

## MINUTES OF THE REGULAR MEETING, OCTOBER 21, 2019

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, October 21, 2019 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois.

Members Present: Theresa Roche, Jay Lurquin, Peter DeRousse and Julie Misner.

Members Absent: Brian Nichols, Jennifer Fortier and Jackie Lichter

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mr. Cassidy, Dr. Macchia, Mrs. Riha and Mrs. Goetz

Also Present: Community members, parents and staff

It was moved by Mr. Lurquin seconded by Mr. DeRousse to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9).

Closed session discussions were completed at 7:05 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:07 p.m. by the Vice President and upon the roll call, Theresa Roche, the Vice President and the following members were physically present at said location: Jay Lurquin, Julie Misner and Peter DeRousse.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mr. Cassidy, Dr. Macchia, Mrs. Riha and Mrs. Goetz.

The Pledge of Allegiance was said.

Ms. Roche read the Mission Statement.

Public Comment Vice President Roche stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

No one came forward at this time.

Presentation I Attorney John Izzo appraised the Board on the changes in the TIF situation since the last meeting. The village has decided to revoke the prior proposal because their TIF expert stated that it was not feasible. They will allow the Triangle TIF to expire on schedule and hope to expand the boundaries of the Patriot Station TIF to become adjacent to the Cicero Avenue TIF. They are asking that the school district agree not to object to their plans and will send information at a later date.

Presentation II Hannum School Presentation – Principal Anne Marie McGovern gave a presentation on Hannum School and the exciting things going on there.

MINUTES OF THE REGULAR MEETING, OCTOBER 21, 2019

Presentation III

Partnering Presentation – Community Liaison Larry Fetchko reviewed the strategic plan goals relating to the community. He also reviewed the district relationships with the Parochial schools, community and local businesses.

President's Report

Vice President Roche had nothing to report at this time.

Superintendent's Report

- A. Superintendent Enderle's report included
  - A review of the communications to the Board
  - One FOIA from September 19, 2019 regarding transportation contracts.
  - One FOIA from October 10 regarding parent organization information.
  - The Interest Based Bargaining training session has been completed. There are six union members and 6 administrators/board members at the table.
  - Family conferences took place last week. Approximately 88% of the families districtwide participated.
  - The First Responders meeting will take place on 10/29. All Board members are invited to attend.
  - The first Parent University of the year was a success. Approximately 65 parents attended.
  - The second Parent University plans are in process. More information will be released at a later date.
  - Over 100 district staff members have been enrolled in the SIOP training process.
  - The district has been sending out Friday Feedback surveys to staff and parents. The most recent one relates to the buildings and grounds. There were over 300 responses on this Friday Feedback.
- B. Business Office – Mike Loftin
  - Administrator/Teacher Salary and Benefits FY20 – Dr. Loftin reviewed this report. It is required that the district provide this report to the Board prior to posting it on the website.
  - Preliminary 2019 Tax Levy – Dr. Loftin reviewed the preliminary 2019 tax levy. The tax levy includes the funds expected from the expiration of the Triangle TIF. This will require the district to post a Truth in Taxation notice.
- C. Curriculum & Family Engagement – Kathy Gavin
- D. Special Education – Cynthia Riha
- E. Operations – Leo Cassidy
- F. English Learners – Angela Goetz

Consent Agenda

It was moved by Mr. DeRousse, seconded by Mr. Lurquin, to approve/adopt the Consent Agenda that included the following items:

MINUTES OF THE REGULAR MEETING, OCTOBER 21, 2019

**MINUTES**

Minutes of September 23, 2019 and October 8, 2019

Closed Minutes of September 23, 2019

Destruction of the following closed session audio recordings, as per P.A. 93-523: January 29, 2018.

