

MINUTES OF THE REGULAR MEETING, APRIL 27, 2021

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:02 p.m. on Tuesday, April 27, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Julie Misner, Jay Lurquin and Brian Nichols.

Members Absent: Theresa Roche

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy, Mrs. Goetz, Dr. Macchia and Mrs. Bencik

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Misner to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).

Closed session discussions were completed at 6:55 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:04 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Jennifer Fortier, Jackie Lichter, Peter DeRousse, Julie Misner, Jay Lurquin and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mr. Cassidy, Mrs. Goetz, Dr. Macchia and Mrs. Bencik.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Andrew Weber, co-president of the District 123 Teachers' Council, recognized the staff for all of their hard work this year as well as the students. Mr. Weber stated that there have been good conversations in the negotiations process and they hope to have it wrapped up in the next few weeks. The District 123 Teachers' Council held elections recently. Andrew Weber and Elaine Bernal

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were elected co-presidents; Rebbie Kinsella was elected treasurer; Pete Lagioia was elected secretary. The union noted that the Board was presented the results of the district equity audit at the April COTW meeting. The union acknowledges the importance of this audit and feels that the sooner it is presented to the staff for planning purposes, the better. The union is requesting copies of the presentation as well as the entire equity audit report as soon as possible.

CANVASS OF ELECTION RESULTS APRIL 6, 2021

President Nichols reviewed the election results from the April 6, 2021 election. Peter DeRousse received 24.34% of the votes; Brian Nichols received 25.59% of the votes; Jay Lurquin received 25.2% of the votes; Jackie Lichter received 24.87% of the votes.

Action I.

It was moved by Mrs. Misner, seconded by Mrs. Fortier to approve the canvass and to declare the results of the School Board election held on April 6, 2021. Voting aye: Mrs. Misner, Mrs. Fortier, Mrs. Lichter, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nays: none. Absent: Ms. Roche. The motion passed.

ACKNOWLEDGEMENT BOARD REORGANIZATION PROCESS

- Oath of Office – Seating of New Board Members
Since there are no new Board members, this was not needed.
- Selection of President Pro Tempore
It was moved by Mrs. Misner, seconded by Mrs. Fortier, to nominate Jay Lurquin as the President Pro Tem. Voting aye: Mrs. Misner, Mrs. Fortier, Mrs. Lichter, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nays: none. Absent: Ms. Roche. The motion passed.
- Mr. Nichols was nominated for the position of President of the Board of Education by Mrs. Fortier and seconded by Mr. DeRousse. As no other members were nominated, Mr. Nichols was declared President of the Board of Education for the Oak Lawn-Hometown School District 123.
- Ms. Roche was nominated for the position of Vice President of the Board of Education by Mrs. Fortier and seconded by Mrs. Misner. As no other members were nominated, Ms. Roche was declared Vice President of the Board of Education for the Oak Lawn-Hometown School District 123.
- Mr. Lurquin was nominated for the position of Secretary of the Board of Education by Mrs. Fortier and seconded by Mrs. Lichter. As no other members were nominated, Mr. Lurquin was declared Secretary of the Board of Education for the Oak Lawn-Hometown School District 123.
- Mr. Nichols was appointed to the position of representative to the Illinois Association of School Boards (IASB). Mr. Nichols was recorded and declared the appointed representative to the Illinois Association of School Boards (IASB) Governing Board for the period May, 2021 to April 2022.

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- Mrs. Fortier was appointed to the position of representative to the South Cooperative Organization for Public Education (SCOPE). Mrs. Fortier was recorded and declared the appointed representative to the South Cook Organization for Public Education (SCOPE) for the period May, 2021 to April 2022.
- Ms. Roche was appointed to the position of representative to the Oak Lawn-Hometown School District 123 Educational Foundation. Ms. Roche was recorded and declared the appointed representative to the Oak Lawn-Hometown School District 123 Educational Foundation for the period May, 2021 to April, 2022.

Action II. It was moved by Mr. Lurquin, seconded by Mr. DeRousse, to re-adopt a resolution establishing a one-year term of office for president, vice-president, and secretary of the Board. Voting aye: Mr. Lurquin, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mrs. Misner and Mr. Nichols. Nays: none. Absent: Ms. Roche. The motion passed.

Discussion I. A listing of tentative Board and Committee of the Whole meeting dates was provided. It was confirmed that the Business meetings will take place at OLHMS and the COTW meetings will rotate throughout the district.

Action III. It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the regular Board and Committee of the Whole Meeting Dates from May, 2021 to April, 2022. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. DeRousse and Mr. Nichols. Nays: none. Absent: Ms. Roche. The motion passed.

Discussion II. The time frame for regular monthly meetings of the Board of Education was discussed. As in the past, regular monthly meetings begin at 7:00 p.m. and end at 9:30 p.m. or earlier. Closed sessions will be conducted between 5:45 p.m. and 7:00 p.m.

