

MINUTES OF THE REGULAR MEETING, JUNE 18, 2018

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, June 18, 2018 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Mr. DeRousse, Mrs. Misner, Mrs. Fortier, Mr. Lurquin, Ms. Roche, Mrs. Lichter and Mr. Nichols

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Gavin, Mrs. Goetz, Mr. Andersen, Mr. Macchia, Dr. Loftin and Ms. Riha

Also Present: Community members, parents and staff

At 6:01 it was moved by Mrs. Fortier seconded by Mrs. Misner to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9).

Closed session discussions were completed at 7:03 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order by the President at 7:17 p.m. and upon the roll call, Brian Nichols and the following members were physically present at said location: Jay Lurquin, Theresa Roche, Julie Misner, Jackie Lichter, Peter DeRousse, and Jennifer Fortier.

Admin Present: Dr. Enderle, Mrs. Goetz, Mr. Andersen, Mr. Macchia, Mrs. Ferrell, Dr. Loftin and Ms. Riha

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

Dr. James Gunnell, Executive Director of the A.E.R.O Special Education Cooperative spoke to the Board regarding the ongoing fee dispute between A.E.R.O. and District 123.

An A.E.R.O. parent addressed the Board regarding her child who has attended A.E.R.O. for the last two years. She expressed her child was developing well and she would like to keep him in A.E.R.O. Cooperative.

There were no additional speakers and President Nichols declared the public comment section of the meeting closed.

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Informational

Mr. Larry Fetchko, Community Liaison updated the Board regarding the Family Community Resource Network (FCRN). Mr. Fetchko reviewed the progress that is being made with community members focusing on health care, housing and food needs.

Informational

Mr. Joseph Macchia, Chief Information Officer and Mrs. Laura Ferrell, OLHMS Assistant Principal presented the Family Handbook process and format updates that are new for the coming year.

President's Report

President Nichols expressed gratitude to the administration, teachers, support personnel and staff for a successful school year.

Superintendent's Report

Superintendent Enderle's report included:

- FOIA Request received last month from a Katherine Pew asking who the current superintendent is, when his current contract expires and the length of his current contract. The request was answered within three hours.
- Thanked everyone who participated in and/or contributed to the Educational Foundation Golf Outing on June 14th. There were a total of 54 golfers, over 60 paid dinner guests and the Ed Foundation raised over \$6,841 for mini-grants that directly benefit our students and teachers. This event honored the late Mr. Jim Craig, who was a dedicated member of the Ed Foundation since 1991.
- The Summer School began with 654 students in attendance with over 20 academic and extra curriculum studies from pre-school to 8th grade at OLHMS. He stated the first day of summer school was very successful.

Consent Agenda

President Nichols asked for a motion to approve the Consent Agenda removing Personnel Item E, Disciplinary Action for Employee #18-003, he then instructed the secretary to add an additional action item to the agenda to be numbered XI and to read Motion to Approve the termination of employee #18-003, Corey Burke.

It was moved by Mr. Lurquin, seconded by Mrs. Misner, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of May 21, 2018

Closed Minutes of May 21, 2018

Minutes of May 29, 2018

Closed Minutes of May 29, 2018

Destruction of the following closed session audio recordings, as per P.A. 93-523: October 11, 2016 and October 24, 2016

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FINANCE

Approval of Bills

June 18, 2018

\$4,693,491.51	Education Fund Payroll, May 25th, June 8th,
\$518,227.05	Teacher Pension Fund Bills, May 25th, June 8th,
\$343,394.37	Education Fund Bills
\$5,555,112.93	Total Education Fund Expenditures
	Operations & Maintenance Fund Payroll, May 25th,
\$88,153.66	June 8th,
\$148,040.87	Operations & Maintenance Fund Bills
\$236,194.53	Total Operations & Maintenance Fund Expenditures
\$399.10	Transportation Fund Payroll, May 25th, June 8th,
\$224,322.15	Transportation Fund Bills
\$224,721.25	Transportation Fund
\$217,378.72	FICA/Medicare & IMRF Fund Bills, May 25th, June 8th,
	Construction Fund
	Debt Services
	Tort & Judgement Fund
	Life Safety Fund
\$6,233,407.43	TOTAL ALL EXPENDITURES
\$715,757.39	

Summary of and Board Approved Payables by Fund
 Imprest Fund-Category Summary Report
 Fund Balances
 Revenue Recap Summary
 Expenditures Recap Summary

