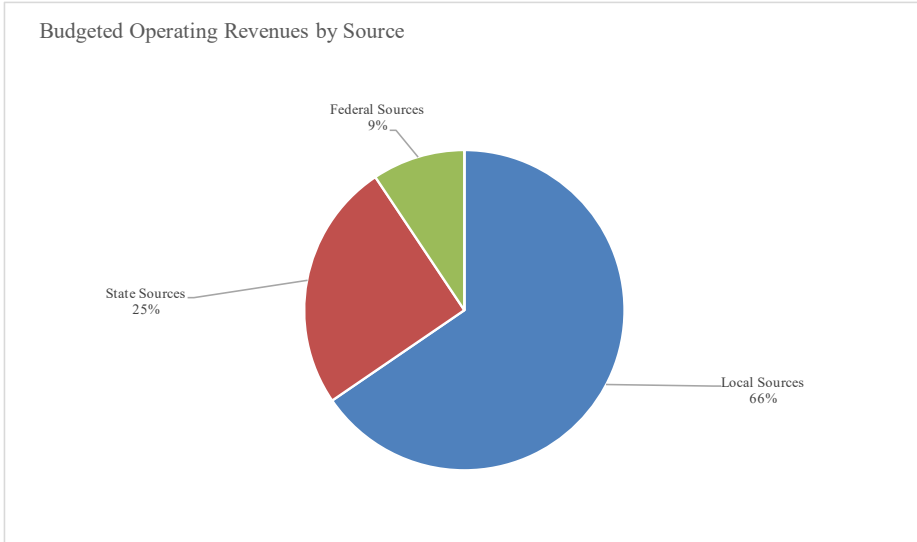


Operating Funds

Revenues By Source and Expenditures By Object

	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
REVENUES															
Local Sources	\$32,321,664	\$33,138,179	2.53%	\$32,399,077	-2.23%	\$35,376,153	9.19%	\$36,730,500	3.83%	\$38,951,582	6.05%	\$39,570,610	1.59%	\$40,409,805	2.12%
State Sources	\$8,953,391	\$9,051,938	1.10%	\$10,343,749	14.27%	\$12,349,534	19.39%	\$14,118,800	14.33%	\$15,068,800	6.73%	\$15,818,800	4.98%	\$16,568,800	4.74%
Federal Sources	\$2,829,155	\$3,900,748	37.88%	\$4,850,976	24.36%	\$6,977,009	43.83%	\$5,264,900	-24.54%	\$2,853,600	-45.80%	\$2,853,600	0.00%	\$2,853,600	0.00%
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$44,104,210	\$46,090,865	4.50%	\$47,593,802	3.26%	\$54,702,696	14.94%	\$56,114,200	2.58%	\$56,873,982	1.35%	\$58,243,010	2.41%	\$59,832,205	2.73%
EXPENDITURES															
Salary	\$24,827,868	\$25,037,568	0.84%	\$25,599,963	2.25%	\$27,349,568	6.83%	\$29,304,600	7.15%	\$31,076,764	6.05%	\$32,659,769	5.09%	\$34,321,924	5.09%
Employee Benefits	\$8,931,901	\$9,055,764	1.39%	\$8,774,285	-3.11%	\$9,565,761	9.02%	\$10,415,300	8.88%	\$11,408,276	9.53%	\$12,105,233	6.11%	\$12,846,126	6.12%
Purchased Services	\$4,210,696	\$4,131,563	-1.88%	\$4,468,912	8.17%	\$5,726,703	28.15%	\$6,105,400	6.61%	\$5,050,375	-17.28%	\$5,241,459	3.78%	\$5,440,561	3.80%
Supplies and Materials	\$2,274,135	\$2,551,603	12.20%	\$3,410,778	33.67%	\$4,227,862	23.96%	\$4,522,400	6.97%	\$3,283,500	-27.39%	\$3,365,588	2.50%	\$3,404,025	1.14%
Capital Outlay	\$438,746	\$987,986	125.18%	\$1,253,741	26.90%	\$2,120,937	69.17%	\$2,321,100	9.44%	\$743,000	-67.99%	\$743,000	0.00%	\$743,000	0.00%
Other Objects	\$2,297,536	\$2,118,344	-7.80%	\$2,372,626	12.00%	\$2,123,144	-10.52%	\$2,360,700	11.19%	\$2,360,700	0.00%	\$2,360,700	0.00%	\$2,360,700	0.00%
Non-Capitalized Equipment	\$54,679	\$31,553	-42.29%	\$193,099	511.98%	\$253,828	31.45%	\$145,600	-42.64%	\$145,600	0.00%	\$145,600	0.00%	\$145,600	0.00%
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$560,500		\$0	-100.00%	\$0		\$0	
TOTAL EXPENDITURES	\$43,035,561	\$43,914,381	2.04%	\$46,073,404	4.92%	\$51,367,803	11.49%	\$55,735,600	8.50%	\$54,068,215	-2.99%	\$56,621,348	4.72%	\$59,261,936	4.66%
SURPLUS/(DEFICIT)	\$1,068,649	\$2,176,484		\$1,520,398		\$3,334,893		\$378,600		\$2,805,767		\$1,621,662		\$570,269	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$725,000	\$1,200,000		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	(\$200,000)	(\$1,925,000)		\$0		(\$500,000)		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$525,000	(\$725,000)		\$0		(\$500,000)		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$1,593,649	\$1,451,484		\$1,520,398		\$2,834,893		\$378,600		\$2,805,767		\$1,621,662		\$570,269	
BEGINNING FUND BALANCE	\$16,401,277	\$17,994,926		\$19,446,410		\$20,966,808		\$23,801,701		\$24,180,301		\$26,986,068		\$28,607,730	
ENDING FUND BALANCE	\$17,994,926	\$19,446,410		\$20,966,808		\$23,801,701		\$24,180,301		\$26,986,068		\$28,607,730		\$29,177,999	
FUND BALANCE AS % OF EXPENDITURES	41.81%	44.28%		45.51%		46.34%		43.38%		49.91%		50.52%		49.24%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	5.02	5.31		5.46		5.56		5.21		5.99		6.06		5.91	

Operating Funds



EDUCATION FUND

The Educational Fund is utilized to account for most of the instructional, co-curricular, special education, pupil support, and administrative aspects of the District's operations on a day-to-day basis.

Revenue

Revenue for the Education Fund is provided from local, state, and federal sources. The total revenue in the Education Fund is expected to increase by \$57,970 or 0.1% compared to prior year actuals. This change is mainly due to changes in how the property tax collection will be distributed across funds, as well as a decrease in federal pandemic related aid, as those funds come to an end this fiscal year.

Local sources of funding will comprise approximately 62% of revenue for the Education Fund in the fiscal year ending June 30, 2024. This percentage has remained relatively consistent over the last several fiscal years. State sources, which are comprised of unrestricted State Aid, now distributed via the Evidence Based Model of distribution, and restricted categorical aid are estimated to be 29% of total Education Fund revenue.

Federal sources of revenue include several categories of financial assistance, the largest being Title I (Low Income), and IDEA (Special Education) reimbursement. We continue to receive temporary federal stimulus dollars (ESSER Funds) to help offset costs associated with Covid-19, though those funds are ending this fiscal year. Overall, restricted Federal revenues make up 9% of total revenue in the Education Fund.

The Education Fund is a part of the tax cap extension limitation and is, therefore, limited in the amount of annual property tax increases along with several other funds.

For fiscal year 2024, the total property tax levy can increase no more than 5.0% because the December 31, 2022 Consumer Price Index (CPI), which the increase is based on, was 6.5%. Since the District is a tax capped district, property tax receipts are limited to the lesser of CPI or 5%. In addition to this amount, the value of new property added to the tax base for the 2022 assessment year are added to the tax extension as well. The 2022 levy will be received in two payments, one in March/April of 2023 and the other in the fall of 2023. The March/April payment equals 55% of the prior year total levy and the fall payment equals the remaining balance.

The Illinois state funding formula is based on an Evidence Based Model (EBM) that distributes funding considering over 20 unique research driven data points that have been shown to positively affect student learning. The EBM formula has a hold harmless provision that promises all districts a state allocation no less than receipts from the prior fiscal year, while additional state dollars provided in future years will be allocated based on instructional need as determined by EBM formula.

The District also receives categorical State funds which are earmarked for special demographic areas such as low income, special education, English learner status, student transportation and

student food costs. Like the prior fiscal year, no proration of state funds is anticipated for the current fiscal year.

Federal sources of funding historically have been budgeted flat to reflect the anticipated allocations that are known during budget development. The current fiscal year is unique in that over \$1.3M in remaining Covid-19 related stimulus funds, provided as a one-time infusion to offset costs related to operating during the pandemic, will be spent this school year. All federal funds are paid as reimbursements on a quarterly basis after submission of a detailed expenditure report. Our non-stimulus related federal allocations have historically grown slowly based on changes in special education needs as well as changes to our low-income student population.

Historically, the Education Fund revenues have seen irregular income flow; years of significant increases (more than 13% per year), followed by more moderate increases of 1.4% to 2.3%. These changes have been driven by surges in property tax revenue, changes in how the district has chosen to allocate property tax revenues across funds, new dollars added in the Evidence Based funding formula, and the inflows of federal stimulus money. Looking to the future, revenue expectations are tempered by the near-term threat of limited new property tax growth prospects. One bright spot is the growth of promise of continued Evidence Based Funding increases for the near term, as well as use of Federal stimulus dollars through the current fiscal year.

Expenditures

Total expenditures for the Education Fund are expected to increase by 9.6% or \$3,973,355. This increase is due in part to contractual salary increases for licensed (4.0%) and classified staff (3.5%). The salaries and benefits reflect the results of contract negotiations with all bargaining units.

This year's budget also includes large ticket items offset from Federal stimulus funding, such as a schoolwide math curriculum purchase of more than \$800,000, to help offset learning loss caused by the pandemic. There are also contingencies for additional new staff to be hired.

Post-Retirement Benefits

The District provides post-employment health care benefits other than pensions (OPEB) for retired employees who have served the district for at least 15 years. These health care benefits consist of district paid single health care premiums that are covered for five years or until the employee reaches age 65, whichever is less. The estimated amount of accrued liability for this plan as of June 30, 2023 is \$4,775,784. The OPEB plan is currently budgeted and funded in the Education Fund as a benefit expense. For fiscal year 2024, the budgeted amount for OPEB related benefits is \$265,000.

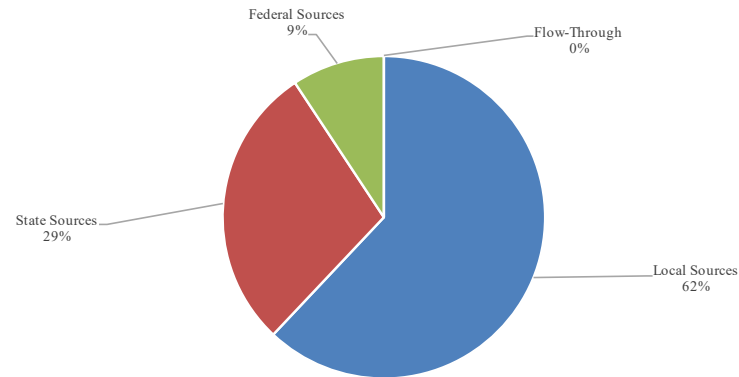
Educational Fund

Revenues By Source and Expenditures By Object

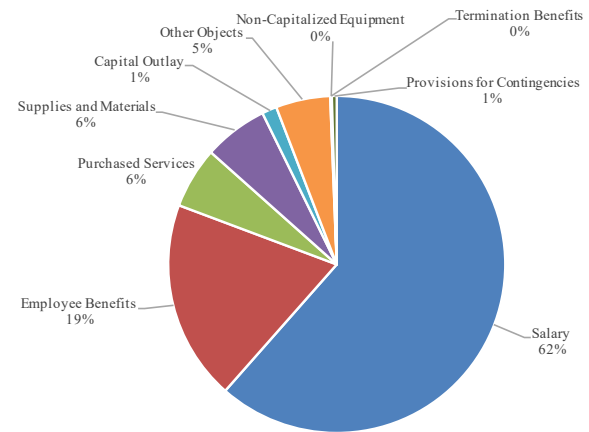
	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
REVENUES															
Local Sources	\$27,659,290	\$27,430,555	-0.83%	\$26,217,192	-4.42%	\$28,019,119	6.87%	\$28,058,200	0.14%	\$32,244,094	14.92%	\$32,751,163	1.57%	\$33,476,527	2.21%
State Sources	\$7,869,942	\$7,931,770	0.79%	\$9,150,406	15.36%	\$11,234,372	22.77%	\$12,965,300	15.41%	\$13,915,300	7.33%	\$14,665,300	5.39%	\$15,415,300	5.11%
Federal Sources	\$2,829,155	\$3,900,748	37.88%	\$4,467,896	14.54%	\$5,917,139	32.44%	\$4,205,100	-28.93%	\$2,853,600	-32.14%	\$2,853,600	0.00%	\$2,853,600	0.00%
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$38,358,387	\$39,263,073	2.36%	\$39,835,494	1.46%	\$45,170,630	13.39%	\$45,228,600	0.13%	\$49,012,994	8.37%	\$50,270,063	2.56%	\$51,745,427	2.93%
EXPENDITURES															
Salary	\$23,592,641	\$23,708,501	0.49%	\$24,186,415	2.02%	\$25,765,371	6.53%	\$27,815,900	7.96%	\$29,543,595	6.21%	\$31,050,261	5.10%	\$32,632,261	5.09%
Employee Benefits	\$7,589,101	\$7,652,082	0.83%	\$7,334,926	-4.14%	\$8,057,798	9.86%	\$8,683,000	7.76%	\$9,553,697	10.03%	\$10,150,668	6.25%	\$10,786,139	6.26%
Purchased Services	\$1,658,687	\$1,429,965	-13.79%	\$1,454,787	1.74%	\$2,075,653	42.68%	\$2,657,400	28.03%	\$1,657,400	-37.63%	\$1,698,835	2.50%	\$1,741,306	2.50%
Supplies and Materials	\$1,240,802	\$1,566,358	26.24%	\$1,987,604	26.89%	\$2,545,275	28.06%	\$2,782,400	9.32%	\$1,500,000	-46.09%	\$1,537,500	2.50%	\$1,575,938	2.50%
Capital Outlay	\$364,238	\$490,764	34.74%	\$395,556	-19.40%	\$623,004	57.50%	\$643,000	3.21%	\$643,000	0.00%	\$643,000	0.00%	\$643,000	0.00%
Other Objects	\$2,172,361	\$2,117,469	-2.53%	\$2,258,053	6.64%	\$2,122,394	-6.01%	\$2,359,900	11.19%	\$2,359,900	0.00%	\$2,359,900	0.00%	\$2,359,900	0.00%
Non-Capitalized Equipment	\$53,986	\$29,857	-44.69%	\$193,099	546.75%	\$59,850	-69.01%	\$70,600	17.96%	\$70,600	0.00%	\$70,600	0.00%	\$70,600	0.00%
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$210,500		\$0	-100.00%	\$0		\$0	
TOTAL EXPENDITURES	\$36,671,816	\$36,994,996	0.88%	\$37,810,440	2.20%	\$41,249,345	9.10%	\$45,222,700	9.63%	\$45,328,192	0.23%	\$47,510,764	4.82%	\$49,809,144	4.84%
SURPLUS/(DEFICIT)	\$1,686,571	\$2,268,077		\$2,025,054		\$3,921,285		\$5,900		\$3,684,802		\$2,759,299		\$1,936,283	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		(\$500,000)		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$0	\$0		\$0		(\$500,000)		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$1,686,571	\$2,268,077		\$2,025,054		\$3,421,285		\$5,900		\$3,684,802		\$2,759,299		\$1,936,283	
BEGINNING FUND BALANCE	\$1,880,955	\$3,567,526		\$5,835,603		\$7,860,657		\$11,281,942		\$11,287,842		\$14,972,644		\$17,731,943	
ENDING FUND BALANCE	\$3,567,526	\$5,835,603		\$7,860,657		\$11,281,942		\$11,287,842		\$14,972,644		\$17,731,943		\$19,668,226	
FUND BALANCE AS % OF EXPENDITURES	9.73%	15.77%		20.79%		27.35%		24.96%		33.03%		37.32%		39.49%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	1.17	1.89		2.49		3.28		3.00		3.96		4.48		4.74	