Action IV. It was moved by Mr. DeRousse, seconded by Mr. Lurquin, to approve the time frame for regular monthly meetings of the Board of Education to begin at 7:00 p.m. and end at 9:30 p.m. or earlier. Closed sessions will be conducted between 5:45 p.m. and 7:00 p.m. Voting aye: Mr. DeRousse, Mr. Lurquin, Mrs. Fortier, Mrs. Lichter, Mrs. Misner and Mr. Nichols. Nays: none. Absent: Ms. Roche. The motion passed.

Discussion III. The legal counsel of Oak Lawn-Hometown District is reviewed annually. The district has been satisfied with the current legal counsel.

Action V. It was moved by Mrs. Lichter, seconded by Mrs. Misner, to approve the law firms of Hauser Izzo, LLC and Engler Callaway Baasten & Sraga, LLC, as Oak Lawn-Hometown School District 123 legal counsel. Voting aye: Mrs. Lichter, Mrs. Misner, Mr. DeRousse, Mrs. Fortier, Mr. Lurquin and Mr. Nichols. Nays: none. Absent: Ms. Roche. The motion passed.

President's Report

President Nichols thanked the Board for nominating and electing him to return to the role of President.

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Superintendent's Report

- A. Superintendent Enderle's report included
- Dr. Enderle stated there is much currently going on in the district.
 - The district is successfully moving into phase 2 of the re-entry plan. The Covid-19 transmission rates between students and staff are low.
 - Plans continue for summer school. There are currently approximately 450 students registered.
 - The Equity Audit and recommendations were presented at the April 13th COTW meeting. A follow-up discussion will take place at the May 24th business meeting.
 - The district received the participation rates required for the 5 Essentials survey.
 - The district is busy with staffing planning. At this point, the district is planning to staff for full in-person instruction in the fall.
 - Student registration for the 2021/2022 school year is underway.
 - Dr. Enderle stated that the district Wellness Committee has been working hard and doing a great job to provide wellness opportunities for our staff.
 - The Communications team is exploring options for a content management system for the website. We are not anticipating any significant design changes to the website.
 - The Building & Grounds team is planning for summer plans.
 - The final Parent University of the year will take place on May 6th and will be hosted by the early learning program.
 - Dr. Enderle applauded the efforts of the EL teachers in the district for their small EL tutoring groups.
- B. Business Office – Mike Loftin
C. Curriculum & Family Engagement – Kathy Gavin
D. Technology – Joe Macchia
E. Operations – Leo Cassidy
F. Student Services – Cynthia Riha
G. English Learners – Angie Goetz

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of March 15, 2021 and April 13, 2021.

Closed Minutes of March 15, 2021 and April 13, 2021.

Destruction of the following closed session audio recordings, as per P.A. 93-523: April 23, 2019.

APPROVAL OF BILLS

Bill List Report

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April 27, 2021

\$2,748,131.60 Education Fund Payroll, Mar 26th, Apr 9th, Apr 23rd
 \$ 272,365.20 Teacher Pension Fund Bills, Mar 26th, Apr 9th, Apr 23rd
 \$ 659,020.72 Education Fund Bills
\$3,679,517.52 Total Education Fund Expenditures
 \$ 145,175.64 Operations & Maintenance Fund Payroll, Mar 26th,
 Apr 9th, Apr 23rd
 \$ 239,486.01 Operations & Maintenance Fund Bills
\$ 384,661.65 Total Operations & Maintenance Fund Expenditures
 \$ 654.09 Transportation Fund Payroll, Mar 26th, Apr 9th, Apr 23rd
 \$ 99,729.33 Transportation Fund Bills
\$ 100,383.42 Transportation Fund
 \$ 133,539.56 FICA/Medicare & IMRF Fund Bills, Mar 26th,
 Apr 9th, Apr 23rd
 \$ Construction Fund
 \$ 13,109.10 Debt Services
 \$ 210.00 Tort & Judgement Fund
 \$ Municipal Retirement Fund
\$4,311,421.25 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
 Fund Balances
 Revenue Recap Summary
 Expense Recap Summary
 Aggregate Summary

PERSONNEL

Retirement
 Susan Whited Instructional Coach Covington
 Resignations
 Anar Paulose CASE Teacher Hometown
 Nancy Wood Instructional Aide OLHMS
 Certified Staff Recommendations
 Anne Simpson Speech Pathologist Kolmar
 Support Staff
 Emiliano Esquivel Part-Time Sweeper Districtwide
 Administrative Resignation
 Amanda Bencik Assistant Principal OLHMS
 Administrative Contract
 Amanda Bencik, School Principal at Hometown
 2021-2022 Administrative Contracts

Voting aye: Mrs. Fortier, Mrs. Lichter, Mrs. Misner, Mr. DeRousse, Mr. Lurquin and Mr. Nichols.
 Nay: None. Absent: Ms. Roche. The motion passed.

