

MINUTES OF THE REGULAR MEETING, NOVEMBER 16, 2020

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:04 p.m. on Monday, November 16, 2020 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier (attended virtually), Jackie Lichter (attended virtually), Julie Misner, Jay Lurquin and Theresa Roche. Brian Nichols arrived at 6:08 p.m.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy and Dr. Macchia

Also Present: Community members, parents and staff

It was moved by Mrs. Misner seconded by Mr. DeRousse to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9); security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Closed session discussions were completed at 7:01 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:08 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Peter DeRousse, Jay Lurquin, Theresa Roche and Brian Nichols. Jennifer Fortier and Jackie Lichter attended virtually.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy and Dr. Macchia.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Andrew Weber submitted an online comment on behalf of the D123 Council of Teachers and PSRP's. He expressed his concern for current school plan and recommends that the district change to full remote until Covid-19 rates subside.
- Elaine Barlos, staff/community member, submitted an online comment expressing her concerns with Covid-19 rates increasing in the area and recommended changing to full remote until Covid-19 rates subside.

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Presentation I

Kathy Ogean – Live Like Abby Virtual Marathon

Dr. Enderle stated they are honored and privileged to be honoring Kathy Ogean for her partnership with the Live Like Abby Foundation. Mrs. Ogean thanked the Board and stated that this year was a year like no other. It was a joy to be able to run in her neighborhood with her son and daughter riding beside her and her students cheering her on. This year she raised the more than she ever had for the Live Like Abby Foundation. The total raised was approximately \$4,730.

President's Report

President Nichols reported that he attended the IASB Delegate Assembly last Saturday and provided minutes and resolutions. President Nichols acknowledged the concerns brought up by the union. It is the Board's job to take into account all constituencies. Mr. Nichols stated that we may need to alter our current plan, but only if it is warranted. Mr. Nichols also commented on the union's concern with questionable transparency. Mr. Nichols stated that the Board has emphasized transparency and a need for information. All information that is legally able to be shared and that is mindful of HIPPA laws, is shared out within the district. Covid-19 rates are monitored daily.

Superintendent's Report

- A. Superintendent Enderle's report included
- Dr. Enderle thanked the Board for a successful and effective self-evaluation. Notes will be shared at the COTW meeting on December 8th.
 - The Equity Audit process is underway. The majority of focus groups are organized and will be facilitated this week and the first two weeks of December. The report should be available by December.
 - Thank you to all the Veterans in our community. Each school in the district celebrated Veterans Day in a unique and special way.
 - Dr. Enderle thanked the PSRP staff for all of their hard work in honor of PSRP Day which is on November 18th.
 - Dr. Enderle wished the Board a belated Happy Board Members Day which took place on November 15th.
 - Dr. Enderle acknowledged the community spirit which has been evident over the past few months. Community spirit remains alive with events like the Halloween Spooktacular, Taco & Trivia Night, the district Leaf Raking Project, etc.
- B. Business Office – Mike Loftin
- C. Curriculum & Family Engagement – Kathy Gavin
- Social Studies Curriculum – Dr. Gavin reviewed the mandates for the social studies curriculum.
- D. Technology & Communications – Joe Macchia
- E. Operations – Leo Cassidy
- F. English Learner Program – Angela Goetz

Consent Agenda

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It was moved by Mr. Lurquin, seconded by Mrs. Misner, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of October 26, 2020 and November 2, 2020.

Closed Minutes of October 26, 2020 and November 2, 2020.

Destruction of the following closed session audio recordings, as per P.A. 93-523: November 12, 2018.

APPROVAL OF BILLS

Bill List Report

November 16, 2020

\$	919,433.04	Education Fund Payroll, November 6 th
\$	90,772.73	Teacher Pension Fund Bills, November 6 th
\$	323,671.37	Education Fund Bills
\$	1,333,877.14	Total Education Fund Expenditures
\$	48,122.54	Operations & Maintenance Fund Payroll, Nov. 6 th
\$	58,308.68	Operations & Maintenance Fund Bills
\$	106,431.22	Total Operations & Maintenance Fund Expenditures
\$	218.03	Transportation Fund Payroll, November 6 th
\$	217,313.09	Transportation Fund Bills
\$	217,531.12	Transportation Fund
\$	44,915.78	FICA/Medicare & IMRF Fund Bills, November 6 th
\$		Construction Fund
\$	5,554.55	Debt Services
\$		Tort & Judgement Fund
\$		Municipal Retirement Fund
\$	1,708,309.81	TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

PERSONNEL

Resignation

Ta'Shawna Mosley	Instructional Aide	Hometown
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Retirement

Susan McCarthy	Instructional Aide	Kolmar
Melodye Queen	Technology Assistant	COV/HMT

Support Staff Recommendation

Joshua Bernal – part-time Sweeper, District wide, for 2020-2021 School year, effective 11/01/2020 at a salary of \$10.00 per hour.

