

MINUTES OF THE REGULAR MEETING, OCTOBER 26, 2020

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:04 p.m. on Monday, October 26, 2020 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter Jay Lurquin, Theresa Roche and Brian Nichols.

Members Absent: Julie Misner

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Ms. Goetz and Dr. Macchia

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Lichter to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9); security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Closed session discussions were completed at 7:00 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:03 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Jay Lurquin, Theresa Roche and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Goetz and Dr. Macchia.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- There were no comments at this time.

President's Report President Nichols bypassed a report at this time.

Superintendent's Report

A. Superintendent Enderle's report included

- A brief overview of the current conditions and trimester 2 planning.
- The Equity Audit process is underway. The next step is to engage in focus groups (students, families and staff).

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- Virtual conferences were completed last week. There was an 80% participation rate. This is down from 85% participation last fall but up from the spring.
 - The annual Health/Life Safety Audit will begin on November 10th.
 - The Halloween Spooktacular took place this past Saturday. There were approximately 60 volunteers helping this drive thru event.
 - There were three FOIA requests this month:
 - Robert Degree, ADAC, regarding IEP data and IDEA allocations;
 - Tanner K12 Transportation Research Group regarding student transportation and transportation fund expense ledger information;
 - Vince Espi, LocalLabs, regarding guest speakers for 2019 and 2020.
- B. Business Office – Mike Loftin
- Administrator/Teacher Salary and Benefits FY21
This is an annual mandated report. Dr. Loftin noticed some discrepancies in where the report was pulling information and will provide an updated report in November.
 - IMRF Salary and Benefits FY21
This is an annual mandated report.
 - Preliminary 2020 Tax Levy
Dr. Loftin reviewed the preliminary 2020 tax levy. We are trying to stay under 3% this year.
- C. Curriculum & Family Engagement – Kathy Gavin
D. Technology & Communications – Joe Macchia
E. Operations – Leo Cassidy
F. Student Services – Cynthia Riha
G. English Learner Program – Angela Goetz

Consent Agenda

It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of September 28, 2020 and October 13, 2020.

Closed Minutes of September 28, 2020.

Destruction of the following closed session audio recordings, as per P.A. 93-523: October 22, 2018.

APPROVAL OF BILLS

Bill List Report

October 26, 2020

\$1,895,811.64 Education Fund Payroll, October 9th; October 23rd

\$ 183,031.09 Teacher Pension Fund Bills, October 9th; October 23rd

\$ 478,105.07 Education Fund Bills

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\$2,556,947.80 Total Education Fund Expenditures
 \$ 105,053.38 Operations & Maintenance Fund Payroll, October 9th; October 23rd
 \$ 139,223.69 Operations & Maintenance Fund Bills
\$ 244,277.07 Total Operations & Maintenance Fund Expenditures
 \$ 436.06 Transportation Fund Payroll, October 9th; October 23rd
 \$ 148,404.87 Transportation Fund Bills
\$ 148,840.93 Transportation Fund
 \$ 93,003.90 FICA/Medicare & IMRF Fund Bills, October 9th; October 23rd
 \$ Construction Fund
 \$ 5,554.55 Debt Services
 \$ 210,000.00 Tort & Judgement Fund
 \$ Municipal Retirement Fund
\$3,048,834.25 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expense Recap Summary

PERSONNEL

Resignation

Tanderlon Carter	Lunchroom Supervisor	Sward
Nicholas Costa	Instructional Aide	OLHMS
Vickie Lindemuler	Lunchroom Supervisor	Hannum
Tammi Sweet	Lunchroom Supervisor	Hannum

Retirement

Gary Cambron	Custodian	OLHMS
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Support Staff Recommendation

Sana Ahmed – Lunchroom Supervisor, Hannum, for 2020-2021 school year, effective 9/24/2020 at a salary of \$10.00 per hour x 2 hours per day.

Nicholas Costa – Instructional Aide, OLHMS for 2020-2021 school year, effective 10/01/2020 at a salary of \$15.50 per hour x 6.5 hours per day.

Julian Cruz – Part-Time Sweeper, District Wide, for 2020-2021 school year, effective 10/19/2020 at a salary of \$10.00 per hour x 2 hours per day.

Linda Ellis – Lunchroom Supervisor, Hannum, for 2020-2021 school year, effective 10/13/2020 at a salary of \$10.00 per hour x 2 hours per day.

Parental Leave Request

Ashley Garcia	Teacher, Sward	1/6/2021-6/4/2021
Carolyn Stone	EC Teacher, Kolmar	3/4/2021-3/29/2021
Julia White	Teacher, Hannum	1/30/2021-6/4/2021

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Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Ms. Roche, and Mr. Nichols.
Nay: None Absent: Mrs. Misner. The motion passed.

