

MINUTES OF THE REGULAR MEETING, MAY 24, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:03 p.m. on Monday, May 24, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Julie Misner, Jay Lurquin, Theresa Roch and Brian Nichols.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy and Mr. Stellern

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mrs. Misner to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 6:55 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:01 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jennifer Fortier, Peter DeRousse, Julie Misner, Jackie Lichter, Jay Lurquin, Theresa Roche and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy and Mr. Stellern.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Terry Vorderer, newly elected mayor of Oak Lawn, introduced himself to the Board and thanked them for their service and hard work. Mayor Vorderer stated he understands the value of the school system and wants to support the district's mission. He also stated he is accessible at any time.

Public Hearing President Nichols opened the public hearing for the proposed transfer of monies to the Operations and Maintenance fund. There were no

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comments at this time. President Nichols closed the public hearing. Dr. Loftin gave an overview of the rationale behind the transfer. Some funds are expected to end the year at a higher balance than is warranted, so it was decided to transfer the excess funds to the Operations and Maintenance fund.

Action I.

It was moved by Mr. Lurquin, seconded by Mrs. Lichter to approve the Resolution authorizing the transfer of monies to the Operations and Maintenance fund. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Ms. Rocher and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Presentation

Equity Audit Conversation

Dr. Enderle and Dr. Alex Escobar came before the Board for a follow-up on the Equity Audit. The Board discussed things to celebrate from this audit. It was agreed that the frank feedback received was good and that this audit was overdue. It was noted how many participants hoped that change would come from this process. It was agreed that this would be a long process, and change would not happen overnight. Educational equity means different things to different people. Each goal in the strategic plan had district initiatives paired with partnership goals. The Board is scheduled to attend an Educational Equity training session in August.

President's Report

President Nichols thanked union partners for their part in collaborating on the collective bargaining agreements.

Superintendent's Report

A. Superintendent Enderle's report included

- Dr. Enderle reported that D123 earned the Meritorious Budget award for the 7th year in a row. Congratulations to Dr. Loftin and the entire business team.
- The third annual engagement survey has been administered. This year the survey included substitutes and lunch supervisors.
- In line with goal 2 of the Strategic Plan, the district is planning to launch an assessment data warehouse. The district is currently reviewing different warehouse platforms.
- The district is also working on advancing project-based learning (PBL) with planned trainings.
- The foundation's golf outing will take place on June 15th at Waters Edge. All are invited to attend.
- On May 14th the third annual Live Like Abby Walk-a-Thon took place. OLHMS also helped promote Live Like Abby with a Go Gray in May t-shirt sale.
- The Board has been invited to attend the district commencement ceremony and the diploma grab and go on June 3rd.

B. Business Office – Mike Loftin

C. Curriculum & Family Engagement – Kathy Gavin

D. Technology – Joe Macchia

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E. Operations – Leo Cassidy

Consent Agenda

It was moved by Mrs. Misner, seconded by Mrs. Lichter, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of April 27, 2021.

Closed Minutes of April 27, 2021.

Destruction of the following closed session audio recordings, as per P.A. 93-523: May 20, 2019.

APPROVAL OF BILLS

Bill List Report

	May 24, 2021
\$1,990,795.58 Education Fund Payroll, May 7 th , May 21 ^a	
\$ 183,962.13 Teacher Pension Fund Bills, May 7 th , May 21 ^a	
\$ 400,272.95 Education Fund Bills	
\$2,575,030.66 Total Education Fund Expenditures	
\$ 97,599.80 Operations & Maintenance Fund Payroll, May 7 th , May 21 ^a	
\$ 91,366.49 Operations & Maintenance Fund Bills	
\$ 188,966.29 Total Operations & Maintenance Fund Expenditures	
\$ 436.06 Transportation Fund Payroll, May 7 th , May 21 ^a	
\$ 236,608.54 Transportation Fund Bills	
\$ 237,044.60 Transportation Fund	
\$ 92,867.88 FICA/Medicare & IMRF Fund Bills, May 7 th , May 21 ^a	
\$ Construction Fund	
\$ 5,554.55 Debt Services	
\$ 300.00 Tort & Judgement Fund	
\$ Municipal Retirement Fund	
\$3,099,763.98 TOTAL ALL EXPENDITURES	

