

MINUTES OF THE REGULAR MEETING, MAY 23, 2022

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, May 23, 2022, at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jackie Lichter, Adriana Sebek, Jay Lurquin, Julie Misner and Brian Nichols

Members Absent: Jennifer Fortier

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Mrs. Riha, Dr. Spreitzer and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mrs. Lichter seconded by Mr. DeRousse, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases. 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); the setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(5).

Closed session discussions were completed at 7:10 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:16 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present: Jackie Lichter, Adriana Sebek, Peter DeRousse, Jay Lurquin, Julie Misner and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Mrs. Riha, Dr. Spreitzer and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Kristin Burke, district parent, addressed the Board regarding the upcoming ELA curriculum pilot.

President's

MINUTES OF THE REGULAR MEETING, MAY 23, 2022

Report

President Nichols bypassed his report at this time.

Superintendent's Report

- A. Superintendent Enderle's report included
- FOIA 1 – Kelli Mason, regarding the lease between D123 and the Village of Oak Lawn for the use of the McGugan School building for the Senior Center.
 - Summer school programming is moving forward. At this point, there are approximately 400 students registered for the summer school programs.
 - On May 4, 2022, the Thomas Engage survey was opened to all staff. This is an annual item which helps monitor the climate throughout the district.
 - D123 continues to partner with local charitable organizations. On May 13, 2022, Kolmar and OLHMS raised approximately \$30,000 through the Live Like Abby Walkathon for the John McNicholas Pediatric Brain Tumor Foundation. D123 also raised approximately \$75,000 through the Kids Heart Challenge for the American Heart Association.
 - The OLHMS commencement ceremony will be back in person on Thursday, June 2nd. Approximately 351 students will be participating.
- B. Business Office – Mike Loftin
C. Curriculum & Family Engagement – Kathy Gavin
D. Learning, Communication and Technology – Joe Macchia
E. Operations – Leo Cassidy

Consent Agenda

It was moved by Mr. Lurquin, seconded by Mrs. Sebek, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of April 25, 2022.

Closed Minutes of April 25, 2022.

Destruction of the following closed session audio recordings, as per P.A. 93-523: April 20, 2020.

APPROVAL OF BILLS

Bill List Report

May 23, 2022

\$2,023,576.81 Education Fund Payroll, May 6th; May 20th

\$ 179,277.99 Teacher Pension Fund Bills, May 6th, May 20th

\$ 557,949.38 Education Fund Bills

\$2,760,804.18 Total Education Fund Expenditures

\$ 103,514.19 Operations & Maintenance Fund Payroll, May 6th;
May 20th

MINUTES OF THE REGULAR MEETING, MAY 23, 2022

\$ 474,491.40 Operations & Maintenance Fund Bills
\$ 578,005.59 Total Operations & Maintenance Fund Expenditures
\$ 449.16 Transportation Fund Payroll, May 6th, May 20th
\$ 204,418.81 Transportation Fund Bills
\$ 204,867.97 Transportation Fund
\$ 89,432.65 FICA/Medicare & IMRF Fund Bills, May 6th, May 20th

\$ Construction Fund
\$ Debt Services
\$ 30.00 Tort & Judgement Fund
\$ Municipal Retirement Fund
\$3,633,140.39 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expense Recap Summary
FY22 Budget Forecast

PERSONNEL

Resignations

Angela Goetz	Dir. EL Program	Districtwide
Brian Jurinek	Instructional Coach	Districtwide
Kara Noland	CASE SPED Teacher	Hometown
Morgan Pflederer	Teacher	Covington
Nicole Ranieri	Teacher	Covington
Amber Woods	Instructional Aide	Kolmar

Retirements

Rebbie Kinsella	Technology Support	Cov/Kol/Swd
-----------------	--------------------	-------------

Support Staff Recommendations

Meghan Alstrom	Lunchroom Supervisor	Covington
Stephanie Alstrom	P/T Sweeper	Summer
Vito Dodaro	Tech Sys/Network Assoc	District
Jane Hickey	ESY Instructional Aide	Summer
Islam Shehata	P/T Sweeper	Summer

2022-2023 Administrative Contracts

MOU 2022-2025 CBA Teachers' Council

MOU 2022-2025 CBA Support Staff Council

Voting aye: Mr. Lurquin, Mrs. Sebek, Mrs. Lichter, Mr. DeRousse, Mrs. Misner and Mr. Nichols.
Nay: None. Absent: Mrs. Fortier. The motion passed.

Discussion I:

Richlee Special Education Transportation Agreement 2022-2023 School Year [3D]

Dr. Loftin presented the Richlee Special Education transportation agreement for the 2022-23 school year. Richlee provides a specialized service with which the district has been happy. Richlee has proposed an 8% increase due to the increased price of gas, staff salaries, etc. The

MINUTES OF THE REGULAR MEETING, MAY 23, 2022

increase would be approximately \$110,000 more than what was budgeted for the current school year. The Richlee proposed increase was lower than the increase from First Student.

