

## MINUTES OF THE REGULAR MEETING, JANUARY 24, 2022

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, January 24, 2022 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

Members Present: Jennifer Fortier, Adriana Sebek, Jay Lurquin and Brian Nichols. Jackie Lichter arrived at 6:12 p.m.

Members Absent: Peter DeRousse and Julie Misner

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Mrs. Riha, Mrs. Goetz and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Sebek, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 7:05 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:09 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physical present: Jennifer Fortier, Adriana Sebek, Jackie Lichter, Jay Lurquin and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Dr. Macchia, Mrs. Riha, Mrs. Goetz and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Andrew Weber, Teacher's Union co-president, gave an overview of the working conditions in the school buildings.
- Sherry Collura, District teacher, gave an overview of the working conditions in her building and asked the Board to continue to support the mask requirement.
- Mrs. Plude, staff member, discussed the governor's bill to return Covid-related sick days to vaccinated school staff.

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- Cheryl Armstrong, staff member, gave an overview of working conditions for paraprofessionals and asked the Board to consider increasing salaries in an effort to combat staff turnover.
- Candace Hines and Morgan Miller, district teachers, expressed support for the union and raised concerns regarding student learning.
- Joe Amato, Chicago Ridge resident, expressed his opposition to the district hosting a vaccination clinic at OLHMS.
- Kyle Altenberg, district resident, addressed the audience and stated they need to band together to say no and get the right people on the school board.
- Cathy O'Shea, district resident, stated the district does not need to follow the Governor or ISBE and wants the district to stop testing.
- Mrs. Burke, district parent, requested that the district move to parent choice for masks and vaccines.
- Kaitlyn Orloff, district teacher, submitted an online comment regarding working conditions.
- Colleen Uzandenis, district teacher, submitted an online comment regarding working conditions.

### President's Report

President Nichols attended a Board Presidents meeting for local School Board Presidents to discuss issues within the schools. Mr. Nichols also stated that they have re-entered into contract negotiations with the union.

### Superintendent's Report

- A. Superintendent Enderle's report included
- There was one FOIA this month from Jonathan Fagg and Ross Widner of ABC7 Chicago regarding remote learning equipment that has been lost, stolen or unavailable for use.
  - The uptick in Covid-19 cases and quarantines since December has started to decrease.
  - Shield testing continues with approximately 1/3 of the students and staff participating.
  - Student attendance rates are improving since Winter Break.
  - On January 11, the IDPH and ISBE provided new guidance changing the number of days for quarantining from 10 to 5.
  - D123 will partner with the IDPH to host a Covid-19 Vaccine clinic in January and again in February.
  - Nurse Practitioner Jennifer Burns will host a Parent University regarding pediatric Covid-19 vaccination information at 6:30 p.m. on Thursday. This will be a virtual event.
  - Administration is beginning to work on staffing needs for the 2022-2023 school year.
  - The hiring process for the Director of Student Services is underway. Administration hopes to have a candidate to present before the Board by the February meeting.

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- Spring Family Conferences are scheduled to take place virtually in February.
  - The State of the District Dinner will be presentations that will take place at each school building. The schedule is as follows: Covington – 3/2; Hannum – 3/9; Hometown – 4/7; Kolmar – 3/1; OLHMS – 3/14; and Sward – 3/29.
  - Summer school planning is now underway and will take place at Hometown and Covington schools.
  - On Saturday, 1/22, D123 partnered with the Oak Lawn Park District and the Illinois Special Olympics to host the All-Star Basketball game. This was an exciting event and has been held at OLHMS for the last few years. Next year, the event will be moving to Oak Lawn High School.
- B. Business Office – Mike Loftin  
C. Curriculum & Family Engagement – Kathy Gavin  
D. Learning, Communication and Technology – Joe Macchia  
E. Operations – Leo Cassidy  
F. Literacy and Intervention – Katy Spreitzer

Consent Agenda

The Minutes portion was moved from the consent agenda to be voted on later.

