

MINUTES OF SPECIAL MEETING, APRIL 19, 2022

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:01 p.m. on Tuesday, April 19, 2022 at Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Adriana Sebek, Jay Lurquin and Brian Nichols.

Members Absent: Jackie Lichter and Julie Misner

Administrators Present: Dr. Enderle

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment: President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- There were no public comments at this time.

Discussion:

Strategic Plan Fine Tune

Dr. Enderle stated that the Strategic Planning process took place during the 2018-2019 school year. It was an in-depth process which included an outside consultant and approximately 1,200 participants. The pandemic caused a reprioritization of some things but the strategic plan is still used as a blue print. There are two more years left under this plan. The purposed of the fine tune is to review any priorities which should be highlighted, review any priorities which can be tabled, and review anything new that needs to be discussed. Dr. Enderle reviewed the current strategic plan and discussed where the district is at with the goals listed.

Goal 1 involves whole child success. This goal focuses on rigorous curriculum, supporting social emotional learning and creating challenging classrooms. Administration feels that we have a strong core curriculum. One focus is to work on the dip which occurs during grades 3, 4 and 5. It is noted that the pandemic has caused a greater achievement gap. Learning loss has been seen across the district with the most profound loss being in math. The district is working to carefully track the achievement gap data and narrow that gap. The district is looking to build greater enrichment initiative opportunities including an advanced curriculum program. Involvement in the advanced curriculum program is still being determined but could be based upon Spring MAP data, teacher recommendations and student/parent agreements among other criteria. Advanced curriculum participation would be based on cohorts at the middle school and a push in/pull out model at the elementary schools.

Goal 2 involves active learning focusing on project-based learning and portfolios. The staff is slowly working toward this goal. The pandemic caused this goal to not have as much weight as some of the others. Goal 3 involves operational excellence focusing on recruiting and hiring quality and diverse staff, collective efficacy, optimal learning spaces and

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fiscal productivity. The district is making strides toward bringing more diversity into the system. Administration is looking for ways to deter summer resignations. Capital projects and the Building and Grounds committee have continued focus on learning spaces. Administration continues to work to maintain transparency in fiscal matters. The Baldrige Criteria and Smarter School Spending process have been tabled but the ultimate goal is to implement both programs.

Goal 4 involves community spirit. The community liaison has continued with this goal. Parent universities have diminished due to the pandemic, but the plan is to work toward planning more in-person Parent universities. It is realized that parent communication varies by school and consistent communication practices are something to work toward. Administration also hopes to include more volunteerism and service learning opportunities.


The Board members each ranked their top five goals/initiatives and reviewed the common ones and discussed the outliers. The goal of this is to prioritize for planning for the upcoming school year. The agreed-upon priorities are: student growth/achievement; student well-being; challenging classrooms; staff well-being/engagement; fiscal productivity; diversity staff/equity work; and parent/teacher communication.

Board Comments:

Adjourned – 10:11 p.m.

The next regular meeting of the Board of Education will be held on April 25, 2022 at the Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Secretary



President