Educational Fund

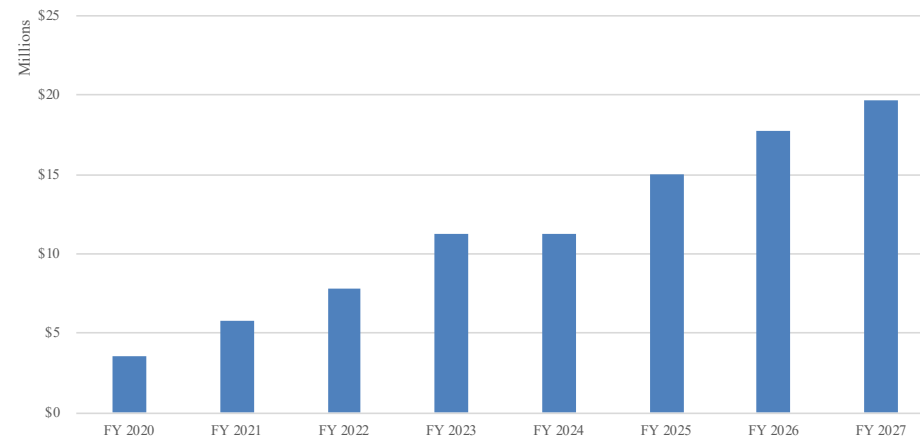
Budgeted Educational Revenues by Source



Budgeted Educational Expenditures by Object



Projected Year-End Balances | Educational Fund



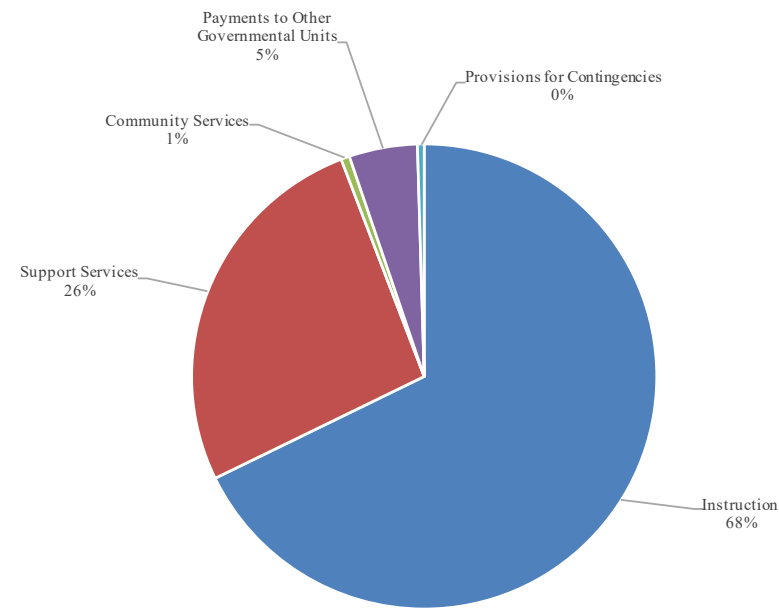
Educational Fund

Expenditures By Function

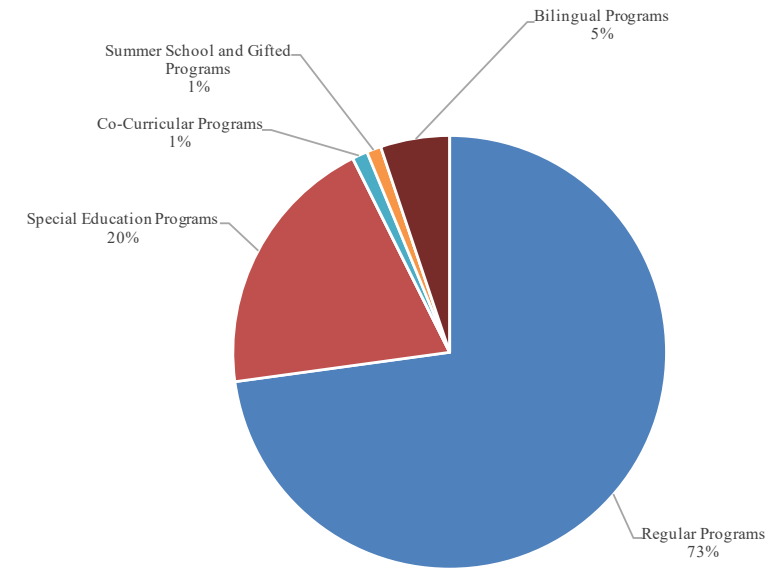
	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
INSTRUCTION															
Regular Programs	\$17,551,482	\$18,307,528	4.31%	\$18,458,640	0.83%	\$20,101,223	8.90%	\$22,327,500	11.08%	\$23,029,753	3.15%	\$24,238,816	5.25%	\$25,512,632	5.26%
Special Education Programs	\$5,240,578	\$4,997,729	-4.63%	\$4,962,780	-0.70%	\$5,837,865	17.63%	\$6,067,300	3.93%	\$6,156,611	1.47%	\$6,475,836	5.19%	\$6,812,149	5.19%
Adult/Continuing Education Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Vocational Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Co-Curricular Programs	\$423,455	\$290,163	-31.48%	\$391,430	34.90%	\$423,844	8.28%	\$350,000	-17.42%	\$366,389	4.68%	\$384,917	5.06%	\$404,368	5.05%
Summer School and Gifted Programs	\$126,655	\$134,545	6.23%	\$266,166	97.83%	\$313,007	17.60%	\$331,700	5.97%	\$342,978	3.40%	\$360,136	5.00%	\$378,143	5.00%
Drivers Education Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Bilingual Programs	\$1,150,868	\$1,155,040	0.36%	\$1,150,355	-0.41%	\$1,303,646	13.33%	\$1,579,500	21.16%	\$1,687,855	6.86%	\$1,778,510	5.37%	\$1,874,062	5.37%
Truant/Optional Programs/Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL INSTRUCTION	\$24,493,038	\$24,885,005	1.60%	\$25,229,371	1.38%	\$27,979,585	10.90%	\$30,656,000	9.57%	\$31,583,586	3.03%	\$33,238,216	5.24%	\$34,981,354	5.24%
SUPPORT SERVICES															
Pupils	\$3,257,362	\$3,446,940	5.82%	\$3,455,126	0.24%	\$3,709,950	7.38%	\$3,788,400	2.11%	\$3,988,176	5.27%	\$4,199,660	5.30%	\$4,422,495	5.31%
Instructional Staff	\$2,487,860	\$2,173,323	-12.64%	\$2,112,757	-2.79%	\$2,619,338	23.98%	\$2,664,400	1.72%	\$2,558,871	-3.96%	\$2,654,640	3.74%	\$2,755,358	3.79%
General Administration	\$730,398	\$686,623	-5.99%	\$735,205	7.08%	\$900,559	22.49%	\$1,417,500	57.40%	\$1,177,059	-16.96%	\$1,217,623	3.45%	\$1,260,082	3.49%
School Administration	\$1,701,612	\$1,750,031	2.85%	\$1,696,350	-3.07%	\$1,849,682	9.04%	\$1,917,600	3.67%	\$2,015,575	5.11%	\$2,121,916	5.28%	\$2,233,984	5.28%
Business Operations	\$1,655,647	\$1,654,092	-0.09%	\$2,271,558	37.33%	\$1,942,829	-14.47%	\$2,012,700	3.60%	\$1,526,931	-24.14%	\$1,587,527	3.97%	\$1,650,916	3.99%
Central Administration	\$112,966	\$121,155	7.25%	\$130,548	7.75%	\$133,305	2.11%	\$137,600	3.22%	\$109,593	-20.35%	\$113,789	3.83%	\$118,162	3.84%
Other	\$0	(\$58)		\$633	-1191.38%	\$0	-100.00%	\$0		\$0		\$0		\$0	
TOTAL SUPPORT SERVICES	\$9,945,845	\$9,832,106	-1.14%	\$10,402,177	5.80%	\$11,155,663	7.24%	\$11,938,200	7.01%	\$11,376,205	-4.71%	\$11,895,155	4.56%	\$12,440,997	4.59%
COMMUNITY SERVICES	\$82,776	\$234,433	183.21%	\$104,450	-55.45%	\$189,292	81.23%	\$269,900	42.58%	\$220,301	-18.38%	\$229,294	4.08%	\$238,693	4.10%
PAYMENTS TO OTHER GOVERNMENTAL UNITS	\$1,973,685	\$2,043,452	3.53%	\$1,897,970	-7.12%	\$1,924,805	1.41%	\$2,148,100	11.60%	\$2,148,100	0.00%	\$2,148,100	0.00%	\$2,148,100	0.00%
PROVISIONS FOR CONTINGENCIES	\$0	\$0		\$0		\$0		\$210,500		\$0	-100.00%	\$0		\$0	
TOTAL EXPENDITURES	\$36,495,344	\$36,994,996	1.37%	\$37,633,968	1.73%	\$41,249,345	9.61%	\$45,222,700	9.63%	\$45,328,192	0.23%	\$47,510,764	4.82%	\$49,809,144	4.84%

Educational Fund

Budgeted Expenditure Analysis



Budgeted Instructional Expenditure Analysis



OPERATIONS AND MAINTENANCE FUND

The Operations and Maintenance (O&M) Fund is for revenue and expenditures related to the operation and maintenance of the facilities and grounds of the district, including all related staff, contracted services and building utilities.

Revenue

Revenue for the O&M Fund is primarily provided from local property taxes. Other local sources of revenue are Corporate Personal Property Replacement Taxes (CPPRT), facility rental income, and interest. The notable increase in federal revenue budgeted in recent fiscal years is due to the large influx of federal stimulus dollars that been used to modernize our HVAC systems and to refurbish the media centers at all 6 school buildings with new design elements including flooring, lighting, paint, and furniture.

The low figure noted for FY20 local revenue presented in the charts below is a result of decreasing the property tax levy away from the O&M fund to relieve revenue shortfalls in other funds. In future years the levy will be decreased again to relieve other funds in need and to decrease fund balance reserves. Unreserved fund balances for future maintenance projects will be held in the Capital Projects Fund.

Expenditures

Expenditures in the O&M Fund are for purposes of maintenance, cleaning and upkeep, and refurbishing of the district facilities. These expenditures include maintenance and custodial salaries, cleaning supplies, purchased services for specialized repairs, and the equipment needed to provide these ongoing maintenance services.

Over the years, the District has engaged in several energy efficiency programs to reduce costs. For example, LED interior lighting and HVAC controls were installed in several buildings to reduce energy consumption and ongoing replacement cost. This is an area the district frequently researches to ensure ongoing operational efficiencies are achieved.

The recently agreed to collective bargaining agreement for custodians and maintenance staff includes raises of 3.5% for the FY24 school year. The budgeted decrease in the salary line item includes anticipated decreases in overtime and retirement related savings. The purchased services and capital outlay line items reflect increases due mainly to upcoming media center upgrades funded by federal stimulus money. The expenditure trend in this fund is expected to trend back to pre-pandemic levels in fiscal year 2025, once federal stimulus dollars are exhausted and all associated maintenance projects are completed.

The Director of Operations maintains the attached Building Renovation & Maintenance Plan that will also drive a significant portion of future spending in the O&M Fund.

Building Renovation & Maintenance Plan

BUILDING	DESCRIPTION	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
BRANDT	Door and Door Hardware repairs	\$5,066			\$10,000	
BRANDT	Mechanical					\$50,000
BRANDT	Electrical				\$25,000	
BRANDT	Plumbing	\$6,100				
BRANDT	LED Lighting		\$20,000			
COVINGTON	Gym floor			\$90,000		
COVINGTON	Door and Door Hardware repairs					\$5,000
COVINGTON	Wall Repairs				\$5,000	
COVINGTON	Electrical					
COVINGTON	LED Lighting				\$20,000	
GADDIS	Door and Door Hardware repairs	\$6,382	\$6,382	\$6,382		
GADDIS	LED Lighting	\$20,000				
HANNUM	Door and Door Hardware repairs					
HANNUM	Electrical			\$5,000		
HANNUM	LED Lighting				\$20,000	
HOMETOWN	Door and Door hardware repairs					\$5,000
HOMETOWN	Mechanical	\$25,000				
KOLMAR	Gym floor		\$90,000			
KOLMAR	Wall repairs					
KOLMAR	Mechanical				\$10,000	
KOLMAR	Plumbing					\$50,000
KOLMAR	Classroom Floor Tile					\$20,000
KOLMAR	LED Lighting				\$20,000	
MCGUGAN	Door and Door hardware repairs	\$11,733	\$11,733	\$11,733		
MCGUGAN	Wall repairs or replacement		\$33,962			
OLHMS	Door and Door hardware repairs		\$10,000			
OLHMS	Wall repairs	\$5,000			\$5,000	
OLHMS	LED Lighting	\$60,000				
SWARD	Wall repairs					\$10,000
SWARD	Mechanical		\$25,000			
SWARD	Plumbing					\$5,000
SWARD	LED Lighting				\$40,000	
	Sub-Totals	\$109,281	\$162,077	\$108,115	\$155,000	\$145,000
	5 Year Grand Total					\$679,473

It should be noted that these building renovations are what we are addressing in the next five years based on all information we have today, but this table is not exhaustive. As other operational needs are discovered the table will be updated to better reflect our anticipated maintenance needs for the future. Larger building improvements/upgrades are also budgeted for in the Capital Projects Fund.

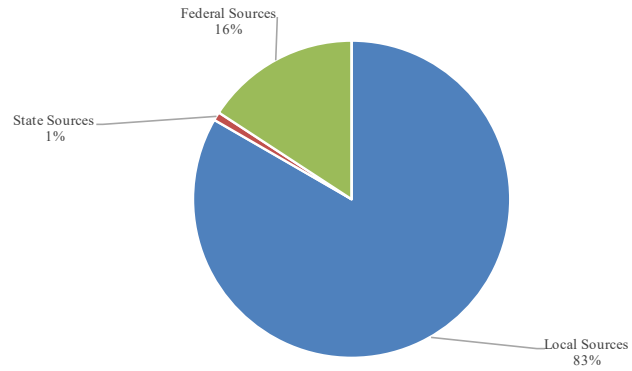
Operations and Maintenance Fund

Revenues By Source and Expenditures By Object

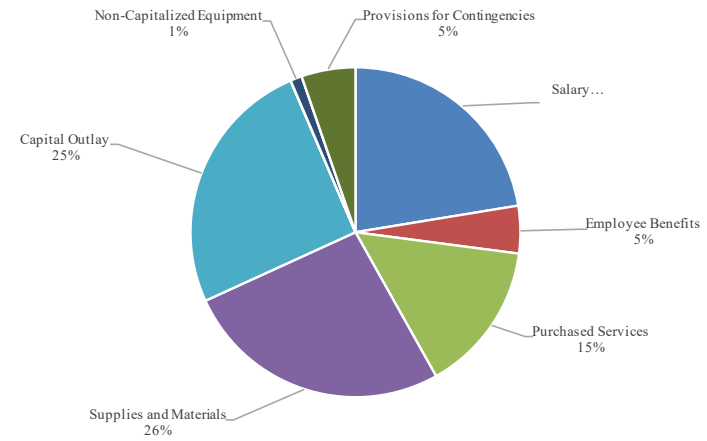
	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
REVENUES															
Local Sources	\$2,065,100	\$3,940,264	90.80%	\$5,138,562	30.41%	\$5,011,088	-2.48%	\$5,564,100	11.04%	\$3,935,444	-29.27%	\$3,989,620	1.38%	\$4,044,701	1.38%
State Sources	\$50,000	\$0	-100.00%	(\$7,850)		\$58,000	-838.85%	\$58,000	0.00%	\$58,000	0.00%	\$58,000	0.00%	\$58,000	0.00%
Federal Sources	\$0	\$0		\$383,080		\$1,054,645	175.31%	\$1,054,600	0.00%	\$0	-100.00%	\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$2,115,100	\$3,940,264	86.29%	\$5,513,792	39.93%	\$6,123,733	11.06%	\$6,676,700	9.03%	\$3,993,444	-40.19%	\$4,047,620	1.36%	\$4,102,701	1.36%
EXPENDITURES															
Salary	\$1,229,696	\$1,323,398	7.62%	\$1,407,709	6.37%	\$1,578,110	12.10%	\$1,482,300	-6.07%	\$1,526,769	3.00%	\$1,603,107	5.00%	\$1,683,263	5.00%
Employee Benefits	\$266,787	\$266,437	-0.13%	\$270,091	1.37%	\$281,332	4.16%	\$308,000	9.48%	\$343,863	11.64%	\$366,858	6.69%	\$391,435	6.70%
Purchased Services	\$294,346	\$529,549	79.91%	\$444,786	-16.01%	\$945,242	112.52%	\$978,500	3.52%	\$800,000	-18.24%	\$820,000	2.50%	\$840,500	2.50%
Supplies and Materials	\$1,027,750	\$979,382	-4.71%	\$1,417,077	44.69%	\$1,676,279	18.29%	\$1,740,000	3.80%	\$1,783,500	2.50%	\$1,828,088	2.50%	\$1,828,088	0.00%
Capital Outlay	\$74,508	\$497,222	567.34%	\$858,185	72.60%	\$1,497,933	74.55%	\$1,678,100	12.03%	\$100,000	-94.04%	\$100,000	0.00%	\$100,000	0.00%
Other Objects	\$125,175	\$875	-99.30%	\$114,573	12994.06%	\$750	-99.35%	\$800	6.67%	\$800	0.00%	\$800	0.00%	\$800	0.00%
Non-Capitalized Equipment	\$693	\$1,696	144.73%	\$0	-100.00%	\$193,978		\$75,000	-61.34%	\$75,000	0.00%	\$75,000	0.00%	\$75,000	0.00%
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$350,000		\$0	-100.00%	\$0		\$0	
TOTAL EXPENDITURES	\$3,018,955	\$3,598,559	19.20%	\$4,512,421	25.40%	\$6,173,624	36.81%	\$6,612,700	7.11%	\$4,629,932	-29.98%	\$4,793,853	3.54%	\$4,919,086	2.61%
SURPLUS/(DEFICIT)	<b style="color: red;">(\$903,855)	\$341,705		\$1,001,371		<b style="color: red;">(\$49,891)		\$64,000		<b style="color: red;">(\$636,488)		<b style="color: red;">(\$746,233)		<b style="color: red;">(\$816,385)	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$0	\$1,200,000		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	(\$200,000)	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	<b style="color: red;">(\$200,000)	\$1,200,000		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	<b style="color: red;">(\$1,103,855)	\$1,541,705		\$1,001,371		<b style="color: red;">(\$49,891)		\$64,000		<b style="color: red;">(\$636,488)		<b style="color: red;">(\$746,233)		<b style="color: red;">(\$816,385)	
BEGINNING FUND BALANCE	\$717,355	<b style="color: red;">(\$386,500)		\$1,155,205		\$2,156,576		\$2,106,685		\$2,170,685		\$1,534,197		\$787,964	
ENDING FUND BALANCE	<b style="color: red;">(\$386,500)	\$1,155,205		\$2,156,576		\$2,106,685		\$2,170,685		\$1,534,197		\$787,964		<b style="color: red;">(\$28,420)	
FUND BALANCE AS % OF EXPENDITURES	-12.80%	32.10%		47.79%		34.12%		32.83%		33.14%		16.44%		-0.58%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	<b style="color: red;">(1.54)	3.85		5.74		4.09		3.94		3.98		1.97		<b style="color: red;">(0.07)	

Operations and Maintenance Fund

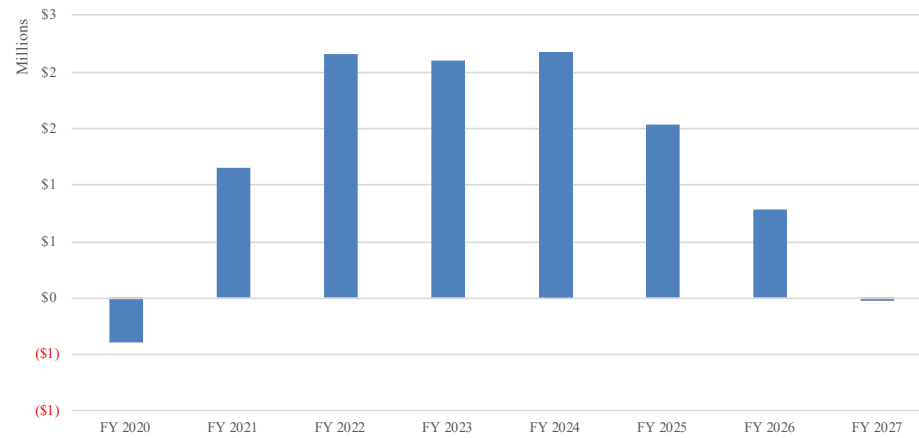
Budgeted Operations & Maintenance Revenues by Source



Budgeted Operations & Maintenance Expenditures by Object



Projected Year-End Balances | Operations and Maintenance Fund



DEBT SERVICE FUND

The Debt Service Fund is to account for the accumulation of resources for and the payment of principal and interest on general long-term debt and related costs.

