

## MINUTES OF THE REGULAR MEETING, AUGUST 24, 2015

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, August 24, 2015 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois.

Members Present: Mrs. Fortier, Mr. DeRousse, Mr. Nichols, Mrs. Roche, Mrs. Misner, Ms. Roche and Mr. Mason

Members Absent: None

Administrators Present: Dr. Enderle, Mr. Andersen, Mr. Loftin, Mr. Macchia, Ms. Anderson and Ms. Riha

Also Present: Community members, parents and staff

It was moved by Mr. Nichols seconded by Mrs. Misner to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Other matters relating to individual students. Student disciplinary cases. 5 ILCS 120/2(c)(9). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).

Closed session discussions were completed at 6:50 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:00 p.m. roll call was taken with all members present.

The Pledge of Allegiance was said.

Mr. Mason read the Mission Statement.

Public Comment President Mason stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

A concern parent spoke in regards to a January disciplinary issue and asked the Board and administrators be better tooled to address cyber-bullying offences.

There were no additional speakers and President Mason declared public comment closed.

Informational Sarah McIntyre, Summer School Principal gave a brief overview to the board regarding this year's summer school session. Mrs. McIntyre highlighted the summer enrollment numbers, class offerings, financial costs, and reviewed parent and staff surveys that were conducted. She noted that she would like to offer more enrichment and academic opportunities such as blended learning, learning through integrated math and science into literacy to summer school students in future years.

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### President's Report

President Mason was pleased to announce that the Board of Education had been awarded The School Board Governance Recognition Award. District 123 was one of fourteen districts that had been awarded this designation. The recognition acknowledges those school boards that have engaged in activities and modeled behaviors that lead to excellence in local school governance in support of quality public education.

President Mason also discussed the state budget, addressing the inequities of state funding and to urge the Board to advocate for transparency with our elected officials.

### Superintendent's Report

Superintendent Enderle's report included:

- 1<sup>st</sup> FOIA request
  - The Chicago Lawyer' Committee for Civil Rights requested public records to from August 1, 2013 to show the number of students that have been suspended including times and days, students expelled, referred to an alternate school, including grade, race, gender and disability status of each student. The FOIA was successfully responded to within 10 days.
- 2<sup>nd</sup> FOIA request
  - A sales administrator for COTG –A Xerox Company requested agreements and leases for the copiers, printers and maintenance contracts for all locations within the district. The FOIA was successfully responded to the following day after it was received.
- Enrollment of 3,044 students, which is only an increase of 8 students from last year.
- The school year began with two successful Teacher Institute primarily dedicated to reinforcing the district's one word theme this year of "Connect".
- Orientation engaged 25 new teachers, using a researched based method called "Teach Like a Champion".
- Parent University partnering program was created by parents for parents. This year input was gathered and 22 new sessions will be offered throughout the year.
- The D123 Extravaganza had a wonderful turn out this year with great opportunities for children. Dr. Enderle thanked the many staff volunteers, Ms. Anderson, Mr. Fetchko, the District's PTAs and PTO and administration for their help in such a successful event.

### Consent Agenda

It was moved by Mr. Lurquin seconded by Mr. Nichols, to approve/adopt the Consent Agenda that included the following items:

#### MINUTES

- a. Minutes of June 22, 2015
- b. Closed Minutes of June 22, 2015

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- c. The release of the minutes for the following closed session meetings as they no longer require confidential treatment: May 27, 2014; June 23, 2014; August 25, 2014; September 9, 2014; September 22, 2014; October 7, 2014; October 27, 2014; November 17, 2014; December 15, 2014; January 26, 2015; February 23, 2015; March 17, 2015; April 7, 2015; April 28, 2015; May 14, 2015.
- d. Destruction of the following closed session audio recordings, as P.A. 93-523: August 26, 2013; September 23, 2015; October 28, 2013; November 5, 2013; November 18, 2013; November 19, 2013; December 16, 2013; January 27, 2014; February 24, 2014; March 17, 2014.

FINANCE

Approval of Bills  
Summary of and Board Approved Payables by Fund  
Imprest Fund-Category Summary Report  
Fund Balances  
Revenue Recap Summary  
Expenditures Recap Summary

PERSONNEL

**Retirement**

Linda Fitzgerald                      OLHMS Nurse

**Resignations**

Amanda Beukema	OLHMS Instructional Aide
Nicholas Castro	Maint Aide Driver/Warehouse, District Wide
April Doorneweerd	OLHMS Instructional Aide
Michelle Eiduk	Kolmar PTP Grade 4/5 Teacher
Jocelyn Grauer	Kolmar PTP Grade 2/3 Teacher
Heather Groveau	Hometown Instructional Aide
Regina Gubricky	Kolmar School Nurse
Alma Leon	Hannum TBE Kdg Teacher
Daniel Lindemulder	District Wide Sweeper
Courtney Quinn	Hometown Instructional Aide
Amanda Williams	Hometown Grade 2 Teacher

**Reclassifications**

Amy Fisler – Grade 1 Teacher at Covington for the 2015-2016 school year, effective 08/18/2015. No change in salary. *Reclassified from Title I Academic Specialist at Covington to Grade 1 position.*

