

MINUTES OF THE REGULAR MEETING, MARCH 20, 2023

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, March 20, 2023, at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jay Lurquin, Julie Misner and Brian Nichols.

Members Absent: Jackie Lichter and Adriana Sebek

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Mrs. Blissett, Dr. Spreitzer and Mr. Cassidy

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier, seconded by Mrs. Misner, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases. 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Closed session discussions were completed at 7:00 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:07 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present: Jennifer Fortier, Jay Lurquin, Julie Misner and Brian Nichols. Peter DeRousse rejoined the meeting at 7:10 p.m.

Admin Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Mrs. Blissett, Dr. Spreitzer and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- No one came forward at this time

Informational Hometown Elementary – Dynamic and Supportive Environment
Dr. Amanda Bencik, Karen Kicho, Maureen Finnegan, Becky Malone and Kristen Scheffler
Dr. Bencik gave a presentation on Hometown Elementary. She introduced Karen Kicho who discussed Hometown's participation in the Kids' Heart Challenge. Hometown has been involved with this program for the last 20 years. Students are taught hands on CPR and to say no to tobacco and

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vaping. Students are reminded of healthy choices such as drinking water, staying active and getting enough sleep. Hometown School raised \$8,739.58 for the 2023 Kids' Heart Challenge. The top fundraisers from Hometown were Shea Weber, Nolan Balboa, Zachery Parla, Riley Thiel, Daniel Pecina, Esmeralda Tori, Trace Semmler, Joseph Feliciano, Hartman Atkins and Natalia Zavala.

Maureen Finnegan, Becky Malone and Kristen Scheffler discussed the Title I Literacy and Math Nights. Each night had a theme of family board games. All games were adapted for multi-grade levels and abilities. All games reinforced math and literacy skills.

President's Report

President Nichols bypassed his report.

Superintendent's Report

- A. Superintendent Enderle's report included
- Dr. Enderle reported that the district held a Meet the Candidate Forum on March 9th at OLHMS and was sponsored by the PTA Council. The League of Women's Voters moderated the event. All six candidates participated. The forum was livestreamed and can be seen on the website.
 - Planning for the summer school program continues. At this point, it is approximately 90% staffed. Fees are planned to be increased by \$5 from last year.
 - D123 has been actively working towards developing and sustaining educational equity within existing and new systems and processes over the course of the past two years. We are working towards developing more consistent systemic structures related to MTSS, disciplinary intervention, as well as efforts related to special education and ELL identification processes and implementation. The Illinois State Report card presently uses a tracking tool called the Equity Journey Continuum to measure progress toward closing gaps in student achievement, opportunities and supports. This measures from Step 1 (large gaps) to Step 4 (minimal gaps). D123 has been measured at Step 4 for student learning and elevating educators and Step 3 for learning conditions.
 - The April 4th Institute Day is being planned with a variety of programs for staff.
 - The 5th annual Thomas Engagement Survey will be administered on May 3rd.
 - The 5Essentials window closes on March 31st. At this point, the district has met the participation goals for staff and students, but still needs more parent participation. The schools will be encouraging parents to complete the survey for the next two weeks.
 - The business office will be moving to electronic timesheets and anticipate being fully paperless soon.

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- The HR department has attended the ISU Job Fair and the Illinois Resource Center Job Fair to reach out to teachers.
- Leadership transition planning is scheduled for the administrators who will be new to the district for the upcoming school year. The new principal to Covington will be in the building on April 5th and there will be an open house after school for staff and families. The new principal to Hannum will be in the building May 21st and there will be an open house after school for staff and families.
- Planning is underway for both Kindergarten orientation and screen as well as OLHMS incoming 6th graders. Kindergarten orientation will take place at each school on May 24th at 6:30 p.m. Kindergarten screenings will take place from August 23-24 with the first day of kindergarten scheduled for Friday, August 25th. Information on events for incoming 6th graders is being prepared and will be released to families following spring break.
- D123 recently helped host a Utility Assistance Community Event on March 13-17. Over 50 families were assisted in filling out paperwork for assistance.
- Spring Break projects are scheduled and include annual fire alarm testing; elevator inspections; maintenance and repair to various generators; repair at Kolmar School playground; lunch table inspections; and school deep cleanings.
- Taco and Trivia Night plans are underway. Tables are still available. The Foundation is still accepting volunteers and any donations.

- B. Business Office – Mike Loftin
- C. Curriculum & Family Engagement – Kathy Gavin
- D. Learning, Communication and Technology – Joe Macchia
- E. Literacy and Intervention – Katy Spreitzer
- F. Student Services – Sheleah Blissett
- G. Operations – Leo Cassidy

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve / adopt the Consent Agenda that included the following items:

MINUTES

Minutes of February 27, 2023.

Closed Minutes of February 27, 2023.

Destruction of the following closed session audio recordings, as per P.A.

93-523: February 9, 2021 and February 22, 2021.

