

MINUTES OF THE REGULAR MEETING, MAY 22, 2017

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:02 p.m. on Monday, May 22, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Mr. Nichols, Mr. DeRousse, Mrs. Misner, Mr. Lurquin, Mrs. Roche, Mrs. Fortier, and Mrs. Lichter

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Loftin, Mr. Andersen, Mr. Macchia, Dr. Gavin and Ms. Riha

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Ms. Roche to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Other matters relating to individual students. Student disciplinary cases. 5 ILCS 120/2(c)(9). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 7:05 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:10 p.m. roll call was taken with all members present.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

Candace Hines, out going Union President introduced the newly elected union officials: Dana Edie as President
Rebbie Kinsella as Treasurer
Colleen Koch as Secretary
Amy Abbott as Vice President of Certified staff
Chris Paski as Vice President of Non-Certified staff.

Ms. Hines stated the new union council would begin with the new school year.

There were no additional speakers and President Nichols declared public comment closed.

President Nichols announced the election results of April 4, 2017 as certified by Cook County.

The Oath of Office was executed by Mr. Nichols and the newly elected Board member Mr. Peter DeRousse was seated.

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Informational

Dr. Kathleen Spreitzer, Principal of Hometown School presented Family Engagement activities that were enjoyed throughout the 2016-2017 school year. Not only did the activities involve families, but the activities also engaged them. Examples were presented such as Bring Your Parent to Work Day, Book Bundles were created and sent to the newborns in Hometown families, Flower Festival to beautify the front of the school building, Career Days, Guest Readers and numerous evening activities.

President's Report

President Nichols reported out on state federal funding and legislative items. He also acknowledged:

- The OLHMS Jazz Band and Concert Band for competing in the IGSMMA state contest and the Jazz Band for winning the Superior Division Award.
- The Helen Walen scholarship winners awarded by the PTA council and the PTA organizers for organizing the dinner and evening.
- the 7th and 8th graders who were inducted into the NJHS.
- OLHMS and the Make-a-Wish fundraising coordinators for breaking the half million dollar mark for donations to MAW.

Superintendent's Report

Superintendent Enderle's report included:

- FOIA requesting names and district email addresses of retiring educators for the current school year as well as a complete list of email addresses for all employees. The FOIA was responded to within the next day.
- June 8, 2017 three hundred forty eight students will graduate. This will be the 11th graduation class at the Oak Lawn-Hometown Middle School.
- The IBB negotiation process which began on August 5th of 2017 a ten month process which instilled and forged trust between the union partners and the management team. He commended the time, effort and commitment of both the management and union team dedicated to making the process work.
- He thanked Candace Hines for her years of service as the Union President.

Consent Agenda

It was moved by Mr. Lurquin seconded by Mr. DeRousse to approve/adopt the Consent Agenda that included the following items:

MINUTES

1. Minutes of April 24, 2017
2. Closed Minutes of April 24, 2017
3. Destruction of the following closed session audio recordings, as per P.A. 93-523: October 26, 2017

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FINANCE

1. Approval of Bills
2. Summary of and Board Approved Payables by Fund
3. Imprest Fund-Category Summary Report
4. Fund Balances
5. Revenue Recap Summary
6. Expenditures Recap Summary

PERSONNEL

1. Retirement
 - Denise Pesek OLHMS Building Secretary
 - Sharon Smith OLHMS Office Aide
2. Resignation
 - Kimberly Kriks Covington, Hometown, Kolmar Social Worker
 - Kelly Zimmerman Covington Principal
3. Reassignments
 - Jennifer Coennen– LST Reading Teacher at Sward for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Kindergarten Teacher and Replacement for Jeanette Briseno/Resignation.*
 - Jacqueline Darge– Media Specialist .2 at Hometown, .2 at Kolmar and .6 at Covington, for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 2 Teacher at Covington and Replacement for Nancy Reilly/Retirement.*
 - Beth Elliott – Social Worker at OLHMS for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Replacement for Ashley Allen/Reassignment.*
 - Maria Frycz-Zoltek – K-5 ELL Resource Teacher at Sward for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from ELL Teacher to K-5 ELL Resource Teacher.*
 - Samantha Karczewski– Title I Academic Support Specialist at Covington for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 1 Teacher and Replacement for Colleen Uzandenis/Reassignment.*
 - Kathleen Larmon – Title I Academic Support Specialist at Hometown for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Reading Specialist and Replacement for Norie Kilroe/Resignation.*
 - Karen Mensinga– Grade 4 Teacher at Sward for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 5 Teacher and Replacement for Lisa Scheistel/Reassignment.*
 - Jennifer Mosterd– Grade 4 Teacher at Kolmar for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 4 Teacher at Hometown (reduction in sections) and Replacement for Kathryn Baldi/Retirement.*
 - Margaret Omiecinski – Grade 8 Science Teacher at OLHMS for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 8 ELA Teacher and Replacement for Katherine Guerrero/Extended Leave.*

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Alicia Onik – Reading Specialist at Hometown for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Return from Parental Leave and Replacement for Kathleen Larmon/Reassignment.*

Lisa Scheistel – PE Teacher at Sward for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Grade 4 Teacher and Replacement for Phylis Eklin/Retirement.*

Renee Swierczewski – PE Teacher at Kolmar for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from PE Teacher at Hannum and Replacement for Mary Pat Coughlin/Retirement.*

Colleen Uzandenis – Grade 2 Teacher at Covington for the 2017-2018 school year, effective 08/21/2017. No change in salary. *Reassigned from Title I Academic Support Specialist Teacher and Replacement for Jaqueline Darge/Reassignment.*

4. Support Recommendations

Brian Conlisk – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

Bailey McCaw – Part Time Sweeper, District Wide, for 2017 summer help, effective 06/12/2017 at a salary of \$8.25 per hour x 10 hours per day.

