

MINUTES OF THE REGULAR MEETING, APRIL 25, 2022

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 5:46 p.m. on Monday, April 25, 2022, at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Adriana Sebek, Jay Lurquin and Julie Misner. Brian Nichols arrived at 6:30 p.m.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Loftin, Mrs. Riha, Dr. Spreitzer and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mrs. Fortier, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases. 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); the setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(5).

Closed session discussions were completed at 7:15 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:22 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present: Jennifer Fortier, Jay Lurquin, Peter DeRousse, Jackie Lichter, Adriana Sebek, Julie Misner and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Mrs. Riha, Dr. Spreitzer and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Emanuel Papdapoulos, district parent, addressed the Board regarding the social studies curriculum.
- Andrew Weber, co-president of the union, addressed the Board stating the union has ratified the financial portion of the contract.

President's Report President Nichols bypassed his report at this time.

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Superintendent's Report

- A. Superintendent Enderle's report included
- Dr. Enderle introduced Rebecca Johnson, anticipated Assistant Principal at OLHMS for the 2022-2023 school year.
 - Summer School enrollment is underway. At this point, there are slightly over 200 students enrolled in the launch and discovery programs at Covington. It is anticipated to have approximately 100 students in the ESY program and 60 students in ESL at Hometown.
 - The Educational Equity Initiative continues with the implementation of more leadership training.
 - Administration is examining the possibility of using the Gaddis building as a preschool attendance center starting the 2024-2025 school year. An architectural analysis is being done to determine costs of retrofitting. The preschool program will remain the same for the next two years.
 - Planning for enrichment opportunities is underway. Curricular adjustment work is being done this spring and summer. A communication plan to families is being established.
 - Self-Paced professional learning opportunities are taking place throughout the district. There are currently eight self-paced course offerings available for staff.
 - The transition plan for the new Director of Special Education is underway. Sheleah Blissett has had two visitation opportunities where she visited classrooms and schools and met with staff and administration. On May 11th, there will be a welcome event for Mrs. Blissett.
 - House Bill 1167 provides paid administration leave, with no deduction of sick leave days, to fully vaccinated teachers for absences related to Covid-19. Approximately 90 employees have applied for reimbursement of sick leave at this time.
 - The Community Garden officially re-opened on April 1st for the sixth year of operation. The spring clean-up event took place this past weekend.
 - The media center projects at Hometown and OLHMS are moving forward.
- B. Business Office – Mike Loftin
C. Curriculum & Family Engagement – Kathy Gavin
D. Learning, Communication and Technology – Joe Macchia
E. Operations – Leo Cassidy
F. Literacy and Intervention – Katy Spreitzer

Board Reorganization Process

Jay Lurquin was elected as President Pro Tempore and opened the nomination process for the office of president.

Action I: Brian Nichols was nominated for the role of President of the Board of Education. Since there were no other nominations, Brian Nichols was

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declared elected.

Julie Misner was nominated for the role of Vice-President of the Board of Education. Since there were no other nominations, Julie Misner was declared elected.

Jay Lurquin was nominated for the role of Secretary of the Board of Education. Since there were no other nominations, Jay Lurquin was declared elected.

Brian Nichols was nominated for the appointment of Representative to the Illinois Association of School Boards (IASB) for the period of April 2022 to April 2023. Since there were no other nominations, Brian Nichols was declared appointed.

Jennifer Fortier was nominated for the appointment of Representative to the South Cooperative Organization for Public Education (SCOPE) for the period of April 2022 to April 2023. Since there were no other nominations, Jennifer Fortier was declared appointed.

Julie Misner was nominated for the appointment of Representative to the Oak Lawn-Hometown District 123 Educational Foundation for the period of April 2022 to April 2023. Since there were no other nominations, Julie Misner was declared appointed.

Discussion I: Board and Committee of the Whole Meeting Dates from May, 2022 to April, 2023
The Board reviewed the approximately 20 tentative meeting dates.

Action II: It was moved by Mrs. Lichter, seconded by Mrs. Fortier, to approve the regular Board and Committee of the Whole meeting dates from May, 2022 to April, 2023. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Sebek, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to table the resignation portion of the consent agenda until a later date. Voting aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

It was moved by Mr. DeRousse, seconded by Mrs. Sebek, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of March 28, 2022; April 12, 2022; and April 19, 2022.

Closed Minutes of March 28, 2022.

Destruction of the following closed session audio recordings, as per P.A. 93-523: March 16, 2020.

APPROVAL OF BILLS

Bill List Report

April 25, 2022

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\$1,827,769.86 Education Fund Payroll, April 8th; April 22nd
\$ 175,935.14 Teacher Pension Fund Bills, April 8th, April 22nd
\$ 720,709.78 Education Fund Bills
\$2,724,414.78 Total Education Fund Expenditures
\$ 101,199.28 Operations & Maintenance Fund Payroll, April 8th;
April 22nd
\$ 193,963.78 Operations & Maintenance Fund Bills
\$. 295,163.06 Total Operations & Maintenance Fund Expenditures
\$ 449.16 Transportation Fund Payroll, April 8th, April 22nd
\$ 284,756.86 Transportation Fund Bills
\$ 84,446.87 Transportation Fund
\$ 84,446.87 FICA/Medicare & IMRF Fund Bills, April 8th,
April 22nd
\$ Construction Fund
\$ Debt Services
\$ 30.00 Tort & Judgement Fund
\$ Municipal Retirement Fund
\$3,388,811.57 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

FY22 Budget Forecast

PERSONNEL

Certified Staff Recommendations

Hannah Heuft ESY EC/PreK Teacher Summer

Extended Leave Request

Martha Barajas Teacher Aide Kolmar

Unpaid Short-Term Intermittent Disability Request

Kelly Zalusky Teacher Aide OLHMS

2022-2023 Non-CBA Salaries

Voting aye: Mr. DeRousse, Mrs. Sebek, Mrs. Lichter, Mrs. Fortier, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nay: None. Absent: None. The motion passed.

