

Members Present: Mr. Nichols, Ms. Roche, Mr. Lurquin, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, and Mrs. Misner

Members Absent: None

Administrators Present: Dr. Enderle

Others Present: None

At 6:02 p.m. it was moved by Mr. DeRousse, seconded by Mrs. Lichter to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases. 5 ILCS 120/2(c)(9). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).

The board and administration discussed and or reviewed the following:

MINUTES

- Review of Closed Session minutes for January 28, 2019. No change.
- Destruction of minutes as noted.

PERSONNEL

- Lane Changes – 12 lane changes
- Resignations
 - 1 Hannum Lunch Supervisor
- Retirements
 - 1 Kolmar Instructional Aide - 2019
- Support recommendations
 - 2 Hometown Instructional Aides
 - 1 OLHMS Instructional Aide
- Unpaid Leave Request
 - Hometown Teacher's Aide – 2/21/2019-6/12/2019.
- Extended Leave Request
 - Covington Teacher – 2019-2020 school year
- Administrative Contract
 - Director of Operations
- Administrative "Other Work" Notifications
 - Assistant Principal Laura Ferrell

STUDENT DISCIPLINE

- Three student discipline issues.
 - One two-day suspension (2nd offense)
 - One three-day suspension (4th offense)
 - One five-day suspension (3rd offense)

MINUTES OF THE REGULAR MEETING, FEBRUARY 25, 2019

President's Report

President Nichols had nothing to report at this time.

Superintendent's Report

Superintendent Enderle's report included

- The State of the District Dinner is still in the planning process and has been scheduled for Friday, March 15, 2019. The focus this year will be on the Strategic Plan.
- Dr. Enderle and Dr. Loftin had a conference call with the Illinois representative regarding the Baldrige Performance Excellence Plan. Dr. Enderle provided the Board with a booklet containing information and stated they plan to attend a conference on March 27th in Naperville. Board members are invited to attend.
- Dr. Enderle and Dr. Loftin had a conference call with a representative from Smarter School Spending. They plan to have the representative give a presentation to the Board in June.
- Family conferences are scheduled for the evening of March 7th and all day March 8th.
- The E-Learning Joint Committee hopes to begin planning steps for implementation of an E-Learning plan. Once the plan is finalized, it will need to be submitted to the state for approval. Until a plan is approved, inclement weather days will continue to be handled as they have in the past.
- The first annual Live Like Abby Walkathon has been scheduled for May 10, 2019. Go Gray in May t-shirts will also be for sale.
- Thank you to the OLHMS staff for their help with the Beauty and the Beast performance. Congratulations to all students involved for a wonderful performance.

Consent Agenda

President Nichols asked for a motion to approve the amend the Consent Agenda to remove Personnel Item B.

It was moved by Mr. Lurquin, seconded by Mrs. Misner, to amend the Consent Agenda to remove Personnel Item B. Voting Aye: Mr. Lurquin, Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion passed.

It was moved by Ms. Roche, seconded by Mrs. Fortier, to approve/adopt the amended Consent Agenda that included the following items:

MINUTES

Minutes of January 28, 2019

Closed Minutes of January 28, 2019

Minutes of February 12, 2019

Destruction of the following closed session audio recordings, as per P.A. 93-523: May 22, 2017.

APPROVAL OF BILLS

Bill List Report

MINUTES OF THE REGULAR MEETING, FEBRUARY 25, 2019

February 25, 2019

\$1,764,832.24 Education Fund Payroll, February 1st, February 15th
 \$ 172,218.51 Teacher Pension Fund Bills, February 1st, February 15th
 \$ 437,396.92 Education Fund Bills
\$2,374,447.67 Total Education Fund Expenditures
 \$ 97,138.04 Operations & Maintenance Fund Payroll, February 1st, February 15th
 \$ 171,628.06 Operations & Maintenance Fund Bills
\$ 268,766.10 Total Operations & Maintenance Fund Expenditures
 \$ 415.06 Transportation Fund Payroll, February 1st, February 15th
 \$ 170,364.48 Transportation Fund Bills
\$ 170,779.54 Transportation Fund
 \$ 81,553.25 FICA/Medicare & IMRF Fund Bills, December 21st, February 1st, February 15th
 \$ Construction Fund
 \$ 5,554.55 Debt Services
 \$ 8,778.00 Tort & Judgement Fund
 \$ Municipal Retirement Fund
\$2,909,879.11 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
 Fund Balances
 Revenue Recap Summary
 Expenditure Recap Summary
 Aggregate Financial Forecast