APPROVAL OF BILLS

Bill List Report

March 20, 2023

\$1,022,106.27 Education Fund Payroll, March 10th

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\$ 93,597.46 Teacher Pension Fund Bills, March 10th
\$ 409,223.48 Education Fund Bills
\$1,524,927.21 Total Education Fund Expenditures
\$ 58,760.83 Operations & Maintenance Fund Payroll, March 10th
\$ 210,992.86 Operations & Maintenance Fund Bills
\$ 269,753.69 Total Operations & Maintenance Fund Expenditures
\$ 234.12 Transportation Fund Payroll, March 10th
\$ 103,193.02 Transportation Fund Bills
\$ 103,427.14 Transportation Fund
\$ 48,605.16 FICA/Medicare & IMRF Fund Bills, March 10th
\$ Construction Fund
\$ Debt Services
\$ Tort & Judgement Fund
\$ Municipal Retirement Fund
\$1,946,713.20 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expense Recap Summary
FY23 Budget Forecast

PERSONNEL

Resignations

Anastasia Angelos	Teacher	Kolmar
Araceli Garza	Teacher	Hannum
Jami Nicholas	Teacher	Sward
Laura Nowak	Teacher	Hometown
Allison Primozic	School Psychologist	Hometown

Retirement Requests

Lori Norris	Paraprofessional	Kolmar
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Support Staff Recommendations

Jenna Alkhatib	Teacher Aide	Sward
Mayra Gonzalez	Lunchroom Supervisor	Hannum
Luciana Pecina	Teacher Aide	Hometown
Adrienne Ricci	Lunchroom Supervisor	Sward

Non-Disciplinary Separation of Employment

Memorandum of Understanding (MOU)

Voting aye: Mrs. Fortier, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nay: None.
Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.

Discussion I:

The Resolution for Dismissal and Non-Renewal of First, Second, and Third Year Probationary or Part-Time Teachers 2023-001 and 2023-002 from Oak Lawn-Hometown School District 123, Cook County.

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- Action II: It was moved by Mr. Lurquin, seconded by Mrs. Misner to approve the resolution for dismissal and non-renewal of first, second, and third year probationary or part-time teachers 2023-001 and 2023-002 from Oak Lawn-Hometown School District 123, Cook County. Voting Aye: Mr. Lurquin, Mrs. Misner, Mr. DeRousse, Mrs. Fortier and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion carried.
- Discussion II: OLB Lease of Fields [4B]
This is an annual item which allows Oak Lawn Baseball to use baseball and softball fields at several district schools and properties. The parameters have not changed much since years past.
- Action III: It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the 2023 OLB Lease of Fields. Voting aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion III: Proposed Recommendation for 2023 Summer School Fees [3D]
It is recommended that the fees increase by \$5. Class fees will go from \$115 to \$120. Bus fees will go from \$30 to \$35. Snack fees will go from \$20 to \$25.
- Action IV: It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the proposed recommendation for 2023 summer school fees. Voting aye: Mr. Lurquin, Mrs. Fortier, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion passed.
- Discussion IV: Capital Projects Update
Mr. Cassidy discussed the progress on the Media Center Renovation plans for Covington and Hannum. They have solidified colors, fabric, carpet, paint and light fixtures. It was confirmed that the projected start date is May 1st with demolition beginning on May 15th.

The projects coming up for bid include generator replacements, OLHMS Tree Nursery Corner Landscaping Project, and Hometown School Gymnasium/Stage Ceiling Paint Renovation. These projects will be discussed at the April Committee of the Whole (COTW) and hopefully get approval for bid at the April Business meeting.

Projects in the planning phase include Gaddis Preschool Center Conversion (Fall 2023); LED Light Conversion Gymnasiums and MPRs (Summer 2023); Landscaping – Hometown School Clean Up (Spring/Summer 2023); District Office-Gaddis/OLHMS Tuckpointing (Spring/Summer 2023); and concrete repair (Spring/Summer 2023).

It was confirmed there is enough funds to ensure the future media center renovations at Sward and Kolmar.
- Discussion V: Upcoming Board Calendar
Dr. Enderle confirmed that at this point, there are three meetings

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scheduled for the month of April: COTW, Special Meeting and Business Meeting. The Special Meeting is scheduled to do a fine-tuning of the strategic plan. At this point, due to the election, it was thought that the April Special Meeting should be postponed until after the election and any new Board member(s) are seated. It was agreed by the Board to move this meeting to some time in May.

Future Meeting Previews

COTW – April 11, 2023 @ Sward

Business Meeting – April 24, 2023 @ OLHMS

- School Board Reorganization
- Non-CBA Salary Recommendations
- Administrative Contracts
- Ed Foundation Annual Golf Outing
- Regular/COTW Meeting Dates and Time Frame
- D123 Legal Counsel
- Upcoming Summer School Proposed Budget
- Amended Current School Year Calendar (if necessary)
- Disposal of District Property
- First Student Regular Education Transportation Renewal
- Special Education Transportation Renewal
- FY22 Audit Report

*These items are not to be intended as all inclusive

Board Comments:

Jennifer Fortier reported on the SCOPE meeting she attended. It was noted that there was a change to the bullying policy in HB3425. This changes family notification from 10 days to 24-hours.

Julie Misner reminded everyone that there were still tables available for anyone interested in attending. They also are still accepting volunteers and any donations.

Adjourned – 8:36 p.m.

The next Committee of the Whole (COTW) meeting of the Board of Education will be held on April 11, 2023 at Sward School. The next regular meeting of the Board of Education will be held on April 24, 2023 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.



President



Secretary