

MINUTES OF THE REGULAR MEETING, JUNE 20, 2022

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:06 p.m. on Monday, June 20, 2022, at Kolmar School, 10425 S. Kolmar Avenue, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jay Lurquin and Julie Misner. Brian Nichols arrived at 6:35 p.m.

Members Absent: Jackie Lichter and Adriana Sebek

Administrators Present: Dr. Enderle, Dr. Loftin, Dr. Macchia, Mrs. Riha and Dr. Spreitzer

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases. 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Closed session discussions were completed at 6:55 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:05 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present: Jennifer Fortier, Julie Misner, Peter DeRousse, Jay Lurquin and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Macchia, Mrs. Riha and Dr. Spreitzer.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Presentation The 2022 PTA Scholarship Recipients were introduced and recognized by the Board of Education.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- No one came forward at this time.

President's Report

President Nichols thanked everyone for their work during the tensions and issues that came up this year. He discussed the work for the upcoming year and thanked everyone for a successful year.

MINUTES OF THE REGULAR MEETING, JUNE 20, 2022

Superintendent's Report

- A. Superintendent Enderle's report included
- There are approximately 500 students in the summer school programs at Covington and Hometown (100 at Hometown and 400 at Covington).
 - The summer leadership meeting reviewed spring MAP results, 5Essentials and Thomas Engagement Survey results and ThoughtExchange outcomes. Curricular implementation procedures, instructional time and enrichment programming was also discussed.
 - Priority areas of staff growth and recognition, along with improving the driver of clarity throughout the system were noted in the Thomas Engage survey.
 - 5Essentials priority areas are: ambitious instruction, quality student discussion, effective instructional leadership, and building positive parent-teacher trust.
 - ThoughtExchange priority areas include basic math and literacy skills; critical thinking skills; enrichment opportunities; and heightened levels of student disciplinary expectations.
 - Back to school "Meet and Greet" day will take place on August 16th from 12:30 -2:00 at the elementary schools; 2:00 – 3:30 at OLHMS; and from 6:00 – 7:30 at all schools.
 - Demo of the existing floor at Kolmar School is complete.
 - District office staff will be moving to Hannum School starting June 27th.
 - Media Center demos have completed at both OLHMS and Hometown. Teams are presently working on HVAC, plumbing and electrical.
 - Precision Controls is on schedule for mid-July completion of the uninvent project. Schools hosting summer programs will get underway on July 25th.
 - Hometown and Sward camera projects are complete and work continues at Kolmar, Hannum and Covington.
- B. Business Office – Mike Loftin
C. Curriculum & Family Engagement – Kathy Gavin
D. Learning, Communication and Technology – Joe Macchia
E. Operations – Leo Cassidy

Consent Agenda

It was moved by Mrs. Misner, seconded by Mrs. Fortier, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of May 23, 2022.

Closed Minutes of May 23, 2022.

Destruction of the following closed session audio recordings, as per P.A. 93-523: May 26, 2020.

MINUTES OF THE REGULAR MEETING, JUNE 20, 2022

APPROVAL OF BILLS

Bill List Report

June 20, 2022

\$4,963,483.12 Education Fund Payroll, June 3rd, June 17th
\$ 424,822.98 Teacher Pension Fund Bills, June 3rd, June 17th
\$ 626,554.04 Education Fund Bills
\$6,014,860.14 Total Education Fund Expenditures
\$ 112,364.58 Operations & Maintenance Fund Payroll, June 3rd,
June 17th
\$ 333,607.86 Operations & Maintenance Fund Bills
\$. 445,972.44 Total Operations & Maintenance Fund Expenditures
\$ 449.16 Transportation Fund Payroll, June 3rd, June 17th
\$ 22,304.23 Transportation Fund Bills
\$ 22,753.39 Transportation Fund
\$ 189,523.26 FICA/Medicare & IMRF Fund Bills, June 3rd, June 17th

\$ Construction Fund
\$ Debt Services
\$ 30.00 Tort & Judgement Fund
\$ Municipal Retirement Fund
\$6,673,109.23 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expense Recap Summary
FY22 Budget Forecast

