



OAK LAWN-HOMETOWN

School District 123

Substitute Per-Diem Rates for 2023-24

In addition to the rates below, per diem rates change after 10 and 30 days of service, whether or not the days are consecutive.

Substitute Teacher pay rates:

\$125.00	Base Per Diem
\$130.00	Per Diem on the 11th day (retroactive to day 1)
\$155.00	Per Diem on 31st day (retroactive to day 1)
\$155.00	First Responder Per Diem (day 1)

Teachers retired from D123:

\$150.00	Base Per Diem
\$155.00	Per Diem on the 11th day (retroactive to day 1)
\$180.00	Per Diem on the 31st day (retroactive to day 1)

(Retirees filling contractual positions earn 1/180th of BA lane, step 0)

Instructional/Teacher Aide pay rate:

\$110.00	Base Per Diem
\$115.00	Per Diem on the 11th day (retroactive to day 1)
\$120.00	Per Diem on the 31st day (retroactive to day 1)

Loyalty Bonus

Bonus stipend for completing 60 days subbing	\$750
Bonus stipend for completing 125 days subbing	\$750

Oak Lawn-Hometown School District 123
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