

MINUTES OF THE REGULAR MEETING, MARCH 16, 2020

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 5:32 p.m. on Monday, March 16, 2020 at the Covington School, 9130 S. 52<sup>nd</sup> Avenue, Oak Lawn, Illinois.

Members Present: Jennifer Fortier, Jackie Lichter, Julie Misner, Jay Lurquin, Theresa Roche and Brian Nichols.

Members Absent: Peter DeRousse

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mr. Cassidy, Mrs. Riha, Ms. Goetz and Dr. Macchia

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Lichter to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9); evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(5).

Closed session discussions were completed at 7:00 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:07 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Julie Misner, Jennifer Fortier, Jackie Lichter, Jay Lurquin, Theresa Roche and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mr. Cassidy, Mrs. Riha, Mrs. Goetz and Dr. Macchia.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

No one stepped forward at this time.

Public Hearing President Nichols opened the Public Hearing on the Resolution Declaring the Intention to Issue Working Cash Fund Bonds for the Purpose of Increasing the Working Cash Fund of the District. Public comment was opened but no one stepped forward. The public hearing was then closed.

Action I: It was moved by Mrs. Lichter, seconded by Mrs. Fortier, to approve the resolution declaring the intention to issue working cash bonds for the purpose of increasing the working cash fund of the district. Voting aye:

MINUTES OF THE REGULAR MEETING, MARCH 16, 2020

Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: none. Absent: Mr. DeRousse. The motion passed.

President's Report

President Nichols thanked Mr. Wawczak for hosting the Board meeting at Covington School. President Nichols also discussed the current situation with Covid-19. He thanked Dr. Enderle and the district staff for all of their flexibility and patience and stated that District 123 has stepped up to the challenge.

Superintendent's Report

- A. Superintendent Enderle's report included
  - A review of the FOIA requests.
  - Dr. Enderle reviewed the current situation with Covid-19. We are trying to remain as informed and updated as possible. The district is working to provide a continuity of education. Today was a successful day for e-learning. E-Learning is designed as a solution to replace 1-2 days of school, not a long-term solution. The administrators are working on an extended e-learning plan. Dr. Enderle will address district families in a Facebook Live tomorrow and will be available to answer questions as they come in. The district is also looking for alternatives for the families who do not have internet access. Food service programs are being set up for our students as well as high school students. The district is also looking into hosting virtual job fairs.
- B. Business Office – Mike Loftin
  - Dr. Loftin reviewed the Aggregate Financial Forecast report for March. There is a \$1.4 million dollar deficit in revenue on this report. It is thought that this is due to a lower tax collection rate in property taxes. It is thought that it is a timing issue and will be corrected next month.
- C. Curriculum & Family Engagement – Kathy Gavin
- D. Operations – Leo Cassidy

Consent Agenda

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve/adopt the Consent Agenda that included the following items:

**MINUTES**

Minutes of February 24, 2020.

Closed Minutes of February 24, 2020.

Destruction of the following closed session audio recordings, as per P.A. 93-523: June 18, 2018.

**APPROVAL OF BILLS**

Bill List Report

March 23, 2020

\$1,868,299.47 Education Fund Payroll, Feb. 28<sup>th</sup> , Mar 13<sup>th</sup>

MINUTES OF THE REGULAR MEETING, MARCH 16, 2020

\$ 182,392.03 Teacher Pension Fund Bills, Feb. 28<sup>th</sup> , Mar 13<sup>th</sup>  
 \$ 404,951.70 Education Fund Bills  
**\$2,455,643.20 Total Education Fund Expenditures**  
 \$ 94,592.33 Operations & Maintenance Fund Payroll, Feb. 28<sup>th</sup> ,  
 Mar. 13<sup>th</sup>  
 \$ 60,991.24 Operations & Maintenance Fund Bills  
**\$ 155,583.57 Total Operations & Maintenance Fund Expenditures**  
 \$ 425.44 Transportation Fund Payroll, Feb. 28<sup>th</sup> ,  
 Mar. 13<sup>th</sup>  
 \$ 17,230.74 Transportation Fund Bills  
**\$ 17,656.18 Transportation Fund**  
 \$ 89,654.26 FICA/Medicare & IMRF Fund Bills, Feb. 28<sup>th</sup> ,  
 Mar. 13<sup>th</sup>  
 \$ Construction Fund  
 \$ 7,304.55 Debt Services  
 \$ Tort & Judgement Fund  
 \$ Municipal Retirement Fund  
**\$2,725,841.76 TOTAL ALL EXPENDITURES**

