

## MINUTES OF THE REGULAR MEETING, SEPTEMBER 26, 2016

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, September 26, 2016 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois.

Members Present: Mrs. Fortier, Mr. Nichols, Mrs. Roche, Mrs. Misner, Mr. Lurquin and Mr. Mason

Members Absent: Mr. DeRousse

Administrators Present: Dr. Enderle, Mr. Andersen, Mr. Loftin, Mr. Macchia, Ms. Anderson and Ms. Riha

Also Present: Community members, parents and staff

It was moved by Mr. Nichols seconded by Mrs. Fortier to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3). The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Closed session discussions were completed at 7:04 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:07 p.m. roll call was taken with all members present except for Mr. DeRousse.

The Pledge of Allegiance was said.

Mr. Mason read the Mission Statement.

Public Comment President Mason stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

There were no speakers and President Mason declared public comment closed.

Budget Public Hearing – 2016-2017 President Mason stated that the purpose of the Budget Public Hearing was to take comments from the public regarding the 2016-2017 Final Budget. There were no speakers and President Mason declared the Budget Public Hearing closed.

Presentation Hannum's second grade teachers Bridgette McAuliffe, Lauren Carmichael-Ward and Kathleen Fitzgerald shared their creative and innovative idea that they brought to this year's Open House at Hannum School.

## MINUTES OF THE REGULAR MEETING, SEPTEMBER 26, 2016

### President's Report

President Mason stated he had no report at this time, but asked that all Board members stay after the meeting to sign a budget document.

### Administrative Report

Assistant Superintendent Mike Loftin reviewed the 2016-2017 Final Budget. He delivered an overview of the District's revenues, budgetary outlook, future variables, expenditures and discussed the total operating funds.

### Superintendent's Report

Superintendent Enderle's report included:

- 1<sup>st</sup> FOIA request  
The Chicago Lawyers' Committee for Civil Rights requested any student information regarding disciplinary records. The FOIA was successfully responded by day 6.
- School Open House Events  
Six successful open house events were very well received and attended. He thanked principals and teaching staff for making these events so successful.
- World Visions 6K  
The District has partnered with an organization to provide a fund raising opportunity that will help bring clean drinking water to African villages.
- Parent University  
September 29<sup>th</sup> will highlight D123 technology being used.
- Crosstown Classic Football Game  
In expanding partnerships with high schools the district is spending time in articulations with both D218 and D229 as well as talking about joint professional development. D123 engaged in the second annual high school Crosstown Classic Football Game with 150 families attending.

### Consent Agenda

It was moved by Mrs. Fortier seconded by Mr. Lurquin to approve/adopt the Consent Agenda that included the following items:

#### MINUTES

- a. Minutes of August 22, 2016
- b. Closed Minutes of August 22, 2016
- c. Minutes of September 13, 2016
- d. Closed Minutes of September 13, 2016

#### FINANCE

Approval of Bills  
Summary of and Board Approved Payables by Fund  
Imprest Fund-Category Summary Report  
Fund Balances  
Revenue Recap Summary  
Expenditures Recap Summary

MINUTES OF THE REGULAR MEETING, SEPTEMBER 26, 2016

PERSONNEL

**Lane Changes**

Elaine Bernal	14 MA+30	to	14 MA+45
Karen Bjorklund	8 MA+30	to	8 MA+45
Sherry Collura	25 MA+15	to	25 MA+30
Krista Cozzi	18 MA+30	to	18 MA+45
Barbara Ellingsen	14 MA+30	to	14 MA+45
Sofia Georgelos	18 MA+15	to	8 MA+30
Lisa Holcomb	1 BA	to	1 BA+15
Neda Issa	6 MA+15	to	6 MA+30
Monica Lang	4 BA+15	to	4 MA
Margaret Nugent	10 MA+30	to	10 MA+45
Mara Petraitis	17 MA+15	to	17 MA+30
Leah Post	9 MA	to	9 MA+15
Judy Rayson	15 MA+15	to	15 MA+30
Melissa Rodriguez	9 BA	to	9 MA
Melissa Rose	16 MA+30	to	16 MA+45
Mary Beth Sharko	6.5 BA	to	6.5 BA+15
Sharon Sheehan	19 MA+15	to	19 MA+45
Sahar Shehaiber	8 MA+30	to	8 MA+45
Jennifer Sieracki	11 MA+30	to	11 MA+45
Pamela Skordas	17 MA+15	to	17 MA+30
Kathleen Stalzer	20 MA+30	to	20 MA+45
Jordan Tsoulos	6 MA	to	6 MA+15
Demetra Woulfe	15 MA	to	15 MA+15