Discussion IV: ESSER Funding Plan

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Dr. Loftin presented the ESSER Funding plan. The ESSER (Elementary and Secondary School Emergency Relief) Grant comes in three payments. This funding has specific requirements for use which should relate to relieving the pandemic's impact on learning; making investments in teaching and learning; ensuring digital capacity; and student emotional wellbeing. ESSER 1, also known as the CARES Act, provided the district with \$431,137 which was spent on curriculum (StemScopes and IXL), student chromebooks, PPE and the private school allocation. ESSER II funds (CRRSA Act) provides the district with \$1,886,245 and needs to be used by the end of 2021-2023 school year. ESSER II will be spent on summer school, tutoring services, EC curriculum (Ready Rosie), tutoring services TRS benefits, summer school TRS benefits, data warehouse, online instruction (Edmentum), social studies curricular materials, high priority HVAC and cameras/access controls. ESSER III funds (ARP Act) will provide \$4,234,189 and must be used by the end of the 2023-2024 school year. ESSER III will be spent on media center renovations, summer school, tutoring services, HVAC and curricular materials.

Discussion V:

FY2022 Arbor Food Service Renewal

Dr. Loftin reviewed the FY2022 Arbor Food Service renewal. The requested increase is 3.9%. D123 has been very satisfied with Arbor Food Service and noted that they have worked very hard throughout the pandemic.

Action VII:

It was moved by Mrs. Lichter, seconded by Mr. Lurquin to approve the FY2022 Arbor Food Service renewal. Voting Aye: Mrs. Lichter, Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. DeRousse and Mr. Nichols. Nays: None. Absent: Ms. Roche. The motion carried.

Discussion VI:

Covington School and Hannum School LED Bulb Retrofit

Mr. Cassidy reviewed the plans for the Covington School and Hannum School LED Bulb Retrofit project. It was agreed that for efficiency, it would be appropriate to use a third party vendor for this project. With the third party vendor, each school would take approximately 10 days versus the entire summer for one building if it were done in-house. Dominion Lighting is the vendor of choice. They would begin at Hannum school on June 7th and continue to Covington immediately after. It will cost \$22,405 to complete Covington and \$21,072 to complete Hannum. It is projected that this project will cut energy costs in half by the end of the first year. The project is projected to pay for itself within four years. It was confirmed that this project will not cover specialty bulbs such as those used in the gymnasiums. Retrofitting of those bulbs can take place in-house at a later date as there are much fewer specialty bulbs in each building.

Action VIII:

It was moved by Mr. Lurquin, seconded by Mrs. Lichter to approve the Covington School and Hannum School LED Bulb Retrofit plan. Voting Aye: Mr. Lurquin, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Ms. Roche. The motion carried.

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Discussion VII: Districtwide Security Camera Upgrade and Access Control/Key Fob System

Mr. Cassidy and Network Manager Dennis Stellern reviewed the plans for the districtwide security camera upgrade. While this is a districtwide project, it will be done in phases. It is recommended to replace the cameras and camera system throughout the district with Axis cameras and Milestone Xprotect for the camera system. This will provide a unified camera system throughout the district that is flexible and easy to upgrade and repair. It will also give the district full control over the system instead of relying on vendors to support the system. Since OLHMS and Hometown have the greatest need, it was planned to begin the project this summer with replacing OLHMS cameras and camera system, then replacing Hometown's broken cameras leaving Hometown on their current system. Year 2 will finish replacing Hometown's cameras and camera system and replace Covington and Hannum's cameras and camera systems. Year 3 will replace Kolmar and Sward's cameras and camera system. The projected budget will be \$102,915.23 for year one; \$125,729.45 for year two; and \$98,522.24 for year three.

Mr. Cassidy and Mr. Stellern also reviewed the plans for the access control/key fob system upgrade. The current control system has been in use for over fifteen years. It is recommended to replace the current system with Isonas access control system which would be easier to operate, upgrade and repair. It is planned to replace the system over the summer and it would take approximately one month to complete the project. The cost of this project will run approximately \$188,956.27.

Discussion VIII: Patriot Station TIF Amendment Process

Dr. Enderle reviewed the status of the Patriot Station TIF Amendment. This is currently in a holding pattern. The village has stated that they would like to continue conversations with D123 and D229 regarding the TIF amendment. D123 and D229 have been working together in their correspondence with the village but have no new updates. The village held two public hearings regarding the TIF amendment which had several community members in attendance.

Future Meeting Previews Special Meeting-- May 19, 2021 @ OLHMS
Business Meeting – May 24, 2021 @ OLHMS

- Lease Renewal McGugan/Advocate
- Brandt Park Lease
- First Student General Education Transportation Agreement Renewal
- Richlee Special Education Transportation Agreement Renewal
- Serious Safety Hazards in effect
- Title I District Plan
- Upcoming School Year Disciplinary Handbook
- OLHMS Acer Lease

*These items are not to be intended as all inclusive

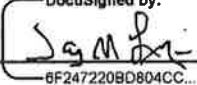
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Board Comments:

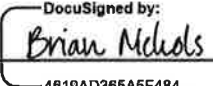
Mr. Nichols and Dr. Enderle congratulated Mrs. Bencik on her new role in the district. Mrs. Bencik thanked the Board for the wonderful opportunity.

Adjourned – 8:50 p.m.

The next Special Meeting of the Board of Education will be held at Oak Lawn Hometown Middle School on May 19, 2021. The next regular meeting of the Board of Education will be held on May 24, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

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Secretary

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President