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report  
 Fund Balances  
 Revenue Recap Summary  
 Expense Recap Summary  
 Aggregate Financial Report

PERSONNEL

The Resolution Dismissing First, Second, and Third Year Probationary Teacher from Oak Lawn-Hometown School District 123, Cook County.  
 Resignations

Amy Fisler	Teacher	Covington
Christine Moran	Teacher	OLHMS
John Naret	Social Worker	Covington
John'ta Valentine	Paraprofessional	Covington
Kathleen Ward	Counselor Title I	OLHMS

Support Staff Recommendations

Rhonda LeMay – Lunchroom Supervisor, Covington for the 2019-2020 School Year, effective 02/25/2020 at a salary of \$9.25 per hour x 2 hours per day.

Linda Prince – Instructional Aide, Kolmar for the 2019-2020 school year, effective 02/19/2020 at a salary \$14.21 per hour x 6.5 hours per day.

Anne Sendra – Part-Time Sweeper, Districtwide for the 2020 Summer help, effective 02/24/2020 at a salary of \$9.25 per hour x 10 hours per day.

Retirement

Martin Mears – Physical Education, OLHMS, effective 6/2024

Susan Whited – Instructional Coach, Covington, effective 6/2024

Extended Personal Leave Request

MINUTES OF THE REGULAR MEETING, MARCH 16, 2020

Megan Quinlan – Speech Path, Kolmar, effective  
2020/2021 Academic School Year

Voting aye: Mr. Lurquin, Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Ms. Roche and Mr. Nichols. Nay:  
None Absent: Mr. DeRousse. The motion passed.

Discussion I: Decisions Regarding Student Residency Matters. 5 ILCS 120/2 (c)(10)  
President Nichols stated that residency hearings are reviewed and  
discussed by the Board during closed session. Residency investigations  
are a very detailed process. An outside hearing officer holds a hearing,  
reviews the evidence and gives the Board a recommendation.

Action III: It was moved by Ms. Roche, seconded by Mrs. Fortier, to find that the  
student(s) identified in Residency Case 19-20-3 identified in closed session  
are non-residents of School District 123 and have been non-residents of the  
District throughout the 2019-2020 school year to date. Voting aye: Ms.  
Roche, Mrs. Fortier, Mrs. Misner, Mrs. Lichter, Mr. Lurquin and Mr.  
Nichols. Nays: None. Absent: Mr. DeRousse. The motion carried.

Action IV: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to find the  
individual who enrolled the student(s) in Residency Case 19-20-3 is to be  
charged tuition of \$7,316.10 per student for the period of August 21, 2019  
through March 17, 2020, for a total amount owed of \$14,632.20. Voting  
aye: Mr. Lurquin, Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Ms. Roche and  
Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion carried.

Action V: It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve the  
Board of Education's Decision Letter as presented in Closed Session.  
Voting aye: Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mr. Lurquin, Ms.  
Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The  
motion carried.

Discussion II: OLB Lease of Fields  
Dr. Enderle discussed the OLB Lease of Fields. This is an annual  
agreement. The district has had a long-standing partnership with Oak  
Lawn Baseball. The lease is relatively the same as it has been in the past  
with little changes. It was questioned how this would work given the  
current environment. What would the district's liability be should a team  
choose to use the fields during the current restrictions? It was agreed to  
ask the attorney for additional language to protect the district from  
additional liability.

Action VI: It was moved by Mrs. Lichter, seconded by Mrs. Misner, to approve 2020  
OLB Lease of Fields conditional on review and approval by attorney.  
Voting aye: Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. Lurquin, Ms.  
Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The  
motion carried.