Revenue

Revenue for the Debt Service Fund is provided from local property taxes. Tax caps do not limit the Debt Service Fund. However, it is limited by an extension restriction that limits the amount of debt service that can be paid by the District on an annual basis. The legal maximum allowable amount was established with the PTELL law of 1995 and restricts future bond issuances to the aggregate debt service extension base arising from the 1994 tax levy. This, in effect, limits the District to \$1,948,393 in annual debt service payments. The District currently has debt service commitments at the maximum level, with debt payoff scheduled for the 2028 fiscal year.

The Board of Education authorized a bond refunding to that was completed in fiscal year 2018 to capture savings for taxpayers in excess of \$1.6 million between now and 2028.

Expenditures

Expenditures are for debt service commitments only. As allowed in state statute, the excess interest income may be transferred to the Operations and Maintenance Fund if desired by the Board of Education. Debt payments to bond holders are made on a biannual basis via wire transfer.

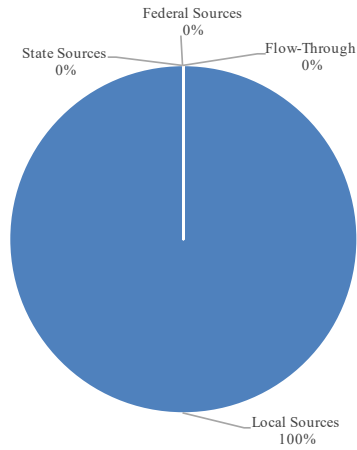
Debt Service Fund

Revenues By Source and Expenditures By Object

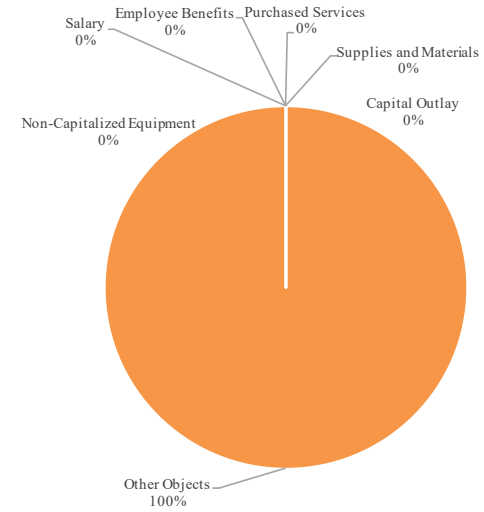
	ACTUAL	ACTUAL	% Δ	ACTUAL	% Δ	ACTUAL	% Δ	BUDGET	% Δ	PROJECTED	% Δ	PROJECTED	% Δ	PROJECTED	% Δ
	FY 2020	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
REVENUES															
Local Sources	\$7,183,014	\$7,122,026	-0.85%	\$6,876,034	-3.45%	\$6,869,807	-0.09%	\$7,329,700	6.69%	\$7,561,738	3.17%	\$7,501,756	-0.79%	\$7,474,218	-0.37%
State Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Federal Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$7,183,014	\$7,122,026	-0.85%	\$6,876,034	-3.45%	\$6,869,807	-0.09%	\$7,329,700	6.69%	\$7,561,738	3.17%	\$7,501,756	-0.79%	\$7,474,218	-0.37%
EXPENDITURES															
Salary	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Employee Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Purchased Services	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Supplies and Materials	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Capital Outlay	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Objects	\$6,951,925	\$7,423,722	6.79%	\$6,971,637	-6.09%	\$7,000,000	0.41%	\$7,245,200	3.50%	\$7,245,200	0.00%	\$7,245,200	0.00%	\$7,245,200	0.00%
Non-Capitalized Equipment	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$6,951,925	\$7,423,722	6.79%	\$6,971,637	-6.09%	\$7,000,000	0.41%	\$7,245,200	3.50%	\$7,245,200	0.00%	\$7,245,200	0.00%	\$7,245,200	0.00%
SURPLUS/(DEFICIT)	\$231,089	(\$301,696)		(\$95,603)		(\$130,193)		\$84,500		\$316,538		\$256,556		\$229,018	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$0	\$0		\$0		\$500,000		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$0	\$0		\$0		\$500,000		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$231,089	(\$301,696)		(\$95,603)		\$369,807		\$84,500		\$316,538		\$256,556		\$229,018	
BEGINNING FUND BALANCE	\$4,316,407	\$4,547,496		\$4,245,800		\$4,150,197		\$4,520,004		\$4,604,504		\$4,921,042		\$5,177,598	
ENDING FUND BALANCE	\$4,547,496	\$4,245,800		\$4,150,197		\$4,520,004		\$4,604,504		\$4,921,042		\$5,177,598		\$5,406,616	
FUND BALANCE AS % OF EXPENDITURES	65.41%	57.19%		59.53%		64.57%		63.55%		67.92%		71.46%		74.62%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	7.85	6.86		7.14		7.75		7.63		8.15		8.58		8.95	

Debt Service Fund

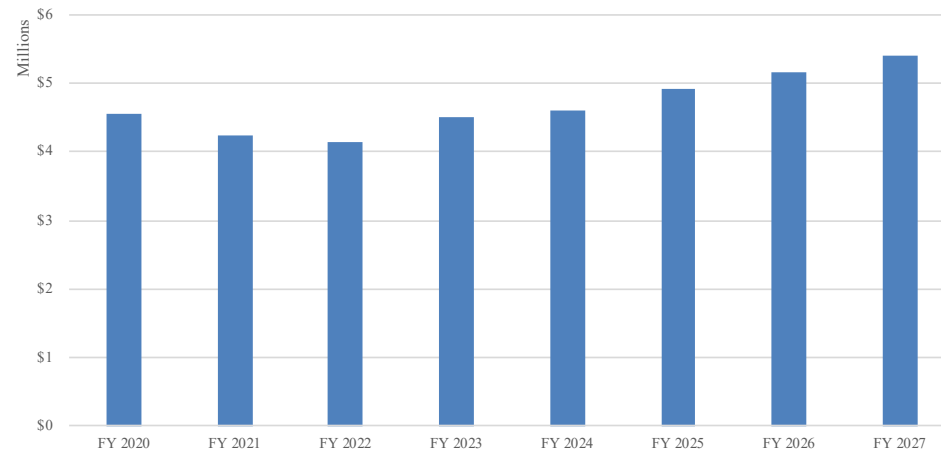
Budgeted Debt Service Revenues by Source



Budgeted Debt Service Expenditures by Object



Projected Year-End Balances | Debt Service Fund



TRANSPORTATION FUND

The Transportation Fund is for revenue and expenditures relating to the transportation of regular education and special education students to and from school, for field trips, and for after school athletic and club activity events.

Revenue

Revenue for the Transportation Fund is provided from local property taxes and state reimbursements. The Transportation Fund has no individual tax rate limit, although the overall tax extension is limited by property tax caps of the lessor of 5% or CPI. The District's state reimbursement for transportation is divided by category – regular education needs and special education needs.

Historically, local revenues for the Transportation Fund have decreased significantly, but by design, to direct property tax resources to other funds and to spend down the existing fund balances. The large increase in local revenue for the 2023 fiscal year is due to changes in the levy allocation to ensure anticipated transportation expenditures are matched. For future years, we will continue to adjust the levy to ensure a reasonable fund balance of approximately two month's expenses are maintained.

Expenditures

Total transportation costs are expected to increase 3% in the current fiscal year. While we expect rising contractor costs of 8%, these increases will be offset by consolidation of regular education routes this year, to address bus driver shortages. Regular education transportation is handled by contract with First Student, while special education services are provided via contract with RichLee Bus. In explaining the rising operational costs associated with their operations, both transportation companies cite increasing driver wages and benefits required to attract and retain drivers and bus attendants. With these higher wages and benefits now in place, we are optimistic that these large increases will lower contractor cost increases closer to historical CPI levels in future fiscal years.

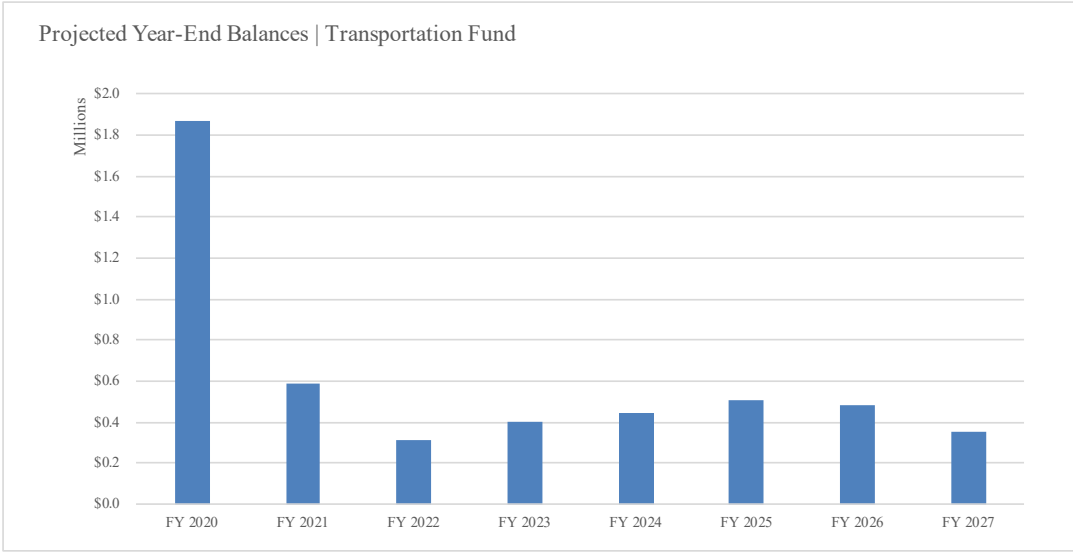
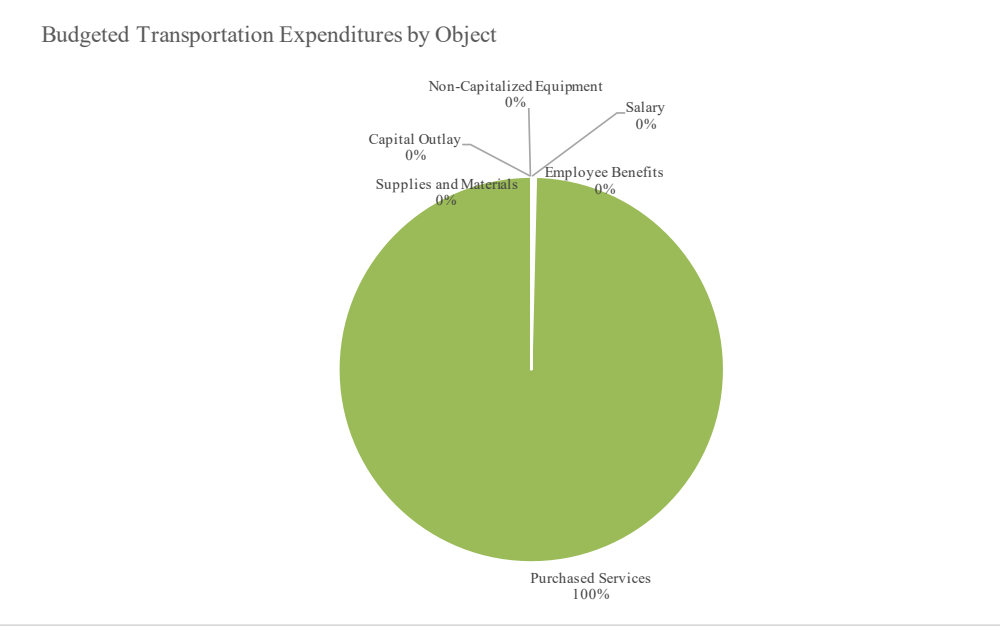
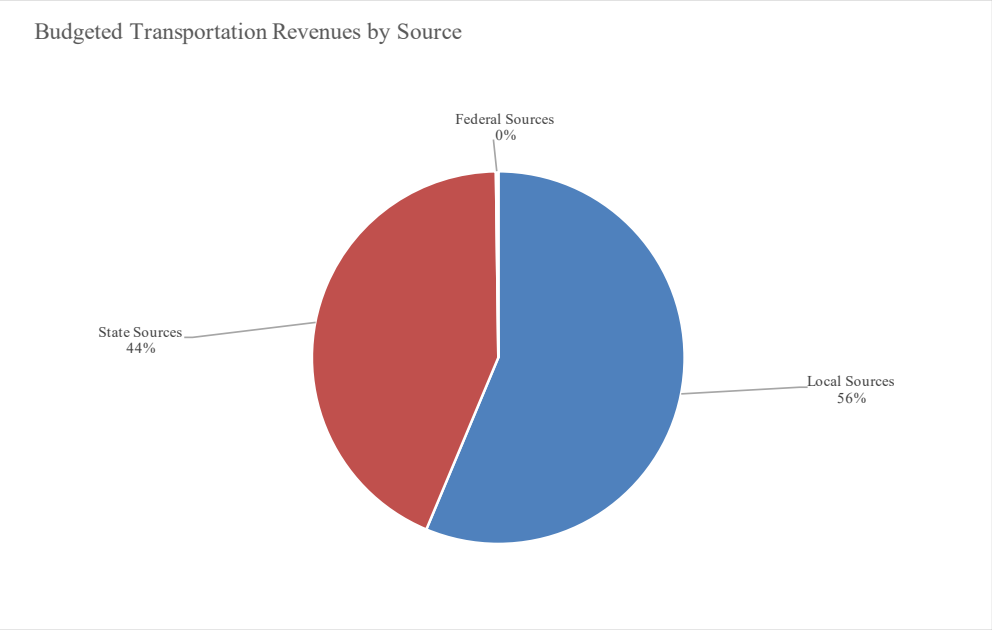
The small amount charged to the salary and benefit line items is a portion of the superintendent's salary that is allowable for reimbursement under the state guidelines. This is the maximum amount claimable for in house administrative duties related to the day-to-day management of student transportation.

Transportation Fund

Revenues By Source and Expenditures By Object

	ACTUAL	ACTUAL	% Δ	ACTUAL	% Δ	ACTUAL	% Δ	BUDGET	% Δ	PROJECTED	% Δ	PROJECTED	% Δ	PROJECTED	% Δ
	FY 2020	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
REVENUES															
Local Sources	\$264,832	\$260,102	-1.79%	\$766,466	194.68%	\$1,446,261	88.69%	\$1,418,800	-1.90%	\$1,571,662	10.77%	\$1,607,779	2.30%	\$1,644,500	2.28%
State Sources	\$1,033,449	\$1,120,168	8.39%	\$1,201,193	7.23%	\$1,057,162	-11.99%	\$1,095,500	3.63%	\$1,095,500	0.00%	\$1,095,500	0.00%	\$1,095,500	0.00%
Federal Sources	\$0	\$0		\$0		\$5,225		\$5,200	-0.48%	\$0	-100.00%	\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$1,298,281	\$1,380,270	6.32%	\$1,967,659	42.56%	\$2,508,648	27.49%	\$2,519,500	0.43%	\$2,667,162	5.86%	\$2,703,279	1.35%	\$2,740,000	1.36%
EXPENDITURES															
Salary	\$5,531	\$5,669	2.50%	\$5,839	3.00%	\$6,087	4.25%	\$6,400	5.14%	\$6,400	0.00%	\$6,400	0.00%	\$6,400	0.00%
Employee Benefits	\$1,560	\$1,623	4.04%	\$1,611	-0.74%	\$2,669	65.67%	\$3,000	12.40%	\$3,240	8.00%	\$3,422	5.60%	\$3,614	5.61%
Purchased Services	\$1,922,147	\$1,848,093	-3.85%	\$2,234,963	20.93%	\$2,399,051	7.34%	\$2,469,500	2.94%	\$2,592,975	5.00%	\$2,722,624	5.00%	\$2,858,755	5.00%
Supplies and Materials	\$5,583	\$5,863	5.02%	\$6,097	3.99%	\$6,308	3.46%	\$0	-100.00%	\$0		\$0		\$0	
Capital Outlay	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Objects	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Non-Capitalized Equipment	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$1,934,821	\$1,861,248	-3.80%	\$2,248,510	20.81%	\$2,414,115	7.37%	\$2,478,900	2.68%	\$2,602,615	4.99%	\$2,732,445	4.99%	\$2,868,769	4.99%
SURPLUS/(DEFICIT)	(\$636,540)	(\$480,978)		(\$280,851)		\$94,533		\$40,600		\$64,547		(\$29,166)		(\$128,769)	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	(\$800,000)		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$0	(\$800,000)		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	(\$636,540)	(\$1,280,978)		(\$280,851)		\$94,533		\$40,600		\$64,547		(\$29,166)		(\$128,769)	
BEGINNING FUND BALANCE	\$2,507,928	\$1,871,388		\$590,410		\$309,559		\$404,092		\$444,692		\$509,239		\$480,073	
ENDING FUND BALANCE	\$1,871,388	\$590,410		\$309,559		\$404,092		\$444,692		\$509,239		\$480,073		\$351,304	
FUND BALANCE AS % OF EXPENDITURES	96.72%	31.72%		13.77%		16.74%		17.94%		19.57%		17.57%		12.25%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	11.61	3.81		1.65		2.01		2.15		2.35		2.11		1.47	

Transportation Fund



MUNICIPAL RETIREMENT/SOCIAL SECURITY FUND

The Municipal Retirement and Social Security Fund is to account for the District’s portion of pension contributions to the IMRF Fund and for Social Security/Medicaid benefits for non-certified employees.

