

MINUTES OF THE REGULAR MEETING, MARCH 18, 2019

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:03 p.m. on Monday, March 18, 2019 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Brian Nichols, Theresa Roche, Jay Lurquin, Peter DeRousse, Jennifer Fortier, Jackie Lichter and Julie Misner.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Mr. Andersen, Mr. Macchia, Mrs. Riha and Mrs. Goetz

Also Present: Community members, parents and staff

It was moved by Mrs. Lichter seconded by Mrs. Misner to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21). Student disciplinary cases. 5 ILCS 120/2(c)(9).

Closed session discussions were completed at 7:10 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:11 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present at said location: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Julie Misner, Jay Lurquin and Theresa Roche.

Admin Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Mr. Andersen, Mr. Macchia, Mrs. Riha and Mrs. Goetz.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

No one stepped forward at this time.

Informational: Principal Candace Kramer of Sward Elementary School gave a presentation entitled *Learning is an Adventure at Sward School*. She was assisted by the following students: Jackson Chavosky, Teagan McIntosh, Vincent Spizziri, Shawn Mallo, Michaela Plude and Jessica Paschke.

President's Report President Nichols thanked everyone for attending the State of the District Dinner. He also stated that this is the last meeting for the Board as currently seated and thanked the Board members for all of their hard work.

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Superintendent's Report

Superintendent Enderle's report included

- FOIA #1 – Emrick Facilities Services requested copies of the contract for outsourced custodial services. The district does not outsource custodial services so was unable to provide the request.
- FOIA #2 – Mike Donnelly, non-commercial FOIA. He requested copies of the 2017-18 budget report and the district enrollment from 2014-2019.
- Dr. Enderle thanked all those who helped with the State of the District Dinner for their hard work. The dinner focused on the Strategic Plan. There were approximately 50 students and staff members who worked the event. There were approximately 175 participants.
- Spring family conferences recently completed. Approximately 90% of families participated.
- An electronic conference sign-up will be piloted in the Fall of 2019.
- The Meet the Candidate Forum will take place on March 19th at 7:00 pm.
- On April 2, 2019, the district will host an all-staff Wellness Institute Day.
- Save the date for Wednesday, May 29th. There will be a D123 Retirement dinner for five district office retirees.

Consent Agenda

It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of February 25, 2019

Closed Minutes of February 25, 2019

Minutes of March 11, 2019

Closed Minutes of March 11, 2019

Destruction of the following closed session audio recordings, as per P.A. 93-523: June 19, 2017.

APPROVAL OF BILLS

Bill List Report

March 18, 2019

\$1,812,210.66 Education Fund Payroll, March 1st, March 15th

\$ 285,190.85 Teacher Pension Fund Bills, March 1st, March 15th

\$ 225,628.36 Education Fund Bills

\$2,323,029.87 Total Education Fund Expenditures

\$ 92,516.37 Operations & Maintenance Fund Payroll, March 1st,
March 15th

\$ 78,947.05 Operations & Maintenance Fund Bills

\$ 171,463.42 Total Operations & Maintenance Fund Expenditures

\$ 415.06 Transportation Fund Payroll, March 1st, March 15th

\$ 77,670.41 Transportation Fund Bills

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\$ 78,085.47 Transportation Fund
 \$ 81,679.12 FICA/Medicare & IMRF Fund Bills, March 1st, March 15th
 \$ Construction Fund
 \$ 5,554.55 Debt Services
 \$ Tort & Judgement Fund
 \$ Municipal Retirement Fund
\$2,659,812.43 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
 Fund Balances
 Revenue Recap Summary
 Expenditure Recap Summary
 Aggregate Financial Forecast

PERSONNEL

The Resolution Dismissing Specified First, Second, and Third year Probationary Teachers from Oak Lawn-Hometown School District 123, Cook County

Resignations

Ashely Allen	Social Worker	Hannum
Ann Dalton	Academic Support Specialist	Hometown
Lindsey Jones	Grade 4 Teacher	Covington
Tracy Melnik	TPS Teacher Aide	Sward
Annette Tobar	Teacher Aide	Hometown
Olivia Taylor	Grade 2 Teacher	Covington

Retirements

Julie Allen (amended from 6/2021 to 6/2019)	SPED Resource Teacher	OLHMS
Kathy Ferraro (amended from 6/2021 to 6/2019)	SPED Resource Teacher	OLHMS
Mary Beth Hawley (amended from 6/2021 to 6/2019)	SPED Resource Teacher	OLHMS
Julianna Merkle	Reading Specialist	OLHMS

Support Staff Recommendations

Kara Gerger – PM Receptionist at OLHMS for the 2018-2019 school year, effective 03/05/2019 at a salary of \$11.00 per hour x 5 hours per day. *Replacement for Kimberly Young/Resignation.*