5. Certified Recommendations

Casey Champ – Bachelor of Arts in Communication Sciences and Disorders from Butler University in May 2014. Master of Arts in Speech and Hearing Science from University of Illinois at Urbana-Champaign in May 2016. Speech/Language Pathologist at Kolmar for the 2017-2018 school year, effective 08/21/2017 at a salary of \$53,121.00. *Replacement for Jane Kneeland/Retirement.*

Gina Gomez – Bachelor of Science in Early Childhood Studies from Northern Illinois University in May 1999. Kindergarten Teacher at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$43,692.00. *Replacement for Jane McCormick/Retirement*

6. 2017-2018 Administrative Contracts

7. 2017-2018 Non CBA Salary Recommendations

Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Superintendent Enderle recommended the approval of the Serious Safety Hazards in effect for the 2017-2018 school year. This covers very hazardous intersections within the district, which allows the district to bus students safely.

It was moved by Mrs. Misner, seconded by Mrs. Fortier, to Serious Safety Hazards in effect for the 2017-2018 school year. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Superintendent Enderle highlighted the opportunity for professional development and the funding of out of state conference trips.

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It was moved by Mr. Lurquin seconded by Ms. Roche, to approve the professional development out of state trip. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Superintendent Enderle reviewed the second reading of select board policies: 2:100; 3:70; 4:15; 4:130-E; 5:120; 5:285; 5:300; 6:70; 7:100. He stated that the policies have been reviewed by the administrative team as well as legal council and the practices connected with these policies are sound.

It was moved by Mrs. Fortier seconded by Mrs. Misner, to approve the second reading of select board policies: 2:100; 3:70; 4:15; 4:130-E; 5:120; 5:285; 5:300; 6:70; 7:100. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Superintendent Enderle reviewed the second reading of select board policies: 4:180; 5:70; 5:80; 5:140; 5:210; 5:320; 6:185; undergoing a five year review. He stated that the policies have been reviewed and the district's practices and procedures connected with these policies are sound.

It was moved by Mr. Lurquin seconded by Mrs. Fortier, to approve the second reading of select board policies: 4:180; 5:70; 5:80; 5:140; 5:210; 5:320; 6:185; undergoing a five year review. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Assistant Superintendent Loftin reviewed the Arbor Food Service renewal documents. The agreement reflected meal price increases and changes in food. The increase totaled 2.3%. Dr. Loftin reviewed the school lunch 10 cent price increase and equity in pricing rule. This insures the same level of support is supplied to students that are not eligible for free or reduced lunches. This would bring the school lunch up to \$2.75 for the school year.

It was moved by Mrs. Lichter seconded by Mr. Lurquin, to approve the Arbor Food Service Agreement and breakfast/lunch menu increases for the 2017-2018 school year. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Assistant Superintendent Loftin reviewed the 2017 summer school rates and proposed budget.

It was moved by Mrs. Misner seconded by Mr. DeRousse to approve the 2017 summer school rates and proposed budget. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Dr. Loftin reviewed the 403(b)/457(b) Investment Provider Service Agreement stating that he stated is an update to the agreement already in place. He commented that this form is a standardization document that aligns all investment companies and how they receive information.

It was moved by Ms. Roche seconded by Mrs. Fortier, to approve the 403(b)/457(b) Investment Provider Service Agreement. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

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Discussion: Dr. Enderle reviewed the amended 2016-2017 school calendar noting the calendar had been amended to eliminate the five emergency days that were not used this year.

It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the amended 2016-2017 school calendar. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Discussion: Superintendent Enderle spoke to the tentative agreements reached with the District 123 Teacher's Council and the Oak Lawn-Hometown School Support Staff Council #123 for new Collective Bargaining Agreements for School Years 2017-2020. President Nichols stated this was representative of a collaborated effort which was very productive and positive.

It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve tentative agreements reached with the District 123 Teachers' Council and the Oak Lawn-Hometown School Support Staff Council #123 for school years 2017-2020 and authorize the Board President and Secretary to execute Collective Bargaining Agreements for School Years 2017-2020 once prepared in final form consistent with the tentative agreements. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Fortier, Mr. Nichols, Ms. Roche, Mrs. Lichter and Mr. DeRousse. Nay, none. The motion carried.

Board Comments: President Nichols, Member Fortier, Member Misner and Member Lurquin shared their session highlights and experiences during the NSBA Conference which met in Denver and was held in March of 2017.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier to adjourn the meeting at 8:50 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:50 p.m.

The next regular meeting of the Board of Education will be held on June 19, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99th St., Oak Lawn, Illinois.

President

Secretary