

**Total Board Paid Compensation Package
For
Superintendent of Schools Dr. Paul Enderle
FY 2023 to FY 2026**

Year	Salary	TRS/THIS Contribution	Health Insurance	Sick/Personal Leave Days	Vacation Days	Vehicle Allowance	Retirement Benefits
2022-23	\$190,237	Not more than 10% of salary towards TRS Not more than 1.25% of salary towards THIS	Superintendent and family (cost based on annual premium for school year)	14 days (per teacher contract)	25 days per year	\$500/month	\$27,000 contribution into a qualified retirement Account
2023-24	Increased over prior year based on CPI applied to teachers	Not more than 10% of salary towards TRS Not more than 1.25% of salary towards THIS	Superintendent and family (cost based on annual premium for school year)	14 days (per teacher contract)	25 days per year	\$500/month	\$27,000 contribution into a qualified retirement Account
2024-25	Increased over prior year based on CPI applied to teachers	Not more than 10% of salary towards TRS Not more than 1.25% of salary towards THIS	Superintendent and family (cost based on annual premium for school year)	14 days (per teacher contract)	25 days per year	\$500/month	\$27,000 contribution into a qualified retirement Account
2025-26	Increased over prior year based on CPI applied to teachers	Not more than 10% of salary towards TRS Not more than 1.25% of salary towards THIS	Superintendent and family (cost based on annual premium for school year)	14 days (per teacher contract)	25 days per year	\$500/month	\$27,000 contribution into a qualified retirement Account