PERSONNEL

Resignation

Bethany Adamitus	Instructional Aide	Hometown
Rachel Califf	Social Worker	Hannum
Leona Czarnecki	Lunchroom Supervisor	Hannum
Mary Dabrowski	Lunchroom Supervisor	Hannum
Nicholas Paluck	Sweeper	District Wide
Shelly Steponik	Instructional Aide	Kolmar

Support

Joyce Anson – Accounts Payable and Operations Secretary at District Office for the 2018-2019 school year, effective 06/25/2018 at a salary of \$32,000.00. Salary based on 260 days. *Replacement for Louise Paluck/Reassignment.*

Matrice Campbell – ESY Instructional Aide at OLHMS for the for the 2017-2018 Summer School, effective 06/18/2018 at a salary of \$13.93 per hour x 4.5 hours.

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Debra Common – ESY Instructional Aide at OLHMS for the for the 2017-2018 Summer School, effective 06/18/2018 at a salary of \$13.93 per hour x 4.5 hours.

Sean Condon – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Julian Cruz – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Patrick Dubetz – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Casual Hernandez– Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Nicolette Hoiseck – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Fernleigh Johnson – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Matthew Lagioia – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Nicholas Lagioia – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Dina Leodoro – Certified Nurse Assistant (CNA) at Kolmar for the for the 2017-2018 school year, effective 05/29/2018 at a salary of \$865.84. Salary based on \$16.85 per hour x 6.5 hours per day x 8 days. *New Position.*

Roisin McMahon – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Shea Pender – ESY Instructional Aide at OLHMS for the for the 2017-2018 Summer School, effective 06/18/2018 at a salary of \$13.93 per hour x 4.5 hours.

Bobbie Ray – ESY Instructional Aide at OLHMS for the for the 2017-2018 Summer School, effective 06/18/2018 at a salary of \$13.93 per hour x 4.5 hours.

Brenda Sapyta – Teacher Aide at Hometown for the for the 2017-2018 school year, effective 05/21/2018 at a salary of \$1,093.95. Salary based on \$11.22 per hour x 6.5 hours per day x 15 days. *Replacement for Tanya Smith/Resignation.*

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Jasandra Sherrill – ESY Instructional Aide at OLHMS for the for the 2017-2018 Summer School, effective 06/18/2018 at a salary of \$13.93 per hour x 4.5 hours.

Brandon Short – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Michael Smith – ESY Instructional Aide at OLHMS for the for the 2017-2018 Summer School, effective 06/18/2018 at a salary of \$13.93 per hour x 4.5 hours.

Patrick Sullivan – Part Time Sweeper, District Wide for 2018 summer help, effective 06/11/2018 at a salary of \$8.25 per hour x 10 hours per day.

Cassandra Wilson – ESY Instructional Aide at OLHMS for the for the 2017-2018 Summer School, effective 06/18/2018 at a salary of \$13.93 per hour x 4.5 hours.

Certified

Kathleen Colander – Bachelor of Science in Kinesiology from University of Illinois at Urbana-Champaign in December 2017 and Doctorate of Physical Therapy from Midwestern University in January 2007. Physical Therapist .8 FTE, district-wide for the 2018-2019 school year, effective 08/20/2018 at a salary of \$47,940.80. *New Position.*

Danielle Leland – Bachelor of Science in Education from Illinois State University in December 2017. Kindergarten Teacher at Kolmar for the 2018-2019 school year, effective 08/20/2018 at a salary of \$44,570.00. *Replacement for Lauren Girardin/Resignation.*

Moises Lopez – Bachelor of Science in Education/Elementary from Saint Xavier University in May 2017. EL Teacher at OLHMS for the 2018-2019 school year, effective 08/20/2018 at a salary of \$45,894.00. *Replacement for Anastasia Angelos/Reassignment.*

Ann Vondriska – Bachelor of Arts in History from the Loyola University in May 1978. ESY PreKindergarten Teacher at OLHMS, effective 06/18/2018 at a salary of \$42.00 per hour x 4.5 hours per day. *Summer School Position.*

Mary Zirngibl – Bachelor of Science in Elementary Education from the Saint Xavier University in May 2006. ESY Teacher at OLHMS, effective 06/18/2018 at a salary of \$42.00 per hour x 4.5 hours per day. *Summer School Position.*

Retirement

Elaine Barlos	OLHMS 7 th Grade Science	6/2022
Mary Giovanazzi	Hannum 5 th Grade	6/2022
Sandy Rizzo	Sward 3 rd Grade	6/2022

Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

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Discussion: Superintendent Enderle discussed the resolution designating interest earnings from fiscal year 2018 and prior years for fiscal year 2019. He stated that this resolution allows the school district flexibility to transfer interest into a given fund.

