

MINUTES OF THE SPECIAL MEETING, DECEMBER 19, 2023

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 5:45 p.m. on Tuesday, December 19, 2023 at the Oak Lawn Hometown School District 123 Administrative Office, 4201 W. 93rd Street, Oak Lawn, IL 60453.

Members Present: Carly Bishop, Peter DeRousse, Adriana Sebek, Ed Smykowski, Jennifer Fortier, Jay Lurquin and Brian Nichols.

Members Absent: None

Administrators Present: Dr. Enderle

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- There were no comments at this time.

Discussion I:

Strategic Planning Review

Mr. Nichols stated the purpose of the meeting is to come to a consensus on how to approach the strategic plan process. How deep of a refresh does the Board want to do? How relevant are the goals? How much, if any, facilitation is needed?

Mr. Nichols gave an overview of the current strategic plan. He reviewed the three main parts to the strategic plan: the guiding principles, the core values, and the goals. Dr. Enderle confirmed that the plan is in use in meetings, updates and decision making. The current plan does a nice job defining purpose and is branded well, but he feels it has not integrated down the system as intended.

The Board discussed their individual perspectives on the current strategic plan. It was agreed that there is a desire to structurally retain the plan but that there needs to be more specificity and clearer language. There must be some way to measure the goals and there was a suggestion to have a visual representation of the progress on goals.

The Board agreed that strategic planning can be done in-house but with a consultant's assistance in doing the legwork. The Board agreed that the role of the consultant should be focus groups, data gathering, survey execution, collaboration with the Board and data reporting. The Board may request some further assistance at a later date. The Board reviewed the consultants who presented and narrowed the search down to three consultants. Dr. Enderle was directed to reach out to the three consultants to determine if they would be willing to provide the services requested and give a quote / estimate for those services.

The Board discussed the timing of the strategic planning process. It was noted that, based on past experience, the best time for survey responses is

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at the start of the school year. It was agreed that the process could begin with a meeting in the summer for planning and the surveys to be sent out at the start of the 24-25 school year. It was noted that the negotiations process will be next school year. After discussion, it was agreed that the strategic planning process could start in the summer and negotiations could begin in the late fall without a big overlap.

Dr. Enderle will provide information from the three consultants at the January COTW meeting. Once a consultant is agreed upon, a contract would go before the Board for approval at the January Business meeting.

Board Comments:

There were no comments at this time.

Adjourned -8:21p.m.

The next COTW meeting of the Board of Education will be held on January 9, 2024 at Kolmar School, 10425 S. Kolmar Ave., Oak Lawn, Illinois. The next regular meeting of the Board of Education will be held on January 22, 2024 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Secretary



President