Discussion II:

Revised Levy Adjustment Abatement Resolution [3D]

Dr. Loftin stated that back in February, the Board approved a resolution regarding the revised levy adjustment. A change in the tax code would allow the public school districts to recapture lost funds due to tax appeals where the homeowner would have the extra burden added to their property taxes. The original dollar amount lost was calculated at \$724,525, which would be around \$70 from the average homeowner. The district chose not to recapture and burden the homeowner this year. The County Treasurer revised the amount to \$346,438, approximately \$30 from the average homeowner. After discussing this with the district attorney, it

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was recommended that the district vote on a revised resolution. This will be an annual item for the Board to review.

Action IV: It was moved by Mrs. Lichter, seconded by Mrs. Fortier to approve the revised levy adjustment abatement resolution. Voting Aye: Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mrs. Sebek, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion III: Arbor Food Service Renewal 22-23 School Year [3D]
Dr. Loftin presented the Arbor Food Service renewal for the 22-23 school year. Arbor is requesting a 5% increase per meal. Federal funds will largely cover the increase. One change in the lunch program will be that in the 22-23 school year, free lunch for all will no longer be an option. In order to get free/reduced lunch, one must qualify for it.

Action V: It was moved by Mrs. Fortier, seconded by Mrs. Sebek, to approve the Arbor Food Service renewal 22-23 school year. Voting aye: Mrs. Fortier, Mrs. Sebek, Mrs. Lichter, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion IV: FY23 First Student One-Year Transportation Renewal [3D]
Dr. Loftin reviewed the First Student one-year transportation renewal for FY23. First Student is requesting a 10.6% increase. This increase will cover increased sign on bonuses, training pay, hourly rate, increased gas costs and insurance. 35% of transportation costs are covered by the state. It was confirmed that the district budgets approximately \$2 million for transportation annually. Dr. Loftin stated that a large increase was expected based on conversations from other districts.

Action VI: It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the FY23 First Student one-year transportation renewal as presented. Voting aye: Mr. Lurquin, Mrs. Fortier, Mrs. Sebek, Mr. DeRousse, Mrs. Lichter, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion V: Lee & Associates Commercial Listing Agreement for McGugan School [3D]
Dr. Loftin presented the listing agreement for McGugan School from Lee & Associates. D123 has worked with Carole Caveney of Lee & Associates in the past and have been happy with her work. This is a short-term agreement with the realtor.

Action VII: It was moved by Mrs. Lichter, seconded by Mr. DeRousse, to approve the Lee & Associates commercial listing agreement for McGugan School. Voting aye: Mrs. Lichter, Mr. DeRousse, Mrs. Fortier, Mrs. Sebek, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion VI: Disposition of District Property [3D]
Mr. Cassidy presented this to the Board at the April COTW meeting. Due to various capital project as well as several items reaching the end of their

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life cycle, administration is looking to dispose of a listing of items. Various items will be sold, donated or otherwise disposed. Also, three district vehicles will be replaced upon availability of new vehicles.

Action VIII: It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the disposition of district property. Voting aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion VII: Property Tax Appeals Cooperative [3D][4C]
Dr. Enderle discussed the possibility of participating in a property tax appeals cooperative with the village of Oak Lawn, D229, D218, the Oak Lawn Park District and the Oak Lawn Library. An Inter-Governmental Agreement (IGA) would be created for those interested in participating in this joint effort to work together on property tax appeals. It was agreed that attorney John Izzo would be selected to work with the cooperative. The purpose of this would be to reduce the abatement number. More information will be presented as it comes.

Discussion VIII: ThoughtExchange Platform [3B]
Dr. Macchia presented information on the ThoughtExchange platform. This is a program which would allow the district to ask an open-ended question and gain a more detailed response than they average survey. It provides the ability to take two opposing views and find middle ground. It allows participants to respond with thoughts and have the opportunity to see what other participants are thinking. This program is also easily translatable. It is a software service which has an annual subscription and allows unlimited exchanges.

Future Meeting Previews Business Meeting – May 23, 2022 @ OLHMS

- Administrative Contracts
- Ed Foundation Annual Golf Outing
- ELA Curriculum Pilot
- Helen Whalen Scholarship Awards
- Serious Safety Hazards in Effect
- Title I District Plan
- Upcoming Year Disciplinary Handbook

*These items are not to be intended as all inclusive

Board Comments:

Mrs. Fortier discussed information she received from SCOPE on some House Bills that have recently been passed. She also stated that a chair from the Illinois State Board of Education recently stepped down so they are looking to fill that position.

Mrs. Misner stated that the D123 Ed Foundation Golf Outing is scheduled for June 16, 2022 at the Odyssey Golf Course. Taco & Trivia Night dates are still being determined. The Foundation will be rolling out a new program called D123 Select. This is a program where 23 incoming 8th grade

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students would be selected from an application process based on service and academics. These students would be recognized throughout the year at OLHMS.

Brian Nichols thanked the Board for electing him to the role of President. Mr. Nichols discussed various sessions he attended at the recent NSBA Conference.

Peter DeRousse, Jay Lurquin and Julie Misner also discussed various sessions attended at the NSBA Conference.

Adjourned – 9:37 p.m.

The next regular meeting of the Board of Education will be held on May 23, 2022 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.



President



Secretary