It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to approve the resolution designating interest earnings from fiscal year 2018 and prior years for fiscal year 2019. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Assistant Superintendent, Mike Loftin provided the tentative budget for FY19. Dr. Loftin stated that the projection shared with the Board reflected a deficit of \$96,000 due to drops in health care costs and IMRF rate. He also noted that as time draws closer he expects the budget to reflect a more accurate picture with the deficit being closer to zero before the final budget is presented in September for approval.

It was moved by Mrs. Lichter, seconded by Mr. DeRousse, to approve the tentative District 123 budget. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Superintendent Enderle reviewed attorney recommended changes to the Discipline Policy Handbook, 2018-2019, this was the second reading.

It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve the revised Discipline Policy Handbook, 2018-2019. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Dr. Enderle reviewed the resolution ascertaining the prevailing rate of wages for laborers, workmen, and mechanics employed on public works. He stated this resolution made sure that any project or contract that went out to bid would pay at least the prevailing wage rate as determined by the Department of Labor, for the type of work performed.

It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve the prevailing wage ordinance. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Superintendent Enderle reviewed the paper bid, 2018-2019.

It was moved by Mrs. Lichter, seconded by Mr. Lurquin, to approve the paper bid, 2018-2019. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Dr. Enderle reviewed the school office supplies preferred vendors, 2018-2019 continuing the district's relationship with Warehouse Direct, Inc.

It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the school office supplies vendor-Warehouse Direct, Inc., 2018-2019. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

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Discussion: Superintendent Enderle reviewed the RSM FY18 audit arrangement letter approval. He stated the audit arrangement letter spoke to the annual audit that is required by law and the objectives, scope of work of the financial audit, the responsibilities of the auditor as well as the district cooperating with the auditor.

It was moved by Mr. DeRousse, seconded by Mrs. Lichter, to approve the RSM FY18 audit arrangement letter approval. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Dr. Enderle reviewed the first reading of the select board policies: 3:40-E; 4:80; 6:60; 6:135; 6:220; 6:240; 6:250; 7:50. He spoke to the instructional policies 6:60 regarding cursive handwriting and 6:135 regarding accelerated placement. These policies will be approved in August 2018.

Discussion: Superintendent Enderle reviewed the select board policies undergoing a five-year review: 2:105; 2:170; 4:140; 6:10; 6:30; 6:120; 6:190; 6:230; 8:25. Dr. Enderle noted that after reviewing he noted there are practices already built out from these policies that have been successfully implemented within the district.

Discussion: Superintendent Enderle requested permission for five teachers to travel out of state to the 2018 US Math Recovery Conference. The district submitted four presentation proposals which were all accepted. The new learning acquired at this conference will be shared at Grade Level meetings and in the classrooms.

It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the out of state travel. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Dr. Enderle and Grounds Director, Paul Andersen reviewed the bids for the sale of the 1998 Dodge Ram 2500 pick-up truck and the 1994 GMC pick-up truck.

It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve the sale of the 1998 Dodge Ram 2500 Pickup Truck and the sale of the 1994 GMC Pickup Truck. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the termination of employee #18-003, Corey Burke. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Dr. Enderle discussed the Strategic Planning process. He reviewed various facilitators, their process, qualities and costs. The Board asked to meet June 26, 2018 in a special meeting to review and possibly approve a strategic plan facilitator for the upcoming 2018-2019 school year.

Board Comments: Member Fortier commented that some of the classes with Mornings at the Middle School closed due to low participation. She had hoped that the classes would have remained open a little longer or possibly been advertised more so the sections offered were better attended.

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At 9:41 p.m. it was moved by Mrs. Misner seconded by Mrs. Fortier to adjourn to closed session for the purpose of discussing: Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Closed session discussions were completed at 10:38 p.m. and it was unanimously agreed to return to open session.

It was moved by Mrs. Fortier, seconded by Mr. Lurquin to adjourn the meeting at 10:38 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 10:38 p.m.

The next regular meeting of the Board of Education will be held on August 20, 2018 at the Oak Lawn-Hometown Middle School, 5345 W. 99th St., Oak Lawn, Illinois.

DocuSigned by:
Theresa Roche
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President

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S. M. [Signature]
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Secretary