

MINUTES OF THE REGULAR MEETING, OCTOBER 24, 2016

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, October 24, 2016 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Mr. Nichols, Mr. DeRousse, Mr. Lurquin, Mrs. Roche, Mrs. Misner, and Mr. Mason

Members Absent: Mrs. Fortier

Administrators Present: Dr. Enderle, Mr. Andersen, Mr. Macchia, Dr. Gavin, Mr. Loftin and Ms. Riha

Also Present: Community members, parents and staff

It was moved by Mrs. Misner seconded by Mr. DeRousse to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9).

Closed session discussions were completed at 6:50 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:00 p.m. roll call was taken with all members present.

The Pledge of Allegiance was said.

Mr. Mason read the Mission Statement.

Public Comment President Mason stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

There were no speakers and President Mason declared public comment closed.

President's Report President Mason stated he had no report at this time.

Administrative Report Mike Loftin, Assistant Superintendent of Business briefly previewed the Tax Levy process. He recommended a levy of 4.13% increase to capture new growth in the community and guard against a drop in equalized assessed evaluation. He stressed the importance of transparency and communicating the tax levy to the public. As new growth figures and finalized property values are not established until the following year, school districts in Illinois levy for an amount above what is anticipated to ensure no revenue is lost when the final figures are released. Mr. Loftin also reviewed the documents connected to the Tax Levy. The board further discussed the 2016 tax levy clarified that although the District is levying for 4.13% that does not mean

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that resident's taxes will increase that amount. In approving the levy the District is protecting itself in the event that property values decline and to capture new growth.

Superintendent's Report

Superintendent Enderle's report included:

- 1st FOIA request
Illinois Policy Institute requested total costs of workers compensation and claims filed between 2009-2016. The response was within a day.
- 2nd FOIA request
The Better Government Association requested payroll documents, collective bargaining agreements, administrator contracts and legal settlements. The response was within that day.
- 3rd FOIA request
An investigative producer requested validation of whether each school keeps a stock of undesignated epinephrine auto-injectors. The response was within 3.5 hours.
- School Safety Annual First Responders Meeting
This meeting is a state mandate with the purpose of revising the district's Emergency Operation Plan and also to review any initiatives and update new staff.
- Family Conferences
Six successful family conference events were very well received and attended. He thanked principals and teaching staff for making these events so successful. 93% of the District's families were in attendance. He also noted that both high school principals were present to meet and answer questions.
- Senior Leaf Raking Day, November 12, 2016. The board suggested reaching out to neighborhood churches for a list of elderly who would benefit from this community service and also reaching out to high school students who may need service hours.
- World Visions 6K
The District has partnered with an organization to provide a fund raising opportunity that will help bring clean drinking water to African villages. This event raised approximately \$5,000 and was highlighted on the District's website.

Consent Agenda

It was moved by Mr. Lurquin seconded by Mr. Nichols to approve/adopt the Consent Agenda that included the following items:

MINUTES

- a. Minutes of September 26, 2016
- b. Closed Minutes of September 26, 2016
- c. Minutes of October 11, 2016
- d. Closed Minutes of October 11, 2016

FINANCE

Approval of Bills
Summary of and Board Approved Payables by Fund

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Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expenditures Recap Summary

PERSONNEL

Tuition Reimbursement

37 employees received reimbursements totaling \$39,967.72.
Reimbursements were based on 99% of the total fund of \$40,000.00

Termination

Marina Lakomski Hmt/Cov School Psychologist

Resignations

Jean Groenwald	Hometown Lunch Supervisor
Michael Hajek	OLHMS Night Custodian
Pamela Hansen	Hannum Lunch Supervisor
Ledora McDonald	Covington Lunch Supervisor
Tracy Wolniakowski	Covington Grade 4

Support

Amani Abbasi - Title 1 Parent Coordinator at Covington for the 2016-2017 school year, effective 10/05/2016 at a salary of \$9,062.50. *Title I Grant Funded/ Replacement for Jennifer Rodriguez/Reclassification.*

Grace Alleman- Instructional Aide at Kolmar for the 2016-2017 school year, effective 10/03/2016 at a salary of \$14,342.40. Salary based on \$13.79 per hour x 6.5 hours per day x 160 days. *Replacement for Caryl Murphy/Resignation.*

Noha Ayyad – ELL Teacher Aide at Hometown for the 2016-2017 school year, effective 10/05/2016 at a salary of \$11,410.76. Salary based on \$11.11 per hour x 6.5 hours per day x 158 days. *Replacement for Sylvia Diaz/Resignation.*

Corey Burke – Maintenance Aide/Delivery Driver/Warehouse Worker, District Wide for the 2016-2017 school year, effective 10/18/2016 at a salary of \$12,629.78. Salary based on \$8.58 per hour x 8 hours per day x 184 days. *Replacement for Nicholas Castro/Resignation.*