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

Aggregate Summary

PERSONNEL

Retirement

Amy Abbott	Teacher	Sward
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Resignations

Irma Donohue	Teacher Aide	OLHMS
Jessica Melnik	Lunchroom Supervisor	Kolmar

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Cari Rohe	SPED Supervisor	OLHMS
Andrea Saucedo	EL Teacher	Sward
Certified Staff Recommendations		
Christopher Elliott	PE Teacher	OLHMS
Support Staff		
Lanikki Heron	Instructional Aide	Kolmar
Emma Monroy	P/T Summer Sweeper	District
Derek Monroy	P/T Summer Sweeper	District
Jami Nicholas	Teacher Aide	Kolmar
Maria Rojas	Sub-Custodian	District
Rhonda Smith	Summer ESY Tchr Aide	OLHMS
Lily Spreitzer	P/T Summer Sweeper	District
Reclassifications		
Elizabeth Keblusek	Teacher to Media Specialist, elementary	
Michelle Malone	Curriculum Facilitator to Teacher at OLHMS	
Heather McCarthy	Teacher to Media Specialist at OLHMS	
Rosalind Reyes	Curriculum Facilitator to Teacher at OLHMS	
One-Time Pandemic Related Bonus		

Voting aye: Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nay: None. Absent: None. The motion passed.

- Discussion I: Title I District Plan
Dr. Gavin reviewed the Title I District Plan. This is an annual item that is a mandatory requirement for any district receiving Title I funds.
- Action III: It was moved by Mrs. Fortier, seconded by Ms. Roche to approve the Title I District Plan. Voting Aye: Mrs. Fortier, Ms. Roche, Mr. DeRousse, Mrs. Lichter, Mrs. Misner, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion II: First Student General Education Transportation Agreement
Dr. Loftin reviewed the proposed transportation agreement with First Student. The increase was higher than expected at 4.9% for August 15, 2021 through August 14, 2022. First Student noted their higher increase is due to their plans to replenish their bus fleet as well as attracting and maintaining staff. It was noted that the agreement included a section which would allow the billing to go down to 40% should the district need to close down or adjust scheduling for more than 5 days.
- Action IV: It was moved by Mr. DeRousse, seconded by Mrs. Lichter to approve the First Student general education amendment and extension to the transportation agreement for August 15, 2021 through August 14, 2022. Voting Aye: Mr. DeRousse, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion III: Richlee Special Education Transportation Agreement
Dr. Loftin reviewed the proposed transportation agreement with Richlee. The proposed increase is 2.5%.

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- Action V: It was moved by Mrs. Misner, seconded by Mrs. Fortier, to approve the Richlee amendment and extension to the transportation services agreement for August 15, 2021 through August 14, 2022. Voting aye: Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Mrs. Lichter, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion IV: Serious Safety Hazards 2021-2022
This is an annual item in which the district is required to identify hazardous intersections within district boundaries. There are no new hazards to identify this year.
- Action VI: It was moved by Ms. Roche, seconded by Mr. DeRousse, to approve the serious safety hazards 2021-2022. Voting aye: Ms. Roche, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion V: Security Cameras District Wide Year 1 Upgrade
Leo Cassidy and Dennis Stellern discussed the upgrade plan for security cameras. This is a three year project. Year 1 will start at OLHMS and Hometown. Web ABT will mount the cameras for the district and Mr. Stellern will set up and install the system.
- Action VII: It was moved by Mrs. Lichter, seconded by Ms. Roche, to approve the security cameras district wide year 1 upgrade. Voting aye: Mrs. Lichter, Ms. Roche, Mrs. Misner, Mrs. Fortier, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion VI: Access Control/Key Fob System Upgrade
Mr. Cassidy and Mr. Stellern reviewed the Access Control/Key Fob System upgrade plan. The project will take place over the summer. The cost has increased since initially brought before the Board because both District Office and Brandt School were added. It was confirmed that McGugan does not have an access control system. Web ABT was selected as the lowest confirmed bidder.
- Action VIII: It was moved by Mrs. Misner, seconded by Mr. DeRousse, to approve the access control/key fob system upgrade. Voting aye: Mrs. Misner, Mr. DeRousse, Mrs. Lichter, Mrs. Fortier, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion VII: District Wide LED Retrofit Project
Mr. Cassidy stated that the Buildings and Grounds sub-committee suggested that the Board be made aware of a possibility to add a third building to this project this summer. Since there is no scheduled board meeting in July, it was thought the board be made aware of this now and take action in June. A third building will only be added if there is funding in the budget and time available to complete.
- Discussion VIII: D123 Vehicle Sale and Replacement
Mr. Cassidy stated that the district has four vehicles that are approximately 20 years old. Two vehicles have had some maintenance