Certified Personnel Recommendations

Kristina Turek – Bachelor of Science in Psychology from Illinois State University in May 2014. Master of Arts in School Counseling from Lewis University in May 2018. School Counselor at Hannum for the 2018-2019 school year (one year contract only) effective 02/26/2019 at a salary of \$17,301.85. *New Position.*

Reclassification

Margaret Nugent – Curriculum Facilitator – Math for the 2019-2020 school year, effective 08/19/2019. No change in salary. *Reclassified from Instructional Coach to Curriculum Facilitator – Math. Sheila*

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Dr. Enderle reviewed the 2019 Summer School Brochure. Summer School will take place Monday-Thursday from June 17th to June 27th and July 8th to July 18th. The fee schedule will remain the same as last year. Transportation options are available. An optional snack will be available for purchase.

- Action Item V: It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the Proposed Recommendation for Summer School Fees 2019. Voting aye: Mrs. Fortier, Mr. DeRousse, Mrs. Misner, Mrs. Lichter, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion V: Post Bond Issuance and Compliance Report
Dr. Loftin reviewed the Post Bond Issuance and Compliance Report. This is an annual item which reviews bond record keeping policies for the Board.
- Action Item VI: It was moved by Mrs. Lichter, seconded by Mrs. Misner to approve the Post Bond Issuance and Compliance Report. Voting aye: Mrs. Lichter, Mrs. Misner, Mr. DeRousse, Mrs. Fortier, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The Motion carried.
- Discussion VI: Strategic Plan 2019-2024 Final Draft
Dr. Enderle reviewed the Strategic Plan 2019-2024 Final Draft. The mission statement and vision have been slightly altered. Upon approval, action planning steps will be developed. It was requested that a review of the Strategic Plan be added annually to the Board calendar.
- Action Item VII: It was moved by Ms. Roche, seconded by Mrs. Misner, to approve the Strategic Plan 2019-2024 Final Draft. Voting aye: Ms. Roche, Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion VII: Superintendent's Contract
- Action Item VIII: It was moved by Mr. DeRousse, seconded by Mrs. Lichter, to approve the Superintendent's Contract as amended. Voting aye: Mr. DeRousse, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. Lurquin, Ms. Roche and Mr. Nichols. Nays: None. Absent: None. The motion carried.
- Discussion VIII: 2019-2020 School Year Calendar
Dr. Enderle reviewed the three calendar options before the Board. Option A is the original recommended calendar. Option B moved the Spring Family Conferences from March to February, and changed Columbus Day to read School Holiday. Option C moved the Spring Family Conferences from March to February, but kept Columbus Day as listed. The EDC reviewed the three options and recommended Option C. After some discussion, it was agreed to vote on Option C. It was noted that the state and federal government still list the Columbus Day holiday as Columbus Day and the district should not go and change the reference. It was noted that the total number of student attendance days in February and in March we not added correctly and needed to be updated.
- Action Item IX: It was moved by Mr. Lurquin, seconded by Mrs. Lichter, to approve the 2019-2020 School Year Calendar Option C as amended. Voting aye: Mr. Lurquin, Mrs. Lichter, Mrs. Misner, Mrs. Fortier, Mr. DeRousse, Ms. Roche and Mr. Nichols.
- Discussion Item IX: First Reading of Board Policy 7:180

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Dr. Enderle noted that the district is required to review the Bullying policy every two years. It was last reviewed in 2017. Dr. Enderle reviewed the policy as well as reviewed data on reported bullying within the district over the last five years.

Future Meeting Previews COTW – April 9, 2019

- Strategic Plan Action Planning Steps
- Achievement Data Review

Business Meeting – April 23, 2019

- School Board Reorganization
- Non-CBA Salary Recommendations
- Administrative Contracts
- Ed Foundation Annual Golf Outing
- Summer Work Schedule
- Approval of Board and Committee of the Whole Meeting dates and time frame of meetings
- Approval of D123 legal counsel
- 2019 Summer School Proposed Budget
- Amended 2018-2019 School Calendar
- Approval of disposal of District Property
- First Reading of PRESS Plus 100
- Second Reading of Board Policy 7:180

*These items are not to be intended as all inclusive

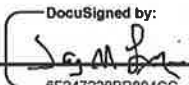
Board Comments:

Theresa Roche stated that the Taco & Trivia Night 2019 has been sold out.

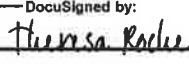
Brian Nichols noted that the Board will be attending the National School Board Association Conference on March 29th through April 1st.

Adjourned – 8:48 p.m.

The next Committee of the Whole meeting of the Board of Education will be held on April 9, 2019 at Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois. The next regular meeting of the Board of Education will be held on April 23, 2019 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

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Secretary

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President