

MINUTES OF THE REGULAR MEETING, AUGUST 30, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:03 p.m. on Monday, August 30, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Julie Misner, Adriana Sebek and Jay Lurquin. Brian Nichols arrived at 6:25 p.m.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Dr. Macchia, Dr. Spreitzer, Mrs. Riha, Mrs. Goetz and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Lichter to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2);

Closed session discussions were completed at 6:50 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:11 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jennifer Fortier, Peter DeRousse, Julie Misner, Jackie Lichter, Adriana Sebek, Jay Lurquin and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Dr. Macchia, Mrs. Riha, Mrs. Goetz, Dr. Spreitzer and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Tom Cyplik, district parent, distributed some paperwork and read the Board Oath of Office. He expressed his opposition to HB4135 and wanted to know where to Board stands.
- Bridget Parla, district parent, stated that Covington school has not complied with her child's 504 plan for the past three years. She stated she has had to fight for her child's rights and fight to have him moved to Hometown school. She stated that if Hometown

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does not comply with her son's 504 plan, she intends to contact an attorney.

- Cathy O'Shea, district resident, stated that neither ISBE nor the governor has the authority to impose mask mandates. Mrs. O'Shea also discussed the HB4135 and hopes the Board is against it.
- There were no comments submitted online at this time.

President's Report

President Nichols welcomed everyone to the start of this school year. He thanked the students and families for making the start of the school year a success. He recognized the hard work and efforts of the staff.

Superintendent's Report

- A. Superintendent Enderle's report included
- Dr. Enderle stated he is excited about the start of the school year.
 - Dr. Enderle reviewed the FOIAs submitted to the district.
 - Dr. Enderle reviewed student enrollment numbers. Enrollment numbers are up slightly from last year and are right on target with enrollment projections.
 - The district has received lengthy Covid-19 guidance. The metrics dashboard and plan are both posted on the district website.
 - The district is continuing its efforts to keep open the lines of communication. Staff are using the Remind text messaging platform.
 - Each school has a planned in-person open house this year.
 - The district continues to expect delays with student bussing due to the bus driver shortage and the usual start of the year routing issues.
 - Approximately 15% of students have opted in to the SHIELD Illinois testing. The testing will be up and running soon.
 - The district is currently running a social studies pilot program. The pilot will include Inquire Ed and TCL.
 - The Back to School Extravaganza took place on Saturday, August 21st.
 - The district has not been immune to unfinished learning, which has been seen more in math than in ELA. The district is looking to refine its multi-tiered system of supports.
- B. Business Office – Mike Loftin
- C. Curriculum & Family Engagement – Kathy Gavin
- D. Learning, Communication and Technology – Joe Macchia
- E. Operations – Leo Cassidy
- a. Capital Projects Update – Mr. Cassidy reviewed the updates on the progress of the district's capital projects, including the districtwide HVAC project, the Hometown School parking lot project, and the Gaddis School tuckpointing project, the LED light

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conversion at Covington, Hannum and Sward. Mr. Stellern reviewed the updates on the district security camera project and the fob system update.

b. Media Center Renovations – Mr. Jim Maciejewski, of JMA Architects, and Leo Cassidy discussed the project plan for the Media Center renovations.

F. Student Services – Cynthia Riha

G. English Learner – Angela Goetz

H. Literacy /Intervention – Katy Spreitzer

Consent Agenda

It was moved by Mrs. Misner, seconded by Mrs. Lichter, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of June 21, 2021; July 6, 2021; July 12, 2021; July 26, 2021; August 4, 2021; and August 9 2021.

Closed Minutes of June 21, 2021; July 6, 2021; July 12, 2021; July 26, 2021; August 4, 2021; and August 9, 2021.

Destruction of the following closed session audio recordings, as per P.A. 93-523: July 9, 2019.

The release of minutes for the following closed session meetings as they no longer require confidential treatment: December 21, 2020; January 25, 2021; February 9, 2021; February 22, 2021; March 2, 2021; March 15, 2021; April 13, 2021; April 27, 2021; and May 24, 2021.

APPROVAL OF BILLS

Bill List Report

August 30, 2021

\$1,561,538.57 Education Fund Payroll, June 30th, July 2nd, July 16th, July 30th, August 13th and August 27th

\$ 139,622.26 Teacher Pension Fund Bills, June 30th, July 2nd, July 16th, July 30th, August 13th, and August 27th

\$ 1,255,999.28 Education Fund Bills

\$2,957,160.11 Total Education Fund Expenditures

\$ 342,805.87 Operations & Maintenance Fund Payroll, June 30th, July 2nd, July 16th, July 30th, August 13th and August 27th

\$ 754,407.57 Operations & Maintenance Fund Bills

\$1,097,213.44 Total Operations & Maintenance Fund Expenditures

\$ 1,122.90 Transportation Fund Payroll, June 30th, July 2nd, July 16th, July 30th, August 13th, August 27th

