

MINUTES OF THE REGULAR MEETING, SEPTEMBER 25, 2017

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 5:34 p.m. on Monday, September 25, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois.

Members Present: Mr. DeRousse, Mrs. Misner, Mrs. Fortier, Mr. Lurquin, Ms. Roche, Mrs. Lichter and Mr. Nichols

Members Absent: None

Administrators Present: Dr. Enderle

Also Present: Ms. Lisa Callaway, Attorney with Engler, Callaway, Baasten and Sraga, LLC

It was moved by Mrs. Fortier seconded by Mrs. Lichter to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10). Student disciplinary cases. 5 ILCS 120/2(c)(9).

Closed session discussions were completed at 6:50 p.m.

It was moved by Mrs. Misner seconded by Mr. DeRousse to reconvene to open session.

Open Session The meeting was called to order by the President at 7:01 p.m. and upon the roll call, Brian Nichols and the following members were physically present at said location: Jay Lurquin, Theresa Roche, Julie Misner, Jackie Lichter, Peter DeRousse, and Jennifer Fortier.

Also present: Dr. Enderle, Dr. Gavin, Mr. Macchia, Mr. Andersen, Mrs. Goetz, Ms. Riha and Dr. Loftin.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

There were no speakers and President Nichols declared the public comment section of the meeting closed.

Discussion: Dr. Loftin reviewed the 2017-2018 Final Budget. He delivered an overview of the District's revenues, budgetary outlook, and expenditures as well as the total operational funds. The replacing of funds into the District's Fund Balance was also discussed as per the board policy.

Budget Public Hearing – 2017-2018 President Nichols stated that the purpose of the Budget Public Hearing was to take comments from the public regarding the 2017-2018 Final Budget.

## MINUTES OF THE REGULAR MEETING, SEPTEMBER 25, 2017

There were no speakers and President Nichols declared the Budget Public Hearing closed.

It was moved by Mr. Lurquin, seconded by Mrs. Lichter to approve the the Oak Lawn-Hometown School District 123 Final Budget, FY2018. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

### President's Report

President Nichols stated there was no report this month.

### Superintendent's Report

Superintendent Enderle's report included:

- The Joint Institute Day scheduled for Friday, September 27<sup>th</sup> which will include Districts 122 and 229. The keynote speaker, Mawi Asgedom author of the book Powerful Educator: How to Inspire Student Growth will speak to the administration and staff. Afterwards all will participate in a variety of breakout sessions.
- The Leadership team met on September 18<sup>th</sup> to train with the Kaleidoscope Group. This meeting advance advances the District's "One Community" initiative to promote inclusionary practices throughout the district.
- INSPRA recently recognized the District for its communications efforts. At the state level, D123 received 6 merit and excellence awards across a variety of communication categories.
- Seeking to develop a stronger bond between school and home Dr. Enderle attended PTA, PTO, PTSA meetings as well as initial SEPAC and BPAC meetings in September.
- October 1<sup>st</sup> World Vision 6K Run, Dr. Enderle reported the planning details coordinated with the District's partners to make the run a success.
- October 3<sup>rd</sup> he along with President Nichols, and Mr. Fetchko will present to the IASB West Cook Division on "Partnering with a Purpose".

### Consent Agenda

It was moved by Mr. Fortier, seconded by Mrs. Misner, to approve/adopt the Consent Agenda that included the following items:

#### **MINUTES**

Minutes of August 21, 2017

Closed Minutes of August 21, 2017

Minutes of September 12, 2017

Destruction of the following closed session audio recordings, as per P.A.

93-523: January 12, 2016 and January 26, 2016

#### **FINANCE**

Approval of Bills

Summary of and Board Approved Payables by Fund

Imprest Fund-Category Summary Report

MINUTES OF THE REGULAR MEETING, SEPTEMBER 25, 2017

Fund Balances  
Revenue Recap Summary  
Expenditures Recap Summary

**PERSONNEL**

Lane Changes

Elizabeth Carmody	19 BA	19 BA+15
Allison Eifler	4 BA	4 BA+15
Nuhi Faheem	3 BA	3 BA+15
Colleen Finnander	1 BA	1 BA+15
Maria Frycz-Zoltek	1 MA+30	1 MA+45
Colleen Kapelinski	10 MA	10 MA+15
John Kehl	12 BA	12 BA+15
Colleen Koch	11 MA	11 MA+15
Victoria Leonard	3 BA	3 BA+15
Mara Petraitis	18 MA+30	18 MA+45
Melissa Rodriguez	10 MA	10 MA+15
Mary Beth Sharko	7.5 BA+15	7.5 MA
Robert Strickland	10 MA+30	10 MA+45
Emily Wilde	2 MA	2 MA+15