It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve/adopt the Consent Agenda that included the following items:

APPROVAL OF BILLS

Bill List Report

	January 24, 2022
\$1,862,617.53 Education Fund Payroll, Dec 30 <sup>th</sup> , Jan 14 <sup>th</sup>	
\$ 175,479.35 Teacher Pension Fund Bills, Dec 30 <sup>th</sup> , Jan 14 <sup>th</sup>	
\$ 412,675.41 Education Fund Bills	
<b>\$2,450,772.29 Total Education Fund Expenditures</b>	
\$ 101,418.90 Operations & Maintenance Fund Payroll, Dec 30 <sup>th</sup> , Jan 14 <sup>th</sup>	
\$ 232,657.39 Operations & Maintenance Fund Bills	
<b>\$. 334,076.29 Total Operations &amp; Maintenance Fund Expenditures</b>	
\$ 449.16 Transportation Fund Payroll, Dec 30 <sup>th</sup> , Jan 14 <sup>th</sup>	
\$ 19,627.18 Transportation Fund Bills	
<b>\$ 92,076.34 Transportation Fund</b>	
\$ 89,761.74 FICA/Medicare & IMRF Fund Bills, Dec 30 <sup>th</sup> , Jan 14 <sup>th</sup>	
\$ Construction Fund	
\$ Debt Services	
\$ 90.00 Tort & Judgement Fund	
\$ Municipal Retirement Fund	
<b>\$2,966,776.66 TOTAL ALL EXPENDITURES</b>	

Summary of and Board Approved Payables by Fund

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ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

FY22 Budget Forecast

PERSONNEL

Resignations

Bridgette Bailey	Teacher Aide	Hometown
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Latasha Garcia	Instructional Aide	OLHMS
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Support Staff

Therese Fidler	Instructional Aide	Kolmar
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Imtiaz Garcia	Instructional Aide	OLHMS
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Megan McCann	Instructional Aide (0.5)	Kolmar
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Certified Staff

Sheila Butler	Social Worker	Hometown
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Jami Nicholas	PreK/Blended Teacher	Covington
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Voting aye: Mrs. Fortier, Mrs. Lichter, Mrs. Sebek, Mr. Lurquin and Mr. Nichols. Nay: None.  
Absent: Mr. DeRousse and Mrs. Misner. The motion passed.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve/adopt the Minutes as modified.  
Voting aye: Mr. Lurquin, Mrs. Fortier, Mrs. Lichter, Mrs. Sebek and Mr. Nichols. Absent: Mr. DeRousse and Mrs. Misner. Nays: None. The motion passed.

Discussion I: Second Reading of the 2022-2023 Tentative School Calendar [3B]  
Dr. Enderle reviewed the 2022-2023 tentative calendar. There have been no changes since the first reading. So far, the parent organizations have given positive feedback regarding the midweek start of school in August and positive feedback regarding the full weeks for Winter Break instead of the midweek start of break and return to school. There were some comments on the lateness of Winter Break starting. There were some concerns regarding the full week off for Thanksgiving when the high schools have school at the start of that week. District 218 provided their tentative calendar and at this point, for the first time in a while, D123 is scheduled to have Spring Break at the same time as both feeder high schools.

Discussion II: Designee to Prepare Tentative Budget FY2022-FY2023 [3D]  
Dr. Enderle stated that this is an annual item where each public school district is required by law to designate one individual to prepare the budget.

Action II: It was moved by Mrs. Lichter, seconded by Mrs. Sebek to approve Mike Loftin, CSBO, to prepare the tentative budget FY2022-FY2023. Voting Aye: Mrs. Lichter, Mrs. Sebek, Mrs. Fortier, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion carried.

Discussion III: Emergency Operational Plan Revisions [4B][3B]

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On November 15, 2021, D123 and several surrounding districts attended the First Responders Meeting. The Operational Plan was amended due to antiquated phone numbers in the original report.

Action III: It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the 2021 Emergency Operational Plan revisions. Voting aye: Mrs. Fortier, Mr. Lurquin, Mrs. Sebek, Mrs. Lichter and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion passed.

Discussion IV: HVAC Mechanical Upgrade Bid [3C]  
Mr. Cassidy and Mr. Jim Maciejewski, JMA Architect, reviewed the bid process for the HVAC project. The district received three bids for the project and administration is recommending Precision Controls, Inc. Precision provided the best comparable bid and has a history of working in schools and in D123. It was noted that there was a disparity in the bids, but Mr. Maciejewski had an ongoing conversation with Precision that they were confident in their numbers and ability to complete the job as bid.

