

MINUTES OF THE REGULAR MEETING, NOVEMBER 15, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:02 p.m. on Monday, November 25, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Adriana Sebek, Jay Lurquin, Julie Misner and Brian Nichols.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Dr. Spreitzer, Mrs. Riha and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mr. DeRousse, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); the purchase or lease of a property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Closed session discussions were completed at 7:10 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:17 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jay Lurquin, Jennifer Fortier, Peter DeRousse, Jackie Lichter, Adriana Sebek, Julie Misner and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Dr. Macchia, Mrs. Riha, Dr. Spreitzer and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Tom Cypalik, district parent, addressed the Board regarding making district mask free or mask optional in order to return to a sense of normalcy. He provided the Board with information from a lawyer who can work with the district to refile the suit to fight for school districts against the mask mandates. He stated that the district would not lose funding nor accreditation.

MINUTES OF THE REGULAR MEETING, NOVEMBER 15, 2021

Public Hearing

Dr. Loftin reviewed information regarding the proposed tax levy and the reasoning behind the proposal. At 7:31 p.m., the public hearing on the 2021 Tax Levy opened. There were no public comments at this time. At 7:32 p.m., the public hearing closed.

Action I

It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to adopt the 2021 certificate of Tax Levy, the 2021 Tax Levy Resolution, the 2021 Resolution to Levy Taxes for Certain Purposes, and the 2021 Compliance with Truth in Taxation Law. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Sebek, Mrs. Fortier, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

President's Report

President Nichols bypassed reading his report and stated he would publish it later this week.

Superintendent's Report

- A. Superintendent Enderle's report included
- Dr. Enderle reviewed the FOIA submitted to the district.
  - Each school in the district honored Veteran's Day with unique celebrations and learning experiences. Dr. Enderle thanked all Veterans and wished them a Happy Veteran's Day.
  - District 123 participated in the annual First Responders meeting which had approximately 40-50 participants from the different public school districts as well as parochial/private schools, representatives from the fire department, police department, medical personnel, etc. A main topic revolved around the events that have recently taken place in suburban school districts.
  - The Oak Lawn Police Department reported that they found one high school student and two middle school students to be responsible for the recent threats to the schools. Dr. Enderle applauded the efforts by the Oak Lawn and Hometown police departments.
  - SIOP training continues for the fourth consecutive year.
  - Thank you to the Ed Foundation for their Taco & Trivia Night which took place Friday, November 12<sup>th</sup>. There were approximately 100 participants and the evening raised approximately \$12,000.
  - The district Leaf Raking event took place on Saturday, November 13<sup>th</sup>. There were over 50 volunteers and approximately 40 yards were raked.
  - Congratulations to the School Board for School Board Members Day. Thank you for all of your leadership and time.
  - Wednesday, November 17<sup>th</sup> is PSRP (Paraprofessional and School Related Personnel) Day. Thank you to all paraprofessionals, school secretaries, custodians, cafeteria workers, bus drivers and others for all of your hard work and dedication.
- B. Business Office – Mike Loftin

MINUTES OF THE REGULAR MEETING, NOVEMBER 15, 2021

- C. Curriculum & Family Engagement – Kathy Gavin
- D. Learning, Communication and Technology – Joe Macchia
- E. Operations – Leo Cassidy
- F. Student Services – Cynthia Riha
- G. English Learners – Angie Goetz
- H. Literacy/Intervention – Katy Spreitzer

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of October 25, 2021 and November 9, 2021.

Closed Minutes of October 25, 2021 and November 9, 2021.

Destruction of the following closed session audio recordings, as per P.A. 93-523: October 21, 2019.

APPROVAL OF BILLS

Bill List Report

November 14, 2021

\$ 923,325.49 Education Fund Payroll, Nov 5<sup>th</sup>  
\$ 88,209.37 Teacher Pension Fund Bills, Nov 5<sup>th</sup>  
\$ 330,310.38 Education Fund Bills  
**\$1,341,845.24 Total Education Fund Expenditures**  
\$ 48,417.21 Operations & Maintenance Fund Payroll, Nov 5<sup>th</sup>  
\$ 98,065.52 Operations & Maintenance Fund Bills  
**\$ 146,482.73 Total Operations & Maintenance Fund Expenditures**  
\$ 224.58 Transportation Fund Payroll, Nov 5<sup>th</sup>  
\$ 20,601.22 Transportation Fund Bills  
**\$ 20,825.80 Transportation Fund**  
\$ 42,126.97 FICA/Medicare & IMRF Fund Bills, Nov 5<sup>th</sup>  
\$ 14,941.57 Construction Fund  
\$ Debt Services  
\$ Tort & Judgement Fund  
\$ Municipal Retirement Fund  
**\$1,566,222.31 TOTAL ALL EXPENDITURES**