**Parental Leave**

Lauren Girardin 4/14/2017 to end of the 2016-2017 school year

**Resignations**

Shawn Harper	Kolmar Teacher Aide
Rachel Jameau	OLHMS Instructional Aide
Jannie Leverston	Covington Lunchroom
Caryl Murphy	Kolmar Instructional Aide
Tenika Rockwood	OLHMS Instructional Aide

**Support**

Annette Blaylock – Lunchroom Supervisor at OLHMS for the 2016-2017 school year, effective 09/19/2016 at a salary of \$8.58 per hour x 2.5 hours per day. *Replacement for Deborah Werner/Reclassification to Sub Lunchroom Supervisor.*

Brandie Campbell - Instructional Aide at OLHMS for the 2016-2017 school year, effective 09/16/2016 at a salary of \$15,328.44. Salary based on \$13.79 per hour x 6.5 hours per day x 171 days. *Replacement for Shawn O'Connor/Assignment Change.*

Katie Chmura – Lunchroom Supervisor at Sward for the 2016-2017 school year, effective 09/19/2016 at a salary of \$8.58 per hour x 2 hours per day. *Replacement for Pam Mallo/Reclassified to Substitute Lunchroom Supervisor.*

Kimberly Chorzepa - Instructional Aide at Kolmar for the 2016-2017 school year, effective 08/23/2016 at a salary of \$16,941.96. Salary

## MINUTES OF THE REGULAR MEETING, SEPTEMBER 26, 2016

based on \$13.79 per hour x 6.5 hours per day x 189 days. *Replacement for Cheri Brodsky/Resignation*

Patricia Goldsmith – Substitute Lunchroom Supervisor at Covington for the 2016-2017 school year, effective 09/12/2016 at a salary of \$8.58 per hour x 2 hours per day. *Full filling shortage.*

Donna Klonowski – Lunchroom Supervisor at Sward for the 2016-2017 school year, effective 09/19/2016 at a salary of \$8.58 per hour x 2 hours per day. *Replacement for Adriana Serna/Resignation.*

Christina Marasso – Lunchroom Supervisor at Hannum for the 2016-2017 school year, effective 08/22/2016 at a salary of \$8.58 per hour x 2 hours per day. *Full filling shortage from 2015-2016.*

Dana Matthis - Teacher Aide at OLHMS for the 2016-2017 school year, effective 09/12/2016 at a salary of \$12,638.50. Salary based on \$11.11 per hour x 6.5 hours per day x 175 days. *Replacement for Rachael Jameau/Resignation.*

Sarah Reed - Teacher Aide at Hometown for the 2016-2017 school year, effective 08/18/2016 at a salary of \$13,866.24. Salary based on \$11.11 per hour x 6.5 hours per day x 192 days. *Replacement for Rachel Lambur/Resignation.*

Marcia Rogers – Lunchroom Supervisor at Covington for the 2016-2017 school year, effective 08/30/2016 at a salary of \$8.58 per hour. *Replacement for Patricia Melnick/Resignation.*

Sawsan Saleh – Lunchroom Supervisor at Covington for the 2016-2017 school year, effective 09/13/2016 at a salary of \$8.58 per hour. *Replacement for Jennifer Rodriguez/Reclassification.*

Natalie Vitale – District Wide Communication Specialist for the 2016-2017 school year, effective 09/26/2016 at a salary of \$32,950.19. Salary based on 200 days. *New Position.*

Michelle West – Lunchroom Supervisor at Hometown for the 2016-2017 school year, effective 08/22/2016 at a salary of \$8.58 per hour. *Replacement for Georgia Barnhouse/Resignation*

### **Certified**

Tijana Antonic – Bachelor of Science in Speech-Language Pathology from University of Illinois at Urbana-Champaign in December 2010. Masters of Science in Speech and Language Pathology from Northwestern University in September 2013. Speech/Language Pathologist .5 at OLHMS and .5 at Hometown for the 2016-2017 school year, effective 08/18/2016 at a salary of \$55,562.00. *New Position.*

Michele Cappel – Bachelor of Arts in Education from Saint Xavier University in May 1985 and Masters of Arts in Education from Governors State University in April 1994. Special Education Co-Teacher at Hometown for the 2016-2017 school year, effective 09/06/2016 at a salary of \$50,757.76. *New Position.*

Jessica Galka – Bachelor of Science in Education from Saint Xavier University in May 2010. Grade 7 ELA Teacher at OLHMS for the 2016-2017 school year, effective 08/18/2016 at a salary of \$46,133.00. *Replacement for Kate Ryan/Reclassification.*

Jamie Kolar – Bachelor of Arts in Education from Governors State University in December 2006. Title I Academic Specialist at Covington