**APPROVAL OF BILLS**

Bill List Report

October 21, 2019

\$1,864,223.44 Education Fund Payroll, Sept. 27<sup>th</sup>, October 11<sup>th</sup>

\$ 180,327.50 Teacher Pension Fund Bills, Sept. 27<sup>th</sup>, Oct. 11<sup>th</sup>

\$ 563,274.82 Education Fund Bills

**\$2,607,825.76 Total Education Fund Expenditures**

\$ 90,756.09 Operations & Maintenance Fund Payroll, Sept. 27<sup>th</sup>,  
October 11<sup>th</sup>

\$ 131,469.74 Operations & Maintenance Fund Bills

**\$ 222,225.83 Total Operations & Maintenance Fund Expenditures**

\$ 425.44 Transportation Fund Payroll, Sept. 27<sup>th</sup>, October 11<sup>th</sup>

\$ 201,357.68 Transportation Fund Bills

**\$ 201,357.68 Transportation Fund**

\$ 83,497.28 FICA/Medicare & IMRF Fund Bills, Sept. 27<sup>th</sup>, Oct. 11<sup>th</sup>

\$ Construction Fund

\$ Debt Services

\$ Tort & Judgement Fund

\$ Municipal Retirement Fund

**\$3,115,331.99 TOTAL ALL EXPENDITURES**

Summary of and Board Approved Payables by Fund

**ACCEPTANCE OF FINANCIAL REPORTS**

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expenditure Recap Summary

**PERSONNEL**

Lane Changes

Amy Abbott 27 MA 27 MA+15

Megan Monroy 21 BA+15 16 MA

Resignations

Dana Matthis Teacher Aide OLHMS

Support Staff Recommendations

Veronica Koutsky – Lunchroom Supervisor, Kolmar for the 2019-2020 School Year, effective 9/19/2019 at a salary of \$8.25 per hour x 2 hours per day.

Sylvia LaFrancis – Lunchroom Supervisor, Covington for the 2019-2020 school year, effective 09/26/2019 at a salary \$8.25 per hour x 2 hours per day.

Crystal Marquez – Instructional Aide, Hannum for 2019-2020

MINUTES OF THE REGULAR MEETING, OCTOBER 21, 2019

school year, effective 10/7/2019 at a salary of \$14.21 per hour x 6.5 hours per day. *Replacement for Olivia Masek, resignation.*

Pamela Nunley – Instructional Aide, Kolmar for 2019-2020 school year, effective 09/23/2019 at a salary \$14.21 per hour x 6.5 hours per day. *New position.*

Certified Personnel Recommendations

Deanna Sweis – Master of Science in Communications Disorders from Governors State University in December 2018. Speech Pathologist at OLHMS (.6), Covington (.2) and Hometown (.2), for the 2019-2020 school year, effective 09/30/2019 at a salary of \$53,473.00. *New Position replacing contracted service..*

Voting aye: Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Ms. Roche. Nay: None Absent: Mr. Nichols, Mrs. Fortier and Mrs. Lichter. The motion passed.

Discussion I: Request for Out of State Travel  
Christine Fuller, Supervisor of Early Learning Programs, has requested to attend the National Association for the Education of Young Children Annual Conference in Nashville, Tennessee from November 20<sup>th</sup> – November 23<sup>rd</sup>. Registration for this conference will be paid from the IDEA grant. The hotel and travel will need to be paid by the district.

Action II: It was moved by Mr. Lurquin, seconded by Mrs. Misner, to approve the request for out of state travel to the National Association for the Education of Young Children Annual Conference. Voting aye: Mr. Lurquin, Mrs. Misner, Mr. DeRousse and Ms. Roche. Nays: None. Absent: Mr. Nichols, Mrs. Fortier and Mrs. Lichter. The motion carried.

Discussion II: Proposed Budget Calendar  
Dr. Loftin stated that the state of Illinois requires school districts to annually approve the proposed budget calendar. Dr. Loftin reviewed the proposed budget calendar.

Action III: It was moved by Mr. DeRousse, seconded by Mrs. Misner, to approve the proposed budget calendar. Voting aye: Mr. DeRousse, Mrs. Misner, Mr. Lurquin and Ms. Roche. Nays: None. Absent: Mr. Nichols, Mrs. Fortier and Mrs. Lichter. The motion carried.

