

MINUTES OF THE REGULAR MEETING, AUGUST 19, 2019

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, August 19, 2019 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Brian Nichols, Theresa Roche, Jay Lurquin, Peter DeRousse, Jennifer Fortier, Jackie Lichter and Julie Misner.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Loftin, Mr. Cassidy, Dr. Macchia, Mrs. Riha and Mrs. Goetz

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Lichter to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).

Closed session discussions were completed at 7:00 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:00 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jay Lurquin, Julie Misner, Jackie Lichter, Jennifer Fortier, Peter DeRousse and Theresa Roche.

Admin Present: Dr. Enderle, Dr. Loftin, Mr. Andersen, Dr. Macchia, Mrs. Riha and Mrs. Goetz.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

No one came forward at this time.

President's Report President Nichols welcomed everyone back for the start of the school year and thanked all for their participation.

Superintendent's Report
A. Superintendent Enderle's report included
• One FOIA from August 9, 2019 regarding salary information for a former district administrator.

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- The district enrollment is currently at 3,105, which is 88 more students than last year at this time. 135 students are still pending in the registration process. Three additional sections were added this year (Sward grade 5, Covington grade 3 and Kolmar kindergarten).
 - Discussions are in place with Arbor for ways to increase student participation. A Breakfast after the Bell program will be piloted this year at Hometown School. OLHMS students will be invited to create and design menus. There is also a discussion about creating a Culinary Arts Club at OLHMS.
 - Moody's upgraded our bond rating to A1.
 - The Back to School Extravaganza will take place on Saturday, August 24th from 11:00-1:30.
 - The custodial/maintenance team was recognized for their hard work all summer and planning which allowed teachers back into the buildings earlier than originally anticipated.
- B. Business Office – Mike Loftin
 C. Curriculum & Family Engagement – Kathy Gavin
 D. Special Education – Cynthia Riha
 E. English Learner Program – Angie Goetz
 F. Technology and Communications – Joe Macchia
 It was reported that AIMS WEB 1.0 had a security data breach. D123 is one of 13,000 districts affected by this. The district no longer uses AIMS WEB 1.0. No personally identifiable information was compromised. All families were informed of the breach.
 G. Operations – Leo Cassidy

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of June 18, 2019; July 9, 2019; and July 15, 2019

Closed Minutes of June 18, 2019; July 9, 2019; and July 15, 2019

Destruction of the following closed session audio recordings, as per P.A. 93-523: November 15, 2017.

APPROVAL OF BILLS

Bill List Report

	August 19, 2019
\$ 730,129.28	Education Fund Payroll, June 21 st , July 5 th , July 19 th , Aug 2 nd , Aug 16 th
\$ 59,329.93	Teacher Pension Fund Bills, June 21 st , July 5 th , July 19 th , Aug 2 nd , Aug 16 th
\$1,139,665.99	Education Fund Bills
\$1,929,125.20	Total Education Fund Expenditures
\$ 247,239.22	Operations & Maintenance Fund Payroll, June 21 st , July 5 th , July 19 th , Aug 2 nd , Aug 16 th

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\$ 403,308.43 Operations & Maintenance Fund Bills
\$ 650,547.65 Total Operations & Maintenance Fund Expenditures
 \$ 1,058.41 Transportation Fund Payroll, June 21st, July 5th, July
 19th, Aug 2nd, Aug 16th
 \$ 140,897.48 Transportation Fund Bills
\$ 141,955.89 Transportation Fund
 \$ 81,676.38 FICA/Medicare & IMRF Fund Bills, June 21st, July 5th,
 July 19th, Aug 2nd, Aug 16th
 \$ Construction Fund
 \$ 11,109.10 Debt Services
 \$ 338,053.38 Tort & Judgement Fund
 \$ Municipal Retirement Fund
\$3,152,467.44 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
 Fund Balances
 Revenue Recap Summary
 Expenditure Recap Summary

PERSONNEL

Resignations

Abeer Ahmad	Grade 4 Teacher	Sward
Sean Carpen	Teacher Aide	OLHMS
Kara Gerger	Office Aide	OLHMS
Claire Grady	Grade 5 Teacher	Covington
Kathleen Larmon	Academic Support Specialist	Hometown
Laura Laskowski- Ferrell	Assistant Principal	OLHMS
Olivia Masek	Instructional Aide	Hannum
Deonta Merriweather	AM Receptionist	DO

Support Staff Recommendations

Blair Anderson – Instructional Aide, OLHMS for the 2019-2020 School Year, effective 8/19/2019 at a salary of \$14.21 per hour x 6.5 hours per day.

Jamie Canvin – PM Receptionist, OLHMS for the 2019-2020 school year, effective 08/19/2019 at a salary \$12.00 per hour x 5 hours per day.

Replacing Susan Clark.

Matthew Capriola – ESY Teacher Aide, OLHMS for 2018-2019 Summer School, effective 06/24/2019 at a salary of \$11.33 per hour x 4 hours per day.