- Action II: It was moved by Mrs. Lichter, seconded by Mrs. Misner to approve the Richlee special education transportation agreement for the 2022-2023 school year. Voting Aye: Mrs. Lichter, Mrs. Misner, Mr. DeRousse, Mrs. Sebek, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mrs. Fortier. The motion carried.
- Discussion II: Brandt Lease Agreement with Parkland Preparatory Academy – 1 Year Extension Request [3D]
Parkland Preparatory Academy originally signed a three-year lease with the option for two 1-year extensions. Parkland would like to exercise their first 1-year extension. Parkland has been a positive tenant for the last few years.
- Action III: It was moved by Mr. DeRousse, seconded by Mr. Lurquin, to approve the Brandt lease agreement with Parkland Preparatory Academy – 1 Year extension request. Voting aye: Mr. DeRousse, Mr. Lurquin, Mrs. Sebek, Mrs. Lichter, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Fortier. The motion passed.
- Discussion III: Serious Safety Hazards [3B]
This is an annual item. There are six serious safety hazards throughout the district which comprise of mostly road crossings.
- Action IV: It was moved by Mrs. Lichter, seconded by Mrs. Sebek, to approve the Serious safety hazards 2022-2023. Voting aye: Mrs. Lichter, Mrs. Sebek, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Fortier. The motion passed.
- Discussion IV: Property Tax Appeals Cooperative [3D][4C]
Dr. Enderle discussed the property tax appeals cooperative which was presented at the April business meeting. Historically, D123 partnered with the high school districts regarding property tax appeals for businesses. This is a larger cooperative where D123 will work with the high schools and other taxing bodies. The Oak Lawn Park District and the Oak Lawn Library are two of the taxing bodies which have been approached to join the cooperative. The Intergovernmental Agreement (IGA) has been designed so that D123 will manage the appeal process using the D123 attorneys.
- Action V: It was moved by Mrs. Misner, seconded by Mr. Lurquin, to approve the Oak Lawn property tax appeals intergovernmental agreement. Voting aye: Mrs. Misner, Mr. Lurquin, Mrs. Sebek, Ms. Lichter, Mr. DeRousse and Mr. Nichols. Nays: None. Absent: Mrs. Fortier. The motion passed.
- Discussion V: Title I District Plan [3D]
Dr. Gavin reviewed the Title I District Plan. This is an annual item which must be approved by the Board in order to submit to the state. Once it is

MINUTES OF THE REGULAR MEETING, MAY 23, 2022

accepted by the state, the district can apply for Title I, Title II and IDEA grants. Dr. Gavin reviewed all the changes from last year's plan. It was confirmed that the plan must be submitted with the name of the current Director of Special Education. After July 1st, the plan can be amended to list the new Director of Special Education. Once approved by the Board, the plan will be submitted electronically to the state.

Action VI: It was moved by Mr. Lurquin, seconded by Mr. DeRousse, to approve the Title I district plan. Voting aye: Mr. Lurquin, Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mrs. Misner and Mr. Nichols.
Nays: None. Absent: Mrs. Fortier. The motion passed.

Discussion VI: Social Studies Curriculum Proposal [1C]
Dr. Gavin and Mrs. Joan Boss gave a presentation regarding the social studies curriculum proposal. Dr. Gavin reviewed the process the district followed in piloting the two social studies curriculum. InquirEd was piloted in the Fall. The positives listed for InquirEd include: students learned about themselves and their classmates; some topics were interesting and engaged students; immigrant students felt connected; very multicultural; thought-provoking questions at the beginning of the unit hooked students' interests. The negatives listed for InquirEd included: reading level and vocabulary was too complex; incorporates resources from sites like EPIC (non SOPPA compliant); lessons are difficult to navigate and accommodate; students lacked background knowledge so lessons took 2-3 days to complete; lacked coherence from lesson to lesson.

TCI was piloted in the Spring. The positives listed for TCI included: correlations to learning standards (including ELA and science); easy to navigate for both teachers and students; learn about history from multiple perspectives; cross-curricular lessons; contributions of women and different ethnic groups were included. The negatives listed for TCI included: needs more video and/or interactive websites; would like the opportunity to have a pool of assessment items to choose from; initial learning curve for students, especially tricky on the iPad.

Of the students surveyed, 87.5% chose TCI as the program they wanted to use for social studies.

TCI is listed as research based. It offers flexible lesson options, has unit inquiry projects and hands-on activities. Dr. Gavin and Mrs. Boss showed examples of lessons that are used with TCI.

TCI is listed as costing \$279,870 (\$46,645/year) for a 6-year license. InquirEd is listed as costing \$294,840 (\$49,140/year) for a 6-year license.

Administration is recommending TCI for the social studies curriculum adoption.

Action VII: It was moved by Mr. Lurquin, seconded by Mrs. Sebek, to approve the social studies curriculum proposal as presented. Voting aye: Mr.

MINUTES OF THE REGULAR MEETING, MAY 23, 2022

Lurquin, Mrs. Sebek, Mrs. Lichter, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Fortier. The motion passed.