Resignation

Noof Alshahin	Hannum Grade 1 TBE
Theresa Candra	Covington Lunch Supervisor
Caroline Greco	OLHMS Teacher Aide
Elizabeth Guinn	Covington Lunch Supervisor
Diane Hesselbach	OLHMS Instructional Aide
Cathleen Kelly	Kolmar Teacher Aide
Joan Klaer	OLHMS Night Custodian
Yolanda Meeks	OLHMS Instructional Aide
Patricia Rushing	Hometown Instructional Aide
Monica Sanchez	Hometown Lunch Supervisor
Kevin Villafuerte	District Wide Sweeper
Betty Woody	Hannum Lunch Supervisor
Mary Zirngibl	Hometown Instructional Aide

Support

Suzan Abughoush – Lunchroom Supervisor at Kolmar for the 2017-2018 school year, effective 09/20/2017 at a salary of \$8.25 per hour x 2.5 hours per day. *Replacement for Jessica Fahey/Reassignment.*

Marlena Bagley - Instructional Aide at OLHMS for the 2017-2018 school year, effective 09/14/2017 at a salary of \$15,665.15. Salary based on \$13.93 per hour x 6.5 hours per day x 173 days. *Replacement for Yolanda Meeks/Resignation.*

Kyle Ferraro - Instructional Aide at OLHMS for the 2017-2018 school year, effective 08/30/2017 at a salary of \$16,661.20. Salary based on \$13.93 per hour x 6.5 hours per day x 184 days. *Replacement for DeeAnne Conn/Reassignment.*

Ray Garner - Instructional Aide at Hometown for the 2017-2018 school year, effective 09/11/2017 at a salary of \$15,936.80. Salary based on

MINUTES OF THE REGULAR MEETING, SEPTEMBER 25, 2017

\$13.93 per hour x 6.5 hours per day x 176 days. *Replacement for Marita Seiler/Resignation.*

Caroline Greco - Teacher Aide at OLHMS for the 2017-2018 school year, effective 08/30/2017 at a salary of \$13,419.12. Salary based on \$11.22 per hour x 6.5 hours per day x 184 days. *Replacement for Shawn O'Connor/Reassignment.*

Paula Lynch - Instructional Aide at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$17,295.05. Salary based on \$13.93 per hour x 6.5 hours per day x 191 days. *Replacement for Shelly Steponik/Reassignment.*

Olivia Masek - Instructional Aide at Covington for the 2017-2018 school year, effective 08/25/2017 at a salary of \$16,387.33. Salary based on \$13.93 per hour x 6.5 hours per day x 187 days. *Replacement for Rosaura Maldonado/Resignation.*

Joanne Niemiec – Lunchroom Supervisor at Sward for the 2017-2018 school year, effective 09/18/2017 at a salary of \$8.25 per hour x 2.5 hours per day. *Replacement for Pamela Fricano/Resignation.*

Jennifer Ortiz Loza – Lunchroom Supervisor at Kolmar for the 2017-2018 school year, effective 09/12/2017 at a salary of \$8.25 per hour x 2.5 hours per day. *Replacement for Felicia Urbauer/Reassignment.*

Kimberly Sierzega – Lunchroom Supervisor at Kolmar for the 2017-2018 school year, effective 09/08/2017 at a salary of \$8.25 per hour x 2.5 hours per day. *New Position.*

Tammi Sweet – Lunchroom Supervisor at Hannum for the 2017-2018 school year, effective 08/23/2017 at a salary of \$8.25 per hour x 2.5 hours per day. *Replacement for Betty Woody/Resignation.*

Jennifer Swiatek– Lunchroom Supervisor at Covington for the 2017-2018 school year, effective 09/18/2017 at a salary of \$8.25 per hour x 2.5 hours per day. *Replacement for Elizabeth Guinn/Resignation.*

Young, Kimberly – PM Receptionist at OLHMS for the 2017-2018 school year, effective 09/06/2017 at a salary of \$10.00 per hour x 5 hours per day. *Replacement for Christine Hogan/Reclassification.*

#### Reclassifications

Donna Carr – Lunchroom Supervisor at Kolmar for the 2017-2018 school year, effective 08/23/2017 at a salary of \$8.58 per hour x 2.5 hours per day. *Reclassified from Substitute Lunchroom Supervisor to Lunchroom Supervisor/Per David Creech.*

Jessica Fahey – Teacher Aide at Hometown for the 2017-2018 school year, effective 08/21/2017 at a salary of \$13,929.63. Salary based on \$11.22 per hour x 6.5 hours per day x 191 days. *Reclassified from Lunchroom Supervisor to Teacher Aide/Replacement for Gessica Majka/Reassignment.*

Maritres Plude – GenEd Teacher Aide at Sward for the 2017-2018 school year, effective 09/18/2017 at a salary of \$12,471.03. Salary based on \$11.22 per hour x 6.5 hours per day x 171 days. *Reclassified from Lunchroom Supervisor to Teacher Aide/New Position*

MINUTES OF THE REGULAR MEETING, SEPTEMBER 25, 2017

Certified

David Fahey – Bachelor of Arts in Physical Education K-12 from Chicago State University in December 2010. Physical Education Teacher at Sward for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00.