PERSONNEL

Resignations

| | | |
|---------------------------------|----------------------|-----------------|
| Taylor Allison | Spanish Teacher | OLHMS |
| Francesca Antonini | Teacher | Covington |
| Isabella Bernal | Summer Sweeper | District Wide |
| Maureen Brophy | Instructional Aide | Hometown |
| Terrell Clayton | Summer Sweeper | District Wide |
| Jessalyn Cipriani | PM Receptionist | District Office |
| Lydia Heyboer | CASE Teacher | Hometown |
| John Jensen | Teacher | OLHMS |
| James McDaniels | Custodian | Sward |
| Kiersten Mears | Instructional Aide | OLHMS |
| Teresa Rueda | Lunchroom Supervisor | Sward |
| Certified Staff Recommendations | | |
| Kelly Collins-Phipps | CASE SPED Teacher | Hometown |
| Gianna Formica | Teacher | Kolmar |
| Araceli Garza | Teacher | Kolmar |

MINUTES OF THE REGULAR MEETING, JUNE 20, 2022

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|--------------------------------------|------------------------|-----------|
| Lauren Pikulski | EL Teacher | Hannum |
| Jordan SooHoo | Teacher | Covington |
| Support Staff Recommendations | | |
| Jacob Canvin | P/T Sweeper | Summer |
| Araceli Correa | ESY Paraprofessional | Summer |
| Cheryl Grabowski | Instructional Aide | Kolmar |
| Mitchell Lurquin | P/T Sweeper | Summer |
| Meghan Mallo | P/T Sweeper | Summer |
| Maurice Phipps | P/T Sweeper | Summer |
| Kyle Pietrzak | P/T Sweeper | Summer |
| Angelica Uribe | ESY Instructional Aide | Summer |
| Interim EL Program Director Contract | | |
| Unpaid Parental Leave Request | | |
| Alicia Onik | Counselor | Hometown |

Voting aye: Mrs. Fortier, Mrs. Misner, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nay: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.

Discussion I: Superintendent’s Contract
Mr. Nichols reviewed the contract process for the superintendent. The contract runs from 2022-2023 through 2025-2026.

Action II: It was moved by Mr. DeRousse, seconded by Mrs. Fortier to approve the superintendent’s contract 2022-2026. Voting Aye: Mr. DeRousse, Mrs. Fortier, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion carried.

Discussion II: ELA Curriculum Pilot [1A] [1C]
Dr. Katy Spreitzer gave a presentation on the ELA Curriculum Pilot. 39 K-5 classrooms district-wide will be participating in the ELA pilot. In the fall, the district will be piloting the Wit & Wisdom curriculum. Dr. Spreitzer reviewed the content topics and grade-level outcomes, learning goals and assessment texts. Wit & Wisdom fully meets expectations.

In the spring, the district will be piloting the Amplify CKLA curriculum. The CKLA curriculum is based on three pillars often overlooked in other curricula: it is content specific, cumulative and coherent. Amplify CKLA fully meets expectations.

Discussion III: FY22 Audit Arrangement with RSM LLP [3D]
Dr. Loftin reviewed the FY22 audit arrangement with RSM LLP for the upcoming audit. RSM LLP completed the district audit last year and administration is satisfied with their service.

Action III: It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the FY22 audit arrangement with RSM LLP. Voting aye: Mrs. Fortier, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.

Discussion IV: Resolution Designating Interest Earnings [3D]

MINUTES OF THE REGULAR MEETING, JUNE 20, 2022

Dr. Loftin reviewed the resolution for designating interest earnings. This is a standing item which gives the district some flexibility to transfer interest earnings among funds.