Revenue

Revenue for the Municipal Retirement/Social Security Fund is provided from local property taxes. Although there is no tax rate limit for this fund, it is a part of the overall tax cap extension limitation and is therefore limited the same as the other funds under the tax cap. The levy has been decreased over the past several years in order to spend accumulated fund balances and allow levy funds to relieve other funds in need. Note that future projected negative balances will be relieved as needed with future levy adjustments and/or transfers from other funds.

Expenditures

Annual expenditures in the IMRF Fund are for payments to the Illinois Municipal Retirement Fund and for Social Security payments to the IRS on behalf of non-certified personnel. The IMRF rate is imposed by the State of Illinois and is based on the actuarial cost of retirement, supplemental retirement, death, and disability benefits for the district’s non-certified, full time workforce. A large driver of the District’s IMRF contribution rate between the fiscal years of 2011 and 2018 was due to an early retirement incentive the district implemented in 2010. The IMRF rate will slightly increase to 9.34% on January 1, 2024.

IMRF Calendar Year Rate History

2011	14.52%	2018	13.88%
2012	15.17%	2019	9.36%
2013	15.57%	2020	11.26%
2014	15.00%	2021	11.72%
2015	15.32%	2022	10.07%
2016	15.67%	2023	9.08%
2017	14.58%	2024	9.34%

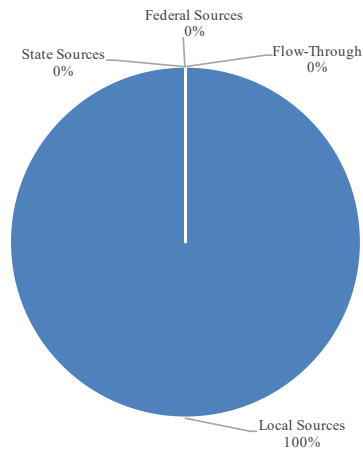
Municipal Retirement / Social Security Fund

Revenues By Source and Expenditures By Object

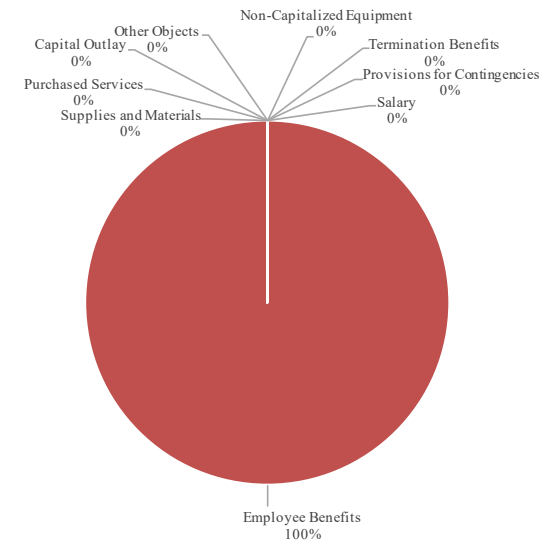
	ACTUAL	ACTUAL	% Δ	ACTUAL	% Δ	ACTUAL	% Δ	BUDGET	% Δ	PROJECTED	% Δ	PROJECTED	% Δ	PROJECTED	% Δ
	FY 2020	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026		FY 2027	
REVENUES															
Local Sources	\$1,496,522	\$1,193,267	-20.26%	\$785,117	-34.20%	\$835,359	6.40%	\$1,460,600	74.85%	\$971,581	-33.48%	\$993,248	2.23%	\$1,015,277	2.22%
State Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Federal Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$1,496,522	\$1,193,267	-20.26%	\$785,117	-34.20%	\$835,359	6.40%	\$1,460,600	74.85%	\$971,581	-33.48%	\$993,248	2.23%	\$1,015,277	2.22%
EXPENDITURES															
Salary	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Employee Benefits	\$1,074,453	\$1,135,622	5.69%	\$1,167,657	2.82%	\$1,223,962	4.82%	\$1,421,300	16.12%	\$1,507,475	6.06%	\$1,584,286	5.10%	\$1,664,938	5.09%
Purchased Services	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Supplies and Materials	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Capital Outlay	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Objects	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Non-Capitalized Equipment	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$1,074,453	\$1,135,622	5.69%	\$1,167,657	2.82%	\$1,223,962	4.82%	\$1,421,300	16.12%	\$1,507,475	6.06%	\$1,584,286	5.10%	\$1,664,938	5.09%
SURPLUS/(DEFICIT)	\$422,069	\$57,645		(\$382,540)		(\$388,603)		\$39,300		(\$535,894)		(\$591,038)		(\$649,661)	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$422,069	\$57,645		(\$382,540)		(\$388,603)		\$39,300		(\$535,894)		(\$591,038)		(\$649,661)	
BEGINNING FUND BALANCE	\$598,684	\$1,020,753		\$1,078,398		\$695,858		\$307,255		\$346,555		(\$189,339)		(\$780,377)	
ENDING FUND BALANCE	\$1,020,753	\$1,078,398		\$695,858		\$307,255		\$346,555		(\$189,339)		(\$780,377)		(\$1,430,038)	
FUND BALANCE AS % OF EXPENDITURES	95.00%	94.96%		59.59%		25.10%		24.38%		-12.56%		-49.26%		-85.89%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	11.40	11.40		7.15		3.01		2.93		(1.51)		(5.91)		(10.31)	

Municipal Retirement / Social Security Fund

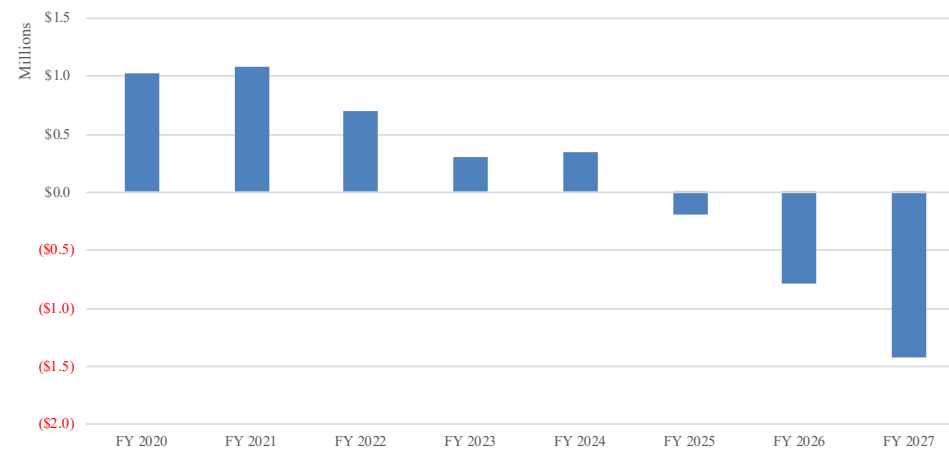
Budgeted Municipal Retirement / Social Security Revenues by Source



Budgeted Municipal Retirement / Social Security Expenditures by Object



Projected Year-End Balances | Municipal Retirement / Social Security Fund



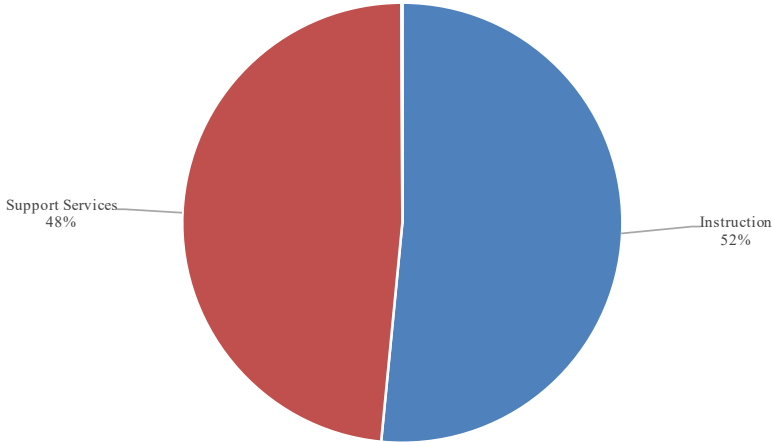
Municipal Retirement / Social Security Fund

Expenditures By Function

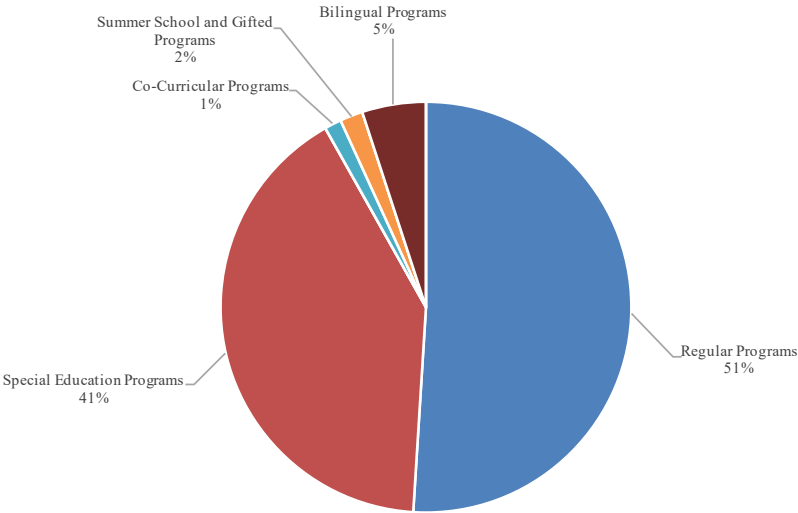
	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
INSTRUCTION															
Regular Programs	\$201,271	\$206,521	2.61%	\$233,667	13.14%	\$224,589	-3.89%	\$373,500	66.30%	\$396,146	6.06%	\$416,331	5.10%	\$437,525	5.09%
Special Education Programs	\$241,100	\$250,574	3.93%	\$239,867	-4.27%	\$286,444	19.42%	\$299,300	4.49%	\$317,447	6.06%	\$333,622	5.10%	\$350,606	5.09%
Adult/Continuing Education Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Vocational Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Co-Curricular Programs	\$8,894	\$6,378	-28.29%	\$9,282	45.53%	\$9,151	-1.41%	\$9,700	6.00%	\$10,288	6.06%	\$10,812	5.10%	\$11,363	5.09%
Summer School and Gifted Programs	\$4,613	\$4,564	-1.06%	\$10,526	130.63%	\$12,489	18.65%	\$13,200	5.69%	\$14,000	6.06%	\$14,714	5.10%	\$15,463	5.09%
Drivers Education Programs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Bilingual Programs	\$24,683	\$28,411	15.10%	\$26,991	-5.00%	\$34,083	26.28%	\$36,800	7.97%	\$39,031	6.06%	\$41,020	5.10%	\$43,108	5.09%
Truant/Optional Programs/Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL INSTRUCTION	\$480,561	\$496,448	3.31%	\$520,333	4.81%	\$566,756	8.92%	\$732,500	29.24%	\$776,913	6.06%	\$816,499	5.10%	\$858,064	5.09%
SUPPORT SERVICES															
Pupils	\$130,672	\$138,656	6.11%	\$145,226	4.74%	\$135,176	-6.92%	\$142,800	5.64%	\$151,458	6.06%	\$159,175	5.10%	\$167,279	5.09%
Instructional Staff	\$95,676	\$96,547	0.91%	\$84,031	-12.96%	\$86,048	2.40%	\$90,800	5.52%	\$96,305	6.06%	\$101,212	5.10%	\$106,365	5.09%
General Administration	\$14,839	\$16,098	8.48%	\$16,466	2.29%	\$16,729	1.60%	\$17,900	7.00%	\$18,985	6.06%	\$19,953	5.10%	\$20,968	5.09%
School Administration	\$76,243	\$83,820	9.94%	\$83,886	0.08%	\$88,907	5.99%	\$93,200	4.83%	\$98,851	6.06%	\$103,888	5.10%	\$109,176	5.09%
Business Operations	\$265,266	\$291,252	9.80%	\$306,612	5.27%	\$320,822	4.63%	\$333,800	4.05%	\$354,039	6.06%	\$372,078	5.10%	\$391,020	5.09%
Central Administration	\$8,829	\$9,944	12.63%	\$10,385	4.43%	\$8,937	-13.94%	\$9,400	5.18%	\$9,970	6.06%	\$10,478	5.10%	\$11,011	5.09%
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL SUPPORT SERVICES	\$591,525	\$636,317	7.57%	\$646,606	1.62%	\$656,619	1.55%	\$687,900	4.76%	\$729,608	6.06%	\$766,784	5.10%	\$805,819	5.09%
COMMUNITY SERVICES	\$2,367	\$2,857	20.70%	\$718	-74.87%	\$587	-18.25%	\$900	53.32%	\$955	6.06%	\$1,003	5.09%	\$1,054	5.09%
PAYMENTS TO OTHER GOVERNMENTAL UNITS	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$1,074,453	\$1,135,622	5.69%	\$1,167,657	2.82%	\$1,223,962	4.82%	\$1,421,300	16.12%	\$1,507,475	6.06%	\$1,584,286	5.10%	\$1,664,938	5.09%

Municipal Retirement / Social Security Fund

Budgeted Expenditure Analysis



Budgeted Instructional Expenditure Analysis



CAPITAL PROJECTS FUND

The Capital Projects Fund is to account for proceeds resulting from bonds or other long term financing agreements or construction or maintenance grants used to finance facility refurbishing and construction projects, capital leases, or lease purchase agreements.

Revenue

The main source of revenue for this fund is grant proceeds, interest on the prior year's excess bond proceeds, and transfers from other funds. The school board has prioritized refunding the Capital Projects Fund to a minimum level of approximately \$1.5 million to pay for future construction needs. The refunding has historically come from operational fund transfers and the transfer amount each year will ultimately be decided upon by the board of education upon administrative recommendation.

Expenditures

The District has developed a capital facility plan to address the maintenance priorities of the district's buildings and grounds. The facility plan is a proactive approach to complete the highest priority maintenance needs over the next five-year period. While most of the costs associated with this plan will be budgeted within the Operations and Maintenance Fund, the Capital Projects Fund could be used as a contingency in case of unforeseen costs being uncovered during renovations. For FY24, the large, one time amount budgeted is related to construction at Gaddis School to convert it into suitable preschool space. Future year expenses assume a contingency amount to relieve the Operations and Maintenance Fund in the case of unexpected but urgent repairs.