\$ 299,696.60 Transportation Fund Bills

\$ 300,819.50 Transportation Fund

\$ 132,595.13 FICA / Medicare & IMRF Fund Bills, June 30th, July 2nd, July 16th, July 30th, August 13th, and August 27th

\$ 116,885.10 Construction Fund

\$ 11,109.10 Debt Services

\$ 324,360.86 Tort & Judgement Fund

\$ Municipal Retirement Fund

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\$4,940,142.86 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report

Fund Balances

Revenue Recap Summary

Expense Recap Summary

PERSONNEL

Resignations

Faten Atiyh	Lunchroom Supervisor	Hannum
Katie Chmura	Lunchroom Supervisor	Hometown
Amanda DuLaney	Social Worker	Hometown
Nancy Giblin	CASE Teacher	Hometown
Rhonda LeMay	Lunchroom Supervisor	Covington
Colleen Morgan	SPED Resource Teacher	OLHMS
Isabel Palencia	Social Worker	Covington
Edward Petrak	SPED Teacher	OLHMS
Aileen Rohan	Instructional Aide	Sward
Jennie Ryan	Teacher	OLHMS
Candi Ward-Cullen	Lunchroom Supervisor	Covington

Retirement Requests

Debra Barry	Tech Assistant	OLHMS
Beth Elliot	Social Worker	OLHMS
Michelle Glass	Literacy Support Teacher	Hannum

Certified Staff Recommendations

Emily Becker	Social Worker	Covington
Jennifer DiSalvo	Math Teacher	OLHMS
Kayla Fritz	CASE Teacher	Hometown
Jessica George	Teacher	Covington
Maricela Guzman Luna	EL Teacher	Hometown
Loretta Kelly	CASE Teacher	Hometown
Alesandro Montes	Resource Teacher	Covington
Ariana Munoz	Teacher	Covington
Jessica Salazar	Teacher	Kolmar

Support Staff

Katherine Cahill	Instructional Aide	Hometown
Roberta Gritton	Lunchroom Supervisor	Sward
Joell Kummer	Teacher Aide	Hometown
Nicholas Lagioia	Custodian	Hometown
Teresa Rueda	Lunchroom Supervisor	Sward
Rhonda Smith	Teacher Aide	Hometown

Extended Personal Leave

Katherine Cahill	Instructional Aide	Hometown
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Voting aye: Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mrs. Sebek, Mr. Lurquin and Mr. Nichols. Nay: None. Absent: None. The motion passed.

Discussion I: Fiscal Year 2022 Tentative Budget [3D, 4C]

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Dr. Loftin presented the first draft of the FY2022 tentative budget at the June Business meeting. Dr. Loftin reported that property tax collections were at a higher rate than originally anticipated. He reviewed evidence based funding and the effects of cost containment measures. He also discussed the property tax recovery levy law which would allow the district to recoup lost property tax dollars. Property assessments are rising. The district is keeping an eye on inflation.

Action II: It was moved by Mr. Lurquin, seconded by Mr. DeRousse to approve the second reading of the FY2022 tentative budget. Voting Aye: Mr. Lurquin, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mrs. Sebek and Mr. Nichols. Nays: None. Absent: None. The motion carried.

Discussion II: First Reading of Select School Board Policies: 1:30; 2:10; 2:30; 2:130; 2:240; 2:120-E1; 2:220-E7; 5:10; 6:145; 6:160; 6:235; 6:260; 7:280; 8:90; 2:120-E2; 2:240-E1; 2:240-E2
Dr. Enderle reviewed the suggested updates of select school board policies. The administrative review of these updates showed that procedures are in place for each policy. Most changes are subtle and are slight language changes or legal reference changes. Policy 6:235 expands the responsibility of the district.

Discussion III: First Reading of Select School Board Policies Undergoing a Five-Year Review: 1:10; 1:20; 2:240-E4; 3:30; 6:100; 6:170; 7:220; 7:230
Dr. Enderle reviewed the policies undergoing a five-year review. These policies have no recommended changes and have not been updated in the last five years.

Future Meeting Previews Special Meeting – September 14, 2021 @ Hannum
Business Meeting – September 27, 2021 @ OLHMS

- Summer School Report
- Brandt School Lease
- Lane Changes
- Summer School Budget

*These items are not to be intended as all inclusive

Board Comments:

Mr. Nichols stated regarding public comments, he encouraged people to engage with their legislators regarding bills up for a vote as the Board of Education cannot vote on these matters.

Adjourned – 8:35 p.m.

The next special meeting of the Board of Education will be held on September 14, 2021 at 7:00 at Hannum School. The next regular meeting of the Board of Education will be held on September 27, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

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DocuSigned by:

Brian Nichols

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President

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S. M. Jones

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Secretary