Adrienne Chaputa – Lunchroom Supervisor, Hannum for 2019-2020 school year, effective 08/22/2019 at a salary \$8.25 per hour x 2 hours per day. *Replacement for Christine Scobey, resignation.*

Terrell Clayton – Part Time Sweeper, District Wide for 2019 summer help, effective 07/23/2019 at a salary \$8.25 per hour x 10 hours per day.

Hailey Czerwinski – Teacher Aide, Hometown for 2019-2020 school year, effective 08/19/2019 at a salary \$11.45 per hour x 6.5 hours per day.

Guadalupe Gasca Guzman – Instructional Aide, Kolmar for 2019+2020

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school year, effective 08/19/2019 at a salary of \$14.21 per hour x 6.5 hours per day. *Replacing Alexandra Smith, resignation*

Kathleen Heneghan – PM Receptionist, District Office for 2019-2020 school year, effective 07/01/2019 at a salary \$12.00 per hour x 5 hours per day. *New Position*

Stephanie Holcomb – Instructional Aide, Kolmar for 2019-2020 school year, effective 08/27/2019 at a salary \$14.21 per hour x 6.5 hours per day. *New position*

Tracy Melnik – Office Aide, Kolmar for 2019-2020 school year, effective 08/19/2019 at a salary \$13.50 per hour x 7.5 hours per day. *Replacement for Clarissa Briseno, reclassification*

Donovan Mottl – Part-Time Sweeper, District Office for 2019 summer help, effective 07/23/2019 at a salary of \$8.25 per hour x 10 hours per day.

Jonathan Ramirez – Technology Systems & Network Associate, District wide for 2019-2020 school year, effective 07/01/2019 at a salary of \$45,000.00. Salary based on 260 days. *New Position*

Laura Sendra – Part Time Sweeper, District Wide for 2019 summer help, effective 08/06/2019 at a salary \$8.25 per hour x 10 hours per day.

Joshua Vargas – Part Time Sweeper, District Wide for 2019 summer help, effective 07/24/2019 at a salary \$8.25 per hour x 10 hours per day.

Nancy Wood – Instructional Aide, OLHMS for 2019-2020 school year, effective 08/19/2019 at a salary \$14.21 per hour x 6.5 hours per day.

Certified Personnel Recommendations

Francesca Antonini – Bachelor of Science in Elementary Education from Illinois State University in May 2019. Grade 2 Teacher at Covington, for the 2019-2020 school year, effective 08/19/2019 at a salary of \$45,016.00. *Replacement for Andrea Saucedo, reassignment.*

Leighann Cannon – Bachelor of Science in Elementary Education from Saint Xavier University May 1998. Academic Support Specialist at Hometown for the 2019-2020 school year, effective 08/19/2019 at a salary of \$55,456.00. *Replacement for Katie Larmon, resignation.*

Kaely Cassidy – Master of Science in Speech Language Pathology from Saint Xavier University in May 2018. Speech Language Pathologist at Kolmar for the 2019-2020 school year, effective 08/19/2019 at a salary of \$45,016.00. *Replacement for Catherine Anzelmo, resignation.*

Alixandra Corwell – Master of Science in School Counseling from Capella University in June 2017. School Counselor at Hometown for the 2019-2020 school year, effective 08/19/2019 at a salary of \$54,268.00. *New Position.*

Lauren Deneufborg – Bachelor of Science in Elementary Education from the University of Illinois in May 2019. Grade 4 Teacher at Covington for the 2019-2020 school year, effective 08/19/2019 at a salary of \$45,016.00. *Replacement for Lindsey Jones.*

Erin Emmons – Master of Arts in Education from Saint Xavier University in May 2017. Grade 2 Teacher at Kolmar, effective 08/19/2019 at a salary of \$60,180.00. *Replacement for Melissa Frieberg.*

Bridget Fitzgerald – Bachelor of Science in Elementary Education from Illinois State University in May 2017. Grade 1 Teacher at Kolmar for the 2019+2020 school year, effective 08/19/2019 at a salary of \$45,685.00. *Replacement for Colleen Koch.*

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Christine Fuller – Master of Arts in School Leadership from Concordia University in August 2005. Master of Science in Education from Chicago State University in May 2003. Early Childhood/PK Program Supervisor at .6 Kolmar, .2 Covington and .2 Hometown for the 2018-2019 school year, effective 08/19/2019 at a salary of \$85,000.00. *Replacement for Carrie Comer/resignation.*

Nancy Giblin – Masters of Arts in Education from Trinity Christian College in Dec 2015. Grade 3 CASE Teacher at Hometown for the 2019-2020 school year, effective 08/19/2019 at a salary of \$56,709.00. *Replacement for Jamie Zouras*

Donald Hantson – Masters of Education in Administration from St. Xavier University in May 2009. Middle School Assistant Principal at OLHMS for the 2019-2020 school year, effective 08/06/2019 at a salary of \$80,000.00. *Replacement for Laura Laskowski-Ferrell.*

Jessica Messina – Bachelor of Art in Elementary Education from St. Ambrose University in May 2016. SpEd CASE Teacher at OLHMS for the 2019-2020 school year, effective 08/19/2019 at a salary of \$45,016.00. *New position.*