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

FY22 Budget Forecast

PERSONNEL

Retirements

Jean Lynch Instructional Aide Kolmar

Resignations

MINUTES OF THE REGULAR MEETING, NOVEMBER 15, 2021

Jonathon Ramirez	Tech Sys/Network Assoc.	District
Libby Whitney	Prck Blended Teacher	Covington
Certified Staff		
Michele Kintz	SPED Resource Teacher	OLHMS
Support Staff		
Margaret Roeh	Teacher Aide	Hometown
Mary Smith	Lunchroom Supervisor	Covington
George Tackes	Instructional Aide	Hometown

**STUDENT**

Administrative Transfer of Student 21-001  
Administrative Transfer of Student 21-002  
Administrative Transfer of Student 21-003  
Administrative Transfer of Student 21-004

Voting aye: Mrs. Fortier, Mrs. Misner, Mrs. Sebek, Mrs. Lichter, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nay: None. Absent: None. The motion passed.

Discussion I: Resolution Authorizing Participation in Property Tax Proceedings [3D]  
Dr. Loftin reviewed the above mentioned resolution. This resolution allows the district's legal team to intervene on property tax appeals. Large businesses within the district will appeal property taxes annually. The legal team brings in independent appraisers to determine the property values and work to insure the property tax appeals are not approved prematurely. This process helps keep the tax burden off of the district homeowners.

Action III: It was moved by Mr. Lurquin, seconded by Mrs. Fortier to approve the resolution authorizing participation in property tax proceedings. Voting Aye: Mr. Lurquin, Mrs. Fortier, Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mr. Nichols and Mrs. Misner. Nays: None. Absent: None. The motion carried.

Discussion II: 403b Education Option - CBIZ [3D]  
Dr. Loftin discussed the suggestion to get a consultant to assist staff in their financial health and 403b options. While the district does work with several 403b's, it was thought that having an independent consultant to help the staff would be appropriate. CBIZ was recommended by the business manager in Elgin. Dr. Loftin reviewed the two proposals submitted by CBIZ and also stated another option would be an independent fee-based planner. The Board agreed that this could be a possibility for a great partnership and asked Dr. Loftin to do more research on other options.

Discussion III: 2022-2023 Registration Fees and TPS Fees [3D][4C]  
Dr. Loftin reviewed the fee recommendations. The registration fee is recommended to increase at 1.4% to match the CPI. The TPS fees will increase by 2.5% plus the one-time out of district fee as planned in last year's meetings.

MINUTES OF THE REGULAR MEETING, NOVEMBER 15, 2021

- Action IV: It was moved by Mr. DeRousse, seconded by Mrs. Lichter, to approve the 2022-2023 registration fees and TPS fees. Voting ayc: Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mrs. Fortier, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.
- Discussion IV: Property Tax Appeals Board Pending Cases Update [3D]  
Dr. Loftin presented the required update regarding the Property Tax Appeals Board pending cases. The pending cases are from between 2017-2020.
- Discussion V: Media Center Redesign Project [3C]  
Mr. Cassidy provided a project packet for the media center redesign project. There have been no major changes since the last Board meeting. Mr. Cassidy will be meeting with a furniture vendor on Wednesday to discuss furniture options. Once the project is approved, the district will go out to bid. It was confirmed that the current furniture could be sold through a public surplus auction website, repurposed in the schools, or even sent to the parochial/private schools in the area.
- Action V: It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the media center redesign project. Voting aye: Mr. Lurquin, Mrs. Fortier, Mr. DeRousse, Mrs. Lichter, Mrs. Sebek, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.
- Discussion VI: Districtwide HVAC Controls Update [3C]  
Mr. Cassidy brought this project before the Board for approval to go out to bid. There is a concern with potential price surges and it was recommended to expect the pricing to be +/- 5% of what is listed. The goal is to lock in pricing before prices are expected to increase in January.
- Action VI: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the districtwide HVAC controls project. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Sebek, Mrs. Fortier, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.
- Discussion VII: IASB Conference Resolution Summaries  
President Nichols reviewed the resolution summaries with the Board for the upcoming delegate convention at the Joint Annual Conference.
- Future Meeting Previews COTW – December 7, 2021 @ OLHMS  
Business Meeting – December 20, 2021 @ OLHMS
- Supplemental Tax Levy Resolution
  - 2022/2023 Tentative School Calendar

\*These items are not to be intended as all inclusive

Board Comments:

Mr. Lurquin thanked D123 for their overwhelming support of thanks to his son who is currently serving in the army. Mrs. Georgelos and Mr. Mamolella were instrumental in gathering donations

MINUTES OF THE REGULAR MEETING, NOVEMBER 15, 2021

for the troops.

Mrs. Misner thanked the Ed Foundation and all of the attendees for Friday's Taco & Trivia Night. It was a great success and a fun time was had by all.

Adjourned – 9:02 p.m.

The next COTW meeting of the Board of Education will be held on December 7, 2021 at 7:00 at Oak Lawn-Hometown Middle School. The next regular meeting of the Board of Education will be held on December 20, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

  
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President

  
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Secretary