MINUTES OF THE REGULAR MEETING, SEPTEMBER 26, 2016

for the 2016-2017 school year, effective 08/18/2016 at a salary of \$43,692.00. *Replacement for Beverly Kennett/Resignation.*

Sarah Nicholson – Bachelor of Arts in Elementary Education from Illinois Benedictine University in December 2015. Grade 5 Teacher at Kolmar for the 2016-2017 school year, effective 09/02/2016 at a salary of \$41,051.56. *New Position.*

Margaret Omiecinski – Bachelor of Science in Education from Eastern Illinois University in December 2010. Grade 8 ELA Teacher at OLHMS for the 2016-2017 school year, effective 08/18/2016 at a salary of \$51,850.00. *Replacement for Candace Hines/Reclassification.*

Victoria Ruge – Bachelor of Science in Education from Illinois State University in May 2016. Grade 3 PTP Teacher at Kolmar for the 2016-2017 school year, effective 08/18/2016 at a salary of \$43,692.00. *Replacement for Jenna Tilton/Resignation.*

Colleen Uzandenis – Bachelor of Arts in Elementary Education from North Central College in April 2010. Title I Academic Specialist at Covington for the 2016-2017 school year, effective 09/19/2016 at a salary of \$45,507.07. *Replacement for Danielle Silzer/Resignation.*

Voting aye: Mr. Mason, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mrs. Fortier, and Mrs. Misner. Nay, none. The motion carried.

Discussion: There were no additional questions regarding the final 2016-2017 budget.

It was moved by Mr. Nichols seconded by Mrs. Misner, to approve the Oak Lawn-Hometown School District 123 final budget FY 2016-17. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried

Discussion: Superintendent Enderle reviewed the Recognition of Schools. This is an annual process to uphold general state guidelines such as instructional training, support staff and certification.

It was moved by Mr. Lurquin seconded by Mrs. Fortier, to approve the Application of the Recognition of Schools. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Superintendent Enderle discussed the 2nd reading of select board policies: 2:70; 2:70-E; 2:120-E1; 2:120-E2; 2:240-E1; 2:240-E2; 6:100; 7:10-E; 7:270; 8:90; 8:110. He recommended approval stating the policies are solid.

It was moved by Mr. Nichols, seconded by Ms. Roche to approve the 2nd reading of select board policies: 2:70; 2:70-E; 2:120-E1; 2:120-E2; 2:240-E1; 2:240-E2; 6:100; 7:10-E; 7:270; 8:90; 8:110. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Superintendent Enderle discussed the 2nd reading of select board policies: 1:10; 1:20; 1:30; 2:10; 2:130; 3:10; 3:30; 4:80; 5:150; 6:260; 7:280; 7:285; undergoing a five year review. Dr. Enderle recommended approval, but noted that policy 1:20 be amended to reflect the District's withdrawal from the AERO Cooperative.

MINUTES OF THE REGULAR MEETING, SEPTEMBER 26, 2016

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the 2nd reading of select board policies: 1:10; 1:20; 1:30; 2:10; 2:130; 3:10; 3:30; 4:80; 5:150; 6:260; 7:280; 7:285; undergoing a five year review. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Dr. Enderle reviewed the electrical bid process and recommended the Board to award the contractor listed in his report. The control panel at Brandt School will also be moved to the building.

It was moved by Mr. Lurquin, seconded by Mr. Nichols, to approve the electrical bid. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Mr. Loftin and Mr. Andersen discussed the truck replacement plan for three of the District's vehicles. The District would sell the three vehicles in a sealed bid auction to the highest bidder and proposing replacement of the three vehicles with a new pickup truck and a new delivery truck.

It was moved by Mr. Lurquin, seconded by Mrs. Misner, to approve the truck disposal and replacement. Voting aye: Mrs. Fortier, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Dr. Enderle discussed the replenishment of the Capital Improvement fund. He stated he recommended a transfer to the Capital Funds Account in the amount of \$100,000. The Board suggested the resolution to transfer funds be brought to the Board for approval in April as a discussion and the an action item in May.

Board Comments: Mr. Nichols referred to the IASB Report to the Membership Proposals are available for the Boards' review to direct the Boards' IASB Delegate with a voting direction when the assembly convenes during the Tri-Conference in November. This item will also appear on the Committee of the Whole agenda in October.

Mr. Lurquin commented he attended the Crosstown Classic and was pleased to see so many of the community present.

It was moved by Mrs. Misner, seconded by Mrs. Fortier to adjourn the meeting at 8:06 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:06 p.m.

The next regular meeting of the Board of Education will be held on October 24, 2016 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> St., Oak Lawn, Illinois.

---

President

---

Secretary