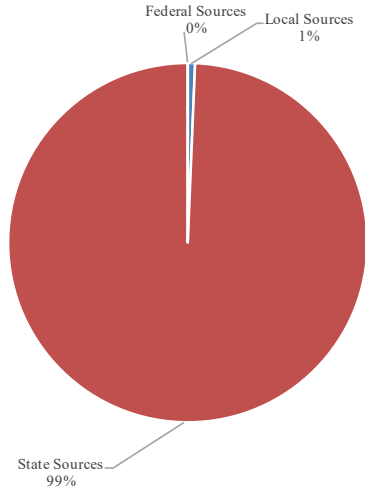
Capital Projects Fund

Revenues By Source and Expenditures By Object

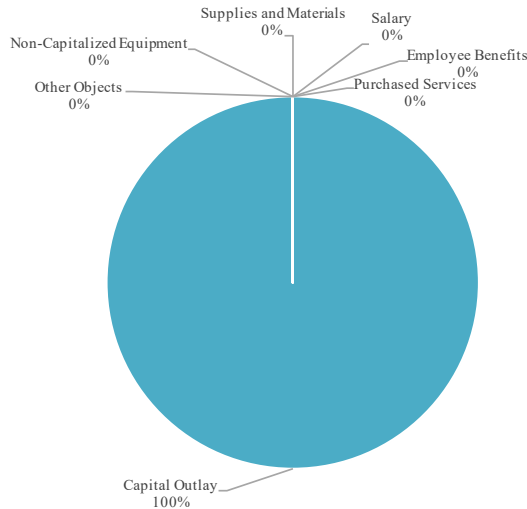
	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	ESTIMATE FY 2025	% Δ	ESTIMATE FY 2026	% Δ	ESTIMATE FY 2027	% Δ
REVENUES															
Local Sources	\$31,224	\$22,506	-27.92%	(\$102,260)	-554.37%	(\$16,535)	-83.83%	\$30,700	-285.67%	\$30,700	0.00%	\$30,700	0.00%	\$30,700	0.00%
State Sources	\$0	\$0		\$0		\$0		\$4,679,000		\$0	-100.00%	\$0		\$0	
Federal Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$31,224	\$22,506	-27.92%	(\$102,260)	-554.37%	(\$16,535)	-83.83%	\$4,709,700	-28583.22%	\$30,700	-99.35%	\$30,700	0.00%	\$30,700	0.00%
EXPENDITURES															
Salary	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Employee Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Purchased Services	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Supplies and Materials	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Capital Outlay	\$0	\$0		\$234,622		\$0	-100.00%	\$5,913,500		\$150,000	-97.46%	\$150,000	0.00%	\$150,000	0.00%
Other Objects	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Non-Capitalized Equipment	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$0	\$0		\$234,622		\$0	-100.00%	\$5,913,500		\$150,000	-97.46%	\$150,000	0.00%	\$150,000	0.00%
SURPLUS/(DEFICIT)	\$31,224	\$22,506		(\$336,882)		(\$16,535)		(\$1,203,800)		(\$119,300)		(\$119,300)		(\$119,300)	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$200,000	\$725,000		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$200,000	\$725,000		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$231,224	\$747,506		(\$336,882)		(\$16,535)		(\$1,203,800)		(\$119,300)		(\$119,300)		(\$119,300)	
BEGINNING FUND BALANCE	\$709,408	\$940,632		\$1,688,138		\$1,351,256		\$1,334,721		\$130,921		\$11,621		(\$107,679)	
ENDING FUND BALANCE	\$940,632	\$1,688,138		\$1,351,256		\$1,334,721		\$130,921		\$11,621		(\$107,679)		(\$226,979)	
FUND BALANCE AS % OF EXPENDITURES	0.00%	0.00%		575.93%		0.00%		2.21%		7.75%		-71.79%		-151.32%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	0.00	0.00		69.11		0.00		0.27		0.93		(8.61)		(18.16)	

Capital Projects Fund

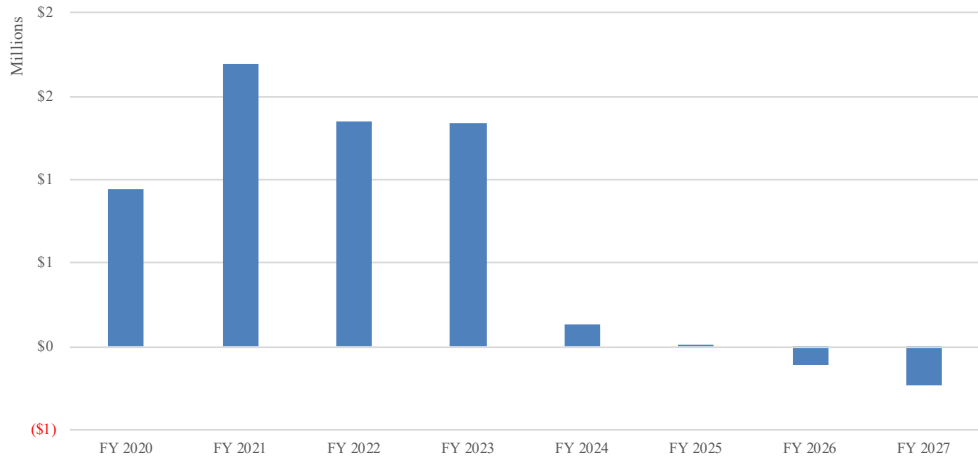
Budgeted Capital Project Revenues by Source



Budgeted Capital Project Expenditures by Object



Projected Year-End Balances | Capital Projects Fund



WORKING CASH FUND

The Working Cash Fund is to account for financial resources held by the District which may be temporarily loaned to other funds. It is the primary reserve fund for the District.

Revenue

Revenue for the Working Cash Fund is provided from local property taxes and interest derived from the invested fund balance of \$10 million. Note that the negative amounts in local revenue shown on the chart on the next page reflects the paper losses of investment income given the bond and interest rate markets as of June 30, 2023. These losses are required to be documented on the accrual basis of accounting. No investments were sold, so these losses are hypothetical only. For more information, please refer to our FY23 Annual Comprehensive Financial Report (ACFR).

Expenditures

There are no planned expenditures or transfers from this fund in fiscal year 2024.

Fund Balance

Within the governmental fund types, the District's fund balances are reported in one of the following classifications:

Non-spendable – includes amounts that cannot be spent because they are either: a) not in spendable form; or b) legally or contractually required to be maintained intact. As of June 30, 2023, the District had no non-spendable fund balances.

Restricted – includes amounts that are restricted to specific purposes, that is, when constraints placed on the use of resources are either: a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or b) imposed by law through constitutional provisions or enabling legislation.

Committed – includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the District's highest level of decision-making authority. Committed amounts cannot be used for any other purpose unless the District removes or changes the specified use by taking the same type of action it employed to previously commit those amounts. The District's highest level of decision-making authority rests with the District's Board of Education. The District passes formal resolutions to commit their fund balances. As of June 30, 2023, the District had no committed fund balances.

Assigned – includes amounts that are constrained by the District's intent to be used for specific purposes, but that are neither restricted nor committed. Intent is expressed by: a) the District's Board of Education itself; or b) a body or official to which the Board of Education has delegated the authority to assign amounts to be used for specific purposes. The District's Board of Education has not delegated authority to any other body or official to assign amounts for a specific purpose within the General Fund. Within the other governmental fund types (special revenue, debt service, capital projects) resources are assigned in accordance with the established und purpose and approved budget/appropriation. Residual fund balances in these fund types that are not restricted or committed are reported as assigned. As of June 30, 2023, the District had no assigned fund balances.

Unassigned – includes the residual fund balance that has not been restricted, committed, or assigned within the general fund and unassigned deficit fund balances of other governmental funds.

It is the District's policy to consider restricted resources to have been spent first when an expenditure is incurred for which both restricted and unrestricted (i.e., committed, assigned or unassigned fund balances) are available, followed by committed and then assigned fund balances. Unassigned amounts are used only after the other resources have been used.

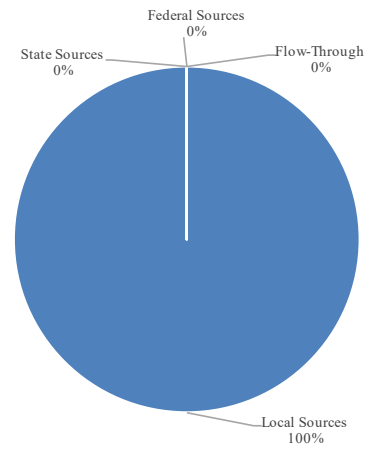
Working Cash Fund

Revenues By Source and Expenditures By Object

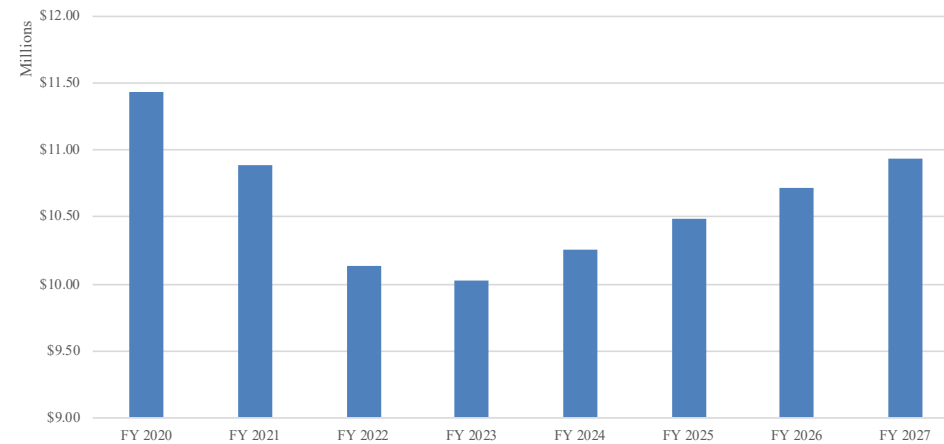
	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
REVENUES															
Local Sources	\$410,913	\$177,160	-56.89%	(\$751,719)	-524.32%	(\$112,698)	-85.01%	\$228,800	-303.02%	\$228,800	0.00%	\$228,800	0.00%	\$228,800	0.00%
State Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Federal Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$410,913	\$177,160	-56.89%	(\$751,719)	-524.32%	(\$112,698)	-85.01%	\$228,800	-303.02%	\$228,800	0.00%	\$228,800	0.00%	\$228,800	0.00%
EXPENDITURES															
Salary	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Employee Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Purchased Services	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Supplies and Materials	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Capital Outlay	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Objects	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Non-Capitalized Equipment	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT)	\$410,913	\$177,160		(\$751,719)		(\$112,698)		\$228,800		\$228,800		\$228,800		\$228,800	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$725,000	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	(\$725,000)		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$725,000	(\$725,000)		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$1,135,913	(\$547,840)		(\$751,719)		(\$112,698)		\$228,800		\$228,800		\$228,800		\$228,800	
BEGINNING FUND BALANCE	\$10,301,344	\$11,437,257		\$10,889,417		\$10,137,698		\$10,025,000		\$10,253,800		\$10,482,600		\$10,711,400	
ENDING FUND BALANCE	\$11,437,257	\$10,889,417		\$10,137,698		\$10,025,000		\$10,253,800		\$10,482,600		\$10,711,400		\$10,940,200	
FUND BALANCE AS % OF EXPENDITURES	0.00%	0.00%		0.00%		0.00%		0.00%		0.00%		0.00%		0.00%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	0.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00	

Working Cash Fund

Budgeted Working Cash Revenues by Source



Projected Year-End Balances | Working Cash Fund



TORT IMMUNITY FUND

The Tort Immunity Fund is for revenue and expenditures related to Property, Liability and Workers' Compensation insurance, legal costs and fees, health safety inspection fees, and safety related maintenance and repair needs of the District. The District is a member of the Collective Liability Insurance Cooperative (CLIC), a consortium of over 170 Illinois school districts in the property/casualty program and over 138 school districts in the Worker's Compensation program. Besides providing competitively bid insurance products, the cooperative provides insurance expertise, legal services and related professional development.

Beginning with the current fiscal year, we have moved expenses out of the Tort Immunity Fund and into the Education Fund to simplify accounting. This move would be facilitated by the fact that the Education Fund now has no rate limit cap. Per the school attorney's advice, the Tort Immunity Fund will be kept open for future use if anything changes, though no fund balance, revenues or expenditures will be maintained in the future. Negative fund balances will be dealt with by a fund transfer from another fund.

Revenue

Historically, revenue for the Tort Immunity Fund is provided mainly from local property taxes. Although there is no tax rate limit, the Tort Immunity Fund is a part of the "tax cap" extension limitation and is therefore limited by prior year CPI the same way as the other funds under the tax cap.

Expenditures

Historically, expenditures in the Tort Fund relate primarily to the cost of the District's property and liability insurance, worker's compensation insurance, and for costs associated with paying deductibles and other potential litigation purposes. The expenses in this fund have steadily decreased due to lower worker's compensation premiums and building/liability premiums. This is the result of favorable claims experience over the past several school years, with an uptick in cyber liability insurance premiums for the current budget year.

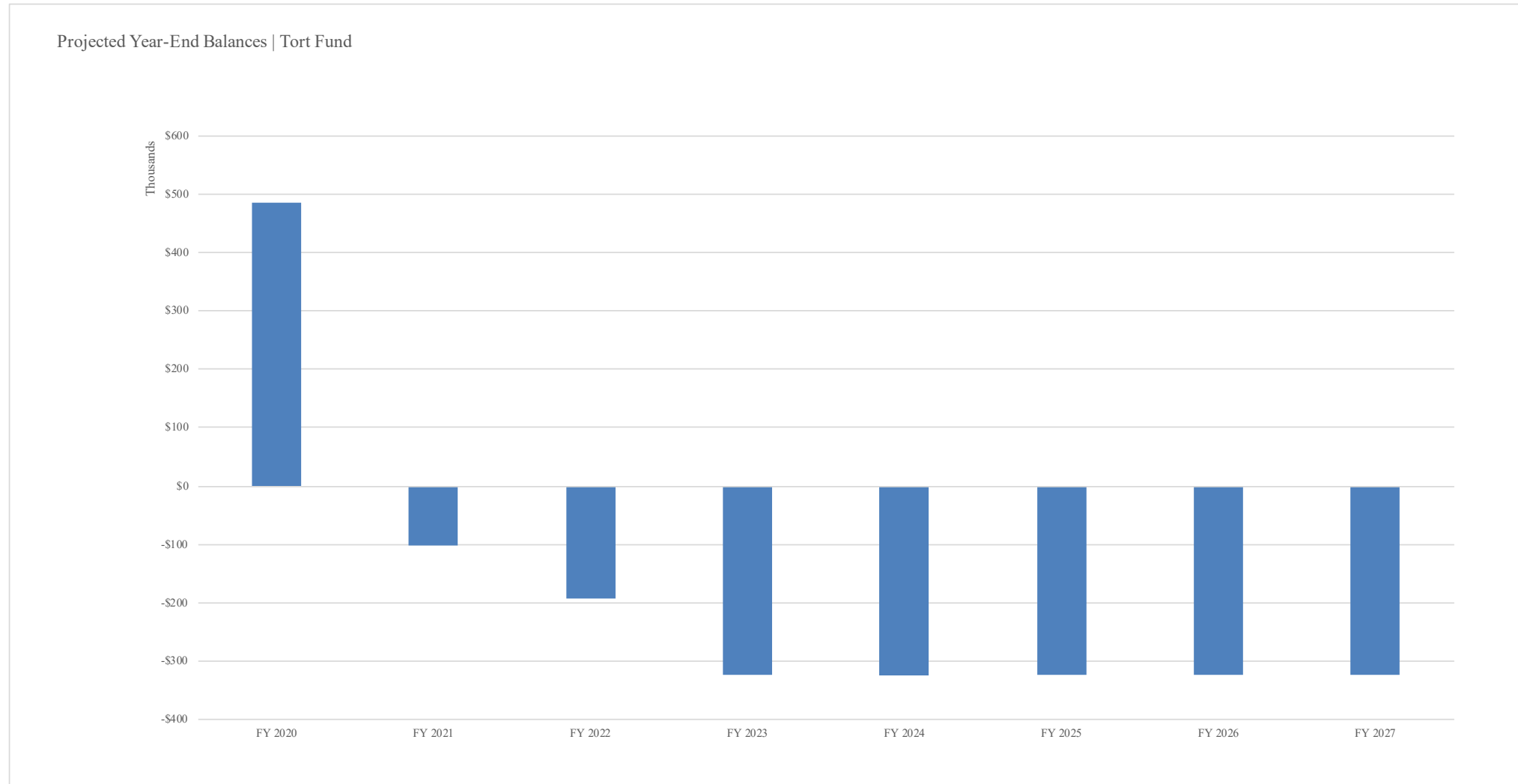
We have worked with our insurance cooperative advisors to monitor potential changes in our insurance premiums. We have been fortunate to have experienced several years of significant decreases based on good claim experience but are watchful for changes that can reverse this trend in any significant manner.

Tort Fund

Revenues By Source and Expenditures By Object

	ACTUAL FY 2020	ACTUAL FY 2021	% Δ	ACTUAL FY 2022	% Δ	ACTUAL FY 2023	% Δ	BUDGET FY 2024	% Δ	PROJECTED FY 2025	% Δ	PROJECTED FY 2026	% Δ	PROJECTED FY 2027	% Δ
REVENUES															
Local Sources	\$425,007	\$136,831	-67.81%	\$243,459	77.93%	\$177,024	-27.29%	\$0	-100.00%	\$0		\$0		\$0	
State Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Federal Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$425,007	\$136,831	-67.81%	\$243,459	77.93%	\$177,024	-27.29%	\$0	-100.00%	\$0		\$0		\$0	
EXPENDITURES															
Salary	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Employee Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Purchased Services	\$335,516	\$323,956	-3.45%	\$334,376	3.22%	\$306,757	-8.26%	\$0	-100.00%	\$0		\$0		\$0	
Supplies and Materials	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Capital Outlay	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Objects	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Non-Capitalized Equipment	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$335,516	\$323,956	-3.45%	\$334,376	3.22%	\$306,757	-8.26%	\$0	-100.00%	\$0		\$0		\$0	
SURPLUS/(DEFICIT)	\$89,491	(\$187,125)		(\$90,917)		(\$129,733)		\$0		\$0		\$0		\$0	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	(\$400,000)		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$0	(\$400,000)		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$89,491	(\$587,125)		(\$90,917)		(\$129,733)		\$0		\$0		\$0		\$0	
BEGINNING FUND BALANCE	\$395,011	\$484,502		(\$102,623)		(\$193,540)		(\$323,273)		(\$323,273)		(\$323,273)		(\$323,273)	
ENDING FUND BALANCE	\$484,502	(\$102,623)		(\$193,540)		(\$323,273)		(\$323,273)		(\$323,273)		(\$323,273)		(\$323,273)	
FUND BALANCE AS % OF EXPENDITURES	144.41%	-31.68%		-57.88%		-105.38%		0.00%		0.00%		0.00%		0.00%	
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	17.33	(3.80)		(6.95)		(12.65)		0.00		0.00		0.00		0.00	

Tort Fund



LIFE SAFETY FUND

The Life Safety Fund is to account for state approved fire prevention and life safety construction projects through the issuance of general obligation bonded debt or property tax levy.

Revenue

Revenue for the Life Safety Fund is provided from Local Property Taxes. The Life Safety Fund is a fund limited by tax caps. The legal maximum allowable rate is \$0.10 cents per \$100 of EAV. The District must have Life Safety amendments approved and on file at the Illinois State Board of Education to collect the Life Safety levy.

Note that the negative amounts in local revenue shown on the chart on the next page reflects the paper losses of investment income given the bond and interest rate markets as of June 30, 2023. These losses are required to be documented on the accrual basis of accounting. No investments were sold, so these losses are hypothetical only.