Discussion VII: Request for Out of State Travel [3B]
Mrs. Hemminger, K-5 music teacher, has requested approval to attend the Music Play Workshop in Indianapolis, Indiana on July 19-July21, 2022. The purpose would be to provide Mrs. Hemminger the opportunity to further develop her understanding of designing music lessons for sequential instruction; assessment of instructional strategies; and curriculum. Her new learning will be shared with colleagues in the district. The conference registration would be funded by Title II funds. The hotel and mileage would be funded by local funds.

Action VIII: It was moved by Mr. DeRousse, seconded by Mrs. Lichter, to approve the request for out of state travel. Voting aye: Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Fortier. The motion passed.

Discussion VIII: First Reading 2022/2023 Disciplinary Handbook [4C]
Dr. Macchia reviews the handbook annually to ensure it is up to date and legally accurate. Families are given the option to receive a printed copy or to view online. Updates are recommended by the Illinois Principals' Association (IPA) and are reviewed by district attorneys. Dr. Macchia reviewed additions to the handbook for the upcoming year.

Discussion IX: Snow Removal Plan [3D]
Over the past several years, snow removal/plowing of parking lots, large sidewalks and playgrounds has proven to be a difficult task for the building and grounds team to accomplish. The district has the equipment and supplies needed, but is lacking the staff to support a large snow event. Staff is either unable, not interested in the overtime and/or not contractually obligated to support the snow plowing of these areas.

To ensure the safety of students, staff, parents and community members, administration would like to initiate a bidding process from snow removal vendors. This proposal also allows for our current maintenance team to be allocated to buildings and support snow removal of entryways and sidewalks.

Costs vary depending on snowfall totals each season, but typically run between a low of \$5,000, to a high of over \$30,000. Current estimates we received for hiring a company to cover all of our district wide snow removal needs are over \$55,000, which would cover up to 40 inches of snow removal.

Administration hopes to gain approval to start the bidding process in June and would like to have the bid results and action in August.

Discussion X: Substitute Staff Per Diem Pay Rate Recommendation 2022-2023 [3A]
Administration typically adjusts substitute staff pay rates approximately every 3-5 years. The last time rates were adjusted was in 2018. Since the

MINUTES OF THE REGULAR MEETING, MAY 23, 2022

pandemic, substitute rates in the surrounding areas have dramatically increased. In order to remain competitive, administration is recommending the following changes:

Base per diem teachers \$105 to \$125

Per diem on 11th consecutive day \$110 to \$130

Per diem on 31st consecutive day \$130 to \$155

First responder per diem \$130 to \$155

Base per diem teachers retired from D123 \$125 to \$150

Per diem 11th consecutive day \$130 to \$155

Per diem 31st consecutive day \$150 to \$180

Base per diem instructional/teacher aides \$95 to \$115

Per diem on 11th consecutive day \$100 to \$120

Per diem on 31st consecutive day \$105 to \$125

Administration is also recommending a loyalty bonus for completing 60 days of subbing and again at 125 days of subbing.

Discussion XI:

First Reading of Select School Board Policies: 7:285; 2:230; 4:70; 5:80; 6:80; 6:140; 6:290; 7:15; 7:270.

Dr. Enderle reviewed the updates for the selected school board policies listed. The majority of updates are for legal references. Dr. Enderle reviewed rewritten policy 7:285 Anaphylaxis Prevention, Response and Management Program. This policy was reviewed by administration and the school nurses. All current procedures currently comply with this policy.

Discussion XII:

First Reading of Select School Board Policies Undergoing a Five-Year Review: 3:70; 5:70; 5:140; 5:240; 6:70

Dr. Enderle reviewed the select school board policies undergoing a five-year review. There are no changes to these policies.

Future Meeting Previews Business Meeting – June 20, 2022 @ OLHMS

- Resolution Designating Interest Earnings
- Upcoming FY23 Tentative Budget
- FY23 Paper Bid Results
- School Office Supplies Preferred Vendor
- ELA Curriculum Pilot

*These items are not to be intended as all inclusive

Board Comments:

Mr. Lurquin was asked to address the NJHS inductees this year. He stated this was an honor and it was a wonderful evening. He also thanked the Board, administration and staff for all their kind words on the passing of his sister.

Mr. Nichols mentioned the approval of the contract extension and thanked the union partners for their ongoing positive relationship.

MINUTES OF THE REGULAR MEETING, MAY 23, 2022


A district parent asked to speak. She stated the snow removal around the Covington school is bad and hopes the Board will consider acting on the snow removal plan.

At 9:29 p.m., it was moved by Mr. DeRousse, seconded by Mrs. Lichter, to resume closed session. Voting aye: Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Fortier. The motion passed.


Closed session discussions were completed at 10:21 p.m. and it was unanimously agreed to return to open session.

Adjourned – 10:22 p.m.

The next regular meeting of the Board of Education will be held on June 20, 2022 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.



Secretary



President