Pamela Mallo – Substitute Lunchroom Supervisor for the 2015-2016 school year, effective 08/18/2015. No change in salary. *Reclassified from Lunchroom Supervisor to Substitute Lunchroom Supervisor.*

Tracy Melnik – Teacher Aide at Kolmar for the 2015-2016 school year, effective 08/18/2015 at a salary of \$10,396.80. Salary based on \$8.33 per hour x 6.5 hours per day x 192 days. *Reclassified from Lunchroom Supervisor to Teacher Aide for PreK/BEL and Tuition Preschool.*

Sharon Sheehan – .50 FTE PreK/BEL and .50 FTE Tuition Preschool Teacher at Kolmar for the 2015-2016 school year, effective 08/18/2015. No change in salary. *Reclassified from Kindergarten Teacher at Hometown to PreK/BEL and Tuition Preschool position.*

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Olivia Taylor – Bachelor of Science in Elementary Education from Saint Xavier University in May 2014. Grade 3 Teacher at Covington for the 2015-2016 school year, effective 08/18/2015 at a salary of \$43,692.00. *Reclassified from Title I Instructional Aide to teacher/Replacement for Michelle Gustafson/Reclassification.*

### **Support**

DeeAnne Conn – Instructional Aide at OLHMS for the 2015-2016 school year, effective 08/18/2015 at a salary of \$16,536.96. Salary based on \$13.25 per hour x 6.5 hours per day x 192 days. *Replacement for Amanda Beukema/Resignation.*

Tiffany Cozzi – Instructional Aide at Kolmar for the 2015-2016 school year, effective 08/18/2015 at a salary of \$16,536.96. Salary based on \$13.25 per hour x 6.5 hours per day x 192 days. *Replacement for Michael Harvey/Reassignment.*

Tara Finn - Instructional Aide at Hometown for the 2015-2016 school year, effective 08/18/2015 at a salary of \$16,536.96. Salary based on \$13.25 per hour x 6.5 hours per day x 192 days. *Replacement for Courtney Quinn/Resignation.*

Kathryn Lynch – Teacher Aide at OLHMS for the 2015-2016 school year, effective 08/18/2015 at a salary of \$10,296.96. Salary based on \$8.25 per hour x 6.5 hours per day x 192 days. *New Position.*

Debra Plahm – Occupational Therapy Assistant at OLHMS for 2014-2015 Summer School, effective 07/06/2015 at a salary of \$40.00 per hour x 3 hours per day.

### **Certified**

Kelli Brooks – Bachelor of Science in Middle Level Education from Illinois State University in May of 2014. Grade 6 ELA Teacher at OLHMS for the 2015-2016 school year, effective 08/18/2015 at a salary of \$43,692.00. *Replacement for Heather McCarthy/Reassignment.*

Lauren Carmichael-Ward – Bachelor of Science in Education from Eastern Illinois University in May of 2006. Master of Arts in Curriculum and Instruction ESL from Concordia University Chicago in August 2010. Grade 2 TBE Teacher at Hannum for the 2015-2016 school year, effective 08/18/2015 at a salary of \$61,663.00. *Replacement for Connie Cronin/Retirement.*

Ann Dalton – Bachelor of Science in Elementary Education from Bradley University in June 1970. Masters of Science in Education from Northern Illinois University in December 1974. Title I Academic Specialist at Hometown for the 2015-2016 school year, effective 08/18/2015 at a salary of \$48,476.00. *Grant Funded/New Position.*

Julie DeRuiter – Bachelor of Science in Kinesiology and Sports Studies: Teacher Certification from Eastern Illinois University in December 2013. Physical Education Teacher at OLHMS for the 2015-2016 school year, effective 08/18/2015 at a salary of \$44,912.00. *Replacement for Joyce Skubic/Retirement.*

Khaloud Doleh – Bachelor of Science in Elementary Education from Saint Xavier University in May 2014. Grade 3 Teacher at Hannum for the 2015-2016 school year, effective 08/18/2015 at a salary of \$43,692.00. *Replacement for Joanne Wingereid/Retirement.*

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Morgan Forrest – Bachelor of Arts in Elementary Education from University of Illinois at Chicago in May 2014. Grade 8 Math Teacher at OLHMS for the 2015-2016 school year, effective 08/18/2015 at a salary of \$44,912.00. *Replacement for Diane Merenda/Retirement.*

Ashley Garcia – Bachelor of Science in Elementary Education from Saint Xavier University in May 2010, Endorsement in English as a Second Language from Lewis University in February, 2012. Grade 1 Teacher at Sward for the 2015-2016 school year, effective 08/18/2015 at a salary of \$50,630.00. *Replacement for Abigail Derus/Reclassification.*

Norie Kilroe – Bachelor of Arts in Elementary Education from Governors State University in December 1998. Title I Academic Specialist at Hometown for the 2015-2016 school year, effective 08/18/2015 at a salary of \$48,476.00. *Grant Funded/Replacement for Jamie Friend/Reassignment.*