Action IV: It was moved by Mr. Lurquin, seconded by Mrs. Sebek, to approve the contract for the mechanical improvements to Precision Controls, Inc., as presented. Voting aye: Mr. Lurquin, Mrs. Sebek, Mrs. Lichter, Mrs. Fortier and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion passed.

Discussion V: Districtwide Media Center Updating Bid [3C]  
Mr. Cassidy and Mr. Maciejewski reviewed the bid process for the Media Center updates at OLHMS and Hometown School. The numbers were slightly higher than originally budgeted. The administration is recommending Tandem Inc. for this project. It was confirmed that the numbers were slightly different due to equipment costs and a difference in the scope of electrical work. There is an anticipated savings in the furniture which may help in offsetting the difference in cost.

Action V: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the contract for the media center upgrades as presented. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Fortier, Mrs. Sebek and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion passed.

Discussion VI: Media Center Update Furniture Designs [3C]  
Mr. Cassidy and Mr. Maciejewski reviewed the furniture design plans and possible color schemes the media centers in both OLHMS and Hometown.

Discussion VII: Second Reading of Select School Board Policies: 2:20; 2:105; 2:110; 2:120; 2:220; 2:260; 2:220-E1; 2:220-E3; 2:220-E5; 2:220-E6; 2:220-E8; 3:40; 3:50; 3:60; 4:60; 4:160; 4:165; 4:170; 4:175; 5:10; 5:20; 5:30; 5:50; 5:90; 5:100; 5:120; 5:125; 5:150; 5:185; 5:200; 5:220; 5:330; 6:15; 6:20; 6:50; 6:60; 6:120; 6:135; 6:220; 6:340; 7:10; 7:20; 7:30; 7:60; 7:70; 7:80; 7:150; 7:160; 7:180; 7:190; 7:200; 7:210; 7:240; 7:250; 7:260; 7:290; 7:310; 7:340; 7:345  
Dr. Enderle confirmed many updates are due to policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors. Dr. Enderle confirmed that policy 4:160 Environmental Quality of Buildings

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and Grounds won't really affect the district much since pesticides are routinely scheduled on school property on non-student attendance days. It was also confirmed that this policy is only for pesticides on school property, not the school's neighbor's properties. Lastly, it was confirmed that policy 6:135 Accelerated Placement is geared toward high school grades. It was discussed that while it is more of a high school policy, it is ok for the district to approve it and the district can always amend the policy at a later date if any accelerated placement programs are implemented.

Action VI: It was moved by Mrs. Fortier, seconded by Mrs. Sebek to approve and adopt the select school board policies as noted. Voting aye: Mrs. Fortier, Mrs. Sebek, Mrs. Lichter, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion passed.

Discussion VIII: Second Reading of Select School Board Policies Undergoing a Five-Year Review: 4:120; 8:100  
There have been no changes to these policies in the last five years.

Action VII: It was moved by Mrs. Fortier, seconded by Mrs. Lichter to adopt the select school board policies undergoing a five-year review. Voting aye: Mrs. Fortier, Mrs. Lichter, Mrs. Sebek, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mr. DeRousse and Mrs. Misner. The motion passed.

Future Meeting Previews COTW – February 8, 2022 @ Covington  
Special Meeting – February 22, 2022 at District Office  
Business Meeting – February 28, 2022 @ OLHMS

- 6-Month Release of Minutes
- Lane Changes
- First Student Regular Education Transportation Renewal
- Special Education Transportation
- Upcoming School Year Calendar
- Fiscal Year Audit

\*These items are not to be intended as all inclusive

Board Comments:

Mr. Nichols thanked the staff for coming out and let them know that their comments were heard.

Mrs. Fortier asked if the online comments would be sent to the Board. Mr. Nichols confirmed that they would be sent to the Board and noted in the minutes.

Adjourned – 9:02 p.m.

The next COTW meeting of the Board of Education will be held on February 8, 2022 at 7:00 at Covington Elementary School. The next Special meeting of the Board of Education will be held at 6:00 p.m. at the administrative office on February 22, 2022. The next regular meeting of the Board of Education will be held on February 28, 2022 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

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President

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Secretary