Discussion III: Board Professional Development Budget  
Dr. Loftin reviewed the Board Professional Development budget and stated that this is an annual requirement.

Action Item IV: It was moved by Mrs. Misner, seconded by Mr. Lurquin to approve the Board Professional Development Budget. Voting aye: Mrs. Misner, Mr. Lurquin, Mr. DeRousse and Ms. Roche. Nays: None. Absent: Mr. Nichols, Mrs. Fortier and Mrs. Lichter. The Motion carried.

Discussion Item IV: 10 Year Health/Life Safety Reports  
Dr. Enderle and Mr. Cassidy reviewed these reports at the September Board meeting. These reports are actionable checklists. Upon approval,

## MINUTES OF THE REGULAR MEETING, OCTOBER 21, 2019

the architect will submit them to the regional superintendent for approval. Upon her approval, she will submit them to the state superintendent.

- Action Item V: It was moved by Mr. Lurquin, seconded by Mr. DeRousse, to approve the 10 Year Health/Life Safety Reports. Voting aye: Mr. Lurquin, Mr. DeRousse, Mrs. Misner and Ms. Roche. Nays: None. Absent: Mr. Nichols, Mrs. Fortier and Mrs. Lichter. The motion carried.
- Discussion V: Second Reading of Select School Board Policies: 2:110; 2:140; 2:140-E; 2:230; 6:40; 5:180; 6:340.
- Action Item VI: It was moved by Mr. DeRousse, seconded by Mr. Lurquin, to approve the Select School Board Policies: 2:110; 2:140; 2:140-E; 2:230; 6:40; 5:180; 6:340. Voting aye: Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Ms. Roche. Nays: None. Absent: Mr. Nichols, Mrs. Fortier and Mrs. Lichter. The motion carried.
- Discussion VI: Second Reading of Select School Board Policies Undergoing a Five Year Review: 3:60; 2:240; 5:35; 5:40; 5:130; 5:310; 6:110; 7:170.
- Action VII: It was moved by Mrs. Misner, seconded by Mr. Lurquin, to approve the Select School Board Policies Undergoing a Five-Year Review: 3:60; 2:240; 5:35; 5:40; 5:130; 5:310; 6:110; 7:170. Voting aye: Mrs. Misner, Mr. Lurquin, Mr. DeRousse and Ms. Roche. Nays: None. Absent: Mr. Nichols, Mrs. Fortier and Mrs. Lichter. The motion carried.
- Future Meeting Previews
- Special Meeting – November 5, 2019
    - Board Self-Evaluation
  - Business Meeting –November 11, 2019
    - IASB Conference Resolution Summaries
    - Hometown Presentation
    - Public Hearing Tax Levy
    - Emergency Operations Plan Revision
- \*These items are not to be intended as all inclusive

### Board Comments:

Dr. Enderle reminded the Board that the Board Self-Evaluation is scheduled for November 5, 2019 at District Office at 6:00 p.m. Representative Nakia Hall will attend and plans to target and build out community engagement.

Mr. Lurquin reported that he attended a CASE Coffee meeting at Hometown as Board Liaison. It was a great discussion with CASE parents. The Hometown pumpkin decorating contest will take place on Wednesday, October 30<sup>th</sup>.

Ms. Roche reported that the Retired Staff Luncheon was a success with 25 retired staff attending.

Adjourned – 8:44 p.m.

The next Special meeting of the Board of Education will be held on November 5, 2019 at Oak Lawn-Hometown Administrative Offices, 4201 W. 93<sup>rd</sup> Street, Oak Lawn, Illinois. The

MINUTES OF THE REGULAR MEETING, OCTOBER 21, 2019

next regular meeting of the Board of Education will be held on November 11, 2019 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois.

DocuSigned by:  
*Brian Nichols*  
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President  
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Secretary  
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