Kimberly Kriks – Bachelor of General Studies/Sociology from University of Kansas in May 2006, MSW, Master of Social Work from University of Illinois at Chicago in May 2008. Social Worker .2 at Kolmar and .2 at Hometown for the 2015-2016 school year, effective 08/18/2015 at a salary of \$26,154.80. *New Position.*

Gina Lovett-Verzak – Bachelor of Science in Social Work from Illinois State University in August 1996, MSW, Master of Social Work from Aurora University in June 2003, MA in School Leadership from Concordia University in August 2011. Early Childhood/PK Program Supervisor at Kolmar and Hometown for the 2015-2016 school year, effective 08/04/2015 at a salary of \$44,999.00. Salary based on 126 days at \$357.14 per day. *Replacement for Mary Wavra/Resignation.*

Karen Mensinga – Bachelor of Arts in Elementary Education from Trinity Christian College in May 2008. Grade 5 Teacher at Sward for the 2015-2016 school year, effective 08/18/2015 at a salary of \$46,133.00. *Replacement for Allison Naddy/Reclassification.*

Ashley Nykolajiszyn-DeSantis – Bachelor of Arts in Elementary Education from Illinois Wesleyan University in April 2013. Math Teacher at OLHMS for the 2015-2016 school year, effective 08/18/2015 at a salary of \$44,912.00. *New Position.*

Mary Beth Sharko – Bachelor of Science in Education/Early Childhood from Saint Xavier University in December 2010. Grade 1 Teacher at Covington for the 2015-2016 school year, effective 08/18/2015 at a salary of \$48,573.00. *Replacement for Bridget McAuliffe/Reassignment.*

Julia White – Bachelor of Science in Elementary Education from Saint Xavier University in December 2014. Kindergarten Teacher at Hannum for the 2015-2016 school year, effective 08/18/2015 at a salary of \$43,692.00. *Replacement for Darci Van Kalker/Reclassification.*

Jaime Zouras – Bachelor of Science in Family & Consumer Sciences from Illinois State University in August 2006, MA in Special Education from Lewis University in May 2010. Primary CASE Teacher at Hometown for the 2015-2016 school year, effective 08/18/2015 at a salary of \$58,002.00. *New Position.*

**Extended Personal Leave**

Andrea Schubert

Kolmar ELL Teacher

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**Miscellaneous**

License for Parking Agreement Between the Saint Nicholas Greek Orthodox Church and the Board of Education of Oak Lawn-Hometown School District 123.

Voting aye: Mr. Mason, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mrs. Fortier, Mrs. Misner, and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Assistant Superintendent Loftin presented the Tentative District 123 budget for the 2015-2016 school year. Mr. Loftin reviewed the budgetary outlook, future variables with a potential large budget impact, revenues, and expenses.

Discussion: Superintendent Enderle reviewed the second reading of the select board policies 2:250; 3:40; 3:50; 3:60; 4:45; 5:40; 5:120; 5:180; 5:270; 5:290; 5:330; 6:15; 6:40. He stated that after reviewing the policy updates nothing seemed problematic as district procedures are already in place.

It was moved by Mrs. Fortier seconded by Mrs. Misner, to approve the second reading of the select board policies 2:250; 3:40; 3:50; 3:60; 4:45; 5:40; 5:120; 5:180; 5:270; 5:290; 5:330; 6:15; 6:40. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. DeRousse, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Dr. Enderle clarified the resolution of the Board of Education of Oak Lawn-Hometown School District 123 ratifying proposed amendments to the A.E.R.O. Special Education Cooperative Articles of Joint Agreement. He stated this is A.E.R.O. reviewing and updating their policies. This policy states that any IDEA money that is collected by the coop and is unused must be returned to the district. It also protects any district that withdraws will also be refunded any unused funds.

It was moved by Mr. Nichols, seconded by Mr. Lurquin, to approve the resolution of the Board of Education of Oak Lawn-Hometown School District 123 ratifying proposed amendments to the A.E.R.O. Special Education Cooperative Articles of Joint Agreement. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. DeRousse, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Dr. Enderle spoke to the A.E.R.O. withdrawal delivering a status update along with a review of the process to the Board. The complete withdrawal should take place on July 1, 2016.

Discussion: A list of Board training sessions options were presented by Hauser Izzo attorneys and were discussed by the Board as to which topics they would like to schedule for a presentation during a Committee of the Whole meeting. The board agreed to schedule the topic of regulating student use of social media.

Board Comments: Mr. Lurquin acknowledged the honor and the hard work of being awarded the School Board Governance Recognition Award.

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Ms. Roche noted she attended the institute day and addressed the staff on behalf of the District's Educational Foundation to encourage the teachers to apply for grants.

Mr. Nichols inquired into the state testing mandates this year. Dr. Enderle stated that the state has removed a few of the PARCC assessments from math and literacy. However this year, the 5<sup>th</sup> and 8<sup>th</sup> graders will be tested in science, which will be based on the next generation of science standards.

It was moved by Mrs. Misner, seconded by Mr. Nichols to adjourn the meeting at 8:30 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:30 p.m.

The next regular meeting of the Board of Education will be held on September 28, 2015 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> St., Oak Lawn, Illinois.

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President

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Secretary