Expenditures

The District maintains a current 10-year Life Safety Plan. The most recent Life Safety Survey was completed during the 2015-2016 school year.

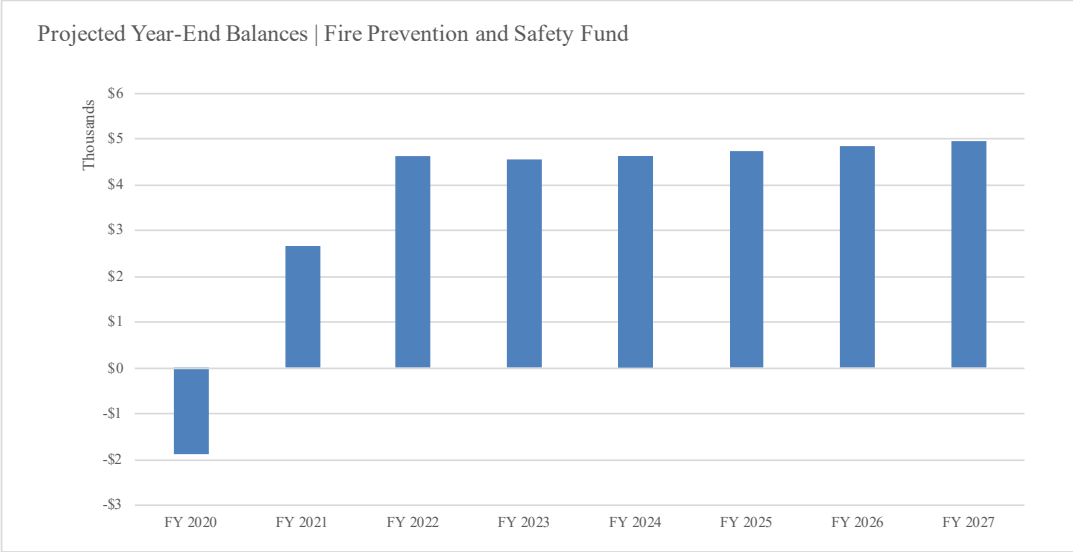
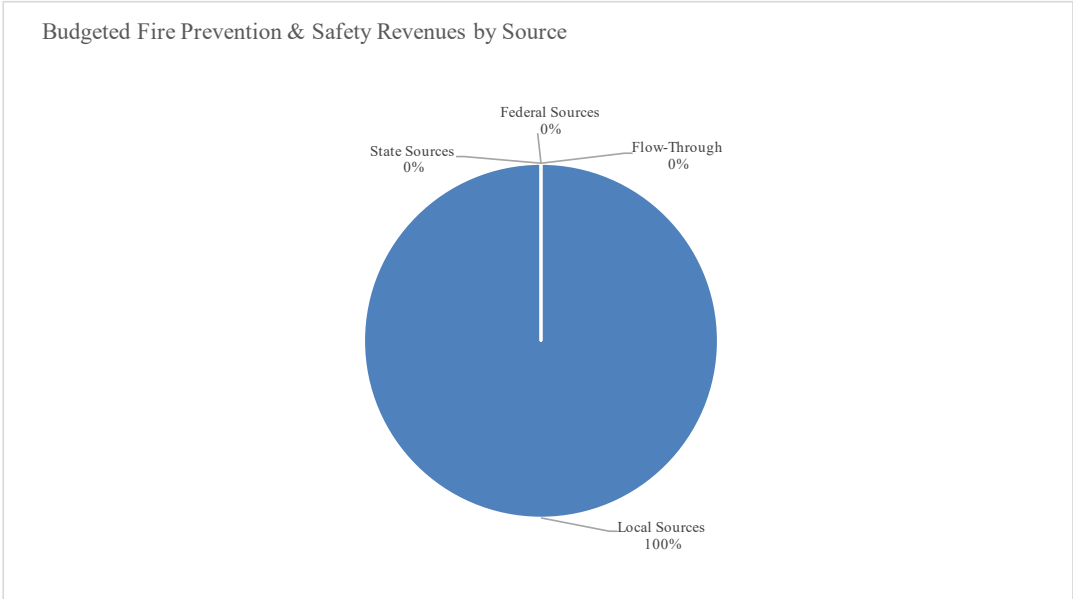
Historical expenditures from the prior fiscal year were for architectural and engineering costs related to updating our aforementioned 10-year Life Safety Plan. Currently, there are no expenditures budgeted to this fund; associated Life Safety work is budgeted within the O&M Fund.

Fire Prevention and Safety Fund

Revenues By Source and Expenditures By Object

	ACTUAL	ACTUAL	% Δ	ACTUAL	% Δ	ACTUAL	% Δ	BUDGET	PROJECTED		PROJECTED		PROJECTED		
	FY 2020	FY 2021		FY 2022		FY 2023		FY 2024	% Δ	FY 2025	% Δ	FY 2026	% Δ	FY 2027	% Δ
REVENUES															
Local Sources	\$2,976	\$4,555	53.06%	\$1,967	-56.82%	(\$101)	-105.13%	\$100	-199.01%	\$100	0.00%	\$100	0.00%	\$100	0.00%
State Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Federal Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Flow-Through	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUES	\$2,976	\$4,555	53.06%	\$1,967	-56.82%	(\$101)	-105.13%	\$100	-199.01%	\$100	0.00%	\$100	0.00%	\$100	0.00%
EXPENDITURES															
Salary	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Employee Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Purchased Services	\$97	\$0	-100.00%	\$0		\$0		\$0		\$0		\$0		\$0	
Supplies and Materials	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Capital Outlay	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Objects	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Non-Capitalized Equipment	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Termination Benefits	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Provisions for Contingencies	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL EXPENDITURES	\$97	\$0	-100.00%	\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT)	\$2,879	\$4,555		\$1,967		(\$101)		\$100		\$100		\$100		\$100	
OTHER FINANCING SOURCES/(USES)															
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
TOTAL OTHER FINANCING SOURCES/(USES)	\$0	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
SURPLUS/(DEFICIT) WITH OTHER SOURCES/(USES)	\$2,879	\$4,555		\$1,967		(\$101)		\$100		\$100		\$100		\$100	
BEGINNING FUND BALANCE	(\$4,757)	(\$1,878)		\$2,677		\$4,644		\$4,543		\$4,643		\$4,743		\$4,843	
ENDING FUND BALANCE	(\$1,878)	\$2,677		\$4,644		\$4,543		\$4,643		\$4,743		\$4,843		\$4,943	
FUND BALANCE AS % OF EXPENDITURES	-1936.08%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FUND BALANCE AS # OF MONTHS OF EXPENDITURES	(232.33)	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Fire Prevention and Safety Fund





Informational Section

Oak Lawn - Hometown
School District 123
Budget FY 2023 – 2024



D123 Middle School Select Scholars are awarded for academic excellence, leadership, and community involvement!

DEBT MARGIN

Calculation of Statutory Debt Limitation and Debt Margin

2022 Equalized Assessed Valuation	\$725,946,043
Percentage Limitation	6.9%
Statutory Debt Limitation	<u>\$50,090,277</u>
Less: Outstanding Long-term Debt*	<u>\$8,190,942</u>
Debt Margin	<u>\$41,889,335</u>

* As of June 30, 2023; excludes \$20,954,223 of accrued interest.

Source: RSM US LLP Audited Financial Statements for Oak Lawn-Hometown D123 FY 2023, pg. 30.

According to the Illinois School Code, school districts maintaining grades K through 8 or 9 through 12 shall become indebted in any manner or for any purpose to an amount, including existing indebtedness, in the aggregate not exceeding 6.9% on the value of the taxable property. Unit districts shall not become indebted in any manner or for any purpose to an amount, including existing indebtedness, in the aggregate exceeding 13.8% on the value of the taxable property.

Additional indebtedness may be incurred in an amount not to exceed the estimated cost of acquiring or improving school sites or constructing and equipping additional building facilities under the following conditions:

- There is an increase in enrollment by not less than 35% or by not less than 200 students.
- The Regional Superintendent of Schools and the State Superintendent of Education concur in enrollment projections and the estimated costs of the new buildings.
- The voters in the school district approve a proposition for the issuance of the bonds.

The District has a reasonable debt margin available for future bond issues if required. The Board of Education reduced the district's future debt payments via debt refunding in 2017, a move that will save taxpayers over \$1.6 million over the nine subsequent years.

Bonded Debt Amortization Schedules

Debt Service Fund Impact

The schedule below illustrates future debt payments required from the Debt Service Fund as of June 30, 2023. State law provides for a separate tax to be levied for payment on bonds approved through a voter referendum. The funds received from these bond issues went towards major renovations and updates across the eight district owned buildings, construction of the OLMHS Middle School in 2005, and to build the working cash fund reserves in 2007.

**Schedule of Debt Service
Year Ended June 30, 2023**

	Year Ending June 30th	Total Principal	Total Interest	Total Principal and Interest
Total Outstanding Debt				
	2024	\$1,642,770	\$5,317,630	\$6,960,400
	2025	\$1,669,484	\$6,022,816	\$7,692,300
	2026	\$1,623,810	\$6,068,890	\$7,692,700
	2027	\$2,154,878	\$12,886,372	\$15,041,250
	2028	\$1,100,000	\$27,500	\$1,127,500
	2029	-	-	-
		\$8,190,942	\$30,323,208	\$38,514,150
		\$20,954,223	\$(20,954,223)	\$0
Accreted Value		\$29,145,165	\$9,368,985	\$38,514,150

Source: FY23 Annual Comprehensive Financial Report – RSM LLC

**PROPERTY TAX ASSESSMENT RATE AND COLLECTIONS
Property Taxes Assessed and Collected**

Levy Year	Taxes Assessed	Current Collection	Current Collection % of Taxes Assessed
2013	\$33,640,080	\$32,299,275	96.0%
2014	\$34,921,378	\$33,770,879	96.7%
2015	\$35,187,841	\$34,071,504	96.8%
2016	\$35,443,296	\$34,489,370	97.3%
2017	\$37,017,038	\$36,147,648	97.7%
2018	\$37,687,306	\$36,984,466	98.1%
2019	\$38,344,574	\$36,639,643	95.5%
2020	\$39,487,864	\$38,451,940	97.4%
2021	\$39,994,988	\$36,188,700	90.5%
2022*	\$40,851,143	\$39,625,609	97.0%
2023*	\$41,668,166	\$40,418,121	97.0%
2024*	\$42,584,866	\$41,307,320	97.0%
2025*	\$43,521,776	\$42,216,123	97.0%

*Estimated

Source: FY23 Annual Comprehensive Financial Report – RSM LLC

MAJOR CAPITAL IMPROVEMENT PROJECTS

The District is planning on two construction projects during the summer of 2024, funded primarily with federal stimulus dollars. We are renovating the media center at Kolmar School with new furniture, lighting, flooring, and some light construction work to modernize these spaces. Additionally, a partial roofing project to repair leaks at Sward School is also scheduled. These summer projects are estimated to cost approximately \$900K. The building capacity at all building sites is adequate for current student enrollments and all buildings are regularly maintained as described in the next section.

Maintenance Improvements

There are several longer range relatively small scale construction improvements scheduled over the next several school years. These tasks involve routine maintenance projects such as addressing minor code violations identified in the 10-year Life Safety Survey across all nine district owned buildings. The 10-year Life Safety Survey was last updated during the 2015-2016 school year. This study, completed by the District’s architects, will drive the majority of construction improvements over the next several fiscal years.

A prioritized list of these projects and estimated costs has been provided to the school board for consideration in conjunction with the next several budget cycles. The following table summarizes these construction improvements, location, the anticipated cost, and planned year of completion. All of these improvements are lower priority, as determined by the engineers who conducted the 10-year Life Safety Survey. To clarify, although the Life Safety Survey allows lower priority projects to be completed over 10 years, we are striving to complete all required projects over the next 5 years, for an anticipated completion date of 2026. These projects will be budgeted for in the Operations and Maintenance Budget, with funds from the Capital Projects Fund available as a contingency for higher than anticipated costs for renovations.

Building Renovation & Maintenance Plan

BUILDING	DESCRIPTION	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
BRANDT	Door and Door Hardware repairs	\$5,066			\$10,000	
BRANDT	Mechanical					\$50,000
BRANDT	Electrical				\$25,000	
BRANDT	Plumbing	\$6,100				
BRANDT	LED Lighting		\$20,000			
COVINGTON	Gym floor			\$90,000		
COVINGTON	Door and Door Hardware repairs					\$5,000
COVINGTON	Wall Repairs				\$5,000	
COVINGTON	Electrical					
COVINGTON	LED Lighting				\$20,000	
GADDIS	Door and Door Hardware repairs	\$6,382	\$6,382	\$6,382		
GADDIS	LED Lighting	\$20,000				

BUILDING	DESCRIPTION	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
HANNUM	Door and Door Hardware repairs					
HANNUM	Electrical			\$5,000		
HANNUM	LED Lighting				\$20,000	
HOMETOWN	Door and Door hardware repairs					\$5,000
HOMETOWN	Mechanical	\$25,000				
KOLMAR	Gym floor		\$90,000			
KOLMAR	Wall repairs					
KOLMAR	Mechanical				\$10,000	
KOLMAR	Plumbing					\$50,000
KOLMAR	Classroom Floor Tile					\$20,000
KOLMAR	LED Lighting				\$20,000	
MCGUGAN	Door and Door hardware repairs	\$11,733	\$11,733	\$11,733		
MCGUGAN	Wall repairs or replacement		\$33,962			
OLHMS	Door and Door hardware repairs		\$10,000			
OLHMS	Wall repairs	\$5,000			\$5,000	
OLHMS	LED Lighting	\$60,000				
SWARD	Wall repairs					\$10,000
SWARD	Mechanical		\$25,000			
SWARD	Plumbing					\$5,000
SWARD	LED Lighting				\$40,000	
	Sub-Totals	\$109,281	\$162,077	\$108,115	\$155,000	\$145,000
	5 Year Grand Total					\$679,473

LOCAL PROPERTY TAX RATE/TIF DISTRICTS/EAV

The primary source of revenue for the District is local property taxes. It represents close to 70% of all governmental fund revenues. Illinois real property values and related taxes are established on a calendar year basis. Property assessments for the 2022 calendar year provide the basis for property tax revenues distributed in calendar year 2023. Due to the payment method of property taxes in Cook County, which distributes taxes in the spring at 55% of the prior year's amount and then provides a catch-up payment of remaining amount in the fall, the District will receive the entire catch-up of the 2022 levy in the fall of 2023, which is in fiscal year 2024. The consumer price index (CPI) used for the 2022 levy was capped at 5% (actual CPI rate was 7.1%). The CPI that will be used for the 2023 levy will also be capped at 5% (actual CPI rate was 6.5%), because of tax cap legislation that is explained in more detail on the next page. Each levy also includes an increase in revenue generated by new property added to the tax base.

Tax objections, assessment challenges, unpaid taxes, and Tax Increment Financing (TIF) districts within the District boundaries decrease the local revenue potential. Currently, there are four active

Tax Increment Financing (TIF) districts within the District's boundaries:

- Oak Lawn Cicero Avenue (90th Street and Cicero)
- Oak Lawn Commuter Parking (Metra Station on 95th Street and Commuter Lot)
- Oak Lawn Train Station (North side of 95th Street between 51st Avenue and 50th Court)
- Patriot Station (North side of 96th St, East of S. Cook Ave, West of Tulley Ave, and along the Norfolk Southern Railroad between Central and Cicero)

TIF districting is a program designed to create economic growth in areas of a community where redevelopment likely would not occur without public investment. When a TIF is created, the Equalized Assessed Value (EAV) of the TIF district is frozen, and the school district does not receive additional tax dollars produced within the TIF district during the duration of the TIF. Therefore, incremental EAV accumulates within the TIF district and tax revenue generated is redirected to the respective village for economic development purposes. Most TIF districts expire after 23 years, though they can be extended in some circumstances.

The Village of Oak Lawn leadership has recently increased the area of the Patriot Station TIF district northeast to connect the three contiguous TIF districts to the Cicero Avenue TIF. This strategy will allow the Village to access accumulated funds in the Cicero Avenue TIF to pay off the remaining debt associated with the other TIF developments. Our district administration has worked with the Village to develop a revenue sharing agreement for excess funds within these TIF districts that was agreeable to all sides.

The Patriot Station Memo of Understanding (MOU) is currently the only surplus distribution/revenue sharing agreement between the Village of Oak Lawn and Oak Lawn-Hometown School District 123. The Cicero Avenue TIF, Commuter Parking TIF, and the Train Station TIF are scheduled to expire within the next ten years, while the Patriot Station TIF district does not expire for more than ten years.

Equalized Assessed Valuations (EAV) are designed to assure equal valuation treatment across Illinois. EAV represents the taxable property base for schools as certified by the Illinois Department of Revenue. Each board of education makes an annual levy in terms of dollar amounts and certifies this levy to the county clerk. The county clerk is responsible for making extensions of taxes levied within the constraints of the school district limitations. Tax rates for school districts are related to specific purposes. School districts in Illinois are subject to various limitations in property tax rates for each purpose. These rates can be increased through voter referendum, but not exceeding a maximum statutory tax rate. A tax rate in Illinois reflects the dollars levied per \$100 of EAV of real property. Dividing the dollar amount of the tax levy by total EAV of the taxing district and multiplying the product by 100 calculates the tax rate¹.

¹ Source: James B. Fritts "Essentials of Illinois School Finance, 6th ed.

The property tax is a stable, consistent revenue source, but with the passage of the Property Tax Extension Limitation Law (PTELL or “tax cap”) in 1995, the growth of revenue is now limited to the lesser of 5% or the Consumer Price Index (CPI). The tax cap law was designed to reduce the rate of growth of property taxes for the individual taxpayer. The law allows the District to seek referendum approval to increase the total tax rate. This reliance on taxes makes the District conscious of strong interest to limit the increase in property taxes. The District is diligent in its efforts to contain costs and to be good stewards of the resources available.