PERSONNEL

Lane Changes

Anastasia Angelos	3 BA+15	3 MA
Lauren Carmichael-Ward	11 MA	11 MA+15
Sherry Collura	27 MA+30	27 MA+45
Julie DeRuiter	4 BA	4 BA+15
Claire Grady	6 BA+15	6 MA
Casey Gregerson	2 MA+15	2 MA+30
Rachel Kromphardt	4 BA	4 BA+15
Catherine Ksiazek	9 MA	9 MA+15
Victoria Leonard	4 MA	4 MA+15
Martin Mears	27 MA+15	27 MA+30
Ashley Nykolajiszyn-DeSantis	4 BA	4 BA+15
Gina Ryan	2 MA+15	2 MA+30
Andrew Weber	12 MA	12 MA+15

Resignations

Christina Marasso	Lunchroom Supervisor	Hannum
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Retirements

Regina Sabadosa	Instructional Aide	Kolmar
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Support Staff Recommendations

Lisa Brennan – Instructional Aide Hometown for the 2018-2019 school year, effective 01/29/2019 at a salary of \$8,048.08. Salary based on \$14.07 per hour x 6.5 hours per day x 88 days. *Replacement for Nancy Karr/Resignation.*

Maureen Brophy – Teacher Aide at OLHMS for the 2018-2019 school year, effective 02/11/2019 at a salary of \$7,224.98. Salary based on \$14.07 per hour x 6.5 hours per day x 79 days. *Replacement for Haley DiVent / Resignation.*

Mark Flood – Instructional Aide at Hometown for the 2018-2019 school year effective 02/19/2019 at a salary of \$14.07 per hour x 6.5 hours per day x 73 days. *Replacement for Brittany Hope/Resignation.*

Unpaid Temporary Disability Leave Request

Katherine Capriola Teacher Aide Hometown

Extended Personal Leave Request

Lisa Beatty Teacher Covington

Voting aye: Ms. Roche, Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nay: None Absent: None. The motion passed.

Discussion I: First Student Regular Education Transportation Agreement – 1 Year Renewal
Dr. Loftin presented the First Student Regular Education Transportation Agreement – 1 Year Renewal. There will be a 3% increase which equals approximately \$27,000. The district has been happy with the service of First Student.

Action Item II: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the First Student Regular Education Transportation Agreement – 1 Year Renewal. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion II: Special Education Transportation
Dr. Loftin presented the Richlee Transportation renewal contract. There is a 4% increase which equals approximately \$45,000. Costs could potentially be reduced by changing some routes to use vans instead of a bus. This will be under review in future planning. The district has been happy with the service of Richlee.

Action Item III: It was moved by Mrs. Lichter, seconded by Mrs. Fortier, to approve the one-year Richlee transportation renewal contract. Voting aye: Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mrs. Misner, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion III: 2019-2020 School Year Calendar
After some discussion, it was agreed to bring the calendar back before the ED Committee to discuss Board suggested changes. The calendar will be reviewed and brought before the Board for approval at a later meeting.

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- Action Item IV: It was moved by Mrs. Misner, seconded by Ms. Roche, to strike Action Item IV (approval of the 2019-2020 School Year Calendar) from the agenda. Voting aye: Mrs. Misner, Ms. Roche, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion IV: Commercial Real Estate Agreement to Market McGugan Property for Rent
Dr. Enderle stated that South Side Baptist School will not renew their lease at McGugan School after the end of the 2018-2019 school year. This contract is to market the property in order to secure a new lease.
- Action Item V: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the Commercial Real Estate Agreement to Market McGugan Property for Rent. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion V: Seconds Matter Safety Solutions Preliminary Proposal.
Dr. Enderle reviewed the options presented by Seconds Matter Safety Solutions regarding school safety. Dr. Enderle asked the Board for some direction on what may be wanted in the buildings based on the options presented. It was requested that the administration do some statistical research on the necessity of this type of system. The Board also wanted to know if this was the most effective use of the money and if there are alternatives available.
- Discussion VI: First Reading of the Final Draft Strategic Plan 2019-2024
Dr. Enderle confirmed that the Final Draft Strategic Plan 2019-2024 was the latest draft reviewed at the February Committee of the Whole meeting with the minor changes implemented. The Board reviewed potential Vision statements. It was agreed to schedule another meeting to work on creating a Vision Statement.
- Discussion VII: Administrative Contract
Dr. Enderle discussed the new Director of Operations position. Director of Building and Grounds Paul Anderson will be retiring at the end of June, 2019. The Director of Operations position will replace the Director of Buildings and Grounds as well as take on a stronger Human Resources role.
- Action Item VI: It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve the administrative contract for the Director of Buildings and Grounds. Voting aye: Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mr. DeRousse, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Board Comments: The Board welcomed Mr. Leo Cassidy as the new Director of Operations.

Theresa Roche stated that the Taco & Trivia Night 2019 is scheduled for May 3rd. Registration is open and they can hold up to 300 people this year.

Adjourned – 9:14 p.m.

The next regular meeting of the Board of Education will be held on March 18, 2019 at the Oak

MINUTES OF THE REGULAR MEETING, FEBRUARY 25, 2019

Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

DocuSigned by:

Brian Nichols

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President

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S. M. P.

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Secretary