

MINUTES OF THE REGULAR MEETING, OCTOBER 25, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, October 25, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

Members Present: Jennifer Fortier, Julie Misner, Adriana Sebek Jay Lurquin and Brian Nichols. Peter DeRousse arrived at 7:23 p.m.

Members Absent: Jackie Lichter

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Dr. Spreitzer, Mrs. Riha, Mrs. Goetz and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Misner, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); the purchase or lease of a property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 7:04 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:11 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jennifer Fortier, Julie Misner, Adriana Sebek, Jay Lurquin and Brian Nichols. Peter DeRousse arrived at 7:23 p.m.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Dr. Macchia, Mrs. Riha, Dr. Spreitzer, Mrs. Goetz and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Cathy O’Shea, district resident, addressed the Board regarding her opposition to mask usage, vaccinations, Covid-19 testing, sex education and Critical Race Theory. She stated that mask mandates are not lawful and the district should confirm this with their attorney. She stated that Covid-19 testing and vaccinations should

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be between a person and their doctor and she opposes forced vaccinations. She stated that she opposes sex education and that the curriculum being proposed by the state is concerning. She also stated that she opposes Critical Race Theory and felt that the equity training at the Special meeting on October 19<sup>th</sup> was CRT. She stated that the district should not make one race feel bad and that all should be treated equally. She also stated that there is no reason to bring up anything which might make a group feel bad, but to put out fires as they arise.

- Robbie Segina, district resident, addressed the Board regarding her opposition to Critical Race Theory. She also attended the special meeting on October 19<sup>th</sup> and agreed that it was CRT. She feels that CRT is a lie and teaches racism. She also stated that it teaches kids to hate each other and hate our country. She hopes it's not on the curriculum and asked how people can see that students are being taught actual history.
- Tom Cyplik, district parent, addressed the Board regarding mask usage. He stated that the OLHMS 8<sup>th</sup> grade volleyball team is off to a great start this season and he hopes to see Board members in attendance at the games. He stated that it was problematic to see the student athletes being forced to wear masks while playing their sport. He feels that this is child abuse and that it causes athletes to have oxygen deprivation. He felt it was not right that athletes were not allowed to shake hands or high five after the game. He stated that the schools should be mask-free or at least mask optional and that Covid does not kill children.
- Chelsea Shulke, district parent, addressed the Board regarding an incident at Sward School. (Online submission)

President's  
Report

President Nichols had nothing to report at this time.

Superintendent's  
Report

- A. Superintendent Enderle's report included
- Dr. Enderle reviewed the FOIAs submitted to the district.
  - Student enrollment is currently at 3,297 students, which is slightly less than last year.
  - Fall Family Conferences took place virtually last week with approximately 80% of families participating.
  - Covid-19 Shield testing has been in place for about 4 weeks. This is an Opt-in program. There has been a rolling roster as participants can opt-in or opt-out as preferred. The response rates have been quick and Shield is working on a portal for parents to see the results. At this point, the positivity rate reported from Shield has been 0.2%.
  - The Board participated in the Equity as an Initiative training at the Special meeting on October 19<sup>th</sup>. An equity lens was added to the Family Conference process. Staff will participate in bias training at the Institute Day on November 2<sup>nd</sup>.

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- The district will be piloting two social studies curricula: InquireEd and TCI. 22 teachers will be participating in the pilot program throughout the year.
  - The district has been working on a foundational literacy program in alignment with Goal 1. Grades K-2 have been participating in the Foundations program. Fidelity trainings will take place on 10/29 for K-1 and 12/9 for grade 2.
  - On Wednesday, October 20<sup>th</sup>, the district participated in National Unity Day by wearing orange, decorating schools and classrooms, and having dance parties and community walks. Images have been posted on social media using the #d123unites hashtag. Thank you to Shannon Mural for her leadership in the PBIS initiatives.
  - D123 is continuing to meet annually with community first responders and participating school district. The meeting will take place on 11/15 at Oak Lawn Community High School. Those included are D123, D229, D122, private/parochial schools, police and fire representatives, hospital and EMT representatives and village representatives.
- B. Business Office – Mike Loftin
- Dr. Loftin presented the Administrator/Teacher Salary and Benefits FY2022 report. This is an annual item.
  - Dr. Loftin presented the IMRF Salary and Benefits FY2022 report. This is an annual item which references IMRF staff who earn \$75,000 or more annually.
  - Dr. Loftin presented the preliminary 2021 tax levy. The levy will be up for approval in November. The district will be requesting 3.4% increase on new growth. New growth include parcels that were not on the rolls last year but are coming onto rolls for the first time this year.
- C. Curriculum & Family Engagement – Kathy Gavin  
D. Operations – Leo Cassidy  
E. Literacy/Intervention – Katy Spreitzer

### Consent Agenda

It was moved by Mr. Lurquin, seconded by Mrs. Misner, to remove item F under Personnel from the consent agenda. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mrs. Sebek and Mr. Nichols. Nays: None. Abstain: Mr. DeRousse. Absent Mrs. Lichter. The motion passed.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve/adopt the Consent Agenda that included the following items:

### MINUTES

Minutes of September 27, 2021, October 12, 2021 and October 19, 2021.

