

MINUTES OF THE COMMITTEE OF THE WHOLE MEETING, APRIL 13, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 7:13 p.m. on Tuesday, April 13, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Julie Misner, Jay Lurquin, Theresa Roche and Brian Nichols.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Mrs. Riha, Mrs. Goetz and Mr. Cassidy

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- There were no comments at this time.

Discussion I: District 123 Equity Audit
Dr. Enderle and Dr. Alexandra Escobar presented the results of the D123 Equity Audit. The district goals and partnership goals were reviewed as well as the timeline for actionable outcomes. It was confirmed that there were approximately 94 participants in the audit. Dr. Enderle reviewed the current student demographics as well as the demographic trend over the last five years. It was also noted that the current English Learner population is approximately 18% of the student population with approximately 36% of the total students with a language other than English in the home.

Dr. Enderle and Dr. Escobar reviewed the six unique themes that came from the audit. The themes are: Expectations about the equity and cultural audit; the challenge of the achievement gap; curriculum in the crosshair; addressing the needs of a linguistically diverse population; staff representation reflecting the student population; and community engagement and communication.

The recommendations are the following:

1. Share the results of the audit with district leaders to engage support to reframe the 2019-2024 strategic plan with an equity focus.
2. Create an administrative /staff/parent task force to define the district's educational equity vision that addresses the district's achievement gap. Build this vision into the strategic plan with BOW approval.
3. Create a professionally facilitated Curriculum Advisory Council (CAC) made up of administrators, certified staff, parents and students to identify ways to build cultural responsiveness into the district's curriculum.

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4. Provide multiple avenues to address the complex theme of representation of the student population including the creation of a full-time Human Resources position in the superintendent's cabinet.
5. Build on the district's communication efforts by creating a district communication staff position reporting directly to the Superintendent with a focus on two-way communication and community engagement.

Dr. Escobar will attend the May board meeting to discuss any further questions and insights.

Discussion II:

Winter MAP Data Review

Dr. Gavin and Dr. Macchia reviewed the Winter MAP data as well as the trimester 2 mastery data. It was confirmed that the number of students who took the MAP tests was much lower than in years past. Dr. Gavin and Dr. Macchia reviewed the winter to winter observed growth in both Math and Reading as well as the national RIT norms for winter 2021. There was also a review of ISBE Unfinished Learning recommendations for both math and reading.

Information was given regarding the summer learning program and feedback from the April 6th institute day. Additional program updates were also given which included the new intervention focused administrative position; after school tutoring programs; increased whole district collaborative PLC time and focus on scheduling; summer learning nudge and device access; and professional learning for 2021-2022.

Discussion III:

Capital Projects Update

Leo Cassidy reviewed the current and upcoming capital projects.

- Districtwide HVAC Project – Due to the large projected cost of this project, it was suggested to have an outside engineering firm conduct an HVAC Systems Assessment which will give information to compare with the initial analysis given by the current HVAC vendor. This will help accurately determine the scope of work for this project. Three engineering firms have provided proposals. The board felt this was a responsible plan.
- Hometown School Parking Lot and Site Improvements Project – The final cost for this project is \$213,571. Work is scheduled to begin on June 14, 2021 and be completed by August 13, 2021.
- Gaddis School (District Office / PRIDE School) Tuckpointing Project – This project is still on hold.
- Covington School LED Bulb Conversion Project – The subcommittee discussed using an outside vendor for this project. Two vendors submitted proposals for this project. If the outside vendor did the project, it would take approximately two weeks to complete. If this was done in-house it would take at least the entire summer to be completed. The cost difference would be minimal. Mr. Cassidy is looking to see if the outside vendor can submit a proposal for doing one or more additional schools this year and will bring before the sub-committee and the board.

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- District Wide Security Camera Improvement Project – Three budgetary proposals have been collected. Dennis Stellern built a fourth budgetary proposal in which the work would be done in-house by IT and maintenance departments. To update this system will take effort and energy. Due to variations in this project, an appropriate budget has not yet been determined. One possibility would be to separate the security camera project from the fob system project. Current software for fobs is approximately 15 years old and outdated. If a vendor is used for the security camera project, it could take place over the summer. Mr. Cassidy will update the board further as more information is gathered.

Board Comments:

Mrs. Fortier attended the SCOPE meeting earlier today. There is no movement on the budget at this time. There was a big discussion on the House Bill 7 which regards school consolidations.

Ms. Roche stated that the Ed Foundation Golf Outing is scheduled to take place on June 17th.

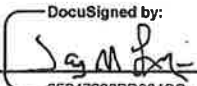
Mr. Nichols reported that the NSBA Conference took place virtually this past weekend.

Dr. Enderle reminded the Board that the April business meeting was moved from Monday April 26th to Tuesday April 27th. Also the special meeting scheduled for April 20th was moved to May 19th.

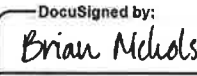
Mrs. Misner thanked all who make district 123 a great district to be in.

Adjourned – 10:02 p.m.

The next regular meeting of the Board of Education will be held on April 27, 2021 at the Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

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Secretary

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President