

MINUTES OF THE REGULAR MEETING, MARCH 28, 2022

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 5:46 p.m. on Monday, March 28, 2022 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Jay Lurquin, Julie Misner and Brian Nichols.

Members Absent: Adriana Sebek

Administrators Present: Dr. Enderle, Dr. Gavin, Dr. Loftin, Mrs. Riha, Mrs. Goetz, Dr. Spreitzer and Mr. Cassidy.

Also Present: Community members, parents and staff

It was moved by Mrs. Fortier seconded by Mrs. Lichter, to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 7:05 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:12 p.m. by the President and upon the roll call, Brian Nichols, the President and the following members were physically present: Jennifer Fortier, Julie Misner, Peter DeRousse, Jackie Lichter, Jay Lurquin and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin, Dr. Gavin, Mrs. Riha, Mrs. Goetz, Dr. Spreitzer and Mr. Cassidy.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

Public Comment President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- There were no comments at this time.

President's Report President Nichols bypassed his report at this time.

Superintendent's

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Report

- A. Superintendent Enderle's report included
- Dr. Enderle reviewed the FOIAs received by the district.
 - FOIA 1 – Ted Novak, regarding specified bonds, policies, certificates of liability and the board oath of office.
 - FOIA 2 – Kristin Burke, district parent, regarding hallway footage of George Tackes and/or Theodore Teddy Burke from 10/20/2021-present.
 - FOIA 3 – Kristin Burke, district parent, regarding emails with subject matter of hallway footage, George Tackes and/or Theodore Teddy Burke.
 - FOIA 4 – John Blouin, JBJ Gaming, regarding the LED Lighting Project at Kolmar School.
 - FOIA 5 – Jonathan Fagg, ABC7 Chicago, regarding reconsideration forms challenging library books.
 - There is a recommendation for a slight increase in summer school fees this year. Planning efforts continue. It will be a full in-person program this year which will be held at Covington and Hometown. Registration will open tomorrow.
 - Education Equity training continues. A high level Educational Equity Purpose statement is being developed. Leadership training is being implemented in understanding bias and culturally responsive teaching and learning practices. The 2022 State Report Card will include an Equity Journey Continuum which will be used to publicly identify steps each district is making toward achieving greater equity.
 - The Teacher Evaluation Joint Committee (EJC) is working to revise the current evaluation plan in order to update new legislation which allows school districts to perform teacher evaluations every three years, rather than every two years, for tenured staff.
 - We will be participating in the fourth annual Thomas Engage Survey to provide school district information on our climate and culture by eliciting feedback from staff.
 - Human resources team has participated in four educational career fairs so far.
 - Shileah Blissett, incoming Director of Special Education, will be touring buildings and classrooms on April 14th and will be meeting with key leaders for transitional meetings on April 22nd.
 - Over 20% of families, and over 50% of staff and students participated in the 5Essentials survey. The results will be released in June.
 - Orientations and screenings for incoming kindergarteners are being planned and scheduled. There will be a Student Orientation Day for incoming 6th graders at OLHMS as well as a parent orientation night.
 - Administration is exploring a partnership with Thought Exchange. This is an online engagement tool where an open-ended question on any subject is asked in what is called an

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“exchange” and participants can confidentially share their thoughts.

- Camera installation at Sward and Hometown is almost fully complete. The OLHMS LED retrofit project is underway and on target to be completed over the summer. Preliminary planning for the Media Center projects at Hometown and OLHMS has begun. Controls and cabling upgrade for the HVAC project have begun. There were multiple inspections and some preventative maintenance completed over spring break.

- B. Business Office – Mike Loftin
- C. Curriculum & Family Engagement – Kathy Gavin
- D. Operations – Leo Cassidy
- E. Student Services – Cynthia Riha
- F. English Learners – Angie Goetz
- G. Literacy and Intervention – Katy Spreitzer

Consent Agenda

It was moved by Mrs. Lichter, seconded by Mrs. Fortier, to approve/adopt the Consent Agenda that included the following items:

MINUTES

Minutes of February 28, 2022.

Closed Minutes of February 28, 2022.

Destruction of the following closed session audio recordings, as per P.A. 93-523 February 18, 2020 and February 24, 2022.

The release of minutes for the following closed session meetings as they no longer require confidential treatment: June 21, 2021; July 6, 2021; July 12, 2021; July 26, 2021; August 4, 2021; August 30, 2021; September 27, 2021; October 12, 2021; October 25, 2021; November 9, 2021; November 15, 2021.

APPROVAL OF BILLS

Bill List Report

March 28, 2022

\$1,860,435.86 Education Fund Payroll, March 11th; March 25th
\$ 176,601.03 Teacher Pension Fund Bills, March 11th, March 25th
\$ 426,968.77 Education Fund Bills
\$2,464,005.66 Total Education Fund Expenditures
\$ 103,643.00 Operations & Maintenance Fund Payroll, March 11th;
March 25th
\$ 177,023.77 Operations & Maintenance Fund Bills
\$ 280,666.77 Total Operations & Maintenance Fund Expenditures
\$ 449.16 Transportation Fund Payroll, March 11th, March 25th
\$ 93,676.07 Transportation Fund Bills
\$ 94,125.23 Transportation Fund
\$ 86,341.05 FICA/Medicare & IMRF Fund Bills, March 11th,
March 25th
\$ Construction Fund

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\$ 2,000.00 Debt Services
\$ Tort & Judgement Fund
\$ Municipal Retirement Fund
\$2,927,138.71 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expense Recap Summary
FY22 Budget Forecast

PERSONNEL

Resignations

Sara Becker	Teacher	Hometown
Joan Frederick	Lunchroom Supervisor	Covington
Loretta Kelly	CASE Teacher	Hometown

Support Staff Recommendations

Geraldine Mangan	Teacher Aide	Hometown
Kiana Murry	Instructional Aide	Hometown
Blanca Rodriguez	AM Receptionist	District Office

STUDENT

Administrative Transfer of Student 21-005

Voting aye: Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mr. Lurquin, Mrs. Misner and Mr. Nichols.
Nay: None. Absent: Mrs. Sebek. The motion passed.

