



# OAK LAWN-HOMETOWN

School District 123

To: Substitute Teachers  
From: Michael Loftin  
RE: Board Approved Substitute Per Diem Rates - School Year 2022-23  
Date: June 21, 2022

At the School District 123 Board of Education Meeting on June 20, 2022, the School Board approved the following increases to our substitute pay rates to begin in the 2022-23 school year.

*In addition to the rates below, per diem rates change after 10 and 30 days of service, whether or not the days are consecutive:*

	Current Rates FY22	Recommended FY23	\$ Change	% Change
Base Per Diem - Teachers	\$105	\$125	\$20	19.0%
Per Diem on 11th day (retroactive to day 1)	\$110	\$130	\$20	18.2%
Per Diem on 31st day (retroactive to day 1)	\$130	\$155	\$25	19.2%
First Responder Per Diem (day 1)	\$130	\$155	\$25	19.2%
Base Per Diem - Teachers Retired from D123	\$125	\$150	\$25	20.0%
Per Diem on 11th day (retroactive to day 1)	\$130	\$155	\$25	19.2%
Per Diem on 31st day (retroactive to day 1)	\$150	\$180	\$30	20.0%
(Retirees filling contractual positions earn 1/180th of of BA lane, step 0)				
Base Per Diem - Instructional/Teacher Aides	\$95	\$110	\$15	15.8%
Per Diem on 11th day (retroactive to day 1)	\$100	\$115	\$15	15.0%
Per Diem on 31st day (retroactive to day 1)	\$105	\$120	\$15	14.3%
	Current Rates FY22	Recommended FY23		
Proposed Loyalty Bonus				
Bonus stipend for completing 60 days subbing	\$0	\$750		
Bonus stipend for completing 125 days subbing	\$0	\$750		



4201 West 93rd St. - Oak Lawn, IL 60453  
P (708) 423.0150 F (708) 423-0160 [d123.org](http://d123.org)

**Oak Lawn-Hometown School District 123**  
Dr. Michael Loftin, Assistant Superintendent &  
Chief School Business Official