Dicy Mulchrone – Bachelor of Science in Elementary Education from the University of Illinois in May 2019. Grade 3 Teacher at Covington, effective 08/19/2019 at a salary of \$45,016.00. *New position.*

John Naret – Master of Social Work from the University of Illinois in May 2019. Social Worker at Covington for the 2019-2020 school year, effective 08/19/2019 at a salary of \$53,473.00. *Replacement for Kari Clauss.*

Rory Sheahan – Master of Art in Secondary Education from St. Xavier in July 2015. Resource Teacher at OLHMS for the 2019-2020 school year, effective 08/19/2019 at a salary of \$57,844.00. *Replacing Mary Beth Hawley*

Jamie Slowinski – EdS from the Chicago School of Professional Psychology in August 2012 and a Bachelor of Arts from University of IL in Chicago in Dec 2007. School Psychologist at OLHMS and Sward for the 2019-2020 school year, effective 08/19/2019 at a salary of \$66,573.00. *Replacing Allison Primoic*

Libby Whitney – Bachelor of Science from the University of Illinois in Urbana in May 2002. EC/BEL Teacher at Covington for the 2019-2020 school year, effective 08/19/2019 at a salary of \$48,694.51. *Replacing Colleen Morgan*

Parental leave

Monica Estand

Covington Title I Academic Support Spec.

Voting aye: Mrs. Fortier, Mrs. Misner, Mr. DeRousse, Mrs. Lichter, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nay: None Absent: None. The motion passed.

Discussion I:

Request for Out of State Travel

- Request for 2019 Math Recovery Conference Out of State Travel – Catherine Lindsey, Maureen Finnegan, Susan Whited, Darci VanKalker and Margaret Nugent have requested to attend the 2019 Math Recovery Conference in Providence, Rhode Island from November 18-21, 2019. Our district submitted four proposals which were all accepted. This will be covered with local funds.

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- Request for 2019 JAMF User Conference Out of State Travel – Dennis Stellern, Network Manager, has requested to attend the 2019 JAMF User Conference in Minneapolis, Minnesota from November 12-14, 2019. This will be covered with local funds.

Action Item II: It was moved by Mr. DeRousse, seconded by Mrs. Lichter, to approve the Out of State Travel Requests for the 2019 Math Recovery Conference and the 2019 JAMF User Conference. Voting aye: Mr. DeRousse, Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion II: FY20 Tentative Budget [3D, 4C]
Dr. Loftin reviewed the second draft of the FY20 Tentative Budget.

Action Item III: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the FY20 Tentative Budget. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion III: Amplify Science Curriculum [1A, 1C, 2B]
Dr. Gavin reviewed the process involved in selecting the Amplify Science Program. The curriculum includes manipulatives, books and an 8-year term for student online access to various activities and lessons. Dr. Loftin reviewed the cost of the curriculum and three different financing options. The Board discussed the options and agreed to transfer the cost from the Working Cash Fund. It was agreed to plan a 5-year term repayment to the Working Cash Fund. This will be memorialized at the September Board meeting.

Action Item IV: It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the Amplify Science Curriculum subject to confirmation of the 8-year licensure term and clarification of scope. Voting aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Lichter, Mrs. Misner, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Action Item V: It was moved by Mrs. Lichter, seconded by Mr. DeRousse to approve the Financing for Amplify Science Curriculum under option 2 with a repayment to the Working Cash Fund forthcoming. Voting aye: Mrs. Lichter, Mr. DeRousse, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The Motion carried.

Discussion Item IV: Two-Way Immersion Dual Language Program Feasibility [1C, 2B]
Mrs. Goetz reviewed the Two-Way Immersion Dual Language Program plan and answered questions placed by the Board. It was agreed that this needs to be brought before the Board again for further discussion. Mrs. Goetz agreed to contact other schools within our demographics who currently have a Two-Way Immersion Dual Language Program so they can answer questions. It was asked that Mrs. Goetz research any cautionary tales from existing programs, determine struggles and success indicators, and discuss the best case scenario.

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Discussion Item V: The Board discussed Board meeting procedures. It was recommended that Board members review items on the agenda as early as possible in order to get any questions to Dr. Enderle. Routine items will be added to the beginning of the agenda. It is hoped to streamline the Board procedures. The goal in any changes is to make the meeting more productive.

Future Meeting Previews Committee of the Whole Meeting (COTW) – September 10, 2019

- 2019 Southland Learning Conference
- Special Education Program Update

Business Meeting –September 23, 2019

- Approval of Lane Changes
- Summer School Report
- Partnering Presentation
- Covington School Presentation

*These items are not to be intended as all inclusive

Board Comments:

Board members were reminded to submit their requests for school liaison. It was also noted that the definition for what it means to be a school liaison needs to be agreed upon.

Adjourned – 9:43 p.m.

The next Committee of the Whole meeting of the Board of Education will be held on September 10, 2019 at Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois. The next regular meeting of the Board of Education will be held on September 23, 2019 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

DocuSigned by:

Theresa Roche

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President

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Secretary