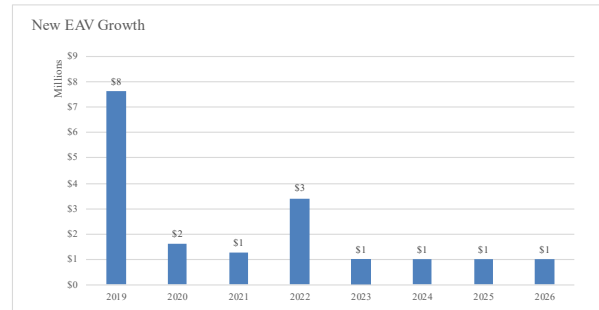
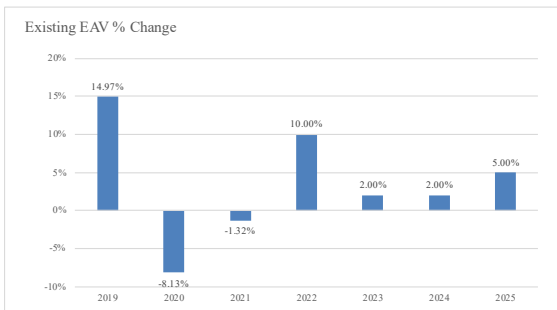
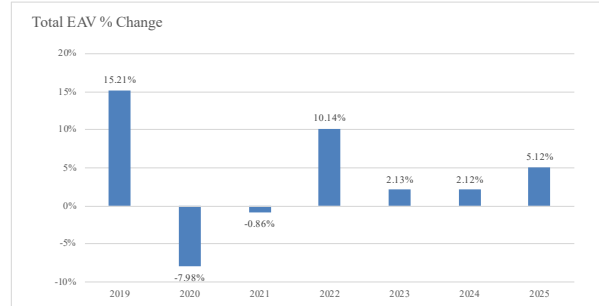
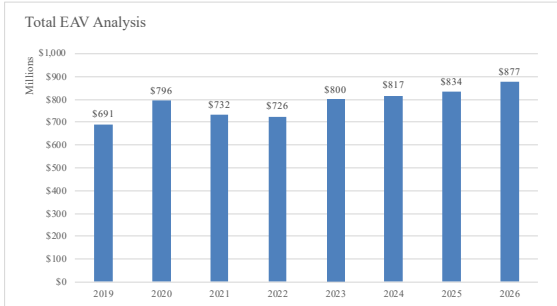
Tax extension increases are governed by the increase in the (EAV) and the PTELL. The total tax extended by the County Clerk may increase by a limited amount each year. Within that aggregate increase, the District has authority to distribute the tax to the prescribed individual funds as long as the distribution stays below the fund rate ceiling that is prescribed by law. The method this District follows is to find the new aggregate limit by multiplying the previous year’s tax extension by the new PTELL limit, then adjusting individual levies so as not to exceed its rate ceiling. In previous years, this has allowed the District to adjust down certain levies and give the Education Fund the highest priority.

The Tax Cap slows the growth of revenues to school districts and reduces the tax rates when property values and assessments increase faster than the rate of inflation. Since the District has a high reliance on local property taxes for revenue, the Consumer Price Index plays a crucial role in future revenue projections. Although the most recent CPI was significantly higher than historical averages, our Board and leadership team anticipate levying significantly under this figure in the future to be sensitive to our tax burden on the local community. Based on this understanding, current projections anticipate CPI and the resulting levy amounts to grow at no more than 3.5% per year in the future.

Equalized Assessed Valuation

Analysis by Levy Year

LEVY YEAR	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ESTIMATED 2023	PROJECTED 2024	PROJECTED 2025	PROJECTED 2026
CONSUMER PRICE INDEX	1.90%	2.30%	1.40%	7.00%	6.50%	3.40%	2.50%	2.50%
EQUALIZED ASSESSED VALUATION	\$690,647,261	\$795,683,119	\$732,209,052	\$725,946,034	\$799,540,647	\$816,531,460	\$833,862,089	\$876,555,194
% CHANGE IN EAV		15.21%	-7.98%	-0.86%	10.14%	2.13%	2.12%	5.12%
NEW GROWTH	\$7,641,675	\$1,617,244	\$1,253,902	\$3,413,768	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
% OF TOTAL EAV	1.11%	0.20%	0.17%	0.47%	0.13%	0.12%	0.12%	0.11%
EXISTING EAV	(\$7,036,876)	\$103,418,614	(\$64,727,969)	(\$9,676,786)	\$72,594,613	\$15,990,813	\$16,330,629	\$41,693,104
% OF TOTAL EAV	-1.02%	14.97%	-8.13%	-1.32%	10.00%	2.00%	2.00%	5.00%

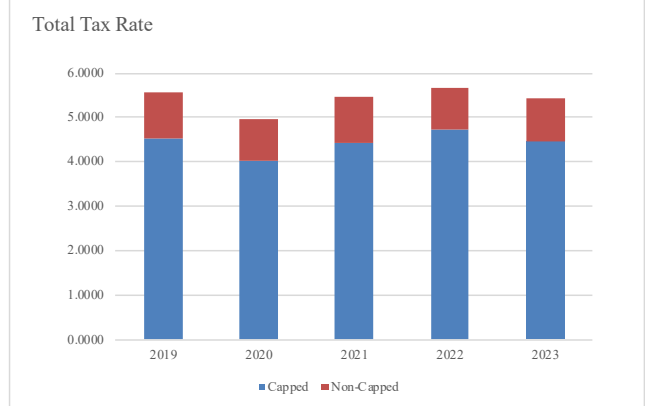
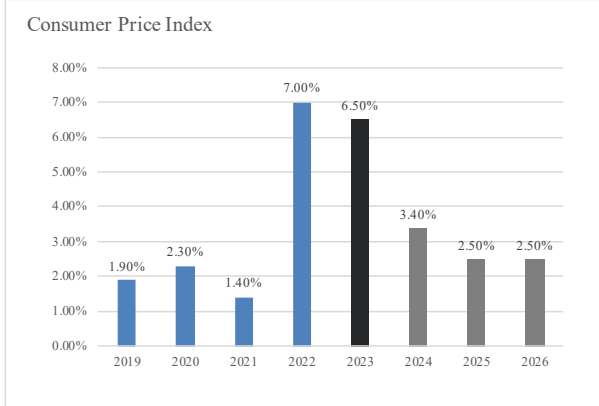


Source: Cook County Assessor's Office & Frontline Financial Planning Analytics

Property Tax Rates

Analysis by Levy Year

LEVY YEAR	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ESTIMATED 2023
CAPPED LEVY RATE	\$31,236,590 4.5230	\$32,024,477 4.0230	\$32,529,849 4.4433	\$34,329,259 4.7290	\$35,575,278 4.4495
NON-CAPPED LEVY RATE	\$7,107,984 1.0291	\$7,463,387 0.9377	\$7,465,139 1.0195	\$6,932,637 0.9549	\$7,865,000 0.9837
TOTAL LEVY TOTAL RATE	\$38,344,574 5.5521	\$39,487,864 4.9607	\$39,994,988 5.4628	\$41,261,896 5.6839	\$43,440,278 5.4332

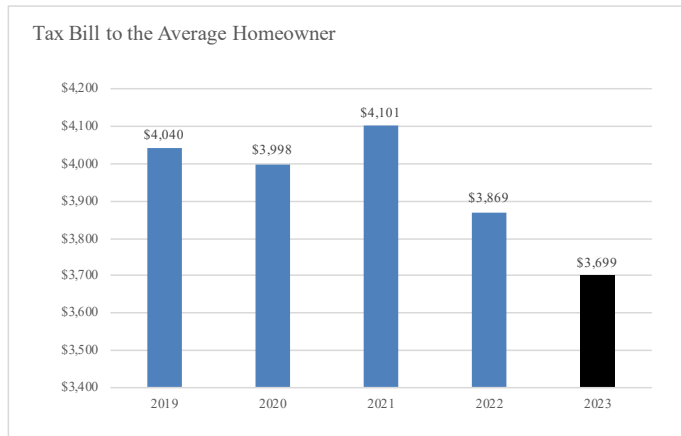


Source: Cook County Clerk's Office of Tax Extension and Rates & Frontline Financial Planning Analytics

Tax Rate Effect on the Average Homeowner

Analysis by Levy Year

LEVY YEAR	ACTUAL 2019	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ESTIMATED 2023
Median Value of a Home	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000
Average Change in Market Value		0.00%	0.00%	0.00%	0.00%
Assessed % of Market Value	10.00%	10.00%	10.00%	10.00%	10.00%
County Multiplier	2.9109	3.2234	3.0027	2.7230	2.7230
Taxable Value	\$72,773	\$80,585	\$75,068	\$68,075	\$68,075
Property Tax Rate Assessed	5.5521	4.9607	5.4628	5.6839	5.4332
Property Tax Due	\$4,040	\$3,998	\$4,101	\$3,869	\$3,699
Tax Increase/(Decrease) from Prior Year	(\$5)	(\$42)	\$103	(\$232)	(\$170)
% Change in Taxes from Prior Year	0.12%	-1.04%	2.58%	-5.66%	-4.39%



Source: Cook County Clerk’s Office of Tax Extension and Rates & Frontline Financial Planning Analytics

ENROLLMENT

Enrollment Projection Methodology

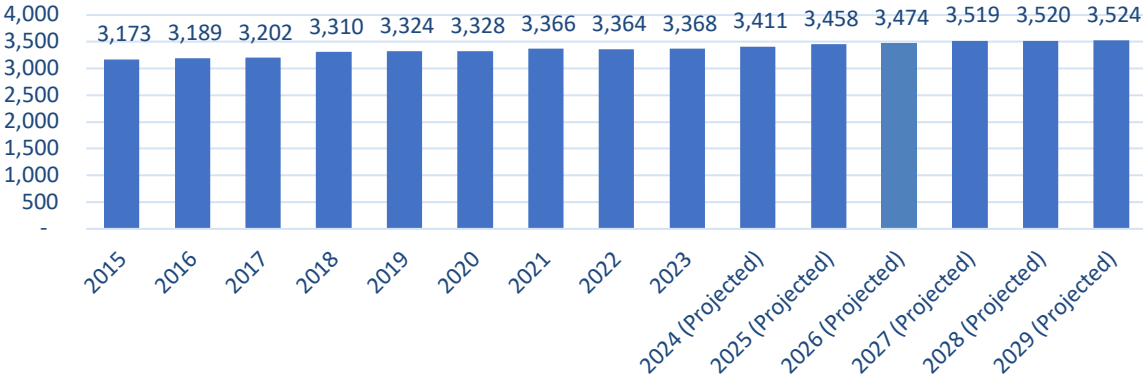
Dr. John Kasarda conducted a formal enrollment forecast for Oak Lawn-Hometown School District 123, with a report of his findings presented in January 2020. The purpose of the study was to provide the District with information and data pertaining to enrollment projections through the school year 2024-2025. In addition to the projections, enrollment trend information has been developed for fiscal years through the 2029-2030 school year. Since this study was completed, the district’s actual enrollment has followed closely the projected trend.

Enrollment projections were accomplished using a combination of statistical and analytic procedures. District enrollment data was obtained from the official enrollment report on September 30th for the past 20 school years. The Illinois Department of Public Health supplied

live birth information which was helpful in developing pre-K and kindergarten enrollment projections.

In total, the development of grade-by-grade enrollment projections was based on analysis of retention ratios computed as the cohort survival statistic. In this regard, 2, 3, and 5-year retention ratios were computed from the district’s enrollment history. Major factors that could influence these projections include the availability and affordability of housing, community development, changes in local birth statistics, population mobility, employment opportunities, shifts in non-public school enrollments, and transportation changes. Any significant change in one or more of these factors will have an impact on the District enrollment to some degree. Based on information observed up through the early 2019-2020 school year, three possible scenarios were presented (series A (low estimates), series B (expected estimates) and series C (high estimates). In following the expected, series B estimates, continued enrollment growth is expected, but nothing the district could not accommodate given current building capacity. The chart below details the historical and projected enrollment for the District, through 2029 as provided by Dr. Kasarda’s study.

Student Enrollment Projections



Source: Dr. John Kasarda’s Enrollment Study - 2020

STAFFING AND ATTENDANCE

Staff Full Time Equivalent (FTE) Chart

Staffing in the district has historically increased over the years due to increases in enrollment and changes in instructional need. Special education staffing levels have risen over the years to assist in addressing challenging student behaviors. The chart below shows the allocation between instructional, ancillary, and administrative staff. Ancillary staff includes teaching assistants, social workers, speech paths, psychologists, school nurses, guidance counselor, media staff, and curriculum specialists/instructional coaches. The decrease in positions for the current budget year are due to planned cost containment measures and were handled primarily by not replacing staff who either retired or voluntarily left the district at the end of the prior school year.

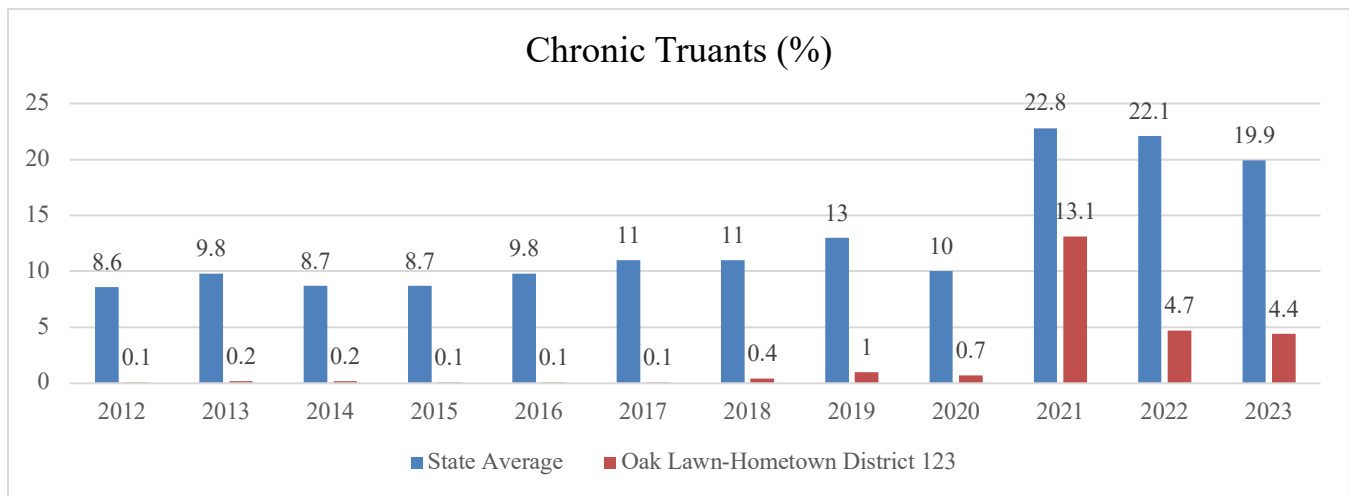
Personnel Resources

School Year	Instructional	Ancillary	Administrative	Total Staff
2019-2020	238	106	22	366
2020-2021	239	109	22	370
2021-2022	234	96	20	350
2022-2023	236	98	20	354
2023-2024	241	108	22	371

Source: D123 Human Resource Records

Chronic Truancy and Attendance Rates

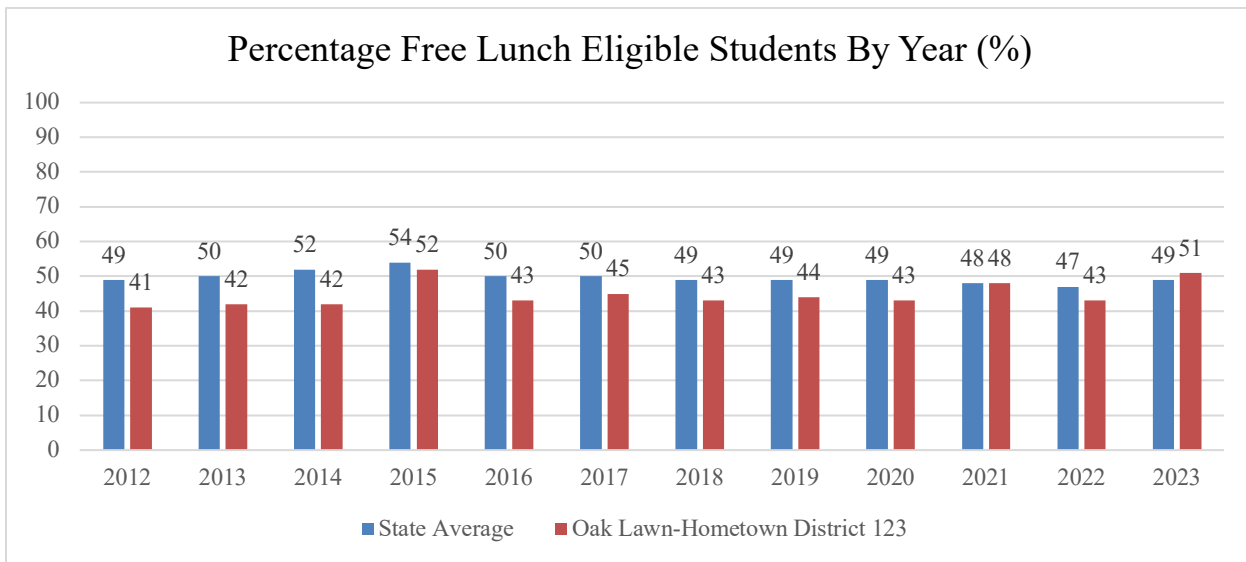
The truancy graph shows the percentage of students in district who miss 5 percent or more of school days per year (9 days) without a valid excuse. Historically, Oak Lawn-Hometown School District 123 has had between 0.1% to 1% of students who meet this criterion, but the impact of the pandemic and remote learning has unfortunately increased our truancy rate for the 2020-2021 school year. Our efforts to contact the families of these students over the past school year has helped drive the percentage of chronic truants down, but work remains to get to improve this metric.