Discussion I: Proposed Budget Calendar
Dr. Loftin reviewed the proposed budget calendar. This is an annual item to review. It has been an unusual budget season with a lot more questions than answers.

Action II: It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the proposed budget calendar. Voting aye: Mrs. Fortier, Mr. DeRousse, Mrs. Lichter, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mrs. Misner. The motion carried.

Discussion II: Board Professional Development Budget
Dr. Loftin presented the Board Professional Development Budget. The budgeted amount for the Tri Conference is lower this year since the conference is virtual. The NSBA Conference is currently scheduled in person so the budgeted amount remained the same as last year.

Action III: It was moved by Mr. Lurquin, seconded by Mr. DeRousse to approve the Board professional development budget. Voting Aye: Mr. Lurquin, Mr. DeRousse, Mrs. Lichter, Ms. Roche, Mr. Nichols and Mrs. Fortier. Nays: None. Absent: Mrs. Misner. The motion carried.

Discussion III: Arbor Management Food Service Contract Rate Amendment
Dr. Loftin reviewed the Covid-19 Emergency Contract Amendment for School Year 2020-2021. Arbor approached the district last month to renegotiate the current contract. Due to the Covid-19 pandemic, the USDA is allowing higher reimbursement rates. Arbor sales were down approximately \$20,000 in D123 in the month of September. Arbor is working with the district to generate more interest as well as ensuring no students are going hungry. It was confirmed that we can renegotiate as often as needed.

Action IV: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the Arbor Management Food Service Contract Rate amendment. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Ms. Roche and Mr. Nichols. Nays: None. Absent: Mrs. Misner. The motion passed.

Discussion IV: Return to School Progress and Planning
Dr. Enderle reviewed the Return to School Progress and Planning as well as the 2nd Trimester enrollment data. Conditions around the pandemic have not changed enough to safely return to school full time. Parents were asked to select a program for trimester 2. Approximately 95% of families who responded opted to stay in the same program as trimester 1. Approximately 70% of the students will be in hybrid and 30% will be in remote learning. There has been an uptick in Covid-19 rates in suburban Cook county as well as in the Oak Lawn and Hometown areas. The district is carefully monitoring Covid-19 rates, PPE usage and absenteeism

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for both staff and students. Administration will review the conditions again at midpoint of trimester 2.

Discussion V:

TIF Amendment Update

Dr. Enderle reviewed the TIF Amendment meeting held on October 21, 2020. The village suggested that the village of Oak Lawn provide the school district with \$50,000 per year over a 20 year period. There were also discussions of the village assisting in district capital project work. There seemed to be shared interests and Dr. Loftin provided the village with some anticipated capital projects costs. A follow up meeting was scheduled for October 26th but was cancelled at the last minute. The village stated they are doing some deeper fiscal analysis and can possibly meet later in the week. The Board received a copy of the newest TIF amendment. There is some concern about the timeframe of the TIF amendment approval process. The TIF Amendment will be brought before the Joint Review Board next week and will be brought to the village board on November 24th. There is currently no IGA (intergovernmental agreement) ready which is something the district wanted. When asked who Dr. Enderle and Dr. Loftin met with, it was confirmed that the village representatives were Brian Hannigan, Finance Director, Adam Metz, Budget Director, and village attorney.

Discussion VI:

School Board Self-Evaluation

The Board discussed topics for the Self-Evaluation meeting scheduled on November 2nd. The Board agreed to have the meeting in person instead of virtual.

Future Meeting Previews

Special Meeting –November 2, 2020 at OLHMS Library
Business Meeting –November 16, 2020 @ OLHMS

- Admin/Teacher Salary Benefits Report
- IMRF Salary Report
- Preliminary Tax Levy
- Health/Life Safety Audit
- IASB Conference Resolution Summaries

*These items are not to be intended as all inclusive

Board Comments:

Mrs. Fortier attended the SCOPE meeting. Representative Willie Davis was the speaker. There was a big discussion on House Bill 5851 regarding inclusive history. If this bill goes through as written, history will not be taught for two years, only civics. The language needs to be changed due to misunderstanding on the part of the bill's presenter. District administration will provide more information on this at the November meeting.

On behalf of the Ed Foundation, Theresa Roche provided all meeting attendees with cups as a gift to remind all of the upcoming Taco & Trivia night on November 13th.

Mr. Lurquin commended D123 alumni athletes for their accomplishments this sports season: Kayla

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and Megan McSweeney on the Richards Tennis Team; Megan Moore on the Mother McAuley Swim team; Maddie Lichter on the Richards Swim team.

Adjourned – 8:49 p.m.

The next Special of the Board of Education will be held at Oak Lawn Hometown Middle School on November 2, 2020. The next regular meeting of the Board of Education will be held on November 16, 2020 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Secretary

DocuSigned by:
Sam [Signature]
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President

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Brian Nichols
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