- Action IV: It was moved by Mr. Lurquin, seconded by Mrs. Misner, to approve the Resolution designating interest earnings FY2022-FY2023. Voting aye: Mr. Lurquin, Mrs. Misner, Mr. DeRousse, Mrs. Fortier and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion V: FY23 Tentative Budget [3D]
Dr. Loftin reviewed the FY23 tentative budget. This is a projection based on current available information. We may need to collect unrecaptured funds in order to balance for this budget. We anticipate twelve new positions this upcoming year. A more precise, detailed budget will be available in August.
- Action V: It was moved by Mrs. Misner, seconded by Mr. DeRousse, to approve the tentative D123 budget, 2022-2023. Voting aye: Mrs. Misner, Mr. DeRousse, Mrs. Fortier, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion VI: Paper Bid FY2022-2023 [3D]
Dr. Loftin reviewed the paper bid for FY2022-2023. This is an annual item. We received no bids for the first time. We have been using Midland Paper Company. They are able to fill our district needs but at a 43% increase. This is the largest increase the district has seen. Another vendor, Verativ stated they had a strike in their plant and were behind, but may be able to give us a bid later this summer. Hopefully, new bid pricing will be available by August.
- Action VI: It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the Paper bid 2022-2023. Voting aye: Mrs. Fortier, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion VII: School Supplies Vendor [3D]
Dr. Loftin reviewed the school supplies vendor for 2022-2023. This is an annual item. Warehouse Direct has been our vendor in the past. We also have a business account with Amazon.
- Action VII: It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the school supplies vendor as proposed. Voting aye: Mr. Lurquin, Mrs. Fortier, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion VIII: Substitute Staff Per Diem Pay Rate Recommendation 2022-2023 [3A]
Dr. Loftin discussed the substitute staff per diem pay rate recommendation 2022-2023. This was discussed at the May business meeting. Based on the updated survey, the recommendations are competitive. This is not an annual item. Rates were last updated in the 2017-2018 school year.

MINUTES OF THE REGULAR MEETING, JUNE 20, 2022

- Action VIII: It was moved by Mrs. Misner, seconded by Mrs. Fortier, to approve the substitute staff per diem pay rate recommendation 2022-2023. Voting aye: Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion IX: Snow Removal Plan [3D]
Dr. Loftin reviewed the snow removal plan. This was originally presented at the May business meeting. Administration is looking to outsource snow removal. The bids will begin upon approval and will give a nice lead time to get this scheduled.
- Action IX: It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve the snow removal bid. Voting aye: Mrs. Fortier, Mrs. Misner, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion X: Second Reading 2022/2023 Disciplinary Handbook [4C]
Dr. Macchia reviewed any additional changes to the 2022/2023 disciplinary handbook. This is an annual item.
- Action X: It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the 2022-2023 Disciplinary Handbook. Voting aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion XI: Second Reading of Select School Board Policies: 7:285; 2:230; 4:70; 5:80; 6:80; 6:140; 6:290; 7:15; 7:270.
Dr. Enderle reviewed the updates for the selected school board policies listed. The majority of updates are for legal references. Dr. Enderle reviewed rewritten policy 7:285 Anaphylaxis Prevention, Response and Management Program. This policy was reviewed by administration and the school nurses. All current procedures currently comply with this policy.
- Action XI: It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the second reading and adoption of select school board policies: 7:285; 2:230; 4:70; 5:80; 6:80; 6:140; 6:290; 7:15; and 7:270. Voting aye: Mrs. Fortier, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.
- Discussion XII: Second Reading of Select School Board Policies Undergoing a Five-Year Review: 3:70; 5:70; 5:140; 5:240; 6:70
Dr. Enderle reviewed the select school board policies undergoing a five-year review. There are no changes to these policies.
- Action XII: It was moved by Mrs. Fortier, seconded by Mrs. Misner, to approve the second reading and adoption of select school board policies undergoing a five-year review: 3:70; 5:70; 5:140; 5:240; 6:70. Voting aye: Mrs. Fortier, Mrs. Misner, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mrs. Lichter and Mrs. Sebek. The motion passed.

MINUTES OF THE REGULAR MEETING, JUNE 20, 2022

Future Meeting Previews Business Meeting – August 29, 2022 @ OLHMS

- 6-Month Release of Minutes
- Fiscal Year Tentative Budget
- Summer School Budget

*These items are not to be intended as all inclusive

Board Comments:

Mrs. Misner reiterated her thanks to the school community and administration. Thank you to Cynthia and have a wonderful retirement.

Mr. Lurquin stated that six of the top thirteen graduates at Richards High School this year are graduates of OLHMS.

Adjourned – 8:45 p.m.

The next regular meeting of the Board of Education will be held on August 29, 2022 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Secretary



President