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issues this year. Those two vehicles are planned to be replaced by two 2022 Ford F250s. From the search done, there does not appear to be any 2021 vehicles available which would meet district criteria so 2022 vehicles will be ordered.

- Discussion IX: First Reading of the Upcoming School Year Disciplinary Handbook
This is an annual item for the Board. Dr. Enderle reviewed some of the changes and stated that most were legal references and minor language changes.
- Action IX: It was agreed that action was not needed for Discussion IX. It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to table the approval of the first reading of the upcoming school year disciplinary handbook. Voting aye: Mrs. Fortier, Mr. DeRousse, Mrs. Lichter, Mrs. Misner, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion X: Consider and Discuss the Tentative Agreements Reached with the Oak Lawn-Hometown School Support Staff Council #123 for New Collective Bargaining Agreements for the School Years 2021-2025.
It was confirmed that this was a long process and was reviewed thoroughly during closed session. The Board was given an opportunity to ask any questions. There were no questions or comments at this time.
- Action X: It was moved by Mrs. Lichter, seconded by Mrs. Misner, to approve the tentative agreements reached with the Oak Lawn-Hometown School Support Staff Council #123 for school years 2021-2025 and authorize the Board President and Secretary to execute Collective Bargaining Agreement for School Years 2021-2025 once prepared in final form consistent with the tentative agreement. Voting aye: Mrs. Lichter, Mrs. Misner, Mr. DeRousse, Mrs. Fortier, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion XI: Consider and Discuss the Tentative Agreements Reached with the District 123 Teachers' Council for New Collective Bargaining Agreement for the School Years 2021-2025.
It was confirmed that this was a long process and was reviewed thoroughly during closed session. The Board was given the opportunity to ask any questions. There were no questions or comments at this time.
- Action XI: It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to approve the tentative agreements reached with the District 123 Teachers' Council for school years 2021-2025 and authorize the Board President and Secretary to execute Collective Bargaining Agreement for School Years 2021-2025 once prepared in final form consistent with tentative agreements. Voting aye: Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion XII: IASB Resolution Process
Mr. Nichols stated that the delegate meeting will take place in June. Resolutions act as a guiding set of directions for IASB. There are

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approximately 860 districts in Illinois, but only approximately 360 delegates. Mr. Nichols discussed the resolution process and asked the Board to bring forward any suggestions. There were no suggestions at this time.

Future Meeting Previews Business Meeting – June 21, 2021 @ OLHMS

- Lease Renewal McGugan/ Advocate
- Brandt Park Lease
- Resolution Designating District Earnings
- Upcoming FY2022 Tentative Budget
- Paper Bid FY2022
- School Office Supplies Preferred Vendor
- Audit Arrangement Letter
- Agreement for Parking at St. Nicholas Church

*These items are not to be intended as all inclusive

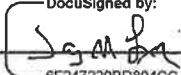
Board Comments:

Mrs. Fortier attended the SCOPE meeting today. It was confirmed that the Illinois General Assembly should have a budget ready for May 31*. Mrs. Fortier also thanked all who took part in the negotiations process.

Mrs. Misner also thanked those who participated in the negotiations process as well as those working on the Buildings & Grounds sub-committee.

Adjourned – 9:11 p.m.

The next regular meeting of the Board of Education will be held on June 21, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

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President  DocuSigned by:
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