*Replacement for Jacquelyn Bernardi /Resignation.*

Ashley Glasgow – Bachelor of Science in Elementary Education from Illinois State University in May 2017. Kindergarten Teacher at Sward for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00. *Replacement for Jennifer Coennen /Reassignment.*

Kaylee Grady – Bachelor of Science in Elementary Education from Saint Xavier University in December 2015. Grade 1 TBE Teacher at Hannum for the 2017-2018 school year, effective 08/21/2017 at a salary of \$44,129.00.

*Replacement for Noof Alshahin/Resignation.*

Ayla Meserve – Bachelor of Science in Special Education from Illinois State University in May 2012. Grade 4/5 PTP Teacher at Kolmar for the 2017-2018 school year, effective 09/08/2017 at a salary of \$44,553.51. *Replacement for Melissa Byrd/Resignation.*

Caren Pardol – Bachelor of Arts in Elementary Education from Lewis University in May 2017. EL Teacher at Hometown for the 2017-2018 school year, effective 09/18/2017 at a salary of \$39,496.29. *Replacement for Rocio Padilla/Reassignment.*

Retirement Incentive Program for District Office Staff.

**MISCELLANEOUS**

Memo Of Understanding – Support Contract Revision

Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion:

President Nichols announced that the next item for consideration was the issuance of not to exceed \$11,600,000 general obligation limited bonds to be issued by the District pursuant to Article 19 of the School Code for the purpose of refunding certain of the District's outstanding bonds and that the Board of Education would consider the adoption of a resolution providing for the issue of said bonds, the levy of a direct annual tax to pay the principal and interest thereon and authorizing the execution of an escrow agreement in connection therewith. The President then explained that the resolution sets forth the parameters for the issuance of said bonds and sale thereof to Raymond James & Associates, Inc., Chicago, Illinois, by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy for said bonds.

Whereupon President Nichols presented and read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting who requested a copy: RESOLUTION providing for the issue of not to exceed \$11,600,000 General Obligation Limited Refunding School Bonds of School District Number 123, Cook

MINUTES OF THE REGULAR MEETING, SEPTEMBER 25, 2017

County, Illinois, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, directing the execution of an escrow agreement in connection with the issuance of said bonds and authorizing the sale of said bonds to Raymond James & Associates, Inc. Associates from Raymond James and PMA took and answered questions from the board.

It was moved by Mr. DeRousse, seconded by Mr. Lurquin, to adopt the RESOLUTION providing for the issue of not to exceed \$11,600,000 General Obligation Limited Refunding School Bonds of School District Number 123, Cook County, Illinois, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, directing the execution of an escrow agreement in connection with the issuance of said bonds and authorizing the sale of said bonds to Raymond James & Associates, Inc. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Superintendent Enderle reviewed the second reading of select board policies: 2:220-E3; 2:260; 6:80; 6:210; 7:275; 8:70. He stated that the policies were consistent with the District's practices.

It was moved by Mrs. Fortier, seconded by Ms. Roche, to approve the second reading of select board policies: 2:220-E3; 2:260; 6:80; 6:210; 7:275; 8:70. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Superintendent Enderle reviewed the second review of select board policies: 2:210; 4:70; 6:290; 7:80; 7:160; undergoing a five-year review. Dr. Enderle stated that these policies had not changed in five years nor had the District's procedures.

It was moved by Mrs. Misner, seconded by Mrs. Fortier, to approve the second the second review of select board policies: 2:210; 4:70; 6:290; 7:80; 7:160; undergoing a five year review. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: Director of Building and Grounds, Paul Andersen provided information regarding the Oak Lawn-Hometown Middle School's necessary Exterior Insulation Finish Systems repairs to the structural damage at the middle school. The expenses will taken from the Life Safety grant.

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the E.I.F.S. repairs at Oak Lawn-Hometown Middle School. Voting aye: Mrs. Lichter, Mrs. Fortier, Mrs. Misner, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.

Discussion: President Nichols asked for a motion that the Board of Education approve a Resolution directing the issuance of a Notice to Remedy to Martin Mears as discussed in closed session.

It was moved by Ms. Roche seconded by Mr. Lurquin, to approve a Resolution directing the issuance of a Notice to Remedy to Martin Mears as discussed in closed session. Voting aye: Mrs.

MINUTES OF THE REGULAR MEETING, SEPTEMBER 25, 2017

Lichter, Mrs. Fortier, Mr. Lurquin, Ms. Roche, Mr. DeRousse, and Mr. Nichols. Nay, none.  
Abstained, Mrs. Misner.

Board Comments:

President Nichols reminded the board members to sign the approved budget.  
Member Roche discussed the responsibilities of being a board member and the various items that are presented on a monthly basis. She stressed the importance of asking questions and understanding all that comes to the table before voting to approve or disapprove.  
Member Lurquin praised two D123 alumnus who have gone on to high school and are accelerating in sports. He also promoted the upcoming Richards vs Oak Lawn H.S. football game on October 20<sup>th</sup>.

It was moved by Mrs. Misner, seconded by Mrs. Fortier to adjourn the meeting at 8:00p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:00 p.m.

The next regular meeting of the Board of Education will be held on October 23, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> St., Oak Lawn, Illinois.

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President

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Secretary