Closed Minutes of September 27, 2021 and October 19, 2021.

Destruction of the following closed session audio recordings, as per P.A.

93-523: September 23, 2019.

### APPROVAL OF BILLS

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Bill List Report

	October 25, 2021
\$1,896,692.34 Education Fund Payroll, Oct 8 <sup>th</sup> , Oct 22 <sup>nd</sup>	
\$ 178,672.54 Teacher Pension Fund Bills, Oct 8 <sup>th</sup> , Oct 22 <sup>nd</sup>	
\$ 606,211.76 Education Fund Bills	
<b>\$2,681,576.64 Total Education Fund Expenditures</b>	
\$ 101,690.95 Operations & Maintenance Fund Payroll, Oct 8 <sup>th</sup> , Oct 22 <sup>nd</sup>	
\$ 134,114.92 Operations & Maintenance Fund Bills	
<b>\$. 235,805.87 Total Operations &amp; Maintenance Fund Expenditures</b>	
\$ 449.16 Transportation Fund Payroll, Oct 8 <sup>th</sup> , Oct 22 <sup>nd</sup>	
\$ 220,286.72 Transportation Fund Bills	
<b>\$ 220,735.88 Transportation Fund</b>	
\$ 95,204.49 FICA / Medicare & IMRF Fund Bills, Oct 8 <sup>th</sup> , Oct 22 <sup>nd</sup>	
\$ Construction Fund	
\$ Debt Services	
\$ 120.00 Tort & Judgement Fund	
\$ Municipal Retirement Fund	
<b>\$3,233,442.88 TOTAL ALL EXPENDITURES</b>	

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

- Imprest Fund-Category Summary Report
- Fund Balances
- Revenue Recap Summary
- Expense Recap Summary

PERSONNEL

Resignations		
Kelly Collins-Phillips	Instructional Aide	Covington
Dionte Washington	SPED Resource Teacher	OLHMS
Certified Staff		
Patricia Ponce de Leon	CASE Teacher	OLHMS
Dionte Washington	Resource Teacher	OLHMS
Support Staff		
Jessalyn Cipriani	PM Receptionist	District Office
Patricia Melnik	Lunchroom Supervisor	Covington
Unpaid Temporary Leave		
Maria Wojdyla	Custodian	Hannum
Parental Leave		
Kathy Trybula	Counselor	Covington

Voting aye: Mr. Lurquin, Mrs. Fortier, Mrs. Sebek, Mr. DeRousse, Mrs. Misner and Mr. Nichols.  
 Nay: None. Absent: Mrs. Lichter. The motion passed.

Discussion I: Proposed Budget Calendar [3D]  
 Dr. Loftin stated that this is an annual item. This outlines the process for the budget planning for 2022-2023.

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- Action II: It was moved by Mrs. Fortier, seconded by Mr. Lurquin to approve the proposed budget calendar. Voting Aye: Mrs. Fortier, Mr. Lurquin, Mrs. Sebek, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter. The motion carried.
- Discussion II: Board Professional Development Budget [3D]  
Dr. Loftin stated that this is an annual compliance item. The budget this year is higher than in the last year due to conferences returning to in-person.
- Action III: It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to approve the Board Professional Development Budget. Voting aye: Mr. DeRousse, Mrs. Fortier, Mrs. Sebek, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter. The motion carried.
- Discussion III: Media Center Design [3C]  
Mr. Leo Cassidy and architect Jim Maciejewski presented the preliminary designs for the media center upgrades at Hometown School and Oak Lawn Hometown Middle School. Both designs included a conference room space and a maker space area as well as reading areas. Additional monitors are planned for the conference room as well as throughout the media centers. Flexible furniture and movable walls were also included. Once all feedback is collected, updated drawings will be presented to the Board. It is anticipated that there will be a price increase on furniture by January 1, 2022 so it is hoped that orders will be place prior to that date. At this point, the preliminary costs for Hometown is slightly higher than expected while the preliminary cost for OLHMS is slightly lower than expected.
- Future Meeting Previews Special Meeting – November 9, 2021 @ OLHMS  
Business Meeting – November 15, 2021 @ OLHMS
- Public Hearing Tax Levy
  - IASB Resolution Summaries

\*These items are not to be intended as all inclusive

Board Comments:

Dr. Enderle stated that there will be a discussion item on the Special Meeting agenda to give an update on the media center upgrade project prior to moving to closed session for the self-evaluation.

Mr. Lurquin congratulated all D123 graduates who are playing sports at the high school level and are moving onto state competitions.

Mrs. Misner stated that there is still space available for anyone interested in attending the Taco & Trivia night. Tickets are \$25 each or \$250 per table.

Adjourned – 8:50 p.m.

The next Special meeting of the Board of Education will be held on November 9, 2021 at 6:00 at Oak Lawn-Hometown Middle School. The next regular meeting of the Board of Education will be held on

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November 15, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

Secretary    
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President    
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