

MINUTES OF THE REGULAR MEETING, FEBRUARY 22, 2016

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, February 22, 2016 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Mr. DeRousse, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Mr. Lurquin, Ms. Roche and Mr. Mason

Members Absent: None

Administrators Present: Dr. Enderle, Mr. Andersen, Mr. Macchia, Mr. Loftin, Ms. Anderson and Ms. Riha

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mrs. Fortier to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Other matters relating to individual students. Student disciplinary cases. 5 ILCS 120/2(c)(9). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).

Closed session discussions were completed at 7:02 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:06 p.m. and roll call was taken with all members present.

The Pledge of Allegiance was said.

Mr. Mason read the Mission.

Public Comment President Mason stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

There were no speakers and President Mason declared the public comment section of the meeting closed.

Recognition Kelly Zimmerman, Principal of Covington School introduced the Lego Club sponsors and students. Principal Zimmerman stated that the club focuses on STEM concepts and allows 2nd and 3rd graders the opportunity to participate in after school activities. The students presented their creative projects and the technique considerations used in Lego building.

Informational The Covington School Improvement presentation was provided by Kelly Zimmerman, Principal of Covington School. Mrs. Zimmerman gave a brief overview of goals that align to the District's Strategic Plan. Principal Zimmerman explained the methods, models and instruction practices that are in place to achieve the set goals.

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President's Report

President Mason acknowledged the Make-a-Wish volleyball game and thanked everyone involved that made the event so successful.

Administrative Reports

Superintendent Enderle began by sharing a winter MAP visual which showed positive results between last year's achievement testing and this year's testing. Andrea Anderson, Assistant Superintendent of Curriculum and Instruction reviewed in depth the winter growth summary in reading and math.

Cynthia Riha, Director of Student Services reported on the EL Programming targeting the gap area of the achievement data and recommended a dedicated instructional leader to monitor:

- continuous program evaluation and budgetary guidance
- data analysis
- ongoing professional development and coaching
- family engagement
- extended day opportunities

After the presentation and discussion the Board advised Dr. Enderle to move forward in the search for qualified EL Director candidates.

Mike Loftin, Assistant Superintendent of Business reviewed the financing options for the summer performance contract work of 2016. The projects that are being replaced or added and will need financing are school boilers and outside lighting. Among the different financing option discussions were bond issuances, QZABS, borrowing from working cash reserves or borrowing from the debt and construction funds. Paul Andersen, Director of Building and Grounds shared the District's 10-year plan for building renovations and repairs.

Member Lurquin voiced concerns over the efficiencies of the boilers that had been chosen.

Assistant Superintendent noted the CTS performance contract had last minute changes with the attorneys and was not available to be approved. His hope was to have the contract available for the next meeting for approval.

Superintendent's Report

Superintendent Enderle's report included:

- The Ed Foundation sponsored District's Family Health and Fun Fair was held on Saturday, February 20, 2016. Approximately 500 families were engaged. He thanked the staff, PTA, PTO, community partners, and Tai Ki Do members for making the event successful.
- The State of the District Dinner Update which will be held on March 11, 2016. Over 200 RSVPs have responded.
- The January publications

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Consent Agenda

It was moved by Mr. Lurquin seconded by Mrs. Misner, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of January 25, 2016
Minutes of February 9, 2016
Closed Minutes of January 25, 2016

FINANCE

Approval of Bills
Summary of and Board Approved Payables by Fund
Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expenditures Recap Summary

PERSONNEL

Lane Changes

Karen Bjorklund	From 7MA+15	To 7MA+30
Maripat Coughlan	From 30MA+15	To 30MA+30

Resignations

Dale Balsavich OLHMS Instructional Aide

Support

Rachael Jameau – Instructional Aide at OLHMS for the 2015-2016 school year, effective 01/27/2016 at a salary of \$7,808.24. Salary based on \$13.65 per hour x 6.5 hours per day x 88 days. *Replacement for Jihong Tian/Resignation.*

Marla Ramirez – Lunchroom Supervisor at Hometown for the 2015-2016 school year, effective 02/08/2016 at a salary of \$8.25 per hour. *Replacement for Jean Groenewald/Medical Leave.*

Cori Vander Velde – Instructional Aide at Hometown for the 2015-2016 school year, effective 01/28/2016 at a salary of \$7,719.51. Salary based on \$13.65 per hour x 6.5 hours per day x 87 days. *Replacement for Stephanie Payne/Resignation.*

Reclassification

Brittany Hope – Instructional Aide at OLHMS for the 2015-2016 school year, effective 02/01/2016 at a salary of \$7,542.05. Salary based on \$13.65 per hour x 6.5 hours per day x 85 days. *Reclassified from Teacher Aide to Instructional Aide.*

Certified

Catherine Anzelmo – Masters of Health Science in Communication Disorders from Governors State University in December 2015 and a Bachelor of Science in Communication Disorders from Illinois State University in May 2013. Speech Pathologist at Kolmar for the remainder of the 2015-2016 school year (67 days), effective 02/22/2016 at a salary of \$19,106.30. *Replacement for Colleen Curran/Resignation.*

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Administrative Contract

The contract for the Assistant Superintendent of Curriculum, Assessment and Family Engagement was approved and Dr. Kathleen Gavin was welcomed by the Board of Education.

Teacher/Instructional Aide Categorical Increase was approved.

Teacher aides beginning salary is \$11.00/hr.

Instructional aides beginning salary is \$13.65/hr.

Voting aye: Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Mr. DeRousse, Mrs. Roche, Mr. Nichols, and Mr. Mason. Nay, none. The motion carried.

Discussion: Dr. Enderle reviewed the first reading of the 2016-2017 school year calendar. It was noted that the April 4, 2017 election/institute day was not included. The calendar will be amended and brought to the table in March.

Discussion: The mechanics of funding options number 1 and 2 were discussed in depth to deliver a better understanding of the capital investment borrowing and payback.

It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to table the CTS performance contract. Voting aye: Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Mr. DeRousse, Mrs. Roche, Mr. Nichols, and Mr. Mason. Nay, none. The motion carried.

Dr. Enderle introduced and welcomed Dr. Kathy Gavin to District 123 as the Assistant Superintendent of Curriculum, Assessment and Family Engagement. Dr. Gavin will begin her position on July 1st, 2016.

Dr. Gavin spoke briefly stating she was a proud graduate of Clark School in District 123 and felt like she was coming home again. She thanked the Board and said she felt very honored and humbled and looks forward to partnering with Ms. Anderson and Dr. Enderle to ensure a smooth transition.

Board Comments: Member Roche announced that the Ed Foundation has set the date to their golf outing on Thursday, June 16th at Water's Edge Golf Club in Worth, IL. She also noted that many Ed Foundation grants have been given to the teachers for their great ideas and work they do in their classrooms.

Member Nichols informed the Board of the passing of Frank Geraci of District 104. Mr. Geraci had been a colleague where both had served on the A.E.R.O. governing board together.

It was moved by Mr. Nichols, seconded by Mr. Lurquin to adjourn the meeting at 8:49 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:49 p.m.

The next regular meeting of the Board of Education will be held on March 22, 2016 at the Oak Lawn-Hometown Middle School, 5345 W. 99th St., Oak Lawn, Illinois.

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President

Secretary