

MINUTES OF THE REGULAR MEETING, FEBRUARY 22, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:01 p.m. on Monday, February 22, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Jennifer Fortier, Jackie Lichter, Julie Misner, Jay Lurquin, Theresa Roche and Brian Nichols. Peter DeRousse arrived at 6:17 p.m.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy and Dr. Macchia

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mrs. Fortier to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9); security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 7:07 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:12 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Peter DeRousse, Jennifer Fortier, Julie Misner, Jackie Lichter, Jay Lurquin, Theresa Roche and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy and Dr. Macchia.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- There were no comments at this time.

Presentation Cari Rohe, Supervisor of Special Education, along with Kathy O'Dwyer, Amber Brodtko, Vanessa Follmar, Colleen Madej, Christine Ponce and Assistant Principal Don Hantson, gave a presentation on Social Emotional Learning at OLMHS. Items discussed included the Second Step program, the Social Work and Counseling website, connecting creatively and virtual activity rooms, the Clinical Corner Newsletter and the Book Club.

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President's Report

President Nichols had nothing to report at this time.

Superintendent's Report

- A. Superintendent Enderle's report included
- Dr. Enderle reviewed the FOIA from this month regarding staff scheduled to retire at the end of this school year, vaccination information at the McGugan site, and student attendance rates.
 - Administration is moving forward with third trimester plans. At this point, approximately 70% of students will be in the transitional hybrid option and 30% will be in the remote learning option.
 - The district is working hard to engage families. Parent Universities have been virtual this year but have been very well attended.
 - Spring family conferences completed on Friday. Approximately 80% of families participated.
 - The D123 Technology Team is working on a partnership with Comcast to provide internet access to district families in need.
 - The CPI for December 2020 was released at 1.4%.
 - The sixth State of the District event is scheduled to take place virtually on Wednesday, March 10th from 6:30 p.m.-8:00 p.m. The three different activities planned are a future ready panel, an administrative presentation on the strategic plan, and an "Ask Us Anything" component where questions can be submitted to administration.
 - Dr. Enderle thanked the custodians and maintenance staff for all of their hard work during the last week with the large amounts of snow that hit the area.
- B. Business Office – Mike Loftin
- C. Curriculum & Family Engagement – Kathy Gavin
Dr. Gavin and Dr. Macchia gave a presentation on the Winter MAP data. Mastery data showed no major discrepancies between the hybrid students and remote students. MAP data shows a very different picture and shows learning loss. Dr. Gavin and Dr. Macchia reviewed the MAP data in different cohorts and grade levels. It was determined that overall, remote student performance was lower than hybrid student performance. All grades fell short of projected growth. Data review and progress monitoring meetings are taking place. Planning for next year to mitigate learning loss is taking place. It was confirmed that a higher number of remote students did not participate in the Winter MAP testing. It was also noted that back to back testing may have affected scores.
- D. Technology – Joe Macchia
- E. Operations – Leo Cassidy

Consent Agenda

It was moved by Mrs. Misner, seconded by Mrs. Lichter, to approve/adopt the Consent

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Agenda that included the following items:

MINUTES

Minutes of January 25, 2021 and February 9, 2021.

Closed Minutes of January 25, 2021 and February 9, 2021.

Destruction of the following closed session audio recordings, as per P.A. 93-523: February 25, 2019.

APPROVAL OF BILLS

Bill List Report

	February 22, 2021
\$1,826,967.98 Education Fund Payroll, Jan. 29 th , Feb. 12 th	
\$ 181,241.86 Teacher Pension Fund Bills, Jan. 29 th , Feb. 12 th	
\$ 459,129.40 Education Fund Bills	
\$2,467,339.24 Total Education Fund Expenditures	
\$ 92,417.17 Operations & Maintenance Fund Payroll, Jan. 29 th , Feb. 12 th	
\$ 175,175.67 Operations & Maintenance Fund Bills	
\$ 267,592.84 Total Operations & Maintenance Fund Expenditures	
\$ 436.06 Transportation Fund Payroll, Jan. 29 th , Feb. 12 th	
\$ 99,660.39 Transportation Fund Bills	
\$ 100,096.45 Transportation Fund	
\$ 88,748.31 FICA/Medicare & IMRF Fund Bills, Jan. 29 th , Feb. 12 th	
\$ Construction Fund	
\$ 5,554.55 Debt Services	
\$ 690.00 Tort & Judgement Fund	
\$ Municipal Retirement Fund	
\$2,930,021.39 TOTAL ALL EXPENDITURES	

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

Aggregate Summary

PERSONNEL

Retirement

Therese Carberry	School Nurse	Hannum
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Resignation

Irene Compean	Lunchroom Supervisor	Hometown
Jami Nicholas	Instructional Aide	Kolmar
Nicole Tapley	Teacher Aide	OLHMS

Certified Staff

Lisa Holcomb	PTP Teacher	Kolmar
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Extended Leave Request

Doreen Lopez	Teacher	OLHMS
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Lane Changes

Victoria Leonard	6 MA+15	6 MA+30
Shannon Merrion	4 MA	4 MA+15
Shannon Mural	14 MA+30	14 MA+45
Allison Olivarez	15 MA+30	15 MA+45
Kaitlyn Orloff	4 BA+15	4 MA
Anar Paulose	5 MA+15	5 MA+30
Jennifer Reidl	8 MA	8 MA+15
Jennie Ryan	5 BA+15	5 MA
Sarah Stephens	3 BA+15	3 MA+15
Jessica Sullivan	4 BA+15	4 MA
Demetra Woulfe	19 MA+15	19 MA+30
Cheryl Young	13 MA+30	13 MA+45

Voting aye: Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mr. Lurquin, Ms. Roche, and Mr. Nichols. Nay: None. Absent: None. The motion passed.