Discussion I: The Resolution for Dismissal and Non-Renewal of First, Second and Third Year Probationary Teachers 2022-001, 2022-002 and 2022-003 from Oak Lawn-Hometown School District 123, Cook County.

Action II: It was moved by Mr. Lurquin, seconded by Mrs. Lichter to approve the resolution for dismissal and non-renewal of first, second and third year probationary teachers 2022-001, 2022-002 and 2022-003 from Oak Lawn-Hometown School District 123, Cook County. Voting Aye: Mr. Lurquin, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Sebek. The motion carried.

Discussion II: OLB Lease of Fields [4B]
This is an annual item. D123 and Oak Lawn Baseball have had a longstanding partnership. The district leases fields at several schools within the district for use by Oak Lawn Baseball. The lease has not changed from last year.

Action III: It was moved by Mrs. Misner, seconded by Mr. DeRousse, to approve the 2022 OLB Lease of Fields. Voting aye: Mrs. Misner, Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mrs. Sebek. The motion passed.

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- Discussion III: Proposed Recommendation for Summer School Fees 2022 [3D][1A]
Dr. Loftin discussed the recommendation for a slight increase in fees from last year. There will be a \$5 increase per session and a \$3 increase for transportation. There is also a \$5 increase for the midday snack. The midday snack is optional.
- Action IV: It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to approve the Proposed recommendation for 2022 summer school fees. Voting aye: Mr. DeRousse, Mrs. Fortier, Mrs. Lichter, Mr. Lurquin, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Sebek. The motion passed.
- Discussion IV: Post Issuance Debt Service Compliance Reporting [3D][4C]
Dr. Loftin stated that this is an annual item in compliance with board policy. We have no IRS inquiries or concerns and are currently in good standing.
- Action V: It was moved by Mrs. Lichter, seconded by Mr. Lurquin, to approve the Post issuance debt service compliance reporting. Voting aye: Mrs. Lichter, Mr. Lurquin, Mrs. Fortier, Mr. DeRousse, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Sebek. The motion passed.
- Discussion V: CBIZ Agreement [3B]
Dr. Loftin reviewed the proposed agreement with CBIZ. This program will offer staff advisory services for 403b plans. It will cost \$15,000 for one year, but some cost will be offset by wellness funds. The district will qualify for 16 contact hours plus their online platform. CBIZ will monitor staff usage and provide a report. The district would survey the staff before considering extending the agreement.
- Action VI: It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the Non-fiduciary investment advisory agreement with CBIZ Investment Advisory Services. Voting aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Lichter, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Sebek. The motion passed.
- Discussion VI: Capital Projects – Kolmar School and District Office Flooring Project Bid Results [3C][3D]
Mr. Cassidy and Jim Maciejewski presented the bid results for the Kolmar School and District Office flooring project. The recommended bid is with TSI Commercial Floor Covering, Inc. The asbestos abatement was quoted separately from the flooring. The flooring cost was higher than anticipated and are not expected to decrease. The abatement cost is expected to decrease slightly once the areas are confirmed after the carpet tiles are removed. The total overage to the budget is \$75,000.
- Action VII: It was moved by Mr. Lurquin, seconded by Mrs. Fortier to approve the Kolmar School and District Office flooring project bid as recommended. Voting aye: Mr. Lurquin, Mrs. Fortier, Mr. DeRousse, Mrs. Lichter, Mrs. Misner and Mr. Nichols. Nays: None. Absent: Mrs. Sebek. The motion passed.

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Future Meeting Previews

COTW Meeting – April 12, 2022 @ Sward
Special Meeting – April 19, 2022 @ OLHMS
Business Meeting – April 25,, 2022 @ OLHMS

- School Board Reorganization
- Non- CBA Salary Recommendations
- Administrative Contracts
- Ed Foundation Annual Golf Outing
- Sumer Work Schedule
- Regular/COTW Meeting Dates and Time Frame
- Amended School Year Calendar (if necessary)
- Disposal of District Property

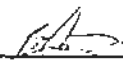
*These items are not to be intended as all inclusive

Board Comments:

Mrs. Misner stated that the D123 Ed Foundation Golf Outing is scheduled for June 16, 2022 at the Odyssey Golf Course. The golf outing will be discussed more at the April board meeting.

Adjourned – 8:04 p.m.

The next Committee of the Whole meeting of the Board of Education will be held on April 12, 2022 at Sward School, 9830 S. Brandt Avenue, Oak Lawn, IL 60453. The next regular meeting of the Board of Education will be held on March 28, 2022 at Oak Lawn Hometown Middle School, 5345 W. 99th Street, Oak Lawn, IL 60453.



President



Secretary