Theresa Candra – Lunchroom Supervisor at Covington for the 2016-2017 school year, effective 09/26/2016 at a salary of \$8.58 per hour x 2 hours per day. *Replacement for Jannie Leverston/Resignation.*

Mary Dabrowski – Lunchroom Supervisor at Hannum for the 2016-2017 school year, effective 10/11/2016 at a salary of \$8.58 per hour x 2 hours per day. *Replacement for Pamela Hansen/Resignation.*

Kari Devine – Lunchroom Supervisor at Hometown for the 2016-2017 school year, effective 09/27/2016 at a salary of \$8.58 per hour x 2 hours per day. *Replacement for Jean Groenwald/Resignation.*

Pamela Fricano – Lunchroom Supervisor at Sward for the 2016-2017 school year, effective 10/06/2016 at a salary of \$8.58 per hour x 2 hours per day. *Replacement for Kathleen Kazeneskie/Reclassification.*

Nakeva Hughes – Teacher Aide at OLHMS for the 2016-2017 school year, effective 10/17/2016 at a salary of \$10,833.00. Salary based on

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\$11.11 per hour x 6.5 hours per day x 150 days. *Replacement for Brittany Hope/Reassignment.*

Jessica Lopez - Instructional Aide at Kolmar for the 2016-2017 school year, effective 09/26/2016 at a salary of \$14,790.60. Salary based on \$13.79 per hour x 6.5 hours per day x 165 days. *Replacement for Amy Streit/Assignment Change.*

Rosaura Maldonado – ELL Instructional Aide at Covington for the 2016-2017 school year, effective 10/17/2016 at a salary of \$13,446.00. Salary based on \$13.79 per hour x 6.5 hours per day x 150 days. *New Position.*

Yolanda Meeks - Instructional Aide at OLHMS for the 2016-2017 school year, effective 09/27/2016 at a salary of \$14,700.96. Salary based on \$13.79 per hour x 6.5 hours per day x 164 days. *New Position.*

Patricia Ponce de Leon - Teacher Aide at Kolmar for the 2016-2017 school year, effective 10/03/2016 at a salary of \$11,555.20. Salary based on \$11.11 per hour x 6.5 hours per day x 160 days. *Replacement for Maria Mitchell/Resignation.*

Maria Romero – Tuition Preschool Lunchroom Supervisor at Kolmar for the 2016-2017 school year, effective 10/17/2016 at a salary of \$8.58 per hour x 2 hours per day. *New Position.*

Jennifer Swartz – General Education Grade 2 Instructional Aide at Kolmar for the 2016-2017 school year, effective 10/18/2016 at a salary of \$13,356.36. Salary based on \$13.79 per hour x 6.5 hours per day x 149 days. *New Position.*

Certified

Lindsey Jones – Bachelor of Arts in Elementary Education from Lewis University in December 2015. Grade 4 Teacher at Covington for the 2016-2017 school year, effective 10/24/2016 at a salary of \$32,889.26. *Replacement for Tracy Wolniakowski/Resignation.*

Christina Ponce – Bachelor of Arts in Sociology from DePaul University in June 2004. Masters of Social Work from University of Illinois at Chicago in May 2006. Social Worker .6 at Hometown and .4 at OLHMS for the 2016-2017 school year, effective 09/26/2016 at a salary of \$46,604.09. *New Position.*

Voting aye: Mr. Mason, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Superintendent Enderle reviewed and recommended approval of the proposed budget calendar for the 2016-2017 school year.

It was moved by Mr. DeRousse seconded by Mrs. Misner, to approve the proposed budget calendar. Voting aye: Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Dr. Enderle reviewed and recommended approval of the Emergency Operational Report and Plan revisions, 2016/2017. He explained that annually one of the recommendations of the State board is to conduct a First Responder's Meeting for the purpose of revising the district's

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Emergency Operation Plan and also to review any initiatives and update new staff. Representatives from surrounding governmental agencies are included in the meeting so that all are aware of the district's emergency procedures. He recommended approval

It was moved by Mr. Nichols, seconded by Mrs. Misner, to approve the Emergency Operational Plan Revisions for the school year 2016/17. Voting aye: Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Dr. Enderle reviewed the bid results for the new meal service box truck and recommended the lowest responsible bid be approved.

It was moved by Mr. Lurquin seconded by Mr. Nichols, to approve Roesch Ford as the lowest responsible bid. Voting aye: Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion: Member Nichols reviewed the resolutions for the IASB Report to the Membership and received direction from the Board as to how to proceed with voting during the Tri-Conference in November.

Board Comments: The "Live Like Abby" event was praised noting the large community effort. District family conferences were complimented. District 135 thanked Dr. Enderle and Laura Ferrell for their presentation explaining Standards Based Training.

It was moved by Mr. Lurquin, seconded by Mrs. Misner to adjourn the meeting at 7:57 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 7:57 p.m.

The next regular meeting of the Board of Education will be held on November 14, 2016 at the Oak Lawn-Hometown Middle School, 5345 W. 99th St., Oak Lawn, Illinois.

President

Secretary