Kiersten Mears – Instructional Aide, OLHMS for 2020-2021 school year, effective 11/11/2020 at a salary of \$15.50 per hour x 6.5 hours per day.

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Sylwia Ohlrich – Day Custodian, OLHMS, for 2020-2021 school year, effective 11/02/2020, *reassignment to replace Gary Cambron (retirement)*.

Nora Sabah – Lunchroom Supervisor, Hannum, for 2020-2021 school year, effective 10/26/2020 at a salary of \$10.00 per hour x 2 hours per day.

Jennifer Valentin – Lunchroom Supervisor, Hannum, for 2020-2021 school year, effective 11/12/2020 at a salary of \$10.00 per hour x 2 hours per day.

Ryan Weaver – Lunchroom Supervisor, Hannum, for 2020-2021 school year, effective 11/09/2020 at a salary of \$10.00 per hour x 2 hours per day.

Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Ms. Roche, and Mr. Nichols. Nay: None. Absent: None. The motion passed.

Discussion I: Tentative Tax Levy – 2nd Reading
Dr. Loftin reviewed the 2020 Tax Levy. This is an annual item to review. It has been difficult because we don't have all of the variables. The overall levy will be 3.32% compared to 2.4% last December. The district want to ensure that all new growth is captured. The public hearing for the tax levy will take place at the December Business meeting.

Action II: It was moved by Mr. DeRousse, seconded by Ms. Roche, to approve the 2020 Tentative Levy. Voting aye: Mr. DeRousse, Ms. Roche, Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion II: Medicaid Billing Provider Agreement Approval – Timberline LLC
Dr. Loftin and Mrs. Riha reviewed the Medicaid Billing Provider agreement with Timberline LLC. The district's current provider opted out of all Illinois contracts. Timberline stepped in at the same rate. They work to ensure the districts gets reimbursed by Medicaid for approved expenses.

Action III: It was moved by Mr. Lurquin, seconded by Mrs. Misner to approve the Medicaid Billing Provider Agreement with Timberline LLC. Voting Aye: Mr. Lurquin, Mrs. Misner, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion III: MOU Between the Village of Oak Lawn and Oak Lawn-Hometown School District 123 Regarding Remote Access of Live Streaming Camera Systems
Dr. Loftin and Dr. Macchia reviewed the MOU as presented. The district will be working with the Oak Lawn Police Department to house servers in the school system that allows police live streaming of our buildings in case of an emergency. This will not cost the district anything financially. This will heighten security and accessibility. The live stream will only be accessed in case of an emergency. The police department will not be able to access any archived footage, only live streaming.

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Action IV: It was moved by Mr. Lurquin, seconded by Ms. Roche, to approve the MOU between the Village of Oak Lawn and Oak Lawn-Hometown School District 123 regarding remote access of live streaming camera systems. Voting aye: Mr. Lurquin, Ms. Roche, Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion IV: 10 Year Health/Life Safety Reports
Mr. Cassidy reviewed the annual Health/Life Safety audit with the Board and reviewed the status of the 10 Year Health/Life Safety reports. This is a rolling document which is constantly being updated.

Action V: It was moved by Mr. Lurquin, seconded by Mr. DeRousse to approve the 10 Year Health/Life Safety Reports. Voting aye: Mr. Lurquin, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion V: Return to School Progress and Planning
Dr. Enderle reviewed the Return to School Progress and Planning. Today is the first day of Trimester 2. Approximately 70% of the students are in hybrid learning and approximately 30% of the students are in remote learning. There has been an uptick in the Covid-19 cases in Oak Lawn and Hometown as well as in Cook county. We continue to work at day to day protocols. We are also continuing to work in planning in case the district has to go fully remote. There are a lot of challenges in front of us. Student absenteeism is higher than usual. It was confirmed there was not an overall decrease in the hybrid model. Approximately 95% of families remained in the same learning model from trimester 1 to trimester 2. More students in the middle school changed from hybrid to remote, while there was less movement from hybrid to remote in the elementary schools.

Ms. Roche thanked the staff for all their efforts in trimester 1.

Mr. Nichols stated our district has accomplished what very few districts have been able to do. All work is greatly appreciated.

Future Meeting Previews COTW –December 8, 2020 at OLHMS
Business Meeting –December 21, 2020

- Public Hearing Tax Levy
- Unity Day Presentation

*These items are not to be intended as all inclusive

Board Comments:

Ms. Roche stated the Taco & Trivia night took place on Friday night. There were 120 participants. The Foundation raised over \$15,000. Ms. Roche thanked everyone for their participation.

Adjourned – 8:43 p.m.

The next COTW of the Board of Education will be held at Oak Lawn Hometown Middle School on

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December 8, 2020. The next regular meeting of the Board of Education will be held on December 21, 2020 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

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Brian Nichols
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President

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Secretary