Source: IllinoisReportCard.Com

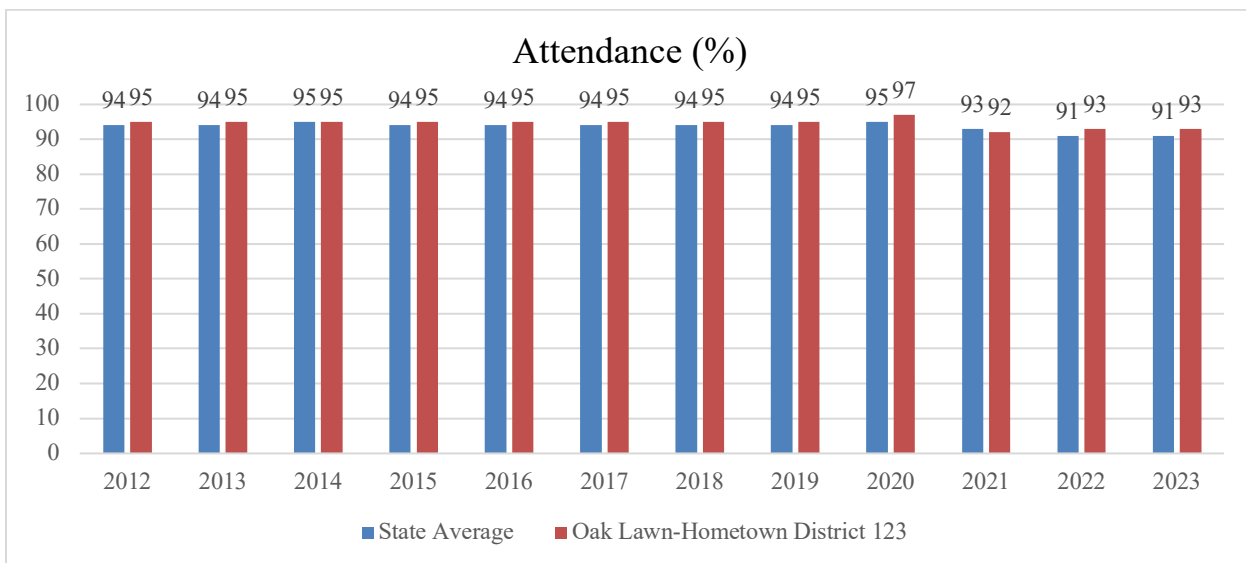
National School Lunch Program

The District participates in the National School Lunch Program, which provides free breakfast and lunch to students who qualify based on family income level. The chart below illustrates the percentage of students who qualify for free lunch by year.



Source: IllinoisReportCard.Com

The student attendance graph below shows the average daily attendance in district in the past, along with the state averages.



Source: IllinoisReportCard.Com

PERFORMANCE MEASURES

All information below pertains to the latest information available as of this writing. More information on student achievement is available at <https://www.illinoisreportcard.com/>.

Oak Lawn-Hometown School District 123 students typically score above state averages in major performance indicators. This pattern of achievement is graphically illustrated in the graphs on the following page. Information is derived from the 2023 Illinois School Report Card. The Illinois State Board of Education has published the Illinois School Report Card each year since 1986, to

assist parents in evaluating how their public school district’s performance compares with local peers and overall state averages.

Oak Lawn-Hometown School District 123 students in grades three through eight take the IAR Test (Illinois Assessment of Readiness). The students are graded on the core subjects of Mathematics and English/Language Arts (ELA). The Dynamic Learning Maps Assessment (DLM) is administered to students with disabilities whose Individualized Education Programs (IEP’s) indicate that participation in the IAR would not be appropriate. An IEP is a written plan for a child with a disability who is eligible to receive special education services under the Individuals with Disabilities Education Act. Less than 1.5% of Oak Lawn-Hometown’s students take the DLM Test.

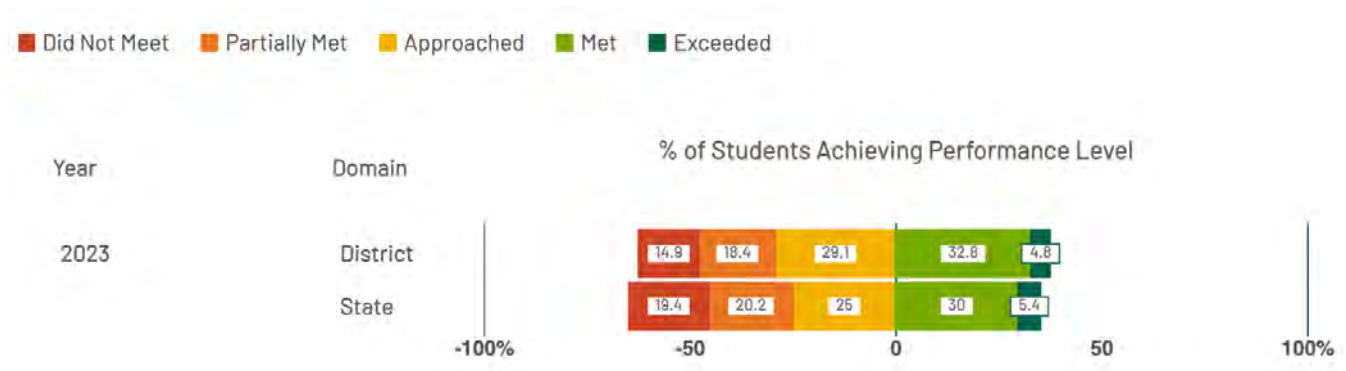
A wide variety of staff development programs and an effective use of networked technology have helped teachers and administrators cope with increased demands and limited resources. Oak Lawn-Hometown School District 123 continues to be dedicated to the students and families we serve.

Standardized Test Scores/ Student Academic Growth

Student academic growth is a measurement of students advancing from one performance level on the IAR to another performance level (or “growing”) from one year to the next. Unlike test scores, which only show a one-time snapshot of students’ achievement, student academic growth compares students’ achievement from one year to the next to measure improvements over time.

This bar graph shows the performance levels in English/Language Arts and Mathematics by students in the district for FY23. The measure is computed for all students based on their performance on state tests and represents the average growth that students are making each year. Scores in dark orange indicate students not meeting expectations, light orange values indicate partially met expectations, yellow indicates the student is approaching expectations and green values indicate expectations are met. Dark green values indicate students who exceed expectations. Students who meet or exceed expectations are likely to be on track for the next grade and ultimately for college and career readiness.

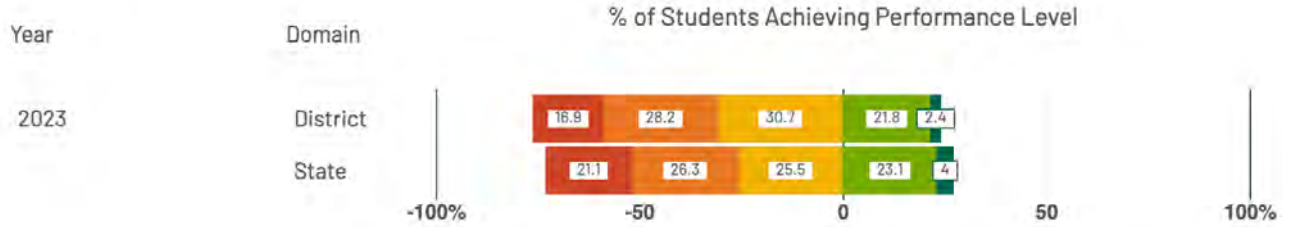
English/Language Arts Performance



Source: IllinoisReportCard.Com

Mathematics Performance

■ Did Not Meet
 ■ Partially Met
 ■ Approached
 ■ Met
 ■ Exceeded

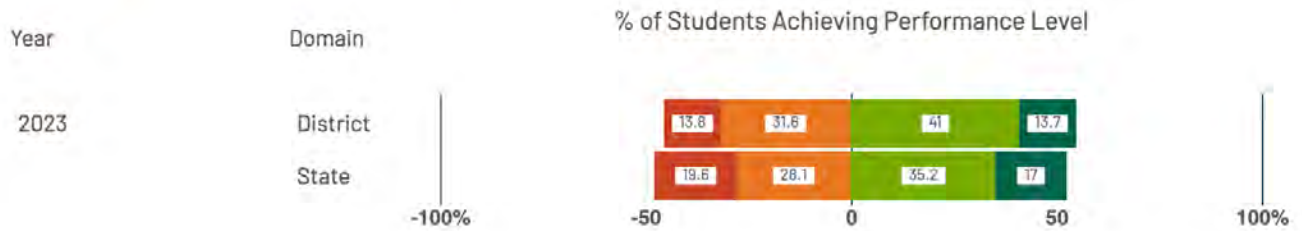


Source: IllinoisReportCard.Com

Science Performance

The bar graph below displays the percentage of students who are proficient and who are not proficient on the Illinois Science Assessment. The graph below is zero-based, meaning the percentage of students who are not proficient are shown to the left of the zero line, in red. The percentage of students who are proficient in science are shown to the right of the zero line, in green.

■ Emerging
 ■ Developing
 ■ Proficient
 ■ Exemplary



Source: IllinoisReportCard.Com

Performance Measures/Demographics by School

Comprehensive information on the academic performance and demographics of each of the district’s six schools is available by the links below:

School Name	Grades
<u>OAK LAWN-HOMETOWN MIDDLE SCHOOL</u>	6-8
<u>HOMETOWN ELEMENTARY SCHOOL</u>	PK-5
<u>J COVINGTON ELEMENTARY SCHOOL</u>	PK-5
<u>J M HANNUM ELEMENTARY SCHOOL</u>	K-5
<u>KOLMAR AVENUE ELEMENTARY SCHOOL</u>	PK-5
<u>SWARD ELEMENTARY SCHOOL</u>	PK-5

GLOSSARY OF TERMS

Accounting System – The total structure of records and procedures which discover, record, classify, and report information on the financial position and operations of a school district.

ADA - Average Daily Attendance. ADA is the total number of students in attendance on any day. This was used for the General State Aid Calculation, and now utilized for the EBM calculation (see EBM).

Appropriation - A legal authorization to incur obligations and to make expenditures for specific purposes.

Assessed Valuation - A valuation set upon real or other property by a government as a basis for levying taxes.

Board of Education - The elected or appointed body which has been created according to State law and vested with responsibilities for educational activities in a given geographical area.

Bond - A written promise to pay a specific sum of money (face value) at a fixed time in the future (maturity date) and carrying interest at a fixed rate.

Bond Fund - This fund accounts for the District's bond principal and interest payments.

Bond Refinancing - The payoff and reissue of bonds to obtain better interest rates and/or bond conditions.

Bonds Issued - The bonds that were sold.

Budget - The planning document for each school department providing management control over expenditures in general fund, special revenue fund, debt service fund, and the building fund.

Budget Calendar - The schedule of key dates used in the preparation and adoption of the Annual Budget.

Budgetary Control - The control or management of a governmental unit in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

CABS – Capital Appreciation Bonds – A municipal security that pays the bondholder the original sum invested and interest in one lump sum at the end of bond's maturity.

Capital Projects Fund - This fund accounts for the financial resources to be used for the acquisition or construction of major capital facilities.

Carryover - Funds appropriated but unspent in the first fiscal year which are brought forward for expenditures in the succeeding fiscal year(s).

Classification, Object - This term has reference to an article or service received; for example, salaries, employee benefits or supplies.

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Contracted Services - Services rendered by private firms, individuals, or other agencies.

COTW – Committee of the Whole – a general committee comprised of the entire school board that studies individual areas of interest to the board such as finance, curriculum, & policy. An alternative to identifying separate committees comprised of selected board members who would then report out the committee’s findings to the entire board.

CPI - Consumer Price Index - A measure of the average changes over time in the prices paid by urban consumers for a market basket of consumer goods and services.

CPPRT - Corporate Personal Property Tax - A state collected tax on the net income of the business and an invested capital tax on utilities.

D123 – Shorthand for Oak Lawn-Hometown School District 123.

Debt - An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of local education agencies include bonds, warrants and notes, etc.

Debt Limit - The maximum amount of general obligation debt which is legally permitted.

Deficit - The excess of an entity’s liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Delinquent Taxes - Taxes that remain unpaid on or after the date on which a penalty for non-payment is attached.

DLM – Dynamic Learning Maps Assessment – A test administered to students with disabilities whose Individual Education Plan indicates participation in the DLM is warranted.

DLT – This is an acronym for District Leadership Team, a group of administrators and teachers who in part guide new learning initiatives for D123.

EAV-Equalized Assessed Valuation - The District assessed valuation adjusted for the county average sales ratio. The calculation to equalize the assessed valuation only adjusts real property assessed valuation.

EBM – Evidence Based Model – Illinois model of distributing state funding using a series of data points that research evidence suggests improves student achievement.

ELA – Abbreviation for English/Language Arts.

Education Fund - This fund accounts for the majority of the instructional and administrative aspects of the District's operations. Certain expenditures that must be charged to this fund include the direct costs of instructional, health and attendance services, lunch programs, all costs of administration and related insurance costs.

Employee Benefits - Expenditures may include health, dental, optical, life and long-term disability as well as FICA, retirement payment to the Teachers Retirement Service, Illinois Municipal Retirement Fund, and Workers' Compensation insurance.

Encumbrance - The commitment of budgeted funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

Expenditure - Decreases in net financial resources. Expenditures include current operating expenses requiring the present or future use of net current assets, debt service, capital outlay, intergovernmental grants, and entitlements.

FICA – This is an acronym for Federal Insurance Contribution Act. This is a payroll tax that contributes to Social Security and Medicare programs.

Fiscal Year (FY) – 365 days between July 1st - June 30th.

Full Time Equivalent (FTE) - The amount of employed time required in a part-time position expressed in proportion to that required in a full-time position, with 1.0 representing one full-time position.

Function - A group of related activities aimed at accomplishing a major service or program.

Fund - An accounting entity that has a set of self-balancing accounts that records all financial transactions for specific activities or government functions.

Fund Balance - The excess of assets of a fund over its liabilities and reserves.

Fund Balance Beginning - Money appropriated from previous years fund balance.

General Obligation Bonds - Bonds issued to finance major projects with resources from tax collection to repay the debt. This debt is backed by the full faith, credit and taxing power of the government.

Grants – Funds given by the government or other organization to be used for a specific purpose, activity, or facility.

HVAC – This is an acronym for Heating, Ventilation & Air Conditioning.

IAR – Abbreviation for Illinois Assessment of Readiness, The current statewide achievement test in Illinois to measure student progress to ensure they are on track to be successful in college and careers.

IDEA – Individuals with Disabilities Education Act – Federal law that provides rights and protections to students with disabilities and their parents. Mandates a free and appropriate education regardless of individual need.

IEP - Individualized Education Program - A written plan for a child with a disability who is eligible to receive special education services under the Individuals with Disabilities Education Act.

IMRF – Illinois Municipal Retirement Fund – Pension plan for non-licensed school workers such as classroom aides, custodians and maintenance workers.

Instruction - The activities dealing directly with the teaching of students or improving the quality of teaching.

Inter-Fund Transfers - Amounts transferred from one fund to another fund.

LEA - This is an acronym for Local Educational Agency.

Levy - The total of taxes or special assessments imposed by a governmental unit.

MAP – This is an acronym for Measures of Academic Progress, and refers to a commonly used student achievement test.

MOU – This is an acronym for Memo of Understanding, and typically refers to a formal agreement between the D123 school board and the D123 union.

Municipal Retirement/Social Security Fund - This fund accounts for the District’s portion of personnel pension costs.

OPEB – Other Post-Employment Benefits – In D123’s case, this generally refers to teacher health insurance premiums paid in retirement for five years or age 65, whichever is sooner.

Operations and Maintenance Fund - This fund accounts for the repair and maintenance of District property. All costs of fuel, lights, gas, water, telephone services, custodial supplies, maintaining, improving, or repairing school buildings and property for school purposes are charged to this fund.

PACE – This is an acronym for Professional Assessment of Clinical Experience, a teacher development tool.

PBL – This is an acronym for Project Based Learning, referring to a “hands on” method of teaching & learning.

Program - The definition of an effort to accomplish a specific objective or objectives consistent with funds or resources available.

Property Tax - Tax levied on the assessed value of real property.

PTELL – Property Tax Extension Limitation Law – Commonly referred to as “Tax Caps”, the law limits school districts tax extensions (or the amount the district receives from property tax proceeds) to 5% or the prior year consumer price index (CPI) percentage, whichever is lower.

Revenue - The income of a government from taxation or other sources appropriated for the payment of the public expenses.

SEL – This is an acronym for Social-Emotional Learning.

Special Education - This is specially designed instruction and services, provided at no cost to the parents, to meet the unique needs of a child with a disability. This may include instruction conducted in the classroom, in the home, in hospitals, in institutions, and in other settings. This may also include instruction in physical education.

State Equalized Value - This is one-half of the market value determined by the local municipal assessor.

Strategic Planning - This is the process employed by the District to chart a course for the future including preparation of a mission statement, district beliefs, goal setting, learner outcomes, and student profile.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit.

TIF – Tax Increment Financing – A method of public financing for community improvement projects in areas that would otherwise remain undeveloped. Assessed increases in parcels of land covered by TIFs remain unavailable to school districts and other public bodies for up to 23 years.

Transportation Fund - This fund accounts for all the activity relating to student transportation to and from schools and for extracurricular and co-curricular activities.

TRS – Teacher Retirement System – Statewide pension plan for public teachers and other licensed support staff in Illinois.

Working Cash Fund - This fund typically makes up reserve funds and allows for inter-fund borrowing.

Zero-Based Budgeting – A method of budgeting that starts each line item at zero and new costs must be justified for need in the new accounting period.