Discussion I: FY22 Budget Projections and Resource Allocation Committee Recommendations
Dr. Loftin presented four options. Three options were mentioned at the February Committee of the Whole meeting. Option 2A was recommended by the union. Options 2 and 2A are similar. Option two covers staff reductions through attrition. Option 2A requires 2 additional reductions. Option 2 reduces certified staff by 7 and support staff by 13. Option 2A reduces certified staff by 10 and support staff by 3. Administration recommended option 2. It was noted that this was discussed by the Board at length in closed session.

Action II: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve FY22 Budget Reduction Option 2. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion II: Advocate Lease First Amendment
Dr. Enderle stated the district is partnering with Advocate Aurora to facilitate Covid-19 vaccination distribution. Advocate Aurora is currently leasing one wing of the McGugan building for EMT training. The lease amendment covers an additional 6,000 square feet to the existing lease, which expires in June, 2021. Ms. Roche noted that the district will not be increasing cost to Advocate Aurora for the additional space. When the lease renewal is discussed, she wanted this noted and wanted additional funding in the discussions.

Action III: It was moved by Mrs. Fortier, seconded by Mr. DeRousse to approve the Advocate Lease First Amendment. Voting Aye: Mrs. Fortier, Mr. DeRousse, Mrs. Misner, Mrs. Lichter, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion III: FY2020 Audit Reports
RSM representative Jeffrey Slade provided highlights of the district audit. RSM issued unmodified opinions in this audit. This is the highest level of

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opinion that can be obtained. For the single audit, RSM audited the Title I program. No internal weaknesses were issued and the district earned another unmodified opinion. The district's financial profile score is a 3.6. This is a recognized score from ISBE. It was also noted that there were no significant issues or difficulties in performing the audit.

- Action IV: It was moved by Mrs. Lichter, seconded by Mr. Lurquin to approve the FY2020 Fiscal Year Audit Report. Voting Aye: Mrs. Lichter, Mr. Lurquin, Mr. DeRousse, Mrs. Fortier, Mrs. Misner, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion IV: Post Issuance Debt Service Compliance Reporting
Dr. Loftin reviewed the Post Issuance Debt Service Compliance Report. This is an annual item.
- Action V: It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve the Post Issuance Debt Service Compliance Reporting. Voting aye: Mrs. Fortier, Mrs. Misner, Mrs. Lichter, Mr. DeRousse, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion passed.
- Discussion V: Second Reading of the Tentative 2021-2022 School District Calendar
Dr. Enderle reviewed the tentative 2021-2022 school calendar. Administration has worked with the EDC committee since September on the upcoming calendar. Each school shared the calendar with their parent organizations and their union leadership. It was recommended that Indigenous People's Day replace Columbus Day.
- Action VI: It was moved by Mr. DeRousse, seconded by Mrs. Lichter to approve the 2021-2022 School District Calendar. Voting aye: Mr. DeRousse, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion passed.
- Discussion VI: Hometown Parking Lot Project Bid
Mr. Cassidy reviewed the bid process for the Hometown Parking Lot Project. JMA Architects recommended Pavement Systems Inc. as the lowest responsible bidder. The cost is lower than what was bid last July. There were some discussions at the subcommittee meeting as to why the costs were so varied. JMA and Mr. Cassidy are working to ensure that future budgeting information is more accurate.
- Action VII: It was moved by Ms. Roche, seconded by Mr. Lurquin, to approve the recommended Hometown Parking Lot Project bid with Pavement Systems, Inc. Voting aye: Ms. Roche, Mr. Lurquin, Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse and Mr. Nichols. Nays: None. Absent: None. The motion passed.
- Future Meeting Previews Special Meeting– March 2, 2021
Business Meeting – March 15, 2021
- Resolution Dismissing 1st, 2nd, and 3rd Year Probationary Teachers
 - OLB Lease of Fields
 - Upcoming Summer Projects

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- Upcoming Summer School Brochure and Fees
- First Student General Education Transportation Agreement Renewal
- Richlee Special Education Transportation Agreement Renewal
- Lease Renewal McGugan/ Advocate
- 6-Month Closed Session Minute Review

*These items are not to be intended as all inclusive

Board Comments:

There were no board comments at this time.

Adjourned – 9:18 p.m.

The next Special Meeting of the Board of Education will be held at Oak Lawn Hometown Middle School on March 2, 2021. The next regular meeting of the Board of Education will be held on March 15, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

President

Secretary