Discussion III: Technology Update and Student Device Replacement Cycle  
Dr. Macchia reviewed the use of Google Drives/Docs within the 3-5 grade  
levels. He also reviewed the creation and production of Google Docs

## MINUTES OF THE REGULAR MEETING, MARCH 16, 2020

within grades 3-5 and the video creations in those grade levels. The district has been using Google Classroom for approximately 4-5 years. Dr. Macchia also reviewed the use of purchased apps. Dr. Macchia then reviewed the device replacement cycle. The devices were originally on a 3-year replacement cycle. It was then determined that the replacement cycle for the middle school could be extended to a 4-year cycle. Grades 3-5 are currently on a 5-year cycle. The lease for new chromebooks for grades 3-5 will come to the Board for approval in April. Dr. Macchia also discussed the e-rate program.

## Discussion IV:

## Capital Projects Update

Mr. Cassidy and Dr. Loftin reviewed the updates on the current capital projects. Arc I was the lowest proposal for the Transient Surge Suppression System. The amount of work to be done was underestimated so the planned cost is higher than anticipated. The Hometown Parking Lot project was reviewed and sketches were displayed. Extra parking will be on the south side of the building. A gravel walking path has been planned with a large grassy area for PE classes to use. The district met with the village to state the plan to redo the parking lot but has not re-approached the village with the current plans. The bidding process for Hannum tuckpointing will be on March 25<sup>th</sup>. JMA will be developing a phasing plan for the districtwide HVAC project in April.

## Action VII:

It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve Arc I Electric as the Lowest Proposal for the Transient Surge Suppression Project. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion carried.

## Discussion V:

## Proposed Recommendation for Summer School Fees 2020

Dr. Enderle stated that costs for summer school classes will remain the same at \$110 or \$135 with classes which requires extra fees. The bus fee was raised from \$25 per student to \$32 per student. It was confirmed that there will be no band this summer.

## Action VIII:

It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve the Proposed Recommendation for Summer School Fees. Voting aye: Mrs. Fortier, Mrs. Misner, Mrs. Lichter, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion carried.

## Future Meeting Previews

## Committee of the Whole Meeting – April 7, 2020 @ OLHMS

- Equity Audit Process
- TPS Tuition
- Capital Projects Update

## Special Meeting – April 14, 2020 @ District Office

- Strategic Plan Review

## Business Meeting – April 20, 2020 @ Hannum School

- Administrative Contracts
- Ed Foundation Annual Golf Outing
- Summer Work Schedule

MINUTES OF THE REGULAR MEETING, MARCH 16, 2020

- Regular/COTW meeting dates and time frame
- 2020 Summer School Proposed Budget
- Amended 2019-2020 Calendar (if necessary)
- Disposal of District Property
- General Education Transportation Renewal

\*These items are not to be intended as all inclusive

Board Comments:

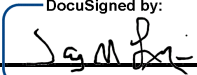
Mr. Lurquin and Mrs. Misner thanked President Nichols for all his assistance to Dr. Enderle during this time. The communication of updates has been strong and consistent and was greatly appreciated.

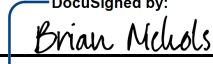
At 8:40 p.m., it was moved by Mrs. Lichter, seconded by Mrs. Fortier, to resume closed session. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mr. DeRousse. The motion carried.

Open session resumed at 10:17 p.m.

Adjourned – 10:19 p.m.

The next committee of the whole meeting of the Board of Education will be held on April 7, 2020 at Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois. The next special meeting of the Board of Education will be held on April 14, 2020 at the Administrative Offices, 4201 W. 93<sup>rd</sup> Street, Oak Lawn, Illinois. The next regular meeting of the Board of Education will be held on April 20, 2020 at Hannum Elementary School, 9800 S. Tripp Avenue, Oak Lawn, Illinois.

DocuSigned by:  
  
 6F247220BD804CC...  
 \_\_\_\_\_  
 Secretary

DocuSigned by:  
  
 4619AD365A5